

PREPARED BY: Scott Danigole  
 DATE PREPARED: February 26, 2025  
 PHONE: 402-471-0055

# LB 544

Revision: 00

## FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES</b> (See narrative for political subdivision estimates)				
	<b>FY 2025-26</b>		<b>FY 2026-27</b>	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	\$322,732		\$250,000	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
<b>TOTAL FUNDS</b>	<b>\$322,732</b>		<b>\$250,000</b>	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 544 changes provisions of the Employment Security Law by adding a new section requiring individuals to be disqualified for benefits for any week in which they (a) fail to respond to a job offer within two business days or (b) fail to appear for a previously scheduled job interview without notifying the prospective employer. The Department of Labor (DOL) shall establish a portal on its website, an email address, and a telephone hotline for employers to report individuals who fail to respond to employment offers or fail to appear for previously scheduled job interviews.

DOL estimates the need for 0.5 FTE to build the website portal in FY26. DOL estimates \$250,000 per year to build the required web portal and a contractor for the hotline. There is no basis to disagree with these estimates.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 544	AM:	AGENCY/POLT. SUB: Nebraska Department of Labor	
REVIEWED BY: Ryan Yang	DATE: 2/26/2025	PHONE: (402) 471-4178	
COMMENTS: No basis to disagree with the Nebraska Department of Labor assessment of fiscal impact from LB 544.			

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 544	AM:	AGENCY/POLT. SUB: Department of Administrative Services (DAS) – State Personnel	
REVIEWED BY: Ryan Yang	DATE: 2/13/2025	PHONE: (402) 471-4178	
COMMENTS: Concur with the DAS assessment of no fiscal impact to the agency from LB 544.			

Please complete ALL (5) blanks in the first three lines.

**2025**

**LB<sup>(1)</sup> 544**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Department of Administrative Services (DAS) – State  
 Personnel

Prepared by: <sup>(3)</sup> Sean Davis Date Prepared: <sup>(4)</sup> 01/25/2025 Phone: <sup>(5)</sup> 402-471-4439

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2025-26</u>		<u>FY 2026-27</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
REVOLVING FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

**Explanation of Estimate:**

LB 544 proposes to disqualify certain individuals from receiving benefits under the Employment Security Law if they fail to respond to an offer for a job within two business days or if they fail to appear for a previously scheduled job interview without notifying the prospective employer of the need to cancel or reschedule the interview.

The Department of Labor will establish a website portal, email address and telephone hotline for employers to report such failures.

It is unclear how the employer would know who is currently receiving benefits.

The bill does not have any fiscal impact to the Department of Administrative Services (DAS) as any reporting could be completed with current resources.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2025-26 EXPENDITURES</u>	<u>2026-27 EXPENDITURES</u>
	<u>25-26</u>	<u>26-27</u>		
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____

Please complete ALL (5) blanks in the first three lines.

**2025**

**LB<sup>(1)</sup> 544**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Department of Labor

Prepared by: <sup>(3)</sup> Rea Easton Date Prepared: <sup>(4)</sup> 2/25/2025 Phone: <sup>(5)</sup> 402-416-6809

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2025-26</u>		<u>FY 2026-27</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>322,732</u>	<u>                    </u>	<u>250,000</u>	<u>                    </u>
CASH FUNDS	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
FEDERAL FUNDS	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
OTHER FUNDS	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>TOTAL FUNDS</b>	<u><u>322,732</u></u>	<u><u>                    </u></u>	<u><u>250,000</u></u>	<u><u>                    </u></u>

Explanation of Estimate: LB544 will require NDOL to establish a portal on its website, an email address, and a telephone hotline for employers to report individuals who fail to respond to offers of employment or who fail to appear for previously scheduled job interviews. Prior to denying a week of benefits to an individual, NDOL will need to verify any information submitted by an employer pursuant to subsection (2) of section 3.

NDOL will need one .50 FTE for the first year to build the web portal and will utilize a contractor for the hotline. This is estimated to cost \$250,000 per year.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2025-26</u>	<u>2026-27</u>
	<u>25-26</u>	<u>26-27</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
IT Applications Developer/Sr	<u>.50</u>	<u>                    </u>	<u>49,296</u>	<u>                    </u>
Benefits.....	<u>                    </u>	<u>                    </u>	<u>17,779</u>	<u>                    </u>
Operating.....	<u>                    </u>	<u>                    </u>	<u>255,657</u>	<u>250,000</u>
Travel.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Capital outlay.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Aid.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
Capital improvements.....	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>TOTAL.....</b>	<u>                    </u>	<u>                    </u>	<u><u>322,732</u></u>	<u><u>250,000</u></u>