

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2023-24		FY 2024-25	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

On or before December 1, 2024, the Nebraska Department of Education (NDE) will develop & distribute a model dress code & grooming policy for schools that facilitates & encourages an inclusive & positive learning environment while complying with any applicable health or safety law, rule, regulation, ordinance, or resolution.

The policy will not:

- Target, disproportionately impact, discriminate, or be applied in a discriminatory manner against any students on the basis of race, religion, sex, disability, or national origin
- Prohibit a student from wearing attire, including religious attire, natural & protective hairstyles, adornments or other characteristics associated with race, national origin, or religion
- Require a student's hair be permanently or temporarily altered

On or before July 1, 2025, the school board of each school district will adopt a written dress code & grooming policy to be implemented at the start of the 2025-26 school year that is consistent with the model policy developed by NDE & may include any other procedures & provisions the school board deems appropriate.

Enforcement of violations of the written dress code & grooming policy will:

- Be treated as minor on the continuum of school rule violations & will not constitute student conduct subject to long-term suspension, expulsion, or mandatory reassignment
- Not require the student to miss substantial classroom time, instruction time, or school activities
- Not, under any circumstance, allow an administrator, teacher, other member of the staff, or contractor to permanently or temporarily alter or cut a student's hair

No student will be disproportionately affected by a dress code or grooming policy enforcement because of the student's gender, race, color, religion, disability or national origin.

No Fiscal Impact.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB:	630	AM:	AGENCY/POLT. SUB: Department of Education
REVIEWED BY:	Gary Bush	DATE:	2/9/23
		PHONE:	(402) 471-4161
COMMENTS: Agree with the agency that the fiscal impact of the bill would be minimal.			

Please complete ALL (5) blanks in the first three lines.

2023

LB⁽¹⁾ 630

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Education

Prepared by: ⁽³⁾ Lane Carr Date Prepared: ⁽⁴⁾ 2.9.23 Phone: ⁽⁵⁾ 4024193012

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2023-24</u>		<u>FY 2024-25</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Explanation of Estimate:

LB630 would require each school board to adopt a written dress code and grooming policy. The bill also requires the NDE to develop a model policy. Costs would be incurred in the creation of this model policy, but they would be negligible.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2023-24 EXPENDITURES</u>	<u>2024-25 EXPENDITURES</u>
	<u>23-24</u>	<u>24-25</u>		
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____