

PREPARED BY: Eric Kasik  
 DATE PREPARED: December 15, 2023  
 PHONE: 402-471-0053

# LB 161

Revision: 01

Updated for the 2024 Legislative Session

# FISCAL NOTE

## LEGISLATIVE FISCAL ANALYST ESTIMATE

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES</b> (See narrative for political subdivision estimates)				
	<b>FY 2024-25</b>		<b>FY 2025-26</b>	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 161 prohibits employers from requiring an electronic communication device to be worn by an employee to track the employee's location or travel patterns or to confirm contacts with other employees, unless the Governor proclaims a state of emergency for a pandemic and certain conditions are met.

No fiscal impact.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: <b>161</b>	AM:	AGENCY/POLT. SUB: <b>Department of Administrative Services (DAS)</b>	
REVIEWED BY: Kimberly Burns	DATE: 12/13/2023	PHONE: (402) 471-4171	
COMMENTS: The Department of Administrative Services' assessment of no fiscal impact from LB 161 appears reasonable.			

Please complete ALL (5) blanks in the first three lines.

2024

LB<sup>(1)</sup> 161

FISCAL NOTE

State Agency OR Political Subdivision Name: <sup>(2)</sup> Department of Administrative Services (DAS)

Prepared by: <sup>(3)</sup> Dan Birdsall Date Prepared: <sup>(4)</sup> 12/4/2023 Phone: <sup>(5)</sup> 402-471-4106

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2024-25		FY 2025-26	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
REVOLVING FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

LB 161 as introduced prohibits public and private employers from requiring employees to wear electronic devices that track their location or travel patterns, except when an emergency is declared by the Governor. When there is an emergency, the electronic devices may only be used when certain conditions are met.

As drafted, this bill would not be applicable to the GPS systems that are used in state vehicles, as they are installed in state vehicles and are not worn by employees. The Department of Administrative Services (DAS) does not require State employees to wear electronic devices as described in this bill.

No fiscal impact to the Department of Administrative Services.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2024-25	2025-26
	24-25	25-26	EXPENDITURES	EXPENDITURES
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

State Agency or Political Subdivision Name:(2) Department of Health and Human Services

Prepared by: (3) John Meals

Date Prepared 12-20-2023

Phone: (5) 471-6719

	<u>FY 2024-2025</u>		<u>FY 2025-2026</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
<b>GENERAL FUNDS</b>				
<b>CASH FUNDS</b>				
<b>FEDERAL FUNDS</b>				
<b>OTHER FUNDS</b>				
<b>TOTAL FUNDS</b>	\$0	\$0	\$0	\$0

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

**Explanation of Estimate:**

LB161 would add language to the Workplace Privacy Act that prohibits Nebraska (NE) employers and their customers and subcontractors from requiring employees to wear tracking devices unless the Governor declares a state of emergency, for contact tracing purposes only. There is no known fiscal impact to the Department of Health and Human Services (DHHS).

**MAJOR OBJECTS OF EXPENDITURE**

PERSONAL SERVICES:	NUMBER OF POSITIONS		2024-2025	2025-2026
	POSITION TITLE	24-25	25-26	EXPENDITURES
Benefits.....				
Operating.....				
Travel.....				
Capital Outlay.....				
Aid.....				
Capital Improvements.....				
<b>TOTAL.....</b>			\$0	\$0