

ONE HUNDRED NINTH LEGISLATURE - FIRST SESSION - 2025
COMMITTEE STATEMENT
LB353

Hearing Date: Monday February 03, 2025
Committee On: Business and Labor
Introducer: Lonowski
One Liner: Allow public school employees to join or terminate membership in a labor organization

Roll Call Vote - Final Committee Action:
Advanced to General File

Vote Results:

Aye:	4	Senators Kauth, Ibach, McKeon, Sorrentino
Nay:	2	Senators McKinney, Raybould
Absent:		
Present Not Voting:	1	Senator Hansen

Testimony:

Proponents:

Senator Dan Lonowski
Chuck Zurcher

Representing:

Opening Presenter
Association of American Educators

Opponents:

Tim Royers
Susan Martin

Representing:

Nebraska State Education Association (NSEA)
Nebraska State AFL-CIO

Neutral:

Representing:

* ADA Accommodation Written Testimony

Summary of purpose and/or changes:

LB 265 would amend Neb. Rev. Stat. § 79-873.

Currently, labor organizations representing public school employees and employers can place restrictions upon when a public school employee can join or leave such an organization. The Bill would prevent the organization from being able to place these restrictions into any new or renewed membership contracts.

Section-by-Section Summary:

Section 1: States that a labor organization representing public school employees or their employers shall not place any restriction on a public school employee from joining or terminating membership in a labor organization. That restriction would be placed upon any membership contract that was entered into or renewed after this bill is made effective.



Section 2: Neb. Rev. Stat. § 79-872 allows for teachers and administrators who voluntarily participates in professional or labor organizations to have the school district deduct their dues to the organizations form their paychecks. Neb. Rev. Stat. § 79-873 requires this deduction be authorized in writing and binds the employee, the school district, and the organization. The bill would modify this binding to be in accordance with Section 1.

Section 3: Repeals the original sections being amended.

Section 4: Since Section 1 declares an emergency, the Act takes effect when it is passed.

Kathleen Kauth, Chairperson

