

E AND R AMENDMENTS TO LB 320

Introduced by Guereca, 7, Chairman Enrollment and Review

1 1. Strike the original sections and all amendments thereto and
2 insert the following new sections:

3 **Section 1.** Section 81-1430, Revised Statutes Supplement, 2025, is
4 amended to read:

5 81-1430 (1) A task force is hereby established within the Nebraska
6 Commission on Law Enforcement and Criminal Justice for the purposes of
7 investigating and studying human trafficking, the methods for advertising
8 human trafficking services, and the victimization of individuals coerced
9 to participate in human trafficking. The task force terminates July 1,
10 2026.

11 (2) The task force shall examine the extent to which human
12 trafficking is prevalent in this state, the scope of efforts being taken
13 to prevent human trafficking from occurring, and the services available
14 to victims of human trafficking in this state. The task force shall
15 utilize information and research available from the Innocence Lost
16 National Initiative. The task force shall research and recommend a model
17 of rehabilitative services for victims of human trafficking that includes
18 input from the areas of law enforcement, social services, the legal
19 profession, the judiciary, mental health, and immigration. The task force
20 shall also investigate the limitations upon victims who wish to come
21 forward and seek medical attention; investigate the potential to stop
22 human trafficking; and investigate the potential to promote recovery, to
23 protect families and children who may be profoundly impacted by such
24 abuse, and to save lives.

25 (3)(a) The Department of Labor shall develop or select informational
26 posters for placement around the state. The posters shall be in English,
27 Spanish, and any other language deemed appropriate by the department. The

1 posters shall include a toll-free telephone number a person may call for
2 assistance, preferably the National Human Trafficking Resource Center
3 Hotline (888)373-7888.

4 (b) Posters shall be placed in rest stops, strip clubs, and casinos,
5 and hotels and similar public lodging establishments. The department
6 shall work with local businesses and nonprofit entities associated with
7 the prevention of human trafficking to voluntarily place additional signs
8 in high schools, postsecondary educational institutions, gas stations,
9 hotels, hospitals, health care clinics, urgent care centers, airports,
10 train stations, bus stations, and other locations around the state deemed
11 appropriate by the department.

12 (c) Prior to July 1, 2026, the department shall work with the task
13 force to carry out this subsection.

14 (4) The task force shall consist of the following members:

15 (a) The Attorney General or his or her designee;

16 (b) The executive director of the Nebraska Commission on Law
17 Enforcement and Criminal Justice;

18 (c) The Superintendent of Law Enforcement and Public Safety or his
19 or her designee;

20 (d) The Director of Correctional Services or his or her designee;

21 (e) The chief of police or director of public safety of a city of
22 two hundred thousand inhabitants or more as determined by the most recent
23 federal decennial census or the most recent revised certified count by
24 the United States Bureau of the Census;

25 (f) The chief of police or director of public safety of a city of
26 less than two hundred thousand inhabitants as determined by the most
27 recent federal decennial census or the most recent revised certified
28 count by the United States Bureau of the Census;

29 (g) A county sheriff;

30 (h) A county attorney;

31 (i) A county commissioner;

10 (5) The Governor shall appoint the members of the task force listed
11 in subdivisions (4)(e) through (l) and (o) of this section for terms as
12 provided in subsection (6) of this section. The membership of the task
13 force shall represent varying geographic areas and large and small
14 political subdivisions. One member from the public at large shall be a
15 professional representing child welfare, and one member of the public at
16 large shall represent juvenile pretrial diversion programs.

17 (6) The members of the task force appointed by the Governor shall
18 serve six-year terms, except that of the members first appointed, four
19 shall serve initial two-year terms, four shall serve initial four-year
20 terms, and six shall serve initial six-year terms from January 1 next
21 succeeding their appointments. Thereafter, all members shall serve six-
22 year terms. A member may be reappointed at the expiration of his or her
23 term. Any vacancy occurring otherwise than by expiration of a term shall
24 be filled for the balance of the unexpired term in the same manner as the
25 original appointment.

26 (7) No member shall serve beyond the time when he or she holds the
27 office, employment, or status by reason of which he or she was initially
28 eligible for appointment. Any member of the task force appointed by the
29 Governor may be removed from the task force for cause upon notice and an
30 opportunity to be heard at a public hearing. One of the causes for
31 removal shall be absence from three regularly scheduled meetings of the

1 task force during any six-month period when the member has failed to
2 advise the task force in advance of such meeting that he or she will be
3 absent and stating a reason therefor.

4 (8) The chairperson of the task force shall be designated by the
5 Governor to serve at the pleasure of the Governor. The chairperson shall
6 be the chief executive officer of the task force but may delegate such of
7 his or her duties to other members of the task force as may be authorized
8 by the task force.

9 (9) Notwithstanding any provision of law, ordinance, or charter
10 provision to the contrary, membership on the task force shall not
11 disqualify any member from holding any other public office or employment
12 or cause the forfeiture thereof.

13 (10) The members of the task force shall serve on the task force
14 without compensation, but they shall be entitled to receive reimbursement
15 for expenses incurred incident to such service as provided in sections
16 81-1174 to 81-1177.

17 (11) Eleven members of the task force shall constitute a quorum for
18 the transaction of any business or the exercise of any power of the task
19 force. The task force shall have the power to act by a majority of the
20 members present at any meeting at which a quorum is in attendance.

21 (12) Every July 1 and December 1 until July 1, 2026, the task force
22 shall report electronically to the Clerk of the Legislature the results
23 of its investigation and study and its recommendations, if any, together
24 with drafts of legislation necessary to carry its recommendations into
25 effect by filing the report with the clerk.

26 **Sec. 2.** Section 81-1431, Revised Statutes Supplement, 2025, is
27 amended to read:

28 81-1431 (1) It is the intent of the Legislature that law enforcement
29 agencies, prosecutors, public defenders, judges, juvenile detention
30 center staff, and others involved in the juvenile justice system and the
31 criminal justice system and other relevant officials be provided

1 mandatory training regarding issues in human trafficking. Prior to July
2 1, 2026, the task force established in section 81-1430 shall work with
3 such agencies, persons, and staff to develop a proper curriculum for the
4 training and to determine how the training should be provided. ~~The~~
5 ~~determination and accompanying legislative recommendations shall be made~~
6 ~~by December 1, 2012.~~ Such training shall focus on:

- 7 (a) State and federal law regarding human trafficking;
- 8 (b) Methods used in identifying victims of human trafficking who are
9 United States citizens and foreign nationals, including preliminary
10 interview techniques and appropriate questioning methods;
- 11 (c) Methods for prosecuting human traffickers;
- 12 (d) Methods of increasing effective collaboration with
13 nongovernmental organizations and other relevant social service
14 organizations in the course of investigating and prosecuting a human
15 trafficking case;
- 16 (e) Methods for protecting the rights of victims of human
17 trafficking, taking into account the need to consider human rights and
18 the special needs of women and minor victims;
- 19 (f) The necessity of treating victims of human trafficking as crime
20 victims rather than as criminals; and
- 21 (g) Methods for promoting the safety and well-being of all victims
22 of human trafficking.

23 (2) Employees of hotels and similar public lodging establishments
24 may be provided training regarding issues in human trafficking. The
25 Attorney General, the Department of Labor, and hotels and similar public
26 lodging establishments may work together to approve such training and
27 determine how such training should be provided. Such training may
28 include:

- 29 (a) The definition of human trafficking and the commercial
30 exploitation of children;
- 31 (b) Guidance on how to identify individuals at risk for human

1 trafficking:

2 (c) Guidance on how to identify the signs of human trafficking and
3 any individual potentially engaged in human trafficking;

4 (d) Differences between labor trafficking and sex trafficking,
5 specific to the hotel and public lodging sector;

6 (e) Guidance on the role of hospitality employees in reporting and
7 responding to potential or suspected human trafficking; and

8 (f) The contact information for the Nebraska Human Trafficking
9 Hotline toll-free telephone number and text line and contact information
10 for local law enforcement.

11 (3) (2) Prior to July 1, 2026, the task force shall also seek the
12 input and participation of appropriate nongovernmental organizations and
13 other relevant organizations regarding the provision, preparation, and
14 presentation of the training called for in this section.

15 **Sec. 3. (1) For purposes of this section:**

16 (a) Hotel means a facility in which the public may, for a
17 consideration, obtain sleeping accommodations. Hotel includes hotels,
18 motels, tourist homes, campgrounds, courts, lodging houses, inns, state-
19 operated hotels, and nonprofit hotels but does not include hospitals,
20 sanitariums, nursing homes, long-term care facilities, or dormitories or
21 facilities operated by an educational institution and regularly used to
22 house students; and

23 (b) Human trafficking means labor trafficking, labor trafficking of
24 a minor, sex trafficking, or sex trafficking of a minor as those terms
25 are defined in section 28-830.

26 (2) Any person, firm, or corporation that owns or operates a hotel
27 or similar public lodging establishment may:

28 (a) Provide to all employees of such hotel or public lodging
29 establishment within the State of Nebraska training on human trafficking
30 that has been approved pursuant to subsection (2) of section 81-1431;

31 (b) Implement procedures for the reporting of suspected human

1 trafficking to the Nebraska Human Trafficking Hotline or to a local
2 enforcement agency; and

3 (c) Implement a human trafficking prevention policy for employees of
4 the hotel or establishment within the State of Nebraska.

5 (3) An owner, operator, or employee of a hotel or similar public
6 lodging establishment who implements the training and policies as
7 prescribed in subsection (2) of this section shall not be liable for any
8 act or omission arising out of or related to human trafficking committed
9 by a third party occurring at such hotel or establishment unless the
10 owner, operator, or employee of the hotel or establishment knowingly
11 assists the commission of human trafficking, or has failed to act in a
12 reasonable manner.

13 (4) The Department of Labor may adopt and promulgate rules and
14 regulations to carry out this section.

15 **Sec. 4.** Original sections 81-1430 and 81-1431, Revised Statutes
16 Supplement, 2025, are repealed.

17 2. On page 1, strike beginning with the "Reissue" in line 2 through
18 line 11 and insert "Revised Statutes Supplement, 2025; to require hotels
19 and similar public lodging establishments to place posters relating to
20 human trafficking in such hotels and establishments; to provide for
21 training about human trafficking to employees of such hotels and
22 establishments; to provide powers to the Department of Labor and the
23 Attorney General; to limit the liability of owners, operators, and
24 employees of such hotels or establishments relating to human trafficking
25 committed by a third party; to harmonize provisions; and to repeal the
26 original sections."