



STATE OF NEBRASKA

2024 Salary Survey

NEBRASKA

Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

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DEPARTMENT OF ADMINISTRATIVE SERVICES
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NEBRASKA

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Jim Pillen, Governor

On this 13th day of August, 2025, the State Personnel Board reviewed and approved the methodology and results of the State of Nebraska 2024 Salary Survey.

A handwritten signature in black ink, reading "Patrick Guinan", is written over a horizontal line.

Patrick Guinan, Chair
State Personnel Board

Dan Birdsall, Administrator

Department of Administrative Services | Employee Relations

1526 K Street, Ste. 120
Lincoln, Nebraska 68508

OFFICE 402-471-8292
FAX 402-471-3394

das.nebraska.gov

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Methodology

Survey Purpose

The Nebraska State Government's State Personnel Division analyzed 2024 (fourth quarter) state pay lines against salary survey data from in-state employers in compliance with Neb. Rev. Stat. §§ 81-1307.01, 81-1307.02, and 81-1376. This analysis aimed to assess the competitive standing of state salaries in relation to labor market wage levels. A sample of state pay lines, excluding State Colleges and the University of Nebraska system, was compared to wage estimates derived from comprehensive surveys of public and private employers in Nebraska, conducted by the Occupational Employment and Wage Statistics program (Labor Market Information, Nebraska Department of Labor, 2025).

Scope

The Standard Occupational Classification (SOC) system, the federal framework for classifying workers into occupational categories, served as the benchmark for comparing selected Nebraska government wages to modeled estimates from the Occupational Employment and Wage Statistics (OEWS) program (U.S. Bureau of Labor Statistics, U.S. Department of Labor, 2018). In Nebraska, the U.S. Bureau of Labor Statistics (BLS) and the Nebraska Department of Labor's Office of Labor Market Information jointly administered the OEWS program. Additional details can be found in the sources listed on page 5.

While the OEWS program sampled various public and private employers, it conducted an annual census of executive branch establishments within federal and state governments, as well as the U.S. Postal Service. As part of this process, the State of Nebraska submitted data to the OEWS program each November, contributing to both the All Industries and Public Administration Sector results.

This salary survey examined Nebraska State Government hourly wage data alongside OEWS wage and employment estimates for Nebraska. Estimates were presented across two industry groups (All Industries and Public Administration Sector) and three geographic areas (statewide, metropolitan, and non-metropolitan regions).

Note: Due to data quality concerns caused by an unemployment insurance modernization project, Colorado data was excluded from the May 2024 Occupational Employment and Wage Statistics release (U.S. Bureau of Labor Statistics, U.S. Department of Labor, 2025).

Occupation and Industry Codes

Beginning with the May 2021 published estimates, the OEWS program exclusively used the 2018 Standard Occupational Classification (SOC) system to categorize job duties into occupations. Additionally, the OEWS program classified responding business establishments into industries based on the 2022 North American Industry Classification System (NAICS).

Data was presented for these two industry groups:

- **All Industries:** Model data for all business establishments covered by unemployment insurance laws in Nebraska.
- **Public Administration Sector (OEWS-defined):** Model data for federal, state, and local government establishments in Nebraska with the following exceptions that are classified in other sectors: public schools, hospitals, transportation facilities, utilities, and the Government Printing Office.

Metro and Non-Metro Area Definitions

The Nebraska Department of Labor categorized OEWS data based on geographic areas, grouping results into statewide, metropolitan (metro), and non-metropolitan (non-metro) regions as defined by BLS in 2023. The Sioux City area was counted as a metropolitan area in these new definitions.

- **Statewide** data includes estimates for the entire state of Nebraska.
- **Metropolitan (Metro) Areas** consist of aggregated results from Nebraska counties within the Metropolitan Statistical Areas (MSAs) as defined in 2023: Grand Island, Lincoln, Omaha, and Sioux City.
- **Non-metropolitan (Non-metro) Areas** include pooled results from all counties outside the metro areas listed below (see gold box).

Nebraska Metro Areas
(In-state counties only)

Grand Island MSA:

- Hall County
- Hamilton County
- Howard County
- Merrick County

Lincoln MSA:

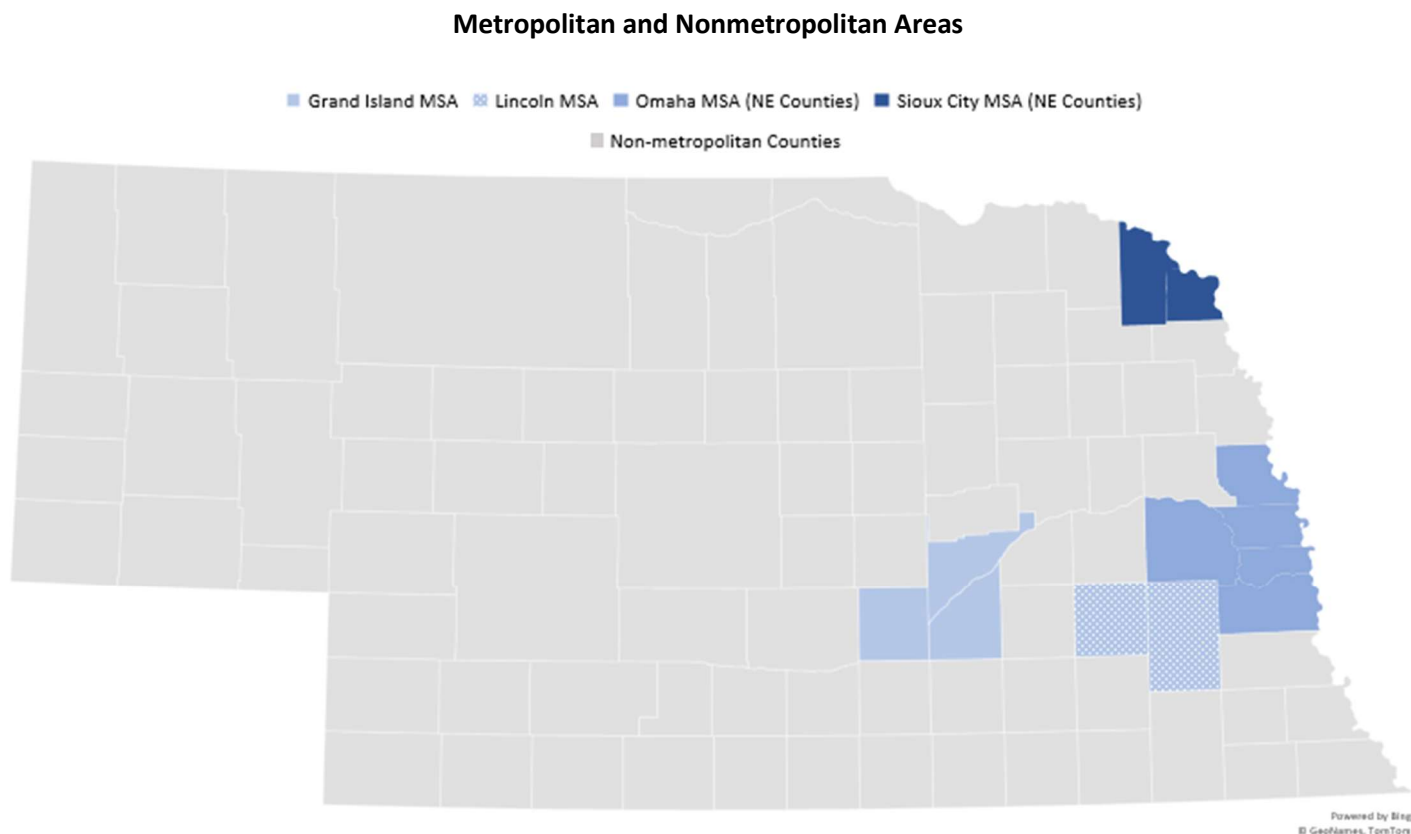
- Lancaster County
- Seward County

Omaha MSA (NE only):

- Cass County
- Douglas County
- Sarpy County
- Saunders County
- Washington County

Sioux City MSA (NE only):

- Dakota County
- Dixon County



Source: U.S. Bureau of Labor Statistics, U.S. Department of Labor. (2023). *May 2023 metropolitan and nonmetropolitan area estimates listed by county or town, (2023 Def.)*. Retrieved May 16, 2025, from https://www.bls.gov/oes/2023/may/ne_counties.htm

Procedure

The State aligned job classifications with 61 Standard Occupational Classification (SOC) system benchmarks, based on published job specifications. State Government wage data from the fourth quarter of 2024 were analyzed in comparison to Nebraska OEWS wage estimates for the first quarter of 2025.

State Personnel extracted State wage data from the human resource information system for classified agencies, excluding State Colleges and the University of Nebraska system. More than 200 State job codes, both Rules-covered (unorganized) and Union-covered, were matched to SOC codes and their corresponding wage estimates.

Each page of the survey displayed the SOC code, occupational title, and SOC system (benchmark) definition. When available, examples of nationally matched job titles from the ONET website were included alongside the definition (Employment and Training Administration, USDOL, n.d.). The survey provided the following wage and staffing estimates for selected benchmarks:

- **Staffing:** A statistically estimated staffing level for the occupation, industry, and geographic area.
- **Average Wage:** The mean hourly wage across all establishments within the defined industry and area.
- **10th Percentile:** The wage at which 10% of employees earn that amount or less, while 90% earn that amount or more.
- **50th Percentile (Median Wage):** The wage at which 50% of employees earn that amount or less and 50% earn that amount or more.
- **90th Percentile:** The wage at which 90% of employees earn that amount or less, while 10% earn that amount or more.

This survey included both average and median wages to assess whether average wages skewed higher or lower within the sampled dataset. State job classification employment and wages aligned with OEWS employment and wage estimates, as detailed below.

State Government Data	OEWS Estimates Based on Surveys
Count of employees	Estimated staffing level
Actual average hourly wage	Average hourly wage estimate
Pay line minimum hourly rate	10 th Percentile hourly wage estimate
Actual median hourly wage	50 th Percentile hourly wage (median) estimate
Pay line maximum hourly rate	90 th Percentile hourly wage estimate

Exceptions & Confidentiality

Wage results were presented as hourly rates, except for SOC codes **25-2031 (secondary teachers)** and **11-9032 (school administrators)**, which were reported exclusively as annual salaries by OEWS. This distinction was due to variations in contract days. Also, these classes were only reported in the Educational Services Sector (not the Public Administration Sector).

To maintain confidentiality, BLS determined what OEWS data could be reported at each level. It suppressed data in cases of insufficient representation but aggregated it at broader classification levels where necessary. The State reported actual employee average and median wages for three or more incumbents in a class.

Interpreting Data Tables

OEWS data showed similarities and differences across industries and between metro and non-metro areas in the state for benchmarked occupations. Note that the OEWS statewide staffing estimates did not always equal the sum of the metro and non-metro estimates. Reasons for this discrepancy include sampling methods, exclusions, and data adjustments. In addition, some business establishments indicated they operated in Nebraska without specifying a county location. According to the OEWS *Handbook of Methods*, these businesses were “used in the calculation of the statewide and national estimates” but were excluded from substate estimates.

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates (OEWS model data)		
Statewide	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
• Metro	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
• Non-Metro	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
Public Administration					Estimates (OEWS model data)		
Statewide	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
• Metro	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
• Non-Metro	SOC Code	Occupational Title	Est. #	Average	10th %ile	Median	90th %ile
State Government					Counts (State pay line min./max. and actual average and median pay)		
	Job Code	Job Classification Title	#	Average	Pay Line Min.	Median	Pay Line Max.
	Job Code	Job Classification Title	#	Average	Pay Line Min.	Median	Pay Line Max.
	Job Code	Job Classification Title	#	Average	Pay Line Min.	Median	Pay Line Max.

Wage and staffing estimates for occupations are presented alongside state employment and wage data for selected SOC system benchmarks, as shown on the table above. Appendix A explains which state job codes represent Rules-covered (unorganized) or Union-covered categories based on the first character of the code. This allowed for comparisons across classes within occupational groups.

Sources

- Employment and Training Administration, U.S. Department of Labor (USDOL/ETA). (n.d.). *O*NET OnLine*. Retrieved May 2025, from <https://www.onetonline.org/>
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- U.S. Census Bureau, U.S. Department of Commerce. (2022), *North American Industry Classification System (2022)*. Retrieved April 9, 2024, from <https://www.census.gov/naics/>

Computer and Information Systems Managers

SOC 11-3021 | Computer and Information Systems Managers

Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming.

Sample of reported job titles: Application Development Director, Computing Services Director, Data Processing Manager, Information Systems Director (IS Director), Information Systems Manager (IS Manager), Information Systems Supervisor (IS Supervisor), Information Technology Director (IT Director), Information Technology Manager (IT Manager), MIS Director (Management Information Systems Director), Technical Services Manager

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	11-3021	Computer and Info. Sys. Managers	4,630	\$69.00	\$46.20	\$64.40	\$98.94
• Metro	11-3021	Computer and Info. Sys. Managers	3,600	\$69.49	\$45.96	\$64.98	\$100.21
• Non-Metro	11-3021	Computer and Info. Sys. Managers	1,020	\$67.29	\$46.77	\$63.74	\$89.86
Public Administration		Estimates					
Statewide	11-3021	Computer and Info. Sys. Managers	290	\$62.39	\$46.20	\$56.64	\$81.07
• Metro	11-3021	Computer and Info. Sys. Managers	240	\$61.40	\$46.20	\$54.78	\$81.39
• Non-Metro	11-3021	Computer and Info. Sys. Managers	50	\$67.21	\$47.66	\$64.74	\$79.25
State Government		Counts					
	G07093	IT Administrator	8	\$66.83	\$51.89	\$68.36	\$77.84
	G07092	IT Manager	13	\$57.15	\$47.92	\$57.85	\$71.88
	V07092	IT Manager	8	\$58.90	\$47.92	\$58.74	\$71.88
	G07091	IT Supervisor	4	\$51.01	\$43.57	\$49.60	\$65.35
	V07091	IT Supervisor	50	\$50.66	\$43.57	\$50.65	\$65.35

Education Administrators, Kindergarten through Secondary

SOC 11-9032 | Education Administrators, Kindergarten through Secondary

Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.

Sample of reported job titles: Athletic Director, Elementary Principal, High School Principal, Middle School Principal, Principal, School Administrator, School Superintendent, Special Education Director, Superintendent, Vice Principal

					Annual Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Annual	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	11-9032	Education Administrators, K-12	1,840	\$113,830	\$81,780	\$109,021	\$137,532
• Metro	11-9032	Education Administrators, K-12	1,080	\$116,897	\$86,168	\$117,100	\$136,459
• Non-Metro	11-9032	Education Administrators, K-12	750	\$109,430	\$80,115	\$101,973	\$139,315
Educational Services (this code is not listed in Public Administration)							
Estimates							
Statewide	11-9032	Education Administrators, K-12	1,820	\$113,932	\$82,229	\$109,021	\$137,532
• Metro	11-9032	Education Administrators, K-12	1,060	\$117,137	\$86,168	\$117,100	\$136,460
• Non-Metro	11-9032	Education Administrators, K-12	750	\$109,418	\$80,115	\$101,973	\$139,315
State Government							
Counts							
	G11900	Principal**	3	\$93,649	\$56,451	\$93,766	\$84,677

*Only annual salary data was available from OEWS for school administrators whose varied days in contract affect hourly equivalents.

**All incumbents were paid above the maximum pay rate.

Buyers and Purchasing Agents

SOC 13-1020 | Buyers and Purchasing Agents

This broad occupation includes the following three detailed occupations: 13-1021 Buyers and Purchasing Agents, Farm Products; 13-1022 Wholesale and Retail Buyers, Except Farm Products; and 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products.

Sample of reported job titles: Buyer, Procurement Official, Procurement Specialist, Purchasing Administrator, Purchasing Agent

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-1020	Buyers and Purchasing Agents	2,710	\$35.47	\$22.08	\$32.85	\$52.10
• Metro	13-1020	Buyers and Purchasing Agents	1,700	\$36.20	\$22.94	\$33.00	\$53.19
• Non-Metro	13-1020	Buyers and Purchasing Agents	1,010	\$34.24	\$21.18	\$32.85	\$48.91
Public Administration			Estimates				
Statewide	13-1020	Buyers and Purchasing Agents	370	\$41.21	\$26.17	\$40.29	\$56.34
• Metro	13-1020	Buyers and Purchasing Agents	290	\$41.87	\$24.98	\$42.20	\$58.55
• Non-Metro	13-1020	Buyers and Purchasing Agents	80	\$38.73	\$27.34	\$37.85	\$48.91
State Government			Counts				
	A04013	Procurement Contracts Officer	19	\$30.69	\$28.56	\$30.02	\$42.10
	A04012	Procurement Officer	7	\$29.29	\$26.57	\$27.37	\$39.16
	A04011	Procurement Specialist	24	\$25.01	\$22.99	\$24.40	\$33.89

Compliance Officers

SOC 13-1041 | Compliance Officers

Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere.

Sample of reported job titles: Driver Examiner, Driver License Agent, Driver License Examiner, Examiner, License Examiner, License Registration Examiner, Licensing Analyst, Motor Vehicle Clerk, Public Service Representative (PSR), Transportation Services Representative (TSR)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-1041	Compliance Officers	3,610	\$35.26	\$21.83	\$31.71	\$53.50
• Metro	13-1041	Compliance Officers	2,940	\$35.38	\$22.02	\$31.51	\$53.96
• Non-Metro	13-1041	Compliance Officers	670	\$34.75	\$21.23	\$32.98	\$51.28
Public Administration			Estimates				
Statewide	13-1041	Compliance Officers	1,900	\$36.60	\$21.21	\$32.98	\$56.27
• Metro	13-1041	Compliance Officers	1,580	\$37.27	\$21.21	\$33.30	\$56.34
• Non-Metro	13-1041	Compliance Officers	320	\$33.29	\$19.44	\$32.46	\$45.98
State Government			Counts				
	X62710	Child Care/Services Inspection Spec.	23	\$26.59	\$20.40	\$26.43	\$30.08
	A76410	Compliance Specialist	3	\$22.77	\$20.02	\$21.04	\$29.52
	K76410	Compliance Specialist	9	\$25.32	\$20.02	\$25.01	\$29.52
	X60112	Motor Vehicle Examiner	108	\$20.12	\$18.86	\$19.83	\$27.81

Human Resources Specialists

SOC 13-1071 | Human Resources Specialists

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas.

Sample of reported job titles: Corporate Recruiter, Employment Representative, HR Analyst (Human Resources Analyst), HR Coordinator (Human Resources Coordinator), HR Generalist (Human Resources Generalist), Human Resources Representative (HR Rep), Human Resources Specialist (HR Specialist), Personnel Analyst, Personnel Officer, Recruiter

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-1071	Human Resources Specialists	8,140	\$30.66	\$19.68	\$28.52	\$46.58
• Metro	13-1071	Human Resources Specialists	5,810	\$30.95	\$19.68	\$28.64	\$47.01
• Non-Metro	13-1071	Human Resources Specialists	2,330	\$29.94	\$19.71	\$28.19	\$45.18
Public Administration			Estimates				
Statewide	13-1071	Human Resources Specialists	540	\$34.40	\$22.09	\$30.86	\$52.05
• Metro	13-1071	Human Resources Specialists	350	\$36.96	\$23.07	\$34.91	\$54.13
• Non-Metro	13-1071	Human Resources Specialists	200	\$29.93	\$21.23	\$27.81	\$37.98
State Government			Counts				
	K17253	HR Specialist Sr. / HR Bus. Partner I	27	\$30.24	\$26.32	\$29.32	\$41.22
	V17253	HR Specialist Sr. / HR Bus. Partner I	16	\$32.28	\$26.32	\$30.32	\$41.22
	K17252	HR Specialist/Generalist	44	\$24.40	\$21.05	\$23.60	\$32.97
	V17252	HR Specialist/Generalist	1	-	\$21.05	-	\$32.97

Training and Development Specialists

SOC 13-1151 | Training and Development Specialists

Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness.

Sample of reported job titles: Computer Training Specialist, Corporate Trainer, Job Training Specialist, Leadership Development Specialist, Learning and Development Consultant, Learning and Development Specialist (L and D Specialist), Management Development Specialist, Trainer, Training and Development Consultant, Training Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-1151	Training and Development Spec.	3,040	\$34.10	\$21.99	\$31.02	\$49.54
• Metro	13-1151	Training and Development Spec.	2,030	\$33.47	\$21.81	\$30.90	\$47.73
• Non-Metro	13-1151	Training and Development Spec.	1,010	\$35.36	\$22.89	\$31.95	\$52.12
Public Administration			Estimates				
Statewide	13-1151	Training and Development Spec.	330	\$40.21	\$25.06	\$36.64	\$61.28
• Metro	13-1151	Training and Development Spec.	180	\$34.19	\$23.31	\$31.42	\$47.71
• Non-Metro	13-1151	Training and Development Spec.	150	\$47.52	\$26.08	\$49.57	\$61.28
State Government			Counts				
	A11012	Training Coordinator	30	\$26.41	\$23.14	\$25.82	\$34.11
	K11012	Training Coordinator	12	\$30.38	\$23.14	\$30.61	\$34.11
	V11012	Training Coordinator	7	\$28.20	\$23.14	\$27.52	\$34.11
	A11011	Training Specialist	19	\$28.71	\$21.52	\$28.16	\$31.73

Accountants and Auditors

SOC 13-2011 | Accountants and Auditors

Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

Sample of reported job titles: Accountant, Accounting Officer, Audit Partner, Auditor, Certified Public Accountant (CPA), Cost Accountant, Financial Auditor, General Accountant, Internal Auditor, Revenue Tax Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-2011	Accountants and Auditors	10,080	\$36.38	\$22.78	\$33.64	\$51.33
• Metro	13-2011	Accountants and Auditors	7,130	\$36.89	\$23.27	\$33.91	\$52.05
• Non-Metro	13-2011	Accountants and Auditors	2,950	\$35.14	\$21.13	\$32.69	\$49.37
Public Administration			Estimates				
Statewide	13-2011	Accountants and Auditors	900	\$32.10	\$19.99	\$30.27	\$48.16
• Metro	13-2011	Accountants and Auditors	660	\$32.37	\$21.45	\$29.81	\$48.77
• Non-Metro	13-2011	Accountants and Auditors	240	\$31.39	\$16.65	\$30.61	\$47.21
State Government			Counts				
	A19011	Accountant I	114	\$20.51	\$17.56	\$19.99	\$25.89
	A19012	Accountant II	62	\$26.68	\$24.30	\$25.79	\$35.82
	A19013	Accountant III	18	\$33.00	\$28.08	\$31.96	\$41.39
	A21212	Auditor	9	\$24.26	\$21.88	\$24.90	\$32.26
	A21213	Auditor Senior	10	\$29.54	\$25.29	\$29.61	\$37.27
	A21251	Revenue Auditor I	8	\$22.57	\$21.88	\$22.40	\$32.26
	A21252	Revenue Auditor II	7	\$26.32	\$25.29	\$26.05	\$37.27
	A21253	Revenue Auditor III	19	\$31.47	\$27.18	\$30.94	\$40.07
	A21254	Revenue Auditor IV	3	\$38.35	\$31.41	\$39.49	\$46.30

Financial Examiners

SOC 13-2061 | Financial Examiners

Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.

Sample of reported job titles: Bank Examiner, Bank Secrecy Act Anti-Money Laundering Officer (BSA/AML Officer), Community Reinvestment Act Officer (CRA Officer), Compliance Analyst, Compliance Officer, Compliance Specialist, Credit Union Examiner, Credit Union Field Examiner, Examining Officer, Internal Auditor

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	13-2061	Financial Examiners	750	\$41.01	\$24.75	\$37.55	\$65.08
• Metro	13-2061	Financial Examiners	600	\$40.09	\$24.75	\$36.38	\$62.17
• Non-Metro	13-2061	Financial Examiners	150	\$44.64	\$23.56	\$41.83	\$71.39
Public Administration			Estimates				
Statewide	13-2061	Financial Examiners	150	\$53.50	\$25.30	\$41.91	\$93.28
• Metro	13-2061	Financial Examiners	130	\$51.21	\$25.30	\$38.74	\$94.98
• Non-Metro	13-2061	Financial Examiners	20	\$66.55	\$37.76	\$80.83	\$80.83
State Government			Counts				
	A19611	Federal Aid Administrator I	7	\$22.34	\$19.78	\$21.02	\$29.16
	A19612	Federal Aid Administrator II	34	\$24.41	\$22.85	\$24.02	\$33.69
	A19613	Federal Aid Administrator III	19	\$29.60	\$26.41	\$28.09	\$38.93
	A21211	Fiscal Compliance Analyst	36	\$22.92	\$20.36	\$22.26	\$30.01

Financial Specialists, All Other

SOC 13-2099 | Financial Specialists, All Other

All financial specialists not listed separately.

Sample of reported job titles: “All Other” titles represent occupations with a wide range of characteristics which do not fit into one of the detailed O*NET-SOC occupations. Specific occupations include:

13-2099.01 - Financial Quantitative Analysts

13-2099.04 - Fraud Examiners, Investigators and Analysts

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	13-2099	Financial Specialists, All Other	600	\$33.80	\$20.16	\$32.01	\$51.40
• Metro	13-2099	Financial Specialists, All Other	450	\$35.92	\$23.05	\$34.59	\$52.34
• Non-Metro	13-2099	Financial Specialists, All Other	150	\$27.22	\$20.16	\$23.99	\$37.18
Public Administration		Estimates					
Statewide	13-2099	Financial Specialists, All Other	120	\$37.73	\$23.79	\$36.04	\$54.68
• Metro	13-2099	Financial Specialists, All Other	110	\$37.59	\$23.79	\$35.89	\$54.13
• Non-Metro	13-2099	Financial Specialists, All Other	-	-	-	-	-
State Government		Counts					
	X62421	DHHS Fraud Investigator	11	\$27.99	\$21.20	\$27.00	\$31.24
	X21721	Insurance Fraud Investigator	3	\$31.46	\$25.02	\$31.77	\$36.89
	X62440	Medicaid Provider Fraud & Abuse Invest	10	\$28.91	\$24.49	\$28.31	\$36.10
	X62931	Motor Vehicle Fraud Investigator	5	\$38.31	\$25.02	\$38.00	\$36.89
	V62932	MV Fraud Investigator Supervisor	1	-	\$36.86	-	\$55.29

Computer Systems Analysts

SOC 15-1211 | Computer Systems Analysts

Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, improve existing computer systems, and review computer system capabilities, workflow, and schedule limitations. May analyze or recommend commercially available software.

Sample of reported job titles: Applications Analyst, Business Systems Analyst, Computer Analyst, Computer Systems Analyst, Computer Systems Consultant, Information Systems Analyst (ISA), IT Analyst (Information Technology Analyst), IT Systems Analyst (Information Technology Systems Analyst), Programmer Analyst, Systems Analyst

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	15-1211	Computer Systems Analysts	2,250	\$45.64	\$28.97	\$44.27	\$64.18
• Metro	15-1211	Computer Systems Analysts	1,640	\$44.77	\$28.59	\$41.99	\$61.65
• Non-Metro	15-1211	Computer Systems Analysts	610	\$47.97	\$29.64	\$48.29	\$65.17
Public Administration							
Estimates							
Statewide	15-1211	Computer Systems Analysts	330	\$39.73	\$26.73	\$36.33	\$61.67
• Metro	15-1211	Computer Systems Analysts	250	\$36.11	\$25.94	\$33.43	\$49.98
• Non-Metro	15-1211	Computer Systems Analysts	80	\$50.77	\$30.26	\$50.01	\$62.54
State Government							
Counts							
	A07081	IT Business Systems Analyst	93	\$29.16	\$25.69	\$29.23	\$37.86
	V07082	IT Business Systems Analyst/Coordinator	5	\$38.54	\$30.87	\$37.86	\$45.51
	A07082	IT Business Systems Analyst/Coordinator	50	\$34.59	\$30.87	\$33.77	\$45.51
	K07082	IT Business Systems Analyst/Coordinator	12	\$37.03	\$30.87	\$36.72	\$45.51
	V07083	IT Business Systems Analyst/Supervisor	14	\$41.85	\$33.96	\$41.26	\$50.06

Computer Network Support Specialists

SOC 15-1231 | Computer Network Support Specialists

Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate correctly with minimal interruption.

Sample of reported job titles: Computer Network Specialist, IT Consultant (Information Technology Consultant), Network Specialist, Network Support Specialist, Network Technical Analyst, Network Technician, Personal Computer Network Analyst, Systems Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	15-1231	Computer Network Support Spec.	1,570	\$33.20	\$20.58	\$30.53	\$49.76
• Metro	15-1231	Computer Network Support Spec.	1,170	\$34.30	\$21.12	\$31.46	\$51.66
• Non-Metro	15-1231	Computer Network Support Spec.	400	\$30.04	\$19.27	\$29.33	\$44.43
Public Administration					Estimates		
Statewide	15-1231	Computer Network Support Spec.	210	\$32.10	\$24.18	\$31.46	\$39.87
• Metro	15-1231	Computer Network Support Spec.	180	\$32.07	\$24.18	\$31.46	\$40.60
• Non-Metro	15-1231	Computer Network Support Spec.	30	\$32.28	\$24.66	\$31.95	\$39.87
State Government					Counts		
	A07072	IT Infrastructure Support Analyst	41	\$27.11	\$24.66	\$25.92	\$36.36
	A07074	IT Infrastructure Support Analyst/Lead	18	\$38.82	\$34.54	\$37.59	\$50.92
	A07073	IT Infrastructure Support Analyst/Sr.	68	\$33.18	\$29.64	\$32.74	\$43.69
	A07071	IT Infrastructure Support Technician	2	-	\$20.34	-	\$29.98
	A07922	State Network Analyst	13	\$26.89	\$23.49	\$26.74	\$34.63
	A07923	State Network Analyst/Senior	3	\$30.35	\$27.14	\$27.96	\$40.01
	A07925	State Network Coordinator	16	\$39.89	\$35.06	\$39.91	\$51.69
	A07921	State Network Technician	2	-	\$20.32	-	\$29.96

Computer User Support Specialists

SOC 15-1232 | Computer User Support Specialists

Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

Sample of reported job titles: Computer Support Specialist, Computer Tech (Computer Technician), Desktop Support Technician (Desktop Support Tech), Help Desk Analyst, Help Desk Tech (Help Desk Technician), IS Tech (Information Systems Technician), IT Specialist (Information Technology Specialist), IT Support Specialist (Information Technology Support Specialist), IT Tech (Information Technology Technician), Technical Support Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	15-1232	Computer User Support Specialists	4,930	\$28.36	\$19.43	\$27.85	\$38.67
• Metro	15-1232	Computer User Support Specialists	3,560	\$29.01	\$20.82	\$28.47	\$38.60
• Non-Metro	15-1232	Computer User Support Specialists	1,370	\$26.66	\$17.99	\$24.19	\$38.79
Public Administration			Estimates				
Statewide	15-1232	Computer User Support Specialists	200	\$33.08	\$19.94	\$32.13	\$45.00
• Metro	15-1232	Computer User Support Specialists	160	\$33.43	\$21.38	\$32.84	\$45.00
• Non-Metro	15-1232	Computer User Support Specialists	40	\$31.62	\$18.85	\$31.61	\$45.78
State Government			Counts				
	A07061	IT Help Desk Coordinator	18	\$21.65	\$20.34	\$20.65	\$29.98
	A07062	IT Help Desk Coordinator/Senior	9	\$27.12	\$24.66	\$26.97	\$36.36
	V07063	IT Help Desk Supervisor	3	\$36.20	\$27.14	\$37.13	\$40.71
	A07034	Network Operations Center Analyst	3	\$21.91	\$19.93	\$22.90	\$29.37
	A07035	Network Operations Center Specialist	3	\$30.04	\$23.03	\$29.53	\$33.95
	S07033	Network Operations Center Technician	3	\$17.94	\$17.46	\$17.46	\$25.74

Software Developers

SOC 15-1252 | Software Developers

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Sample of reported job titles: Application Developer, Application Integration Engineer, Developer, Infrastructure Engineer, Network Engineer, Software Architect, Software Developer, Software Development Engineer, Software Engineer, Systems Engineer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	15-1252	Software Developers	8,940	\$55.82	\$37.16	\$55.97	\$70.34
• Metro	15-1252	Software Developers	5,980	\$54.98	\$35.79	\$52.98	\$74.43
• Non-Metro	15-1252	Software Developers	2,960	\$57.53	\$40.22	\$61.70	\$67.21
Public Administration		Estimates					
Statewide	15-1252	Software Developers	290	\$42.58	\$28.99	\$37.53	\$62.40
• Metro	15-1252	Software Developers	280	\$42.42	\$28.99	\$37.35	\$62.40
• Non-Metro	15-1252	Software Developers	-	-	-	-	-
State Government		Counts					
	A07011	IT Applications Developer	51	\$29.50	\$28.70	\$28.70	\$42.31
	V07014	IT Applications Developer/Lead	21	\$48.30	\$40.20	\$47.81	\$59.26
	A07014	IT Applications Developer/Lead	31	\$45.73	\$40.20	\$45.75	\$59.26
	A07012	IT Applications Developer/Senior	112	\$37.49	\$34.49	\$36.61	\$50.84
	K07012	IT Applications Developer/Senior	2	-	\$34.49	-	\$50.84

Statisticians

SOC 15-2041 | Statisticians

Develop or apply mathematical or statistical theory and methods to collect, organize, interpret, and summarize numerical data to provide usable information. May specialize in fields such as biostatistics, agricultural statistics, business statistics, or economic statistics. Includes mathematical and survey statisticians.

Sample of reported job titles: Demographer, Mathematical Statistician, Psychometric Consultant, Quantitative Methodologist, Research Scientist, Researcher, Statistical Analyst, Statistical Consultant, Statistical Reporting Analyst, Statistician

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	15-2041	Statisticians	170	\$41.38	\$25.50	\$39.79	\$61.19
• Metro	15-2041	Statisticians	140	\$40.24	\$25.00	\$37.57	\$61.31
• Non-Metro	15-2041	Statisticians	30	\$46.67	\$34.88	\$50.16	\$54.34
Public Administration							
Estimates							
Statewide	15-2041	Statisticians	60	\$38.73	\$21.85	\$35.43	\$54.34
• Metro	15-2041	Statisticians	50	\$37.14	\$21.64	\$34.66	\$56.34
• Non-Metro	15-2041	Statisticians	10	\$45.73	\$34.88	\$45.98	\$54.34
State Government							
Counts							
	A13251	Statistical Analyst I	1	-	\$18.72	-	\$27.60
	A13252	Statistical Analyst II	13	\$26.03	\$21.63	\$23.90	\$31.89
	K13253	Statistical Analyst III	1	-	\$25.00	-	\$36.85
	A13253	Statistical Analyst III	5	\$25.77	\$25.00	\$25.00	\$36.85
	V13253	Statistical Analyst III	3	\$31.96	\$25.00	\$29.73	\$36.85

Civil Engineers

SOC 17-2051 | Civil Engineers

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems.

Sample of reported job titles: City Engineer, Civil Engineer, County Engineer, Design Engineer, Engineer, Geotechnical Engineer, Licensed Engineer, Project Engineer, Railroad Design Consultant, Structural Engineer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	17-2051	Civil Engineers	2,010	\$48.94	\$31.51	\$47.77	\$66.18
• Metro	17-2051	Civil Engineers	1,630	\$48.23	\$31.51	\$47.81	\$64.80
• Non-Metro	17-2051	Civil Engineers	380	\$52.05	\$31.27	\$47.28	\$83.18
Public Administration					Estimates		
Statewide	17-2051	Civil Engineers	680	\$50.42	\$33.62	\$50.19	\$65.25
• Metro	17-2051	Civil Engineers	570	\$50.39	\$33.11	\$50.67	\$64.32
• Non-Metro	17-2051	Civil Engineers	120	\$50.59	\$36.43	\$44.50	\$76.95
State Government					Counts		
	E55011	Engineer	72	\$32.58	\$30.58	\$31.50	\$45.07
	V56236	Engineering Unit Supervisor	3	\$35.41	\$25.37	\$35.76	\$38.06
	V57250	Hwy Project Manager	61	\$41.20	\$34.70	\$40.23	\$52.05
	E55012	Professional Engineer I	8	\$39.11	\$34.86	\$36.82	\$51.38
	V55012	Professional Engineer I	17	\$44.91	\$34.86	\$44.14	\$51.38
	E55013	Professional Engineer II	8	\$51.09	\$40.09	\$49.26	\$59.10
	V55013	Professional Engineer II	47	\$53.17	\$40.09	\$53.23	\$59.10
	V55014	Professional Engineer III	48	\$61.72	\$45.31	\$60.17	\$66.80

Civil Engineering Technologists and Technicians

SOC 17-3022 | Civil Engineering Technologists and Technicians

Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Sample of reported job titles: Civil Designer, Civil Engineering Assistant, Civil Engineering Technician, Design Technician, Engineer Technician, Engineering Assistant, Engineering Technician, Transportation Engineering Technician

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	17-3022	Civil Eng. Technologists & Technicians	370	\$32.92	\$22.97	\$31.10	\$45.74
• Metro	17-3022	Civil Eng. Technologists & Technicians	300	\$33.18	\$22.97	\$31.10	\$46.67
• Non-Metro	17-3022	Civil Eng. Technologists & Technicians	70	\$31.86	\$23.98	\$31.48	\$44.72
Public Administration							
Estimates							
Statewide	17-3022	Civil Eng. Technologists & Technicians	140	\$38.90	\$28.40	\$38.79	\$49.25
• Metro	17-3022	Civil Eng. Technologists & Technicians	120	\$39.26	\$28.40	\$41.26	\$49.25
• Non-Metro	17-3022	Civil Eng. Technologists & Technicians	10	\$35.60	\$27.61	\$36.53	\$41.87
State Government							
Counts							
	M57281	Hwy Construction Technician I	16	\$19.54	\$19.50	\$19.50	\$28.75
	M57282	Hwy Construction Technician II	68	\$23.44	\$22.43	\$23.11	\$33.07
	M57283	Hwy Construction Technician III	106	\$29.68	\$27.22	\$29.19	\$40.13
	V57284	Hwy Construction Technician IV	18	\$36.55	\$31.71	\$36.54	\$46.74
	M57284	Hwy Construction Technician IV	29	\$35.06	\$31.71	\$35.02	\$46.74

Zoologists and Wildlife Biologists

SOC 19-1023 | Zoologists and Wildlife Biologists

Study the origins, behavior, diseases, genetics, and life processes of animals and wildlife. May specialize in wildlife research and management. May collect and analyze biological data to determine the environmental effects of present and potential use of land and water habitats.

Sample of reported job titles: Aquatic Biologist, Conservation Biologist, Fish and Wildlife Biologist, Fisheries and Wildlife Biological Scientist, Fisheries Biologist, Forest Wildlife Biologist, Habitat Biologist, Wildlife Biologist, Wildlife Refuge Specialist, Zoologist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	19-1023	Zoologists and Wildlife Biologists	160	\$28.81	\$22.91	\$26.48	\$39.70
• Metro	19-1023	Zoologists and Wildlife Biologists	60	\$30.51	\$23.57	\$27.77	\$39.70
• Non-Metro	19-1023	Zoologists and Wildlife Biologists	100	\$27.83	\$21.59	\$26.48	\$38.14
Public Administration		Estimates					
Statewide	19-1023	Zoologists and Wildlife Biologists	100	\$29.05	\$21.59	\$26.48	\$41.85
• Metro	19-1023	Zoologists and Wildlife Biologists	30	\$31.38	\$23.97	\$28.54	\$43.20
• Non-Metro	19-1023	Zoologists and Wildlife Biologists	70	\$27.95	\$20.75	\$26.48	\$41.80
State Government		Counts					
	E43131	G&P Fish & Wildlife Biologist I	25	\$22.10	\$21.16	\$21.16	\$31.19
	E43132	G&P Fish & Wildlife Biologist II	54	\$27.60	\$24.45	\$27.83	\$36.05

Environmental Scientists and Specialists, Including Health

SOC 19-2041 | Environmental Scientists and Specialists, Including Health

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthesize, study, report, and recommend action based on data derived from measurements or observations of air, food, soil, water, and other sources.

Sample of reported job titles: Environmental Analyst, Environmental Health and Safety Specialist (EHS Specialist), Environmental Health Specialist, Environmental Programs Specialist, Environmental Protection Specialist, Environmental Scientist, Environmental Specialist, Hazardous Substances Scientist, Natural Resources Specialist, Registered Environmental Health Specialist (REHS)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	19-2041	Environmental Scientists and Spec.	490	\$32.36	\$23.49	\$29.45	\$41.67
• Metro	19-2041	Environmental Scientists and Spec.	370	\$32.50	\$24.18	\$30.04	\$41.67
• Non-Metro	19-2041	Environmental Scientists and Spec.	120	\$31.96	\$23.17	\$29.45	\$42.13
Public Administration			Estimates				
Statewide	19-2041	Environmental Scientists and Spec.	390	\$31.38	\$24.36	\$29.45	\$41.67
• Metro	19-2041	Environmental Scientists and Spec.	280	\$31.64	\$24.63	\$30.04	\$41.67
• Non-Metro	19-2041	Environmental Scientists and Spec.	120	\$30.76	\$23.17	\$29.45	\$41.72
State Government			Counts				
	E45012	Environmental Specialist II	116	\$28.03	\$25.12	\$26.40	\$37.03
	V45013	Environmental Specialist III	9	\$32.22	\$28.26	\$32.18	\$41.66
	E45013	Environmental Specialist III	29	\$31.65	\$28.26	\$30.00	\$41.66
	V45014	Environmental Supervisor	30	\$38.14	\$30.67	\$37.12	\$46.00

Survey Researchers

SOC 19-3022 | Survey Researchers

Plan, develop, or conduct surveys. May analyze and interpret the meaning of survey data, determine survey objectives, or suggest or test question wording. Includes social scientists who primarily design questionnaires or supervise survey teams.

Sample of reported job titles: Data Analyst, Field Interviewer, Market Survey Representative, Methodologist, Public Opinion Analyst, Research Associate, Research Fellow, Research Interviewer, Survey Research Consultant, Telephone Interviewer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	19-3022	Survey Researchers	230	\$29.16	\$18.37	\$29.79	\$37.84
• Metro	19-3022	Survey Researchers	190	\$29.80	\$18.37	\$29.90	\$37.84
• Non-Metro	19-3022	Survey Researchers	30	\$25.17	\$22.06	\$22.68	\$29.36
Public Administration							
Estimates							
Statewide	19-3022	Survey Researchers	20	\$23.73	\$20.77	\$22.49	\$29.66
• Metro	19-3022	Survey Researchers	-	-	-	-	-
• Non-Metro	19-3022	Survey Researchers	-	-	-	-	-
State Government							
Counts							
	A13111	Research Analyst I	8	\$20.57	\$18.72	\$20.27	\$27.60
	A13112	Research Analyst II	8	\$23.46	\$21.63	\$23.66	\$31.89
	K13112	Research Analyst II	1	-	\$21.63	-	\$31.89
	V13113	Research Supervisor	2	-	\$24.63	-	\$36.95

Environmental Science and Protection Technicians, Including Health

SOC 19-4042 | Environmental Science and Protection Technicians, Including Health

Perform laboratory and field tests to monitor the environment and investigate sources of pollution, including those that affect health, under the direction of an environmental scientist, engineer, or other specialist. May collect samples of gases, soil, water, and other materials for testing.

Sample of reported job titles: Environmental Health Officer (EHO), Environmental Technician (Environmental Tech), Industrial Pretreatment Program Specialist (IPP Specialist), Lab Technician (Laboratory Technician), Public Health Sanitarian, Sanitarian, Sanitarian Specialist, Soil Lab Technician (Soil Laboratory Technician), Water Quality Analyst, Water Quality Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	19-4042	Environ. Sci. and Protection Tech.	180	\$32.14	\$19.61	\$32.56	\$40.97
• Metro	19-4042	Environ. Sci. and Protection Tech.	110	\$30.15	\$19.61	\$30.06	\$43.35
• Non-Metro	19-4042	Environ. Sci. and Protection Tech.	80	\$34.80	\$21.23	\$40.97	\$40.97
Public Administration			Estimates				
Statewide	19-4042	Environ. Sci. and Protection Tech.	70	\$31.08	\$23.28	\$30.06	\$37.18
• Metro	19-4042	Environ. Sci. and Protection Tech.	70	\$31.14	\$23.28	\$30.06	\$37.18
• Non-Metro	19-4042	Environ. Sci. and Protection Tech.	-	-	-	-	-
State Government			Counts				
	M53021	Scientific Technician	2	-	\$15.22	-	\$22.43
	E53022	Scientist I	8	\$24.32	\$23.28	\$23.63	\$34.32
	E53023	Scientist II	14	\$32.18	\$26.24	\$29.87	\$38.69

Occupational Health and Safety Specialists

SOC 19-5011 | Occupational Health and Safety Specialists

Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherence to laws and regulations governing the health and safety of individuals. May be employed in the public or private sector.

Sample of reported job titles: Chemical Hygiene Officer, EHS Officer (Environmental Health and Safety Officer), Health and Safety Analyst, Industrial Hygiene Consultant, Industrial Hygienist, Industrial Hygienist Consultant, OHS Consultant (Occupational Health and Safety Consultant), Risk Control Consultant, Safety Consultant, Safety Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	19-5011	Occupational Health and Safety Spec.	640	\$38.50	\$23.33	\$38.06	\$52.42
• Metro	19-5011	Occupational Health and Safety Spec.	370	\$37.61	\$24.27	\$36.65	\$49.83
• Non-Metro	19-5011	Occupational Health and Safety Spec.	270	\$39.72	\$23.17	\$38.90	\$59.56
Public Administration		Estimates					
Statewide	19-5011	Occupational Health and Safety Spec.	100	\$39.67	\$27.38	\$38.61	\$54.87
• Metro	19-5011	Occupational Health and Safety Spec.	80	\$39.33	\$27.38	\$35.52	\$54.87
• Non-Metro	19-5011	Occupational Health and Safety Spec.	30	\$40.60	\$29.99	\$38.61	\$57.66
State Government		Counts					
	X62490	Health Industrial Hygiene Specialist	3	\$27.48	\$24.88	\$27.48	\$36.67
	X62660	Safety Consultant	3	\$23.95	\$21.53	\$22.62	\$31.73
	V82330	Safety Coordinator	4	\$30.73	\$26.74	\$30.80	\$38.73
	X62670	Safety Industrial Hygienist	2	-	\$24.88	-	\$36.67

Substance Abuse, Behavioral Disorder, and Mental Health Counselors

SOC 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors

This occupation includes the 2018 SOC occupations 21-1011 Substance Abuse and Behavioral Disorder Counselors and 21-1014 Mental Health Counselors.

Sample of reported job titles: Addictions Counselor, Case Manager, Certified Alcohol and Drug Counselor (ADAC), Chemical Dependency Counselor (CD Counselor), Chemical Dependency Professional, Clinical Counselor, Counselor, Drug and Alcohol Treatment Specialist (DATS), Prevention Specialist, Substance Abuse Counselor (SA Counselor), Behavior Analyst, Behavior Support Specialist (BSS), Case Manager, Clinician, Counselor, Licensed Professional Counselor (LPC), Mental Health Counselor, Mental Health Program Specialist, Mental Health Specialist, Mental Health Therapist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	21-1018	Substance abuse ... counselors	1,980	\$32.06	\$18.10	\$30.97	\$48.12
• Metro	21-1018	Substance abuse ... counselors	1,490	\$32.14	\$17.56	\$30.51	\$48.12
• Non-Metro	21-1018	Substance abuse ... counselors	490	\$31.81	\$20.99	\$31.22	\$45.65
Public Administration					Estimates		
Statewide	21-1018	Substance abuse ... counselors	200	\$32.12	\$25.18	\$32.50	\$39.51
• Metro	21-1018	Substance abuse ... counselors	110	\$31.27	\$24.14	\$30.23	\$38.75
• Non-Metro	21-1018	Substance abuse ... counselors	100	\$33.03	\$27.74	\$32.68	\$39.51
State Government					Counts		
	H72551	Behavioral Health Practitioner I	20	\$28.19	\$24.13	\$29.31	\$35.58
	H72552	Behavioral Health Practitioner II	8	\$30.64	\$28.31	\$30.66	\$41.74
	H72553	Behavioral Health Practitioner III	1	-	\$30.44	-	\$44.86
	H72554	Behavioral Health Practitioner IV	45	\$37.57	\$32.72	\$36.89	\$48.23
	V72555	Behavioral Health Practitioner Sup. I	3	\$35.68	\$30.15	\$34.90	\$45.22
	V72556	Behavioral Health Practitioner Sup. II	15	\$40.91	\$34.35	\$39.40	\$51.53

Child, Family, and School Social Workers

SOC 21-1021 | Child, Family, and School Social Workers

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

Sample of reported job titles: Adoption Social Worker, Case Manager, Case Worker, Child Protective Services Social Worker (CPS Social Worker), Family Protection Specialist, Family Resource Coordinator, Family Service Worker, Foster Care Social Worker, School Social Worker, Youth Services Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	21-1021	Child, Fam., and School Soc. Workers	4,610	\$24.42	\$19.67	\$22.79	\$31.47
• Metro	21-1021	Child, Fam., and School Soc. Workers	2,920	\$25.12	\$20.00	\$23.39	\$32.67
• Non-Metro	21-1021	Child, Fam., and School Soc. Workers	1,690	\$23.21	\$18.98	\$22.09	\$29.11
Public Administration		Estimates					
Statewide	21-1021	Child, Fam., and School Soc. Workers	2,200	\$24.31	\$20.00	\$23.58	\$30.37
• Metro	21-1021	Child, Fam., and School Soc. Workers	1,160	\$24.81	\$20.00	\$24.55	\$32.03
• Non-Metro	21-1021	Child, Fam., and School Soc. Workers	1,040	\$23.75	\$20.00	\$22.09	\$28.67
State Government		Counts					
	C72342	Certified Master Social Worker	14	\$33.98	\$28.99	\$32.67	\$42.74
	C72313	CFS Specialist Lead Worker	26	\$28.72	\$26.92	\$28.30	\$39.69
	V72314	CFS Specialist Supervisor	112	\$35.60	\$31.12	\$34.67	\$46.67
	C72312	CFS Specialist	499	\$26.78	\$25.04	\$25.80	\$36.92
	C72311	CFS Specialist Trainee	82	\$21.82	\$21.36	\$21.36	\$31.48

Probation Officers and Correctional Treatment Specialists

SOC 21-1092 | Probation Officers and Correctional Treatment Specialists

Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and education and employment stipulations.

Sample of reported job titles: Adult Probation Officer, Correctional Counselor, Deputy Probation Officer (DPO), Juvenile Probation Officer, Parole Agent, Parole Officer (PO), Probation Agent, Probation and Parole Officer, Probation Counselor, Probation Officer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	21-1092	Probation Ofcs & Corr. Treatm't Spec.	540	\$29.59	\$20.81	\$29.57	\$37.62
• Metro	21-1092	Probation Ofcs & Corr. Treatm't Spec.	370	\$29.58	\$20.81	\$29.03	\$36.98
• Non-Metro	21-1092	Probation Ofcs & Corr. Treatm't Spec.	160	\$29.62	\$20.81	\$30.00	\$37.74
Public Administration			Estimates				
Statewide	21-1092	Probation Ofcs & Corr. Treatm't Spec.	530	\$29.64	\$20.81	\$29.57	\$37.69
• Metro	21-1092	Probation Ofcs & Corr. Treatm't Spec.	370	\$29.62	\$20.81	\$29.03	\$37.01
• Non-Metro	21-1092	Probation Ofcs & Corr. Treatm't Spec.	160	\$29.69	\$20.81	\$30.00	\$37.74
State Government			Counts				
	V66442	Corrections Unit Case Manager	92	\$35.68	\$31.33	\$35.60	\$45.38
	P66441	Corrections Unit Caseworker	154	\$33.35	\$29.71	\$33.95	\$36.07
	C66010	Parole Officer	38	\$29.68	\$27.90	\$29.47	\$41.12
	V66012	Parole Supervisor	6	\$32.75	\$29.29	\$32.31	\$43.94
	C72481	Youth Counselor I	11	\$26.20	\$22.06	\$25.11	\$32.52
	V72483	Youth Counselor Supervisor	11	\$35.98	\$31.72	\$35.34	\$45.98

Community and Social Service Specialists, All Other

SOC 21-1099 | Community and Social Service Specialists, All Other

All community and social service specialists not listed separately.

Sample of reported job titles: “All Other” titles represent occupations with a wide range of characteristics which do not fit into one of the detailed O*NET-SOC occupations.

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	21-1099	Comm. and Social Svc Spec., All Other	260	\$25.30	\$20.44	\$25.06	\$30.16
• Metro	21-1099	Comm. and Social Svc Spec., All Other	210	\$25.40	\$20.44	\$25.25	\$30.16
• Non-Metro	21-1099	Comm. and Social Svc Spec., All Other	50	\$24.87	\$20.00	\$23.31	\$30.58
Public Administration							
Estimates							
Statewide	21-1099	Comm. and Social Svc Spec., All Other	200	\$26.08	\$22.15	\$25.25	\$30.50
• Metro	21-1099	Comm. and Social Svc Spec., All Other	160	\$26.16	\$23.31	\$25.75	\$30.05
• Non-Metro	21-1099	Comm. and Social Svc Spec., All Other	40	\$25.69	\$21.14	\$24.75	\$30.66
State Government							
Counts							
	V72832	DD Service Coordination Supervisor	40	\$31.79	\$27.63	\$31.40	\$41.44
	C72831	DD Service Coordinator	282	\$24.64	\$21.91	\$23.49	\$32.30
	V73260	DHHS Program Coordinator	5	\$28.04	\$25.56	\$27.65	\$37.68
	C73260	DHHS Program Coordinator	44	\$27.31	\$25.56	\$26.34	\$37.68
	V73210	DHHS Program Specialist	11	\$30.54	\$23.78	\$30.34	\$35.05
	C73210	DHHS Program Specialist	100	\$26.90	\$23.78	\$26.53	\$35.05
	C73231	DHHS Resource Developer	81	\$22.89	\$18.63	\$22.28	\$27.46
	V73232	DHHS Resource Development Sup.	8	\$26.63	\$23.48	\$26.03	\$35.22

Lawyers

SOC 23-1011 | Lawyers

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

Sample of reported job titles: Attorney, Attorney at Law, Attorney General, City Attorney, Counsel, Deputy Attorney General, General Counsel, Lawyer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	23-1011	Lawyers	3,470	\$61.06	\$29.13	\$50.47	\$100.05
• Metro	23-1011	Lawyers	2,800	\$64.53	\$30.76	\$52.61	\$100.36
• Non-Metro	23-1011	Lawyers	670	\$46.59	\$21.78	\$37.55	\$90.52
Public Administration							
Estimates							
Statewide	23-1011	Lawyers	880	\$50.03	\$29.95	\$48.38	\$77.25
• Metro	23-1011	Lawyers	690	\$53.81	\$38.46	\$50.04	\$79.89
• Non-Metro	23-1011	Lawyers	200	\$36.79	\$17.53	\$33.37	\$52.10
State Government							
Counts							
	G31115	Agency Legal Counsel	8	\$56.63	\$40.67	\$55.28	\$61.00
	K31111	Attorney I	1	-	\$24.87	-	\$36.67
	G31111	Attorney I	4	\$29.77	\$24.87	\$29.87	\$36.67
	A31112	Attorney II	1	-	\$28.75	-	\$42.38
	G31112	Attorney II	9	\$37.80	\$28.75	\$37.13	\$42.38
	V31113	Attorney III	1	-	\$35.19	-	\$52.78
	K31113	Attorney III	5	\$47.80	\$35.19	\$46.61	\$52.78
	G31113	Attorney III	80	\$47.63	\$35.19	\$46.41	\$52.78

Paralegals and Legal Assistants

SOC 23-2011 | Paralegals and Legal Assistants

Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action.

Sample of reported job titles: Certified Paralegal, Corporate Law Assistant, Law Associate, Legal Analyst, Legal Assistant, Litigation Paralegal, Paralegal, Paralegal Assistant, Paralegal Specialist, Real Estate Paralegal

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	23-2011	Paralegals and Legal Assistants	1,570	\$30.22	\$19.33	\$29.52	\$42.57
• Metro	23-2011	Paralegals and Legal Assistants	1,310	\$31.09	\$21.35	\$30.38	\$44.13
• Non-Metro	23-2011	Paralegals and Legal Assistants	260	\$25.87	\$13.79	\$26.22	\$38.12
Public Administration					Estimates		
Statewide	23-2011	Paralegals and Legal Assistants	180	\$32.22	\$22.56	\$31.04	\$43.43
• Metro	23-2011	Paralegals and Legal Assistants	160	\$32.59	\$22.99	\$31.04	\$43.43
• Non-Metro	23-2011	Paralegals and Legal Assistants	20	\$28.95	\$21.00	\$26.22	\$33.69
State Government					Counts		
	K31121	Paralegal I	6	\$26.72	\$21.52	\$27.27	\$31.73
	V31121	Paralegal I	2	-	\$21.52	-	\$31.73
	A31121	Paralegal I	17	\$26.30	\$21.52	\$27.33	\$31.73
	V31122	Paralegal II	2	-	\$24.51	-	\$36.77

Secondary School Teachers, Except Special and Career/Technical Education

SOC 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education

Teach one or more subjects to students at the secondary school level.

Sample of reported job titles: Art Teacher, English Teacher, High School Science Teacher, History Teacher, Mathematics Instructor (Math Instructor), Science Teacher, Secondary Teacher, Social Studies Teacher, Spanish Teacher, Teacher

					Annual Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Annual	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	25-2031	Secondary School Teachers, Except...	7,530	\$61,455	\$48,110	\$61,901	\$76,083
• Metro	25-2031	Secondary School Teachers, Except...	4,130	\$61,911	\$47,868	\$62,162	\$75,999
• Non-Metro	25-2031	Secondary School Teachers, Except...	3,400	\$60,900	\$45,727	\$60,722	\$76,132
Educational Services (this code is not listed in Public Administration)							
Statewide	25-2031	Secondary School Teachers, Except...	7,500	\$61,471	\$46,045	\$61,901	\$76,083
• Metro	25-2031	Secondary School Teachers, Except...	4,100	\$61,946	\$47,820	\$62,162	\$76,083
• Non-Metro	25-2031	Secondary School Teachers, Except...	3,400	\$60,900	\$45,727	\$60,722	\$76,132
State Government							
Counts							
	T11360	Teacher (SCATA Contract)	56	\$75,538	\$41,802	\$77,527	\$83,604

*Only annual salary data were available from OEWS for teachers whose varied days in contract affect hourly equivalents.

** The Teacher (SCATA) classification includes all teaching positions for State Agencies that require a teaching certificate, rather than a set job specification and subject area. The annual contract days were 188 days, 222 days, or 234 days depending on agency and facility assignment. See the State Code Agencies Teachers Association (SCATA) contract:

https://das.nebraska.gov/emprel/docs/NE_DAS_Employee_Relations_Labor_Contract-2023-2025_SCATA_Labor_Contract.pdf

Librarians and Media Collections Specialists

SOC 25-4022 | Librarians and Media Collections Specialists

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

Sample of reported job titles: Catalog Librarian, Instructional Technology Specialist, Librarian, Library Media Specialist, Media Specialist, Media Technician, Multimedia Services Coordinator, Reference and Instruction Librarian, Reference Librarian, Technical Services Librarian

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries <i>Estimates</i>							
Statewide	25-4022	Librarians & Media Collections Spec.	1,150	\$27.77	\$14.37	\$29.80	\$37.23
• Metro	25-4022	Librarians & Media Collections Spec.	500	\$31.26	\$23.64	\$31.14	\$37.75
• Non-Metro	25-4022	Librarians & Media Collections Spec.	650	\$25.09	\$13.99	\$26.52	\$35.81
Public Administration							
Statewide	25-4022	Librarians & Media Collections Spec.	490	\$22.83	\$13.66	\$20.87	\$37.75
• Metro	25-4022	Librarians & Media Collections Spec.	130	\$31.69	\$21.95	\$32.22	\$38.45
• Non-Metro	25-4022	Librarians & Media Collections Spec.	360	\$19.59	\$13.39	\$16.66	\$30.15
State Government <i>Counts</i>							
	G37230	Corrections Library Coordinator	1	-	\$23.48	-	\$35.22
	A37113	Librarian	4	\$31.72	\$27.22	\$31.29	\$40.13
	A37740	Librarian/Agency	1	-	\$20.38	-	\$30.05
	A37750	Librarian/Corrections	4	\$27.26	\$23.56	\$27.64	\$34.73
	A37114	Librarian/Senior	4	\$37.01	\$29.26	\$36.77	\$43.14

Public Relations Specialists

SOC 27-3031 | Public Relations Specialists

Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.

Sample of reported job titles: Communications Specialist, Community Relations Coordinator, Corporate Communications Specialist, Information and Communications Specialist, Media Relations Specialist, Public Affairs Specialist, Public Information Officer, Public Information Specialist, Public Relations Coordinator (PR Coordinator), Public Relations Specialist (PR Specialist)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	27-3031	Public Relations Specialists	1,570	\$29.73	\$17.04	\$27.13	\$43.52
• Metro	27-3031	Public Relations Specialists	1,180	\$30.60	\$17.99	\$28.10	\$45.02
• Non-Metro	27-3031	Public Relations Specialists	390	\$27.10	\$15.79	\$25.76	\$41.82
Public Administration		Estimates					
Statewide	27-3031	Public Relations Specialists	240	\$33.29	\$21.10	\$31.68	\$46.72
• Metro	27-3031	Public Relations Specialists	210	\$32.62	\$20.45	\$30.05	\$45.93
• Non-Metro	27-3031	Public Relations Specialists	30	\$38.08	\$24.10	\$42.93	\$46.73
State Government		Counts					
	A33011	Marketing & Comm. Specialist I	17	\$21.62	\$18.63	\$21.41	\$27.46
	A33012	Marketing & Comm. Specialist II	34	\$24.77	\$21.52	\$24.50	\$31.73
	V33012	Marketing & Comm. Specialist II	4	\$30.36	\$21.52	\$30.48	\$31.73
	A33013	Marketing & Comm. Specialist III	5	\$29.05	\$24.87	\$29.17	\$36.67
	G33013	Marketing & Comm. Specialist III	4	\$35.51	\$24.87	\$35.69	\$36.67
	K33013	Marketing & Comm. Specialist III	6	\$31.35	\$24.87	\$29.02	\$36.67
	V33013	Marketing & Comm. Specialist III	7	\$32.93	\$24.87	\$32.00	\$36.67

Dietitians and Nutritionists

SOC 29-1031 | Dietitians and Nutritionists

Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.

Sample of reported job titles: Clinical Dietician, Clinical Dietitian, Clinical Nutritionist, Dietitian, Nutritionist, Oncology Dietitian, Outpatient Dietitian, Registered Dietician, Registered Dietitian, Renal Dietitian

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	29-1031	Dietitians and Nutritionists	490	\$32.78	\$24.23	\$32.96	\$40.75
• Metro	29-1031	Dietitians and Nutritionists	370	\$33.01	\$26.47	\$32.57	\$39.91
• Non-Metro	29-1031	Dietitians and Nutritionists	120	\$32.08	\$21.17	\$33.54	\$41.61
Public Administration		Estimates					
Statewide	29-1031	Dietitians and Nutritionists	50	\$38.95	\$29.57	\$39.91	\$46.42
• Metro	29-1031	Dietitians and Nutritionists	50	\$39.06	\$29.57	\$39.91	\$46.42
• Non-Metro	29-1031	Dietitians and Nutritionists	NONE				
State Government		Counts					
	H80410	Dietitian	5	\$35.68	\$27.46	\$32.85	\$40.48
	H80452	Public Health Nutritionist, Senior	4	\$38.00	\$31.74	\$34.74	\$46.78

Registered Nurses

SOC 29-1141 | Registered Nurses

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.

Sample of reported job titles: Certified Operating Room Nurse (CNOR), Charge Nurse, Emergency Department RN (Emergency Department Registered Nurse), Oncology RN (Oncology Registered Nurse), Operating Room Registered Nurse (OR RN), Psychiatric RN (Psychiatric Registered Nurse), Relief Charge Nurse, School Nurse, Staff Nurse, Staff RN (Staff Registered Nurse)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	29-1141	Registered Nurses	24,180	\$39.85	\$30.43	\$38.95	\$48.80
• Metro	29-1141	Registered Nurses	16,970	\$40.40	\$30.59	\$38.95	\$49.08
• Non-Metro	29-1141	Registered Nurses	7,210	\$38.57	\$30.21	\$38.48	\$47.97
Public Administration							
Estimates							
Statewide	29-1141	Registered Nurses	1,370	\$45.42	\$31.89	\$43.93	\$56.81
• Metro	29-1141	Registered Nurses	1,020	\$48.02	\$37.48	\$45.44	\$61.37
• Non-Metro	29-1141	Registered Nurses	350	\$37.83	\$23.00	\$37.79	\$48.51
State Government							
Counts							
	H75015	Administrative Nurse	1	-	\$37.00	-	\$54.55
	G75015	Administrative Nurse	2	-	\$37.00	-	\$54.55
	V75015	Administrative Nurse	40	\$51.27	\$37.00	\$52.03	\$54.55
	V75016	Assistant Director of Nursing	29	\$55.35	\$39.78	\$54.30	\$59.67
	H75014	Registered Nurse	109	\$49.06	\$34.83	\$50.00	\$51.34
	V75014	Registered Nurse	1	-	\$34.83	-	\$51.34

Psychiatric Technicians

SOC 29-2053 | Psychiatric Technicians

Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabilitation and treatment programs, help with personal hygiene, and administer oral or injectable medications.

Sample of reported job titles: BHT (Behavioral Health Technician), Health Care Technician (Health Care Tech), LPT (Licensed Psychiatric Technician), Mental Health Associate, Mental Health Specialist, Mental Health Technician (MHT), MHA (Mental Health Assistant), MHW (Mental Health Worker), Psychiatric Technician (PT), Residential Aide (RA)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	29-2053	Psychiatric Technicians	810	\$23.39	\$17.57	\$23.43	\$28.60
• Metro	29-2053	Psychiatric Technicians	600	\$24.76	\$18.58	\$26.86	\$28.60
• Non-Metro	29-2053	Psychiatric Technicians	210	\$19.44	\$14.90	\$19.40	\$23.73
Public Administration							
Estimates							
Statewide	29-2053	Psychiatric Technicians	100	\$26.36	\$23.43	\$27.40	\$29.87
• Metro	29-2053	Psychiatric Technicians	90	\$26.34	\$23.43	\$27.40	\$29.87
• Non-Metro	29-2053	Psychiatric Technicians	NONE				
State Government							
Counts							
	P72011	Behavior Technician	34	\$29.17	\$28.64	\$28.64	\$35.01
	V72013	Behavior Technician Lead	9	\$33.06	\$29.79	\$32.21	\$44.87
	V72014	Behavior Technician Supervisor	2	-	\$31.27	-	\$47.11
	P76142	Mental Health Security Specialist II	375	\$28.35	\$26.52	\$27.58	\$32.89
	V76154	Mental Health Security Unit Sup.	25	\$32.33	\$29.13	\$32.14	\$42.09

Licensed Practical and Licensed Vocational Nurses

SOC 29-2061 | Licensed Practical and Licensed Vocational Nurses

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Sample of reported job titles: Charge Nurse, Clinic Licensed Practical Nurse (Clinic LPN), Clinic Nurse, Home Health Licensed Practical Nurse (Home Health LPN), Licensed Vocational Nurse (LVN), Office Nurse, Pediatric LPN (Pediatric Licensed Practical Nurse), Private Duty Nurse, Radiation Oncology Nurse, Triage LPN (Triage Licensed Practical Nurse)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	29-2061	Lic. Practical & Licensed Voc. Nurses	4,820	\$28.96	\$22.65	\$29.20	\$35.35
• Metro	29-2061	Lic. Practical & Licensed Voc. Nurses	2,590	\$28.96	\$21.81	\$29.26	\$35.35
• Non-Metro	29-2061	Lic. Practical & Licensed Voc. Nurses	2,240	\$28.97	\$23.62	\$29.17	\$35.26
Public Administration			Estimates				
Statewide	29-2061	Lic. Practical & Licensed Voc. Nurses	440	\$30.68	\$26.88	\$30.60	\$35.62
• Metro	29-2061	Lic. Practical & Licensed Voc. Nurses	180	\$31.84	\$27.97	\$31.64	\$37.63
• Non-Metro	29-2061	Lic. Practical & Licensed Voc. Nurses	250	\$29.84	\$24.97	\$28.82	\$34.22
State Government			Counts				
	I75013	Licensed Practical Nurse	86	\$33.59	\$25.06	\$34.46	\$36.94

Nursing Assistants

SOC 31-1131 | Nursing Assistants

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.

Sample of reported job titles: Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurses Aide (CNA), Certified Nursing Assistant (CNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, Patient Care Assistant (PCA), State Tested Nursing Assistant (STNA)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	31-1131	Nursing Assistants	16,490	\$19.63	\$17.21	\$18.57	\$23.06
• Metro	31-1131	Nursing Assistants	10,120	\$19.87	\$17.39	\$18.62	\$23.49
• Non-Metro	31-1131	Nursing Assistants	6,370	\$19.24	\$16.73	\$18.50	\$22.14
Public Administration		Estimates					
Statewide	31-1131	Nursing Assistants	1,120	\$21.24	\$18.33	\$21.15	\$26.36
• Metro	31-1131	Nursing Assistants	360	\$23.36	\$19.02	\$22.96	\$27.09
• Non-Metro	31-1131	Nursing Assistants	760	\$20.23	\$18.18	\$19.75	\$22.94
State Government		Counts					
	I75011	Staff Care Technician I	3	\$16.71	\$16.71	\$16.71	\$24.63
	I75012	Staff Care Technician II	275	\$22.66	\$20.14	\$21.17	\$29.69

Dental Assistants

SOC 31-9091 | Dental Assistants

Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes.

Sample of reported job titles: Certified Dental Assistant (CDA), Certified Registered Dental Assistant, Dental Assistant (DA), Expanded Dental Assistant, Expanded Duty Dental Assistant (EDDA), Expanded Functions Dental Assistant (EFDA), Oral Surgery Assistant, Orthodontic Assistant (Ortho Assistant), Registered Dental Assistant (RDA), Surgical Dental Assistant

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	31-9091	Dental Assistants	2,360	\$22.26	\$18.48	\$22.43	\$27.80
• Metro	31-9091	Dental Assistants	1,660	\$22.93	\$18.69	\$23.12	\$28.78
• Non-Metro	31-9091	Dental Assistants	700	\$20.67	\$18.01	\$20.80	\$24.42
Public Administration							
Estimates							
Statewide	31-9091	Dental Assistants	60	\$21.63	\$17.18	\$21.77	\$26.41
• Metro	31-9091	Dental Assistants	40	\$23.77	\$18.06	\$24.98	\$27.12
• Non-Metro	31-9091	Dental Assistants	20	\$17.97	\$17.18	\$17.18	\$20.08
State Government							
Counts							
	I74110	Dental Assistant	4	\$21.37	\$17.65	\$19.41	\$26.01

First-Line Supervisors of Correctional Officers

SOC 33-1011 | First-Line Supervisors of Correctional Officers

Directly supervise and coordinate activities of correctional officers and jailers.

Sample of reported job titles: Correctional Officer Captain, Correctional Supervisor

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	33-1011	First-Line Sup. of Correctional Ofcs.	330	\$40.04	\$29.55	\$38.27	\$50.72
• Metro	33-1011	First-Line Sup. of Correctional Ofcs.	240	\$42.01	\$30.66	\$40.47	\$51.22
• Non-Metro	33-1011	First-Line Sup. of Correctional Ofcs.	90	\$34.53	\$28.08	\$32.92	\$43.95
Public Administration		Estimates					
Statewide	33-1011	First-Line Sup. of Correctional Ofcs.	320	\$40.36	\$29.64	\$38.27	\$51.22
• Metro	33-1011	First-Line Sup. of Correctional Ofcs.	240	\$42.06	\$30.90	\$40.47	\$51.22
• Non-Metro	33-1011	First-Line Sup. of Correctional Ofcs.	80	\$35.20	\$25.58	\$32.92	\$46.50
State Government		Counts					
	V66115	Corrections Captain	19	\$44.85	\$38.43	\$43.68	\$55.96
	V66114	Corrections Lieutenant	56	\$41.40	\$36.60	\$41.60	\$53.30
	K66114	Corrections Lieutenant	5	\$41.78	\$36.60	\$41.60	\$53.30
	V76753	Youth Security Supervisor	34	\$31.96	\$29.13	\$31.51	\$42.09

First-Line Supervisors of Police and Detectives

SOC 33-1012 | First-Line Supervisors of Police and Detectives

Directly supervise and coordinate activities of members of police force.

Sample of reported job titles: Police Captain, Shift Supervisor

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	33-1012	First-Line Sup. of Police & Detectives	760	\$49.97	\$36.53	\$51.62	\$63.70
• Metro	33-1012	First-Line Sup. of Police & Detectives	470	\$54.57	\$43.16	\$53.45	\$66.27
• Non-Metro	33-1012	First-Line Sup. of Police & Detectives	290	\$42.61	\$30.62	\$41.43	\$55.83
Public Administration			Estimates				
Statewide	33-1012	First-Line Sup. of Police & Detectives	750	\$50.01	\$36.53	\$51.62	\$63.70
• Metro	33-1012	First-Line Sup. of Police & Detectives	460	\$54.72	\$44.22	\$53.45	\$66.27
• Non-Metro	33-1012	First-Line Sup. of Police & Detectives	290	\$42.63	\$30.62	\$41.73	\$55.83
State Government			Counts				
	L64211	State Patrol Investigation Sergeant	21	\$57.37	\$43.03	\$57.99	\$62.90
	V64113	State Patrol Lieutenant	32	\$69.00	\$41.26	\$68.89	\$61.88
	L64112	State Patrol Sergeant	43	\$49.14	\$38.65	\$48.96	\$58.47

Firefighters

SOC 33-2011 | Firefighters

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.

Sample of reported job titles: Fire Engineer, Fire Equipment Operator, Fire Fighter, Fire Management Specialist, Fire Technician (Fire Tech), Firefighter, Forest Fire Suppression Specialist, Forestry Fire Technician (Forestry Fire Tech), Hot Shot, Wildland Firefighter

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	33-2011	Firefighters	1,060	\$28.35	\$21.69	\$29.69	\$33.37
• Metro	33-2011	Firefighters	870	\$28.78	\$22.70	\$29.69	\$31.84
• Non-Metro	33-2011	Firefighters	190	\$26.35	\$17.85	\$25.46	\$36.15
Public Administration		Estimates					
Statewide	33-2011	Firefighters	1,060	\$28.35	\$21.69	\$29.69	\$33.37
• Metro	33-2011	Firefighters	870	\$28.78	\$22.70	\$29.69	\$31.84
• Non-Metro	33-2011	Firefighters	190	\$26.35	\$17.85	\$25.46	\$36.15
State Government		Counts					
	M65132	Airport Fire Fighter	20	\$23.11	\$21.47	\$22.80	\$31.66
	M65131	Airport Fire Fighter Trainee	1	-	\$19.17	-	\$28.26

Fire Inspectors and Investigators

SOC 33-2021 | Fire Inspectors and Investigators

Inspect buildings to detect fire hazards and enforce local ordinances and state laws, or investigate and gather facts to determine cause of fires and explosions.

Sample of reported job titles: Arson Investigator, Fire Code Inspector, Fire Inspector, Fire Investigator, Fire Official, Fire Prevention Inspector, Fire Prevention Specialist, Fire Protection Specialist, Fire Safety Inspector, Fire Safety Specialist

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	33-2021	Fire Inspectors and Investigators	60	\$35.46	\$22.57	\$33.80	\$53.26
• Metro	33-2021	Fire Inspectors and Investigators	20	\$38.01	\$24.71	\$33.80	\$53.26
• Non-Metro	33-2021	Fire Inspectors and Investigators	30	\$33.73	\$22.34	\$32.51	\$41.81
Public Administration			Estimates				
Statewide	33-2021	Fire Inspectors and Investigators	60	\$35.46	\$22.57	\$33.80	\$53.26
• Metro	33-2021	Fire Inspectors and Investigators	20	\$38.01	\$24.71	\$33.80	\$53.26
• Non-Metro	33-2021	Fire Inspectors and Investigators	30	\$33.73	\$22.34	\$32.51	\$41.81
State Government			Counts				
	V62112	Fire Marshal Chief Deputy	3	\$38.44	\$26.89	\$37.33	\$40.33
	V62113	Fire Marshal Chief Deputy/Inv.	1	-	\$28.90	-	\$43.36
	L62111	Fire Marshal Deputy	26	\$33.47	\$24.94	\$31.55	\$43.20
	X62130	Fire Marshal Deputy/Flam. Liquids	5	\$22.63	\$20.23	\$23.02	\$29.81

Correctional Officers and Jailers

SOC 33-3012 | Correctional Officers and Jailers

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

Sample of reported job titles: Booking Officer, Community Services Officer (CSO), Correctional Officer, Corrections Officer (CO), Deputy Jailer, Detention Deputy, Detention Officer, Jail Officer, Jailer, Jailor

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	33-3012	Correctional Officers and Jailers	3,150	\$30.17	\$22.68	\$30.14	\$36.05
• Metro	33-3012	Correctional Officers and Jailers	2,140	\$31.42	\$28.84	\$30.42	\$37.21
• Non-Metro	33-3012	Correctional Officers and Jailers	1,000	\$27.50	\$18.91	\$28.54	\$35.02
Public Administration					Estimates		
Statewide	33-3012	Correctional Officers and Jailers	3,080	\$30.15	\$22.68	\$30.14	\$36.05
• Metro	33-3012	Correctional Officers and Jailers	2,110	\$31.39	\$28.84	\$30.42	\$37.08
• Non-Metro	33-3012	Correctional Officers and Jailers	970	\$27.45	\$18.91	\$28.54	\$35.02
State Government					Counts		
	P66112	Corrections Corporal	1,014	\$32.52	\$29.71	\$31.83	\$36.07
	P66113	Corrections Sergeant	139	\$38.57	\$33.95	\$38.19	\$40.31
	P76752	Youth Security Specialist II	124	\$27.90	\$26.52	\$26.52	\$32.89

Detectives and Criminal Investigators

SOC 33-3021 | Detectives and Criminal Investigators

Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes.

Sample of reported job titles: Crime Scene Investigator (CSI), Criminal Investigator, Detective, Fugitive Detective, Fugitive Investigator, Investigator, Narcotics Detective, Narcotics Investigator, Police Detective, Special Agent

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	33-3021	Detectives and Criminal Inv.	280	\$48.90	\$30.88	\$47.64	\$73.19
• Metro	33-3021	Detectives and Criminal Inv.	200	\$51.15	\$27.92	\$50.65	\$77.38
• Non-Metro	33-3021	Detectives and Criminal Inv.	80	\$43.29	\$34.96	\$39.74	\$52.82
Public Administration		Estimates					
Statewide	33-3021	Detectives and Criminal Inv.	280	\$48.90	\$30.88	\$47.64	\$73.19
• Metro	33-3021	Detectives and Criminal Inv.	200	\$51.15	\$27.92	\$50.65	\$77.38
• Non-Metro	33-3021	Detectives and Criminal Inv.	80	\$43.29	\$34.96	\$39.74	\$52.82
State Government		Counts					
	L64210	State Patrol Investigation Ofcr.	65	\$50.60	\$34.27	\$53.06	\$55.46

Police and Sheriff's Patrol Officers

SOC 33-3051 | Police and Sheriff's Patrol Officers

Maintain order and protect life and property by enforcing local, tribal, state, or federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts. Includes police officers working at educational institutions.

Sample of reported job titles: Deputy, Deputy Sheriff, Law Enforcement Officer, Patrol Deputy, Patrol Officer, Peace Officer, Police Officer, Police Patrol Officer, Public Safety Officer, State Trooper

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	33-3051	Police and Sheriff's Patrol Officers	3,620	\$35.38	\$24.08	\$34.69	\$46.32
• Metro	33-3051	Police and Sheriff's Patrol Officers	2,110	\$39.08	\$29.89	\$39.89	\$46.32
• Non-Metro	33-3051	Police and Sheriff's Patrol Officers	1,510	\$30.20	\$23.19	\$29.84	\$38.50
Public Administration		Estimates					
Statewide	33-3051	Police and Sheriff's Patrol Officers	3,510	\$35.38	\$24.04	\$34.67	\$46.32
• Metro	33-3051	Police and Sheriff's Patrol Officers	2,010	\$39.24	\$29.89	\$42.07	\$46.32
• Non-Metro	33-3051	Police and Sheriff's Patrol Officers	1,500	\$30.23	\$23.20	\$29.84	\$38.50
State Government		Counts					
	W64330	State Patrol Officer Candidate	1	-	\$26.68	-	\$40.02
	L64111	State Patrol Trooper	237	\$39.05	\$31.50	\$36.58	\$47.82

Security Guards

SOC 33-9032 | Security Guards

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.

Sample of reported job titles: Armed Security Officer, Campus Security Officer (CSO), Custom Protection Officer (CPO), Customer Service Security Officer, Hotel Security Officer, Loss Prevention Officer, Safety and Security Officer, Security Agent, Security Guard, Security Officer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	33-9032	Security Guards	4,440	\$20.80	\$16.19	\$18.72	\$29.48
• Metro	33-9032	Security Guards	3,440	\$20.71	\$16.56	\$18.77	\$29.26
• Non-Metro	33-9032	Security Guards	1,000	\$21.11	\$15.00	\$18.05	\$29.78
Public Administration			Estimates				
Statewide	33-9032	Security Guards	280	\$27.56	\$18.75	\$29.77	\$36.04
• Metro	33-9032	Security Guards	120	\$26.26	\$18.74	\$23.00	\$39.24
• Non-Metro	33-9032	Security Guards	160	\$28.54	\$20.19	\$29.78	\$34.21
State Government			Counts				
	P64912	Military Security Officer	8	\$23.88	\$22.07	\$24.14	\$29.44
	P64911	Military Security Officer Trainee	1	-	\$20.53	-	\$27.83
	P64831	Security Guard	10	\$18.77	\$17.17	\$17.68	\$24.83

Cooks, Institution and Cafeteria

SOC 35-2012 | Cooks, Institution and Cafeteria

Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.

Sample of reported job titles: Cafeteria Cook, Chef, Cook, Dietary Cook, Dinner Cook, Food Service Specialist, Food Service Worker, Prep Cook (Preparatory Cook), School Cook, Sous Chef

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	35-2012	Cooks, Institution and Cafeteria	4,360	\$17.45	\$13.75	\$17.13	\$21.64
• Metro	35-2012	Cooks, Institution and Cafeteria	2,260	\$17.99	\$13.96	\$17.36	\$22.08
• Non-Metro	35-2012	Cooks, Institution and Cafeteria	2,100	\$16.86	\$13.42	\$16.85	\$20.77
Public Administration		Estimates					
Statewide	35-2012	Cooks, Institution and Cafeteria	300	\$18.07	\$15.00	\$17.12	\$22.57
• Metro	35-2012	Cooks, Institution and Cafeteria	100	\$19.62	\$16.79	\$17.37	\$25.16
• Non-Metro	35-2012	Cooks, Institution and Cafeteria	200	\$17.29	\$14.64	\$16.75	\$20.84
State Government		Counts					
	M80012	Food Service Worker	107	\$19.67	\$16.58	\$17.95	\$24.44
	V80012	Food Service Worker	2	-	\$16.58	-	\$24.44

Food Preparation Workers

SOC 35-2021 | Food Preparation Workers

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

Sample of reported job titles: Deli Clerk (Delicatessen Clerk), Diet Aide, Dietary Aide, Dietary Assistant, Food Prep (Food Preparer), Food Service Aide, Food Service Worker, Nutrition Aide, Pantry Cook, Slicer

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	35-2021	Food Preparation Workers	8,210	\$15.76	\$13.35	\$15.59	\$18.29
• Metro	35-2021	Food Preparation Workers	5,770	\$16.04	\$13.35	\$16.08	\$18.41
• Non-Metro	35-2021	Food Preparation Workers	2,430	\$15.11	\$12.60	\$14.52	\$17.85
Public Administration			Estimates				
Statewide	35-2021	Food Preparation Workers	150	\$15.40	\$13.45	\$15.12	\$17.57
• Metro	35-2021	Food Preparation Workers	50	\$17.12	\$15.11	\$15.73	\$21.55
• Non-Metro	35-2021	Food Preparation Workers	100	\$14.64	\$13.45	\$14.28	\$15.58
State Government			Counts				
	M80011	Food Service Assistant	54	\$16.26	\$15.42	\$15.89	\$22.74

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

SOC 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

Sample of reported job titles: Building Custodian, Building Services Technician (Building Services Tech), Building Services Worker, Cleaner, Custodial Worker, Custodian, Facilities Worker, Heavy Duty Custodian, Janitor, School Custodian

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	37-2011	Janitors and Cleaners, Exc. Maids...	13,740	\$17.66	\$13.34	\$17.22	\$22.15
• Metro	37-2011	Janitors and Cleaners, Exc. Maids...	8,070	\$17.20	\$12.70	\$16.76	\$22.15
• Non-Metro	37-2011	Janitors and Cleaners, Exc. Maids...	5,670	\$18.32	\$13.92	\$17.59	\$22.15
Public Administration							
Estimates							
Statewide	37-2011	Janitors and Cleaners, Exc. Maids...	830	\$17.39	\$13.38	\$17.23	\$21.68
• Metro	37-2011	Janitors and Cleaners, Exc. Maids...	440	\$17.29	\$13.38	\$17.59	\$21.20
• Non-Metro	37-2011	Janitors and Cleaners, Exc. Maids...	390	\$17.51	\$13.53	\$17.05	\$21.86
State Government							
Counts							
	M84011	Maintenance Technician	119	\$18.68	\$16.16	\$17.50	\$23.82
	V84011	Maintenance Technician	2	-	\$16.16	-	\$23.82

Eligibility Interviewers, Government Programs

SOC 43-4061 | Eligibility Interviewers, Government Programs

Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.

Sample of reported job titles: Benefits Program Tech (Benefits Program Technician), Business and Employment Specialist, Case Manager, Eligibility Examiner, Eligibility Specialist, Eligibility Worker, Program Eligibility Specialist, Social Welfare Examiner (SWEX), Workforce Advisor, Workforce Services Representative (WSR)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	43-4061	Eligibility Interviewers, Gov. Prog.	170	\$23.75	\$19.32	\$21.41	\$31.94
• Metro	43-4061	Eligibility Interviewers, Gov. Prog.	120	\$24.40	\$19.32	\$22.76	\$32.01
• Non-Metro	43-4061	Eligibility Interviewers, Gov. Prog.	50	\$22.07	\$18.13	\$20.00	\$30.98
Public Administration							
Estimates							
Statewide	43-4061	Eligibility Interviewers, Gov. Prog.	120	\$25.14	\$20.00	\$24.33	\$32.56
• Metro	43-4061	Eligibility Interviewers, Gov. Prog.	100	\$25.56	\$20.00	\$24.33	\$32.56
• Non-Metro	43-4061	Eligibility Interviewers, Gov. Prog.	30	\$23.73	\$19.44	\$20.43	\$32.56
State Government							
Counts							
	C72230	DHHS Eligibility Technician	4	\$17.60	\$16.28	\$17.04	\$23.99
	C72173	Social Services Lead Worker	82	\$24.52	\$21.93	\$24.47	\$32.33
	C72172	Social Services Worker	686	\$21.84	\$20.40	\$21.02	\$30.07
	C69400	Unemp Ins Claims Specialist	18	\$20.24	\$17.83	\$18.55	\$26.28
	C70130	Workforce Coordinator	50	\$23.72	\$21.65	\$23.21	\$31.92

Public Safety Telecommunicators

SOC 43-5031 | Public Safety Telecommunicators

Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding crimes, threats, disturbances, acts of terrorism, fires, medical emergencies, and other public safety matters. May coordinate and provide information to law enforcement and emergency response personnel. May access sensitive databases and other information sources as needed. May provide additional instructions to callers based on knowledge of and certification in law enforcement, fire, or emergency medical procedures.

Sample of reported job titles: 911 Dispatcher, Communications Officer, Communications Operator, Communications Specialist, Dispatcher, Emergency Communications Dispatcher, Emergency Communications Operator (ECO), Police Dispatcher, Public Safety Dispatcher, Telecommunicator

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	43-5031	Public Safety Telecommunicators	770	\$24.32	\$18.25	\$23.39	\$30.49
• Metro	43-5031	Public Safety Telecommunicators	310	\$27.84	\$21.92	\$26.09	\$37.79
• Non-Metro	43-5031	Public Safety Telecommunicators	460	\$21.91	\$18.06	\$21.73	\$27.15
Public Administration			Estimates				
Statewide	43-5031	Public Safety Telecommunicators	760	\$24.37	\$18.25	\$23.39	\$30.49
• Metro	43-5031	Public Safety Telecommunicators	300	\$28.03	\$22.47	\$28.79	\$37.79
• Non-Metro	43-5031	Public Safety Telecommunicators	450	\$21.93	\$18.06	\$21.78	\$27.15
State Government			Counts				
	P61851	Security Communications Spec.	11	\$24.29	\$21.13	\$22.79	\$30.25
	K61811	State Patrol Communications Spec.	2	-	\$21.92	-	\$32.31
	M61811	State Patrol Communications Spec.	22	\$22.76	\$21.92	\$22.58	\$32.31

Mail Clerks and Mail Machine Operators, Except Postal Service

SOC 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service

Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and completed forms.

Sample of reported job titles: Insert Operator, Inserter Operator, Mail Clerk, Mail Handler, Mail Machine Operator, Mail Processor, Mail Reader, Mail Sorter, Postal Clerk

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries					Estimates		
Statewide	43-9051	Mail Clerks and Mail Machine Op.	270	\$19.01	\$15.16	\$18.82	\$22.99
• Metro	43-9051	Mail Clerks and Mail Machine Op.	200	\$19.20	\$15.82	\$18.82	\$23.53
• Non-Metro	43-9051	Mail Clerks and Mail Machine Op.	70	\$18.42	\$12.16	\$18.60	\$22.26
Public Administration					Estimates		
Statewide	43-9051	Mail Clerks and Mail Machine Op.	50	\$20.35	\$14.67	\$18.88	\$28.11
• Metro	43-9051	Mail Clerks and Mail Machine Op.	50	\$20.23	\$13.55	\$18.88	\$28.11
• Non-Metro	43-9051	Mail Clerks and Mail Machine Op.	-	-	-	-	-
State Government					Counts		
	S03333	Mail/Material Specialist	19	\$17.27	\$13.55	\$16.95	\$19.97

Office Clerks, General

SOC 43-9061 | Office Clerks, General

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, office machine operation, and filing.

Sample of reported job titles: Administrative Clerk, Clerical Aide, Clerical Assistant, Clerk, General Clerk, Office Assistant, Office Clerk, Office Services Specialist, Office Support Assistant

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	43-9061	Office Clerks, General	10,870	\$18.38	\$12.95	\$17.74	\$24.26
• Metro	43-9061	Office Clerks, General	6,390	\$18.99	\$13.40	\$18.27	\$24.72
• Non-Metro	43-9061	Office Clerks, General	4,480	\$17.52	\$12.26	\$17.11	\$23.04
Public Administration			Estimates				
Statewide	43-9061	Office Clerks, General	1,900	\$19.54	\$14.77	\$18.88	\$25.41
• Metro	43-9061	Office Clerks, General	1,180	\$20.06	\$15.62	\$19.23	\$25.69
• Non-Metro	43-9061	Office Clerks, General	720	\$18.67	\$14.47	\$18.59	\$23.94
State Government			Counts				
	K01013	Administrative Technician	9	\$21.38	\$17.50	\$21.66	\$25.79
	S01013	Administrative Technician	228	\$20.05	\$17.50	\$19.08	\$25.79
	V01013	Administrative Technician	22	\$20.81	\$17.50	\$20.23	\$25.79
	K01012	Office Specialist	4	\$22.36	\$16.28	\$22.51	\$23.99
	S01012	Office Specialist	404	\$18.57	\$16.28	\$17.28	\$23.99
	V01012	Office Specialist	7	\$22.21	\$16.28	\$20.95	\$23.99
	K01011	Office Technician	4	\$16.48	\$13.11	\$14.84	\$19.32
	S01011	Office Technician	139	\$15.34	\$13.11	\$14.77	\$19.32

Electricians

SOC 47-2111 | Electricians

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service streetlights, intercom systems, or electrical control systems.

Sample of reported job titles: Control Electrician, Electrical Journey Person, Electrical Troubleshooter, Electrician, Housing Maintenance Electrician, Industrial Electrician, Inside Wireman, Maintenance Electrician, Paper Mill Electrician, Wireman

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries <i>Estimates</i>							
Statewide	47-2111	Electricians	6,210	\$29.76	\$18.65	\$28.85	\$43.78
• Metro	47-2111	Electricians	4,270	\$30.61	\$19.11	\$29.47	\$44.38
• Non-Metro	47-2111	Electricians	1,940	\$27.87	\$18.03	\$27.89	\$38.54
Public Administration <i>Estimates</i>							
Statewide	47-2111	Electricians	200	\$42.05	\$29.33	\$40.68	\$53.23
• Metro	47-2111	Electricians	120	\$43.59	\$30.34	\$40.68	\$53.23
• Non-Metro	47-2111	Electricians	90	\$39.98	\$27.09	\$39.77	\$53.55
State Government <i>Counts</i>							
	M84210	Electrician	10	\$31.21	\$22.96	\$31.57	\$33.84

Plumbers, Pipefitters, and Steamfitters

SOC 47-2152 | Plumbers, Pipefitters, and Steamfitters

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinkler fitters.

Sample of reported job titles: Drain Technician, Fire Sprinkler Service Technician, Pipe Welder, Pipefitter, Plumber, Plumbing Installer, Residential Plumber, Service Plumber, Sprinkler Fitter, Steamfitter

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	47-2152	Plumbers, Pipefitters, and Steamfit.	4,240	\$33.01	\$21.90	\$30.23	\$44.88
• Metro	47-2152	Plumbers, Pipefitters, and Steamfit.	3,200	\$33.69	\$22.28	\$33.19	\$45.35
• Non-Metro	47-2152	Plumbers, Pipefitters, and Steamfit.	1,040	\$30.93	\$18.30	\$28.65	\$43.43
Public Administration							
Estimates							
Statewide	47-2152	Plumbers, Pipefitters, and Steamfit.	80	\$43.56	\$26.18	\$52.05	\$52.05
• Metro	47-2152	Plumbers, Pipefitters, and Steamfit.	50	\$41.37	\$26.18	\$42.30	\$52.05
• Non-Metro	47-2152	Plumbers, Pipefitters, and Steamfit.	30	\$47.80	\$26.39	\$52.05	\$52.05
State Government							
Counts							
	M84230	Plumber	11	\$28.73	\$22.96	\$29.44	\$33.84

Highway Maintenance Workers

SOC 47-4051 | Highway Maintenance Workers

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway.

Sample of reported job titles: Equipment Operator (EO), Highway Maintainer, Highway Maintenance Crew Worker, Highway Maintenance Technician, Highway Maintenance Worker, Maintenance Technician, Maintenance Worker, Transportation Maintenance Operator, Transportation Maintenance Specialist (TMS), Transportation Worker

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	47-4051	Highway Maintenance Workers	2,650	\$22.79	\$18.87	\$22.64	\$27.64
• Metro	47-4051	Highway Maintenance Workers	560	\$24.52	\$19.59	\$24.29	\$29.47
• Non-Metro	47-4051	Highway Maintenance Workers	2,090	\$22.33	\$18.62	\$22.54	\$25.40
Public Administration			Estimates				
Statewide	47-4051	Highway Maintenance Workers	2,460	\$22.77	\$19.00	\$22.63	\$27.62
• Metro	47-4051	Highway Maintenance Workers	480	\$24.61	\$19.59	\$24.26	\$29.47
• Non-Metro	47-4051	Highway Maintenance Workers	1,980	\$22.33	\$18.87	\$22.48	\$25.21
State Government			Counts				
	M85111	Hwy Maintenance Worker	45	\$19.52	\$19.50	\$19.50	\$28.75
	M85112	Hwy Maintenance Worker/Senior	479	\$22.46	\$21.00	\$22.07	\$30.95
	M85113	Hwy Maintenance Crew Chief	125	\$26.53	\$24.23	\$25.72	\$35.72

First-Line Supervisors of Mechanics, Installers, and Repairers

SOC 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers

Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.

Sample of reported job titles: Electrical and Instrumentation Supervisor (E and I Supervisor), Facilities Maintenance Supervisor, Facility Maintenance Supervisor, Maintenance Coordinator, Maintenance Foreman, Maintenance Manager, Maintenance Planner, Maintenance Superintendent, Maintenance Supervisor, Service Manager

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	49-1011	Sup. of Mechanics, Installers, & Rep.	4,440	\$37.03	\$23.90	\$36.55	\$52.61
• Metro	49-1011	Sup. of Mechanics, Installers, & Rep.	2,580	\$36.15	\$24.00	\$35.12	\$49.08
• Non-Metro	49-1011	Sup. of Mechanics, Installers, & Rep.	1,860	\$38.27	\$23.84	\$37.44	\$52.87
Public Administration			Estimates				
Statewide	49-1011	Sup. of Mechanics, Installers, & Rep.	500	\$43.35	\$27.12	\$40.36	\$67.33
• Metro	49-1011	Sup. of Mechanics, Installers, & Rep.	270	\$44.57	\$29.96	\$41.78	\$65.83
• Non-Metro	49-1011	Sup. of Mechanics, Installers, & Rep.	230	\$41.89	\$24.88	\$39.06	\$67.95
State Government			Counts				
	G84015	Maintenance Manager I	5	\$35.95	\$28.94	\$35.62	\$43.41
	V84015	Maintenance Manager I	8	\$34.55	\$28.94	\$34.29	\$43.41
	V84014	Maintenance Supervisor	27	\$30.86	\$25.05	\$30.24	\$37.57

Bus and Truck Mechanics and Diesel Engine Specialists

SOC 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists

Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

Sample of reported job titles: Bus Mechanic, Diesel Mechanic, Diesel Technician (Diesel Tech), Fleet Mechanic, General Repair Mechanic, Heavy Truck Mechanic, Service Technician, Trailer Mechanic, Transit Mechanic, Truck Mechanic

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	49-3031	Bus and Truck Mechanics & Diesel...	3,330	\$27.70	\$20.57	\$27.91	\$36.19
• Metro	49-3031	Bus and Truck Mechanics & Diesel...	1,900	\$28.65	\$21.57	\$28.62	\$37.50
• Non-Metro	49-3031	Bus and Truck Mechanics & Diesel...	1,430	\$26.44	\$19.06	\$25.15	\$34.88
Public Administration		Estimates					
Statewide	49-3031	Bus and Truck Mechanics & Diesel...	240	\$27.09	\$22.93	\$26.74	\$32.37
• Metro	49-3031	Bus and Truck Mechanics & Diesel...	120	\$28.90	\$23.63	\$29.78	\$32.37
• Non-Metro	49-3031	Bus and Truck Mechanics & Diesel...	120	\$25.19	\$21.82	\$24.10	\$30.13
State Government		Counts					
	M84624	Automotive/Diesel Mechanic	89	\$24.68	\$22.26	\$25.33	\$32.81
	M84625	Automotive/Diesel Mechanic Lead	8	\$27.22	\$23.93	\$28.34	\$35.27

Maintenance and Repair Workers, General

SOC 49-9071 | Maintenance and Repair Workers, General

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.

Sample of reported job titles: Building Mechanic, Equipment Engineering Technician, Facilities Technician, Maintenance Engineer, Maintenance Journeyman, Maintenance Man, Maintenance Mechanic, Maintenance Specialist, Maintenance Technician, Maintenance Worker

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries							
Estimates							
Statewide	49-9071	Maint. and Repair Workers, General	9,980	\$24.45	\$17.16	\$23.63	\$31.52
• Metro	49-9071	Maint. and Repair Workers, General	5,770	\$25.02	\$17.47	\$24.31	\$33.12
• Non-Metro	49-9071	Maint. and Repair Workers, General	4,220	\$23.67	\$16.66	\$23.50	\$30.30
Public Administration							
Estimates							
Statewide	49-9071	Maint. and Repair Workers, General	1,410	\$24.71	\$17.63	\$23.27	\$31.80
• Metro	49-9071	Maint. and Repair Workers, General	620	\$27.47	\$21.36	\$28.46	\$32.76
• Non-Metro	49-9071	Maint. and Repair Workers, General	790	\$22.53	\$15.04	\$22.13	\$29.56
State Government							
Counts							
	E43212	G&P Superintendent II	5	\$24.21	\$23.56	\$23.56	\$34.73
	V43212	G&P Superintendent II	38	\$26.20	\$23.56	\$26.25	\$34.73
	V43213	G&P Superintendent III	25	\$30.50	\$24.51	\$29.59	\$36.77
	M84012	Maintenance Specialist I	163	\$25.70	\$21.36	\$24.30	\$31.48
	M84013	Maintenance Specialist II	10	\$28.62	\$22.96	\$26.92	\$33.84
	V84013	Maintenance Specialist II	11	\$27.88	\$22.96	\$27.30	\$33.84

First-Line Supervisors of Production and Operating Workers

SOC 51-1011 | First-Line Supervisors of Production and Operating Workers

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Sample of reported job titles: Assembly Supervisor, Line Supervisor, Manufacturing Supervisor, Molding Supervisor, Plant Supervisor, Production Manager, Production Supervisor, Quality Assurance Supervisor (QA Supervisor)

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	51-1011	First-Line Sup. of Production and Op.	6,060	\$34.29	\$22.97	\$33.12	\$46.56
• Metro	51-1011	First-Line Sup. of Production and Op.	3,460	\$34.20	\$23.12	\$33.12	\$46.56
• Non-Metro	51-1011	First-Line Sup. of Production and Op.	2,610	\$34.40	\$22.71	\$33.25	\$46.17
Public Administration		Estimates					
Statewide	51-1011	First-Line Sup. of Production and Op.	300	\$47.38	\$28.92	\$45.27	\$67.88
• Metro	51-1011	First-Line Sup. of Production and Op.	150	\$46.91	\$28.23	\$49.33	\$66.02
• Non-Metro	51-1011	First-Line Sup. of Production and Op.	150	\$47.86	\$29.53	\$38.47	\$78.94
State Government		Counts					
	V84660	Corr Industries Print Shop Opr	1	-	\$24.56	-	\$36.21
	M84631	Corr Industries Shop Operator	19	\$28.42	\$21.91	\$29.54	\$32.30
	V86233	Printing Services Supervisor	4	\$26.65	\$20.57	\$26.19	\$33.75

Stationary Engineers and Boiler Operators

SOC 51-8021 | Stationary Engineers and Boiler Operators

Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

Sample of reported job titles: Auxiliary Operator, Boiler Operator, Boiler Technician (Boiler Tech), Operating Engineer, Operator, Plant Utilities Engineer, Recovery Boiler Operator, Stationary Engineer, Stationary Steam Engineer, Utilities Operator

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	51-8021	Stationary Engineers and Boiler Op.	280	\$30.44	\$21.86	\$30.62	\$38.86
• Metro	51-8021	Stationary Engineers and Boiler Op.	160	\$32.11	\$23.83	\$32.02	\$40.02
• Non-Metro	51-8021	Stationary Engineers and Boiler Op.	120	\$28.33	\$21.21	\$30.26	\$35.15
Public Administration		Estimates					
Statewide	51-8021	Stationary Engineers and Boiler Op.	60	\$32.46	\$22.66	\$31.90	\$40.02
• Metro	51-8021	Stationary Engineers and Boiler Op.	40	\$35.65	\$31.33	\$36.81	\$40.02
• Non-Metro	51-8021	Stationary Engineers and Boiler Op.	20	\$26.49	\$22.32	\$24.39	\$31.53
State Government		Counts					
	M84582	Stationary Engineer Senior	4	\$27.17	\$20.38	\$27.69	\$30.05

First-Line Sup. of Transportation & Material Moving Workers, Except Aircraft Cargo Handling

SOC 53-1047 | First-Line Sup. of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Sup.

This occupation includes the 2018 SOC occupations 53-1042 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand; 53-1043 First-Line Supervisors of Material-Moving Machine and Vehicle Operators; 53-1044 First-Line Supervisors of Passenger Attendants; and 53-1049 First-Line Supervisors of Transportation Workers, All Other.

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries		Estimates					
Statewide	53-1047	Sup. of Transport & Material-Moving	3,600	\$30.88	\$18.86	\$28.69	\$49.07
• Metro	53-1047	Sup. of Transport & Material-Moving	2,130	\$28.83	\$18.96	\$27.58	\$40.16
• Non-Metro	53-1047	Sup. of Transport & Material-Moving	1,470	\$33.86	\$18.71	\$30.25	\$52.71
Public Administration		Estimates					
Statewide	53-1047	Sup. of Transport & Material-Moving	80	\$29.02	\$17.02	\$25.70	\$49.40
• Metro	53-1047	Sup. of Transport & Material-Moving	40	\$32.40	\$15.27	\$30.71	\$55.50
• Non-Metro	53-1047	Sup. of Transport & Material-Moving	40	\$25.48	\$17.02	\$19.77	\$42.12
State Government		Counts					
	V84430	Hwy Fleet Shop Supervisor	1	-	\$23.37	-	\$35.05
	V85124	Hwy Maintenance Supervisor	92	\$31.27	\$27.22	\$30.93	\$40.80

Laborers and Freight, Stock, and Material Movers, Hand

SOC 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand

Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified.

Sample of reported job titles: Dock Worker, Laborer, Line Tender, Loader, Material Handler, Merchandise Pick Up Associate, Receiver, Receiving Associate, Shipping and Receiving Materials Handler, Warehouse Worker

					Hourly Wage Percentiles		
Industry and Area	Code	Occupational/Class Title	Staffing	Average Hourly	10th Minimum	50th Median	90th Maximum
All Industries			Estimates				
Statewide	53-7062	Laborers and Freight, Stock, and...	15,950	\$20.01	\$15.91	\$19.54	\$23.71
• Metro	53-7062	Laborers and Freight, Stock, and...	9,210	\$19.90	\$15.91	\$19.11	\$24.64
• Non-Metro	53-7062	Laborers and Freight, Stock, and...	6,750	\$20.17	\$15.93	\$20.48	\$23.11
Public Administration			Estimates				
Statewide	53-7062	Laborers and Freight, Stock, and...	250	\$20.56	\$13.54	\$18.96	\$27.65
• Metro	53-7062	Laborers and Freight, Stock, and...	120	\$21.08	\$13.01	\$20.38	\$28.96
• Non-Metro	53-7062	Laborers and Freight, Stock, and...	130	\$20.09	\$15.12	\$18.96	\$23.92
State Government			Counts				
	S05011	Supply Technician I	9	\$16.15	\$13.65	\$15.23	\$20.12
	S05012	Supply Technician II	28	\$18.49	\$14.68	\$17.04	\$21.63
	V05012	Supply Technician II	1	-	\$14.68	-	\$21.63

Appendix: State of Nebraska Salary and Classification System Excerpts

SALARY SYSTEM

Revised 06-21-2021

Compensation plans for Classified System Employees are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Employees are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 19 61 1

A Coverage Indicator

19 Broad Occupational Category

61 Serial Number – identifies specific classifications within a broad occupational category

1 Skill Level – identifies the level of classification (for example, the Food Service Assistant and Food Service Worker and classes). Those classes with only one level have a skill level designated as “0”.

A = Administrative Professional Bargaining Unit¹

Is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

C = Social Services and Counseling Bargaining Unit¹

Is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

D = Doctors

Is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

E = Engineering, Science and Resources Bargaining Unit¹

Is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists, surveyors and similar classes.

G = Management Non-Contract Group

Is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

H = Health and Human Care Professional Bargaining Unit¹

Is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

I = Health and Human Care Non-Professional Bargaining Unit¹

Is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

K = Confidential Non-Contract Group

Is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

L = Law Enforcement Bargaining Unit²

Is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

M = Maintenance, Trades and Technical Bargaining Unit¹

Is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates and similar classes.

N = Non-Classified Service Group

Is used by agencies for positions not covered by the State Personnel Salary System.

P = Protective Services Bargaining Unit⁴

Is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

R = Temporary Non-Contract Group

Is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

S = Administrative Support Bargaining Unit¹

Is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

T = Teachers Association³

Is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

V = Supervisory Non-Contract Group

Is composed of employees who are supervisors as defined in Nebraska Revised Statutes, section 48-801.

W = Rules-Covered Classes Not Fitting Into Any Other Bargaining Group

Is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

X = Examining, Inspection and Licensing Bargaining Unit¹

Is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Z = Miscellaneous Non-Classified Group

Is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

¹Used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract. (NAPE)

²Used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract. (SLEBC)

³Used by agencies with employees covered by the State Code Agencies Teachers Association. (SCATA)

⁴Used by agencies with employees covered by the Fraternal Order of Police, Nebraska Protective Services Lodge 88 (FOP 88).

BROAD OCCUPATIONAL CATEGORIES

Revised 10-01-2011

Reviewed 06-07-2021

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services

STATE OF NEBRASKA

2024 Salary Survey