## LEGISLATURE OF NEBRASKA

## ONE HUNDRED EIGHTH LEGISLATURE

SECOND SESSION

## **LEGISLATIVE BILL 196**

## FINAL READING

Introduced by Bostar, 29; Brewer, 43; Vargas, 7; Conrad, 46.

Read first time January 09, 2023

Committee: Nebraska Retirement Systems

- 1 A BILL FOR AN ACT relating to public safety officers; to amend sections
- 2 81-8,318 and 81-2017, Revised Statutes Cumulative Supplement, 2022;
- 3 to change provisions relating to claims under the In the Line of
- 4 Duty Compensation Act; to change contributions and assessments under
- 5 the Nebraska State Patrol Retirement Act; to harmonize provisions;
- to repeal the original sections; and to declare an emergency.
- 7 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. Section 81-8,318, Revised Statutes Cumulative Supplement,
- 2 2022, is amended to read:
- 3 81-8,318 (1) To receive compensation under the In the Line of Duty
- 4 Compensation Act, a claim for the compensation shall must be filed with
- 5 the Risk Manager within three years one year after the date of death of
- 6 the public safety officer who was killed in the line of duty. Such claim
- 7 shall be on a form prescribed by the Risk Manager and shall include:
- 8 (a) The name, address, and title or position of the public safety
- 9 officer who was killed in the line of duty;
- 10 (b) A copy of the form filed in accordance with subsection (4) of
- 11 section 81-8,317, if any. If no such form has been filed, the claim shall
- 12 include the name and address of the person or persons to whom
- 13 compensation is payable under subdivision (3)(b) of section 81-8,317;
- 14 (c) A sworn statement providing a full factual account of the
- 15 circumstances resulting in or the course of events causing the death of
- 16 the public safety officer; and
- 17 (d) Such other information as the Risk Manager reasonably requires.
- 18 (2) The Risk Manager shall send written notice to all claimants
- 19 within two weeks after the initiation of a claim indicating whether or
- 20 not the claim is complete. For purposes of this subsection, a claim is
- 21 complete if a claimant has submitted to the Risk Manager all documents
- 22 and information required under subsection (1) of this section. If a claim
- 23 is incomplete, the Risk Manager shall include in the written notice a
- 24 list of the documents or information which the claimant must submit in
- 25 order for the claim to be complete. If a claim is complete, the State
- 26 Claims Board shall make an investigation of the claim shall be made in
- 27 the manner provided in the State Tort Miscellaneous Claims Act in
- 28 accordance with section 81-8,212. Upon completion of such investigation,
- 29 and no later than one hundred eighty forty-five days after receipt of a
- 30 complete claim, the State Claims Board shall approve or deny such claim
- 31 in accordance with section 81-8,300 and the Risk Manager shall send

- 1 written notice to the claimant stating whether the claim has been
- 2 approved or denied. If a claim is denied, the notice shall include the
- 3 reason or reasons for the denial. If a claimant is dissatisfied with a
- 4 denial, he or she may file an application for review with the <u>district</u>
- 5 <u>court for Lancaster County</u> Risk Manager in accordance with <u>sections</u>
- 6 81-8,213 and 81-8,214 subsection (2) of section 81-8,300. If a claim is
- 7 approved, compensation shall be paid to the claimants entitled to such
- 8 compensation in accordance with subsection (3) of section 81-8,211
- 9 81-8,300.
- 10 (3) This section shall apply to any claim arising on or after
- 11 <u>January 1, 2022.</u>
- 12 Sec. 2. Section 81-2017, Revised Statutes Cumulative Supplement,
- 13 2022, is amended to read:
- 14 81-2017 (1)(a)(i) (1) Commencing July 1, 2010, and until July 1,
- 15 2011, each officer while in the service of the Nebraska State Patrol
- 16 shall pay or have paid on such officer's his or her behalf a sum equal to
- 17 sixteen percent of such officer's his or her monthly compensation.
- 18 <u>(ii)</u> Commencing July 1, 2011, and until July 1, 2013, each officer
- 19 while in the service of the Nebraska State Patrol shall pay or have paid
- 20 on <u>such officer's</u> his or her behalf a sum equal to nineteen percent of
- 21 <u>such officer's</u> his or her monthly compensation.
- 22 (iii)(A) Commencing July 1, 2013, and until July 1, 2024, each
- 23 officer who commenced service prior to July 1, 2016, while in the service
- 24 of the Nebraska State Patrol shall pay or have paid on <u>such officer's</u> his
- 25 or her behalf a sum equal to sixteen percent of such officer's his or her
- 26 monthly compensation.
- 27 (B) Until July 1, 2024, each Each officer who commenced service on
- 28 or after July 1, 2016, while in the service of the Nebraska State Patrol
- 29 shall pay or have paid on such officer's his or her behalf a sum equal to
- 30 seventeen percent of such officer's his or her monthly compensation.
- 31 (iv) Commencing July 1, 2024, each officer while in the service of

- 1 the Nebraska State Patrol shall pay or have paid on such officer's behalf
- 2 <u>a sum equal to ten percent of such officer's monthly compensation.</u>
- 3 (b) Such amounts shall be deducted monthly by the Director of
- 4 Administrative Services who shall draw a warrant monthly in the amount of
- 5 the total deductions from the compensation of members of the Nebraska
- 6 State Patrol in accordance with subsection (4) of this section, and the
- 7 State Treasurer shall credit the amount of such warrant to the State
- 8 Patrol Retirement Fund. The director shall cause a detailed report of all
- 9 monthly deductions to be made each month to the board.
- 10 (2) In addition:  $\tau$
- 11 (a)(i) Commencing commencing July 1, 2010, and until July 1, 2011,
- 12 there shall be assessed against the appropriation of the Nebraska State
- 13 Patrol a sum equal to the amount of sixteen percent of each officer's
- 14 monthly compensation, which shall be credited to the State Patrol
- 15 Retirement Fund.
- 16 (ii) Commencing July 1, 2011, and until July 1, 2013, there shall be
- 17 assessed against the appropriation of the Nebraska State Patrol a sum
- 18 equal to the amount of nineteen percent of each officer's monthly
- 19 compensation, which shall be credited to the State Patrol Retirement
- 20 Fund.
- 21 (iii)(A) Commencing July 1, 2013, and until July 1, 2024, for each
- 22 officer who commenced service prior to July 1, 2016, there shall be
- 23 assessed against the appropriation of the Nebraska State Patrol a sum
- 24 equal to the amount of sixteen percent of each officer's monthly
- 25 compensation, which shall be credited to the State Patrol Retirement
- 26 Fund.
- 27 (B) Commencing July 1, 2016, and until July 1, 2024, for each
- 28 officer who commenced service on or after July 1, 2016, there shall be
- 29 assessed against the appropriation of the Nebraska State Patrol a sum
- 30 equal to the amount of seventeen percent of each officer's monthly
- 31 compensation, which shall be credited to the State Patrol Retirement

- 1 Fund.
- 2 (iv) Commencing July 1, 2024, there shall be assessed against the
- 3 appropriation of the Nebraska State Patrol a sum equal to the amount of
- 4 twenty-four percent of each officer's monthly compensation, which shall
- 5 be credited to the State Patrol Retirement Fund.
- 6 (b) This assessment constitutes an employer match and shall be
- 7 contingent upon the officer making such officer's his or her
- 8 contributions to the retirement system.
- 9 (3)(a) Prior to July 1, 2021:
- 10 (i) Beginning July 1, 2002, and each fiscal year thereafter, the
- 11 board shall cause an annual actuarial valuation to be performed that will
- 12 value the plan assets for the year and ascertain the contributions
- 13 required for such fiscal year. The actuary for the board shall perform an
- 14 actuarial valuation of the system on the basis of actuarial assumptions
- 15 recommended by the actuary, approved by the board, and kept on file with
- 16 the board using the entry age actuarial cost method. Under this method,
- 17 the actuarially required funding rate is equal to the normal cost rate,
- 18 plus the contribution rate necessary to amortize the unfunded actuarial
- 19 accrued liability on a level percentage of salary basis. The normal cost
- 20 under this method shall be determined for each individual member on a
- 21 level percentage of salary basis. The normal cost amount is then summed
- 22 for all members;
- 23 (ii) Beginning July 1, 2006, any existing unfunded liabilities shall
- 24 be reinitialized and amortized over a thirty-year period, and during each
- 25 subsequent actuarial valuation through June 30, 2021, changes in the
- 26 unfunded actuarial accrued liability due to changes in benefits,
- 27 actuarial assumptions, the asset valuation method, or actuarial gains or
- 28 losses shall be measured and amortized over a thirty-year period
- 29 beginning on the valuation date of such change;
- 30 (iii) If the unfunded actuarial accrued liability under the entry
- 31 age actuarial cost method is zero or less than zero on an actuarial

- 1 valuation date, then all prior unfunded actuarial accrued liabilities
- 2 shall be considered fully funded and the unfunded actuarial accrued
- 3 liability shall be reinitialized and amortized over a thirty-year period
- 4 as of the actuarial valuation date; and
- 5 (iv) If the actuarially required contribution rate exceeds the rate
- 6 of all contributions required pursuant to the Nebraska State Patrol
- 7 Retirement Act, there shall be a supplemental appropriation sufficient to
- 8 pay for the differences between the actuarially required contribution
- 9 rate and the rate of all contributions required pursuant to the act.
- 10 (b) Beginning July 1, 2021, and each fiscal year thereafter:
- 11 (i) The board shall cause an annual actuarial valuation to be
- 12 performed that will value the plan assets for the year and ascertain the
- 13 contributions required for such fiscal year. The actuary for the board
- 14 shall perform an actuarial valuation of the system on the basis of
- 15 actuarial assumptions recommended by the actuary, approved by the board,
- 16 and kept on file with the board using the entry age actuarial cost
- 17 method. Under such method, the actuarially required funding rate is equal
- 18 to the normal cost rate, plus the contribution rate necessary to amortize
- 19 the unfunded actuarial accrued liability on a level percentage of salary
- 20 basis. The normal cost under such method shall be determined for each
- 21 individual member on a level percentage of salary basis. The normal cost
- 22 amount is then summed for all members;
- 23 (ii) Any changes in the unfunded actuarial accrued liability due to
- 24 changes in benefits, actuarial assumptions, the asset valuation method,
- 25 or actuarial gains or losses shall be measured and amortized over a
- 26 twenty-five-year period beginning on the valuation date of such change;
- 27 (iii) If the unfunded actuarial accrued liability under the entry
- 28 age actuarial cost method is zero or less than zero on an actuarial
- 29 valuation date, then all prior unfunded actuarial accrued liabilities
- 30 shall be considered fully funded and the unfunded actuarial accrued
- 31 liability shall be reinitialized and amortized over a twenty-five-year

- 1 period as of the actuarial valuation date; and
- 2 (iv) If the actuarially required contribution rate exceeds the rate
- 3 of all contributions required pursuant to the Nebraska State Patrol
- 4 Retirement Act, there shall be a supplemental appropriation sufficient to
- 5 pay for the differences between the actuarially required contribution
- 6 rate and the rate of all contributions required pursuant to the act.
- 7 (c) Upon the recommendation of the actuary to the board, and after
- 8 the board notifies the Nebraska Retirement Systems Committee of the
- 9 Legislature, the board may combine or offset certain amortization bases
- 10 to reduce future volatility of the actuarial contribution rate. Such
- 11 notification to the committee shall be in writing and include, at a
- 12 minimum, the actuary's projection of the contributions to fund the plan
- 13 if the combination or offset were not implemented, the actuary's
- 14 projection of the contributions to fund the plan if the combination or
- 15 offset were implemented, and the actuary's explanation of why the
- 16 combination or offset is in the best interests of the plan at the
- 17 proposed time.
- 18 (4) The state shall pick up the member contributions required by
- 19 this section for all compensation paid on or after January 1, 1985, and
- 20 the contributions so picked up shall be treated as employer contributions
- 21 pursuant to section 414(h)(2) of the Internal Revenue Code in determining
- 22 federal tax treatment under the code and shall not be included as gross
- 23 income of the member until such time as they are distributed or made
- 24 available. The contributions, although designated as member
- 25 contributions, shall be paid by the state in lieu of member
- 26 contributions. The state shall pay these member contributions from the
- 27 same source of funds which is used in paying earnings to the member. The
- 28 state shall pick up these contributions by a compensation deduction
- 29 through a reduction in the cash compensation of the member. Member
- 30 contributions picked up shall be treated for all purposes of the Nebraska
- 31 State Patrol Retirement Act in the same manner and to the extent as

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- 1 member contributions made prior to the date picked up.
- 2 Sec. 3. Original sections 81-8,318 and 81-2017, Revised Statutes
- 3 Cumulative Supplement, 2022, are repealed.
- 4 Sec. 4. Since an emergency exists, this act takes effect when
- 5 passed and approved according to law.