

LEGISLATURE OF NEBRASKA
ONE HUNDRED NINTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 429

FINAL READING

Introduced by Murman, 38; Ballard, 21; Clements, 2; DeKay, 40; Hansen, 16; Holdcroft, 36; Ibach, 44; Jacobson, 42; Kauth, 31; Lippincott, 34; Lonowski, 33; Sanders, 45; Sorrentino, 39; Hardin, 48.

Read first time January 17, 2025

Committee: Education

- 1 A BILL FOR AN ACT relating to education; to provide requirements, powers,
- 2 and restrictions relating to professional employees' organizations;
- 3 and to define terms.
- 4 Be it enacted by the people of the State of Nebraska,

1 **Section 1.** (1) For purposes of this section:

2 (a) Certificated employee has the same meaning as in section 79-824;
3 and

4 (b) Professional employees' organization means any organization that
5 engages in one or more of the following activities: Providing liability
6 protection or collective bargaining on behalf of certificated employees.

7 (2) A school board shall grant access upon a request made by a
8 professional employees' organization to the physical or electronic
9 mailbox of any certificated employee.

10 (3) A professional employees' organization, in an effort to recruit
11 new members, is permitted to display information at or send a
12 representative who either is an employee of the school district or
13 represents an employee of the school district to attend a certificated
14 employee meeting or event, including, but not limited to, a certificated
15 employee orientation meeting.

16 (4) If a professional employees' organization is allowed to create
17 and post signage or materials in a school such as an information board, a
18 bulletin board, a poster, or a pamphlet, any other professional
19 employees' organization shall also be granted permission to create and
20 post signage and materials in an equal manner.

21 (5) A school board shall not designate any day or break in the
22 school calendar by naming or referring to the day or break using the name
23 of any professional employees' organization.

24 (6) Nothing in this section shall be construed to apply to, modify,
25 supersede, or affect in any way the provisions of the Industrial
26 Relations Act, section 48-842, or any rights, duties, procedures, or
27 obligations established pursuant to such act or section, including, but
28 not limited to, any matters relating to collective bargaining, industrial
29 disputes, certification of bargaining agents, prohibited practices, or
30 jurisdiction of the Commission of Industrial Relations.