

**ONE HUNDRED NINTH LEGISLATURE - SECOND SESSION - 2026**  
**COMMITTEE STATEMENT**  
**LB956**

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**Hearing Date:** Monday January 26, 2026  
**Committee On:** Education  
**Introducer:** Cavanaugh, J.  
**One Liner:** Provide for the collection of postsecondary institution compensation data

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**Roll Call Vote - Final Committee Action:**

Advanced to General File

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**Vote Results:**

**Aye:** 8      Senators Murman, Conrad, Hughes, Hunt, Juarez, Lonowski, Meyer, G., Sanders

**Nay:**

**Absent:**

**Present Not Voting:**

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**Testimony:**

**Proponents:**

Senator John Cavanaugh, J.  
Tim Royers

**Representing:**

Opening Presenter  
Nebraska State Education Association

**Opponents:**

**Representing:**

**Neutral:**

**Representing:**

\* ADA Accommodation Written Testimony

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**Summary of purpose and/or changes:**

LB 956 requires statewide reporting of salary and benefits data for administrators, instructional faculty, and adjunct faculty at public postsecondary institutions. The bill directs the Coordinating Commission for Postsecondary Education to collect, standardize, and publicly report aggregated compensation data on an annual basis, and authorizes the commission to adopt and promulgate rules and regulations to carry out the reporting requirements.

**Section-by-Section Bill Summary:**

Section 1 states the Legislature's intent to improve transparency, accountability, and data-informed policymaking related to compensation practices at Nebraska public postsecondary institutions, and includes legislative findings emphasizing the importance of comprehensive, publicly available salary and benefits data for evaluating competitiveness, recruitment and retention challenges, compensation equity, and long-term fiscal sustainability in higher education.

Section 2 defines key terms for purposes of the act, including administrator, adjunct faculty, instructional faculty,



Coordinating Commission for Postsecondary Education, Nebraska public postsecondary institution, and salary and benefits data, in order to establish the scope of employees, institutions, and compensation information subject to reporting.

Section 3 requires the Coordinating Commission for Postsecondary Education, beginning July 1, 2026, to annually collect salary and benefits data from each Nebraska public postsecondary institution and requires institutions to submit such data for administrators, full-time instructional faculty, and adjunct or other part-time instructional staff in a standardized format prescribed by the commission to ensure statewide consistency and year-to-year comparability.

Section 4 specifies the minimum data elements that must be included in the salary and benefits data collected under the act, including average salaries by employee group and rank, employer-paid benefits, full-time versus part-time status, year-over-year changes in compensation, comparisons by institution type, and any additional data elements determined necessary by the commission to facilitate meaningful statewide and longitudinal analysis.

Section 5 requires the Coordinating Commission for Postsecondary Education to compile and verify submitted data, make the data publicly available on its website in an aggregated, searchable, and downloadable format, and publish an annual report on or before December 31 of each year, while expressly prohibiting the disclosure of personally identifiable information or the names of individual employees.

Section 6 authorizes the Coordinating Commission for Postsecondary Education to adopt and promulgate rules and regulations necessary to carry out the act.

Section 7 provides an operative date of July 1, 2026.

Section 8 is the Emergency Clause.

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Dave Murman, Chairperson

