

**ONE HUNDRED NINTH LEGISLATURE - SECOND SESSION - 2026**  
**COMMITTEE STATEMENT**  
**LB433**

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**Hearing Date:** Friday February 21, 2025  
**Committee On:** Nebraska Retirement Systems  
**Introducer:** Sorrentino  
**One Liner:** Exempt deputy directors and agency attorneys from the State Personnel System and change membership provisions under the State Employees Retirement Act

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File with amendment(s)

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**Vote Results:**  
**Aye:** 6 Senators Ballard, Clements, Conrad, Hardin, Juarez, Sorrentino  
**Nay:**  
**Absent:**  
**Present Not Voting:**

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**Testimony:**

**Proponents:**

Senator Tony Sorrentino  
Lee Will  
Bo Botelho

**Representing:**

Opening Presenter  
Department of Administrative Services  
Department of Health and Human Services

**Opponents:**

Tim Hruza

**Representing:**

Nebraska State Bar Association

**Neutral:**

**Representing:**

\* ADA Accommodation Written Testimony

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**Summary of purpose and/or changes:**

LB 433 would exempt state agency deputy directors and attorneys from the State Personnel System. Any deputy director or attorney hired after the effective date of the bill would serve as an at-will employee and have their salary fixed by the agency director and approved by the Governor. Any deputy director or attorney employed on the effective date of the bill could elect to be excluded from the State Personnel System and become an at-will employee.

LB 433 would also amend the State Employees Retirement Act to provide that temporary state employees who were previously members of the state employees retirement system and who return to state employment less than 120 days after leaving state employment shall begin participation in the retirement system within 30 days of returning as a temporary employee.

Finally, LB 433 would clarify that employees of the Legislature who are hired for a limited period of time or for a grant-funded position or a special project are considered temporary employees for purposes of the State Employees



**Explanation of amendments:**

AM 2735 strikes provisions of the bill that would have exempted state agency deputy directors and agency attorneys from the State Personnel System.

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Beau Ballard, Chairperson

