LEGISLATURE OF NEBRASKA

ONE HUNDRED EIGHTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 844

FINAL READING

Introduced by Erdman, 47; Holdcroft, 36; Lippincott, 34; Linehan, 39; Hughes, 24; Slama, 1. Read first time January 03, 2024 Committee: Agriculture
A BILL FOR AN ACT relating to the Farm Labor Contractors Act; to amend sections 48-1701 and 48-1702, Reissue Revised Statutes of Nebraska; to define terms; to require certain actions by certain seed corn producers; to provide duties to the Director of Agriculture and the

5 Department of Agriculture; to harmonize provisions; and to repeal 6 the original sections.

7 Be it enacted by the people of the State of Nebraska,

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Section 1. Section 48-1701, Reissue Revised Statutes of Nebraska, is
 amended to read:

3 48-1701 Sections 48-1701 to 48-1714 and section 3 of this act shall
4 be known and may be cited as the Farm Labor Contractors Act.

5 Sec. 2. Section 48-1702, Reissue Revised Statutes of Nebraska, is 6 amended to read:

7 48-1702 For purposes of the Farm Labor Contractors Act, unless the8 context otherwise requires:

9 (1) Certified exempt contractor means a farm labor contractor that
 10 holds a valid certificate of exemption described in subdivision (7) of
 11 section 48-1703;

12 (2) (1) Department means the Department of Labor;

13 (3) Detasseling means the act of removing a tassel, which bears the 14 staminate flower of corn, by hand labor to prevent the self-pollination 15 of such corn;

16 <u>(4)</u> (2) Farm labor contractor means any individual, partnership, 17 limited liability company, corporation, or cooperative association, other 18 than an agricultural employer, an agricultural association, or an 19 employee of an agricultural employer or agricultural association, who for 20 any money or other valuable consideration paid or promised to be paid 21 performs any farm labor contracting activity;

(5) (3) Farm labor contracting activity means recruiting,
 soliciting, hiring, employing, furnishing, or transporting any migrant or
 seasonal agricultural worker;

(6) (4) Non-English-speaking worker has the same meaning as non English-speaking employee in section 48-2208; and

27 (7) Nonexempt contractor means a farm labor contractor that does not 28 hold a valid certificate of exemption described in subdivision (7) of 29 section 48-1703;

30 (8) Roguing means the act of removing unwanted, off-type, inferior,
 31 or defective plants from an agricultural field by hand labor; and

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(9) (5) Worker means a person who is employed or recruited by or who 1 2 subcontracts with a farm labor contractor. (1) Beginning January 1, 2025, any seed corn producer in 3 Sec. 3. this state that intends to utilize one or more farm labor contractors for 4 the roguing or detasseling of seed corn shall: 5 6 (a) Complete and submit a form to the Director of Agriculture that 7 the seed corn producer intends to utilize one or more farm labor contractors for detasseling or roquing of seed corn during the current or 8 9 upcoming growing season; and 10 (b) Complete and submit a signed and notarized form prescribed by the Department of Agriculture, under penalty of perjury, to the Director 11 of Agriculture on or after August 1 but not later than September 1 of 12 each year. Such form shall contain the following information for the crop 13 year for which such form is filed: 14 15 (i) The total number of acres of seed corn the producer planted in 16 this state; 17 (ii) The name of each certified exempt contractor, if any, with whom the producer contracted for labor for the roquing of seed corn and the 18 total number of acres rogued by each such operation; 19 (iii) The name of each nonexempt contractor, if any, with whom the 20 producer contracted for labor for the roquing of seed corn and the total 21 22 number of acres rogued by each such operation; (iv) The name of each certified exempt contractor, if any, with whom 23 the producer contracted for labor for the detasseling of seed corn and 24 25 the total number of acres detasseled by each such operation; and (v) The name of each nonexempt contractor, if any, with whom the 26 producer contracted for labor for the detasseling of seed corn and the 27 total number of acres detasseled by each such operation. 28 (2) The Director of Agriculture shall publish a report on the 29 Department of Agriculture's website not later than September 30, 2025, 30 and by each September 30 thereafter. Such report shall aggregate the 31

1	following information provided by seed corn producers pursuant to
2	subdivision (1)(b) of this section for each crop year:
3	<u>(a) The total number of acres of seed corn planted in this state;</u>
4	(b) The total number of acres of seed corn detasseled by certified
5	<u>exempt contractors;</u>
6	<u>(c) The total number of acres of seed corn rogued by certified</u>
7	<u>exempt contractors;</u>
8	<u>(d) The total number of acres of seed corn detasseled by nonexempt</u>
9	<u>contractors;</u>
10	<u>(e) The total number of acres of seed corn rogued by nonexempt</u>
11	<u>contractors; and</u>
12	<u>(f) The total number of acres of seed corn for which seed corn</u>
13	producers did not utilize detasseling or roguing services by any farm
14	<u>labor contractor.</u>
15	<u>(3)(a) By January 1, 2025, the Director of Agriculture shall publish</u>
16	<u>a directory on the Department of Agriculture's website, updated by</u>
17	December 31 of each year, that contains:
18	<u>(i) The name of each certified exempt contractor that provides</u>
19	detasseling or roguing services for seed corn;
20	<u>(ii) The address of the headquarters for each such certified exempt</u>
21	<u>contractor; and</u>
22	(iii) Contact information for each such certified exempt contractor,
23	including a telephone number if available.
24	<u>(b) Beginning in 2025, the Director of Agriculture shall send, by</u>
25	registered mail, a copy of the most recently updated directory described
26	in this subsection to the following:
27	<u>(i) Within ten days after receiving a form described in subdivision</u>
28	<u>(1)(a) of this section, to the seed corn producer that submitted such</u>
29	form; and
30	<u>(ii) By January 15 of each year, to each seed corn producer that</u>
31	submitted the form described in subdivision (1)(b) of this section during

1 the previous year. (4) The Director of Agriculture shall prescribe the method by which 2 any such seed corn producer may submit a form under subdivision (1)(a) of 3 this section and receive a copy of the most recently updated directory 4 described in subsection (3) of this section. 5 (5) Any form submitted by any seed corn producer under this section 6 7 shall not be a public record subject to disclosure pursuant to sections 8 84-712 to 84-712.09. (6) The Department of Agriculture may adopt and promulgate rules and 9 regulations to carry out this section. 10 11 Sec. 4. Original sections 48-1701 and 48-1702, Reissue Revised 12 Statutes of Nebraska, are repealed.