

Northeast Community College

Sexual Harassment & Title IX Compliance Report

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September 13, 2023



Report Subject to §85-608

Submitted to the Clerk of the Legislature and the Education Committee of the Legislature

Sexual Harassment and Title IX Compliance

- A. Results of any campus climate survey related to sexual harassment: Northeast Community College, hereinafter, "Northeast" completed its last Campus Climate Survey for students during the 2023 spring semester. See Appendix A for the survey questionnaire and Appendix B for the survey results and outcomes. The climate survey is internally-designed with the Northeast Data Analytics department and is a Department of Justice template. A separate Title IX Campus Climate Survey was administered to employees in the 2022 spring semester. This was the first time the survey had been launched for employees at Northeast. See Appendix C for the survey questionnaire as well as the results and outcomes. These surveys will continue to be administered every other year, going forward. The results will be benchmarked according to the previous survey results to analyze trends, progress, and areas of opportunity.

- B. Information related to the training provided to Title IX coordinators and decision-makers regarding sexual harassment: Northeast provides Title IX training to the Title IX Coordinator, Deputy Title IX Coordinators, and other Title IX team members such as investigators, hearing officers, decision makers, and advisors. These trainings are attended bi-annually or prior to the certification expiration dates. Northeast is a member of the Association of Title IX Administrators (ATIXA) and the National Association of Student Personnel Administrators (NASPA), who provide virtual and in-person training options for Northeast Title IX team members to complete for compliance. Multiple Title IX team members are dual trained in more than one role for added versatility for investigations and the grievance processes. Trainings that have been completed since 2022 to current include the following:
 - a. Title IX Administrator (NASPA)
 - b. Title IX Coordinator
 - c. 504 Coordinator
 - d. Investigator Levels 1-2
 - e. Title IX Compliance and Athletics
 - f. Hearing Officer and Decision Maker

- C. Policies, initiatives, or grievance procedures adopted to address sexual harassment: In 2020 and 2021, Northeast developed and implemented revised, comprehensive policies and procedures that outline how Northeast addresses sexual harassment. Northeast is prepared for potential policy changes once the proposed Title IX Regulations are implemented. Northeast follows its current policies to comply with current Title IX regulations. Specifically, through the following:
 - a. Board Policy (BP-1020) Equal Opportunity
 - b. Board Policy (BP-1010) Nondiscrimination

- c. Administrative Procedure (AP-1010.0) Nondiscrimination
 - d. Administrative Procedure (AP-1010.1) Harassment
 - e. Harassment and Nondiscrimination for all Faculty Students, Employees, and Third-Parties procedures
 - f. All Northeast policies and procedures are accessible at <https://northeast.edu/about-us/policies>
- D. Information on where students and employees may receive immediate emergency assistance to address instances of sexual harassment: Information related to Northeast’s emergency assistance to address instances of sexual harassment may be found at <https://northeast.edu/about-us/title-ix/what-to-do-if-you-experience-sexual-misconduct>
- a. Students and Employees may also contact anyone on the Title IX team or Campus Security – Sioux City Night Patrol.
 - b. Northeast has separate Title IX and Support Services Brochures (Appendices D and E)
- DI. Information on how students and employees may report concerns of sexual harassment: Students and Employees may report concerns of sexual harassment in multiple ways:
- a. Any individual may make a report of an allegation of discrimination, harassment, or retaliation to the Title IX Coordinator. Upon notice by a third party, the Title IX Coordinator will engage in outreach to the identified Complainant to discuss the availability of supportive measures, consider the Complainant’s wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a formal Complaint, and explain to the Complainant the process for filing a formal Complaint. Maxient Software for managing student and employee misconduct, harassment, or discrimination reports was purchased and implemented in the summer of 2022. This tool provides an effective, efficient process when responding to reports. There is increased awareness of prohibited forms of conduct and information about how to use the College’s reporting system.
 - b. The Title IX team has communicated to the College employees and students the new reporting process https://cm.maxient.com/reportingform.php?NortheastCC&layout_id=3. The Title IX team also received formal, in-person Maxient Software training in July 2022.
 - c. There is a general student complaint form available for students or visitors who may wish to report concerns: <https://northeast.edu/student-rights-and-responsibilities/student-complaint-form>
 - d. Emailing, calling, or meeting with a member of the Title IX team member for the purpose of reporting concern of sexual harassment.
 - e. Submitting an email to the Title IX Coordinator’s office at complianceofficer@northeast.edu
 - f. The College has determined that the following administrators are Officials with Authority to address and correct harassment, discrimination, and/or retaliation. In addition to the Title IX Team members listed above, these Officials with Authority listed below may also accept notice or complaints on behalf of the College. Officials with Authority are:
 - i. Vice President of Human Resources (Title IX Coordinator)
 - ii. Vice President of Educational Services
 - iii. Vice President of Administrative Services and General Counsel
 - iv. Vice President of Student Services
 - v. Vice President of Technology Services
 - vi. Vice President of Development & External Affairs
 - vii. Athletic Director
 - viii. Dean of Students

- ix. Dean of Student Success
- x. Dean of Workforce Development
- xi. Director of Extended Campus – South Sioux City
- xii. Director of Extended Campus – West Point
- xiii. Director of Extended Campus – O’Neill
- xiv. Director of Advising Services
- xv. Director of Risk Management
- xvi. Director of Residence Life and Student Conduct
- xvii. Residence Life Coordinators
- xviii. Campus Security: (402) 841-5163 (available 24/7/365)
- xix. Local Law Enforcement: Norfolk Police Department, call 911

F. Information on resources, programs and support available to students and employees to address concerns of sexual harassment: Northeast provides a list of resources and support available to its employees and students. Resources include:

- a. Counseling Center (Monday-Friday from 8:00 a.m. – 5:00 p.m.):
Gina Krysl, LIMHP, PLADC
Alexis Huisman, PLMHP
402-844-7277 - counseling@northeast.edu Norfolk Campus / Union 73 Building
(Add Second Counselor)
- b. Faith Regional Health Services provides part-time, free health services for students on the Norfolk campus.
- c. Bright Horizons Campus Advocate
(402) 379-2026
Norfolk Campus / Union 73 Building
- d. Faith Regional Health Services/Hospital (402) 371-4880 (Norfolk)
- e. Franciscan Healthcare (402) 372-2404 (West Point)
- f. Avera St. Anthony’s Hospital (402) 336-2611 (O’Neill)
- g. MercyOne Siouxland Medical Center (712) 279-2010 (Sioux City)
- h. UnityPoint Health – St. Luke’s Regional Medical Center (712) 279-3500 (Sioux City)
- i. Bright Horizons- Resources for survivors of Domestic Violence and Sexual Assault (877) 379-3798
- j. National Sexual Assault Hotline (800)-656-HOPE (4673)
- k. Local clergy and attorneys are also included as confidential resources
- l. BestCare Employee Assistance Program (800) 801-4182 (For employees only)
- m. Local clergy and attorneys are also included as confidential resources.
- n. The College will offer and implement appropriate and reasonable supportive measures to the parties upon notice of discrimination, harassment, and/or retaliation. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the College’s educational programs or activities, including measures designed to protect the safety of all parties or the College’s educational environment, and/or deter harassment and/or retaliation.
- o. The Title IX Coordinator promptly makes supportive measures available to the parties upon receiving notice or a Complaint. At the time that supportive measures are offered, the College will inform the Complainant, in writing, that they may file a formal Complaint with the College either at that time or in the future if they have not done so already.
- p. The Title IX Coordinator works with the Complainant to ensure that their wishes are considered with respect to the supportive measures that are planned and implemented. The College will maintain the privacy of the supportive measures if privacy does not impair the College’s ability to provide the supportive measures and will act to ensure as minimal an academic or occupational impact on the parties as possible.

- q. The College will implement supportive measures in a way that does not unreasonably burden the other party. These actions may include, but are not limited to:
- i. Referral to counseling, medical, and/or other healthcare services
 - ii. Referral to the Employee Assistance Program • Referral to community-based service providers
 - iii. Student financial aid counseling
 - iv. Altering work arrangements for employees or student-employees
 - v. Safety planning
 - vi. Providing Campus Security escorts
 - vii. Implementing contact limitations (no contact orders) between the parties
 - viii. Academic support, extensions of deadlines, or other course/program-related adjustments
 - ix. Timely warnings as required under the Clery Act
 - x. Class schedule modifications, withdrawals, or leaves of absence
 - xi. Increased security and monitoring of certain areas of the College's property
 - xii. Any other actions deemed appropriate by the Title IX Coordinator. Violations of no contact orders will be referred to appropriate student or employee conduct processes for enforcement.
 - xiii. Emergency Removal: The College can act to remove a student Respondent entirely or partially from its educational programs or activities on an emergency basis when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. This risk analysis is performed by the Title IX Coordinator in conjunction with the Campus Assessment, Response and Evaluation (CARE) Team using its standard objective violence risk assessment procedures.
 - xiv. In all cases in which an emergency removal is imposed, the student will be given notice of the action and the option to request to meet with the Title IX Coordinator prior to such action/removal being imposed, or as soon thereafter as reasonably possible, to show cause why the action/removal should not be implemented or should be modified. This meeting is not a hearing on the merits of the allegation(s), but rather is an administrative process intended to determine solely whether the emergency removal is appropriate.
 - xv. When this meeting is not requested in a timely manner, objections to the emergency removal will be deemed waived. A Complainant and their Advisor may be permitted to participate in this meeting if the Title IX Coordinator determines it is equitable to do so. This section also applies 11 to any restrictions that a coach or athletic administrator may place on a student-athlete arising from allegations related to Title IX. There is no appeal process for emergency removal decisions. A Respondent may be accompanied by an Advisor of their choice when meeting with the Title IX Coordinator. The Respondent will be given access to a written summary of the basis for the emergency removal prior to the meeting to allow for adequate preparation.
 - xvi. The Title IX Coordinator has sole discretion under these procedures to implement or stay an emergency removal and to determine the conditions and duration of the removal during the period of the investigation and final determination. Violation of an emergency removal under these procedures will be grounds for discipline, which may include expulsion.
 - xvii. The College will implement the least restrictive emergency actions possible in light of the circumstances and safety concerns. As determined by the Title IX Coordinator, these actions could include, but are not limited to restricting a student's access to or use of facilities or equipment, allowing a student to withdraw or take grades of incomplete without financial penalty, authorizing a

leave, and/or suspending a student's participation in extracurricular activities, student employment, student organizational leadership, or intercollegiate/intramural athletics. At the discretion of the Title IX Coordinator, alternative coursework options may be pursued to ensure as minimal an academic impact as possible on the parties.

- xviii. Where the Respondent is an employee, existing provisions for interim action are applicable, as outlined in Administrative Procedures AP-7015.0, Workplace Threats and Violence Reporting, and Board Policy BP- 7327 Suspension, Demotion and Termination for Cause.

- G. Information on any student or employee-led organizations engaged in supporting victims of sexual harassment: Northeast does not have a student-led organization engaging in support for victims of sexual harassment. Northeast utilizes its CARE team which provides faculty, staff, students, families, or any other individual a resource to contact if they have concerns about a student's well-being. The primary goal of the CARE team is to provide consultation, advocacy, resources, and education to help facilitate individual success and cultivate a safe campus environment.
 - a. Any concerned individual can refer a student who may be experiencing academic or emotional challenges or who may be demonstrating concerning or disruptive behavior to the CARE Team by submitting a CARE referral form. Submitting a referral simply means you have a concern about a student's well-being. Receipt of this form initiates the CARE outreach process.
 - b. CARE referrals are reviewed during normal business hours by people trained to assess and act. The CARE Team conducts an initial assessment of every CARE referral. In many cases, the outcome is to offer support and resources to either the individual who reports the concern, the student of concern or both. In most cases, the student of concern will be contacted and invited to meet with a CARE team member. During the meeting, student, and CARE member collaborate to determine what resources, referrals or services might best meet the student's needs and goals. Each situation is different and requires an individualized approach. Team members typically meet with a student several times in person and check-in with a student periodically throughout the academic year.
 - c. JED Campus workshop at the 2023 fall in-service for all employees. Northeast has been focusing on creating a community of care, which is the first step in creating a positive mental health landscape for students, and it allows the institution to help students stay on their path and ensure they are learning while at Northeast. JED experts led break-out sessions at the in-service that were designed to help faculty and staff identify signs of distress in students, learn how to engage in a conversation with a student in distress, and connect them to mental health resources if additional support is needed.
- H. Agreement with local law enforcement agency or county attorney related to addressing instances of sexual harassment: Northeast does not have any formal agreements with local law enforcement agencies or county attorney related to addressing instances of sexual harassment. However, the College works closely and has an excellent working relationship with all law enforcement agencies regarding the prevention and investigation of instances of sexual harassment.
- I. This report does not include any personally identifiable information that is subject to a privilege arising under state or federal law, or records that may be withheld from disclosure under Section 84-712.05

Appendix A

Student Campus Climate Survey Questions



Introduction

Thank you for agreeing to participate in this survey.

Your responses are confidential. All responses will be grouped before the data is reported so, even if you provide your name and email address at the end of the survey, your name will not be connected to your answers.

You may stop taking the survey at any time or choose not to answer particular questions. Your replies will not be recorded until you hit the "Submit" button.

Some of the questions will ask you about sexual, personal, and potentially troubling information. Information regarding campus, local and national resources for unwanted sexual contact, sexual assault, and relationship violence is provided at the end of the survey.

Disclosing an incident here does not constitute reporting the incident to your campus and will not result in any action, disciplinary or otherwise. Please do not identify anyone by name in your responses. Please use Northeast Community College's reporting procedures if you wish to report an incident of sexual assault.



Core Demographic Characteristics

* How old are you?

- | | |
|--------------------------------|---------------------------|
| <input type="radio"/> under 18 | <input type="radio"/> 22 |
| <input type="radio"/> 18 | <input type="radio"/> 23 |
| <input type="radio"/> 19 | <input type="radio"/> 24 |
| <input type="radio"/> 20 | <input type="radio"/> 25+ |
| <input type="radio"/> 21 | |



Core Demographic Characteristics

We are sorry, but you are not eligible to participate in this study. Please click "Next" below to end this session.

Core Demographic Characteristics

What is your current student status?

- First year student
- Second year student
- Other (please describe your student status)
- Third year student
- Fourth year student

How do you currently describe yourself?

- Woman
- Man
- Something else (please specify your current gender identity)
- Transgender

Sexual Harassment Victimization and Coerced Sexual Contact

Since the beginning of the current academic year in August, 2022, has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

	Yes	No
a. Made sexual advances, gestures, comments, or jokes that were unwelcome to you	<input type="radio"/>	<input type="radio"/>
b. Flashed or exposed themselves to you without your consent	<input type="radio"/>	<input type="radio"/>
c. Showed or sent you sexual pictures, photos, or videos that you didn't want to see	<input type="radio"/>	<input type="radio"/>
d. Showed or sent sexual photos/videos of you or spread sexual rumors about you that you didn't want shared	<input type="radio"/>	<input type="radio"/>
e. Watched or took photos/videos of you when you were nude or having sex, without your consent	<input type="radio"/>	<input type="radio"/>

Sexual Assault Victimization

When you answer the questions in this section, please count any experience of **unwanted sexual contact** (e.g., touching of your sexual body parts, oral sex, anal sex, sexual intercourse, and penetration of your vagina or anus with a finger or object) that you did not consent to and you did not want to happen since the beginning of the current academic year, regardless of where it happened.

* **Since the beginning of the current academic year in August, 2022**, has anyone had unwanted sexual contact with you?

- Yes
 No



2023 Student Campus Climate Related to Sexual Assault

Sexual Assault Victimization

* How many separate incidents of unwanted sexual contact have you experienced **since the beginning of the current academic year in August, 2022**?

- 0 incidents
 1 incident
 2 incidents
 3 incidents
 4 incidents
 5 or more incidents



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Incident Follow-Up Questions

The next questions ask about the incident of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

In what month did this incident of unwanted sexual contact occur?

- August
 September
 October
 November
 December
 January
 February
 March
 April
 May
 Unsure/Don't know

Incident Follow-Up

During this incident, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did the incident occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know

Incident Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during the incident? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



In the hours prior to the incident, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about the incident.

Have you told any of your roommates, friends, or family members about the incident?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about the incident, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about the incident, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus police or security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up Questions

The next questions ask about these incidents of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

The questions refer to the incidents as incident #1, incident #2, and so on. If more than three incidents occurred, you will be asked about only three incidents.

Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

- | | |
|---------------------------------|---|
| <input type="radio"/> August | <input type="radio"/> February |
| <input type="radio"/> September | <input type="radio"/> March |
| <input type="radio"/> October | <input type="radio"/> April |
| <input type="radio"/> November | <input type="radio"/> May |
| <input type="radio"/> December | <input type="radio"/> Unsure/Don't know |
| <input type="radio"/> January | |



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up

During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #1 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



Incident #1 Follow-Up

In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #1.

Have you told any of your roommates, friends, or family members about incident #1?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #1, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus police or security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Incident #2 Follow-Up Questions

Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



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Incident #2 Follow-Up

During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #2 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #2 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



Incident #2 Follow-Up

In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #2.

Have you told any of your roommates, friends, or family members about incident #2?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #2, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up Questions

The next questions ask about these incidents of unwanted sexual contact that you experienced since the beginning of the current academic year. The questions ask when the incident happened, if/how you know the person who did it, and whether you sought services after the incident.

The questions refer to the incidents as incident #1, incident #2, and so on. If more than three incidents occurred, you will be asked about only three incidents.

Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

- | | |
|---------------------------------|---|
| <input type="radio"/> August | <input type="radio"/> February |
| <input type="radio"/> September | <input type="radio"/> March |
| <input type="radio"/> October | <input type="radio"/> April |
| <input type="radio"/> November | <input type="radio"/> May |
| <input type="radio"/> December | <input type="radio"/> Unsure/Don't know |
| <input type="radio"/> January | |



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up

During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #1 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #1 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



Incident #1 Follow-Up

In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #1.

Have you told any of your roommates, friends, or family members about incident #1?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #1, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Incident #2 Follow-Up Questions

Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #2 Follow-Up

During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #2 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #2 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



Incident #2 Follow-Up

In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #2.

Have you told any of your roommates, friends, or family members about incident #2?

Yes

No

Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #2, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Incident #3 Follow-Up Questions

Please think about incident #3. In what month did this incident of unwanted sexual contact occur?

- August
- September
- October
- November
- December
- January
- February
- March
- April
- May
- Unsure/Don't know



2023 Student Campus Climate Related to Sexual Assault

Incident #3 Follow-Up

During incident #3, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

	Yes	No	Unsure
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Threatened to hurt you or someone you care about	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other. Please describe how the incident happened:

Where did incident #3 occur?

- On this school's campus
- Off-campus but in the same city or town
- In a different city or town
- Unsure/Don't know



Incident #3 Follow-Up

What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

- Male
- Female
- Transgender/Other
- Unsure/Don't know

How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

- All of them
- Some of them
- None of them
- Unsure/Don't know

Who were the people who had unwanted sexual contact with you during incident #3? Please select all that apply.

- A stranger
 - Someone you had seen or heard about but not talked to
 - An acquaintance, friend of a friend, or someone that you had just met
 - A Northeast employee
 - Someone else (please specify the relationship):
- A current or ex friend or roommate
 - A current or ex dating partner or spouse
 - Unsure/Don't know

How many of the people were students, instructors, or other employees at this school?

- All of them
- Some of them
- None of them
- Unsure/Don't know



Incident #3 Follow-Up

In the hours prior to incident #3, had you consumed alcohol or drugs? Please keep in mind that you are **not** responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

- Yes
- No
- Unsure/Don't know

The next questions ask about whether you have told anyone about incident #3.

Have you told any of your roommates, friends, or family members about incident #3?

- Yes
- No

Please indicate whether each of the following groups or organizations have been notified about incident #3, whether it was by you or someone else.

	Yes	No
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>

When each of the following groups or organizations were notified about incident #3, were they helpful?

	Yes	No	N/A
a. Administrators, faculty, or other staff at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

	Yes, this was a reason for not contacting group	No, this was not a reason for not contacting group	N/A - I did contact these groups
a. You didn't know how to contact them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You were concerned they would not keep your situation confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You were concerned you'd be treated poorly or that no action would be taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You did not think the incident was serious enough to report.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You did not want any action taken.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. You did not need any assistance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

IPV Victimization

This section asks more questions about your experiences since the beginning of the current academic year. The next questions ask about things that an intimate partner may have done to you. An intimate partner might be a boyfriend, girlfriend, spouse, or anyone you were in an intimate relationship with or hooked up with, including exes and current partners. As you answer the questions, please do not include times you knew they were joking around.

Since the beginning of the current academic year in August, 2022, has an intimate partner...

	Yes	No
a. threatened to hurt you and you thought you might really get hurt?	<input type="radio"/>	<input type="radio"/>
b. pushed, grabbed, or shook you?	<input type="radio"/>	<input type="radio"/>
c. hit you, kicked you, slapped you, or beat you up?	<input type="radio"/>	<input type="radio"/>




2023 Student Campus Climate Related to Sexual Assault

Campus Climate - School Connectedness

The next questions ask about this school, meaning Northeast Community College.

Please indicate how much you agree or disagree with each of the following statements.
Please provide an answer that best reflects how you feel.

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. I feel valued as an individual at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I feel close to people at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I feel like I am a part of this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I am happy to be a student at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. I feel safe when I am on this school's campus.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I believe there is a clear sense of appropriate and inappropriate behavior among students at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I believe alcohol abuse is a big problem at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I believe this school is trying hard to protect the rights of all students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I believe this school is trying hard to make sure that all students are treated equally and fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. I believe this school is trying hard to make sure that all students are safe.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. I believe that students at this school trust one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. I believe that students at this school respect one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

 2023 Student Campus Climate Related to Sexual Assault

Campus Climate - General Perceptions of Campus Police, Faculty, and School Leadership

The next questions ask your views about three groups at this school: 1) Campus police/security, 2) Faculty, and 3) School Leadership. Please indicate how much you agree with each of the following statements, and answer as best as you can.

Overall, the campus security at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Overall, the faculty at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Overall, the President, Deans, and other leadership staff at this school...

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. are genuinely concerned about my well-being.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. are doing all they can to protect students from harm.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. treat students fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

School Leadership Climate for Sexual Harassment & Sexual Assault Prevention & Response

The next questions ask your opinion about this school's efforts related to sexual harassment and sexual assault.

Please indicate how much you agree or disagree with each of the following statements.

Please answer as best as you can when thinking about Northeast.

	Strongly Agree	Agree	Disagree	Strongly Disagree
a. Sexual harassment is not tolerated at this school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. This school takes training in sexual assault prevention seriously.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. This school is doing a good job of educating students about sexual assault (e.g., what consent means, how to define sexual assault, how to look out for one another).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. This school is doing a good job of trying to prevent sexual assault from happening.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. This school is doing a good job of providing needed services to victims of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. This school is doing a good job of investigating incidents of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. This school is doing a good job of holding people accountable for committing sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Participation in Training

Have you ever attended an assembly, workshop, or received any other type of training or classes offered by this school that covered...

	Yes	No
a. the legal definition of sexual assault?	<input type="radio"/>	<input type="radio"/>
b. what the definition of "consent" is and how to obtain it from a sexual partner?	<input type="radio"/>	<input type="radio"/>
c. this school's policy on sexual assault?	<input type="radio"/>	<input type="radio"/>
d. how to report sexual assault?	<input type="radio"/>	<input type="radio"/>
e. what services are available for survivors of sexual assault?	<input type="radio"/>	<input type="radio"/>
f. how to intervene as a bystander to protect other students from sexual assault?	<input type="radio"/>	<input type="radio"/>
g. other strategies for preventing sexual assault?	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Awareness and Perceived Fairness of School Sexual Assault Policy and Resources

Please indicate how much you agree or disagree with each of the following statements, answering as best as you can when thinking about your school.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. I am aware of and understand this school's procedures for dealing with reported incidents of sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I know what services are available for people who experience sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If a friend of mine were sexually assaulted, I know where to take my friend to get help.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, students who are accused of perpetrating a sexual assault are treated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. At this school, when it is determined that sexual assault has happened, the perpetrator is held accountable as necessary or appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Likelihood of Reporting

How likely or unlikely would you be to go to or get in touch with the following groups or organizations at your school if you were sexually assaulted?

	Very Likely	Likely	Not Likely	Not at All Likely
a. Administrators, faculty, or other officials at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A crisis center or helpline, or a hospital or health care center not at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Campus security at this school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Local police not at this school, such as the county or city police department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Likelihood of Bystander Behavior to Prevent Sexual Misconduct

Please indicate how likely or unlikely you are to do each of the following things. Please think about the situation and answer as best as you can.

	Very Likely	Likely	Not Likely	Not at All Likely
a. If your friends are sending sexual pictures, web pages, or messages to someone who didn't ask for them, how likely are you to say something to try to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. If people you don't know very well are making unwanted sexual comments, jokes, or gestures, how likely are you to say something to try to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If you see one of your friends leading someone who is obviously drunk away to have sex with them, how likely are you to say or do something to get them to stop?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. If you suspect that one of your friends might be in an abusive relationship, how likely are you to ask them if they are being mistreated?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. If someone tells you that they had sex with someone who was passed out, how likely are you to report the incident to a campus administrator or police?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. If you see someone you don't know who looks uncomfortable and is being touched, grabbed, or pinched in a sexual way, how likely are you to speak up or help in some other way?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. When you go out with your friends, how likely are you to come up with a plan for checking in with one another throughout the evening?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Student Misconduct, Student Bystander Behavior and Involvement

Please indicate how much you agree or disagree with each of the following statements. As you consider these statements, please think about the overall population of students at Northeast and try to answer as best as you can.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. At this school, it is common for students to spread sexual comments, photos, or videos that people don't want shared, either in person or by text, e-mail, or social media.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. At this school, it is common for students to call people who are gay or lesbian a negative name.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. A lot of sexual assault happens among students at this school when students are unable to provide consent because they are incapacitated, passed out, unconscious, blacked out, or asleep.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, it is common for students to make jokes about sexual assault or rape.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate how much you agree or disagree with each of the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
a. At this school, when students make sexual comments, jokes, or gestures, other students stand up to them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Many students at this school initiate or lead campus efforts to raise awareness about sexual assault.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Most students at this school are knowledgeable about the topic of sexual assault, including how it is defined, how often it occurs, and what the legal consequences are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At this school, if students see someone trying to have unwanted sexual contact with someone, they will try to stop them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



2023 Student Campus Climate Related to Sexual Assault

Supplemental Demographic Characteristics

What year did you first enroll as a student at this school?

- 2023
- 2022
- 2021
- 2020
- 2019
- 2018
- 2017
- 2016
- 2015
- 2014
- 2013
- 2012
- 2011
- 2010 or earlier

Within the year that you first enrolled at this school, when did you enroll?

- Fall
- Spring
- Summer

What is your ethnicity (as you define it)?

- Hispanic or Latino
- Not Hispanic or Latino

What is your race (as you define it)? Select one or more.

- American Indian or Alaskan Native
- Asian
- Black or African American
- Other (please specify)
- Native Hawaiian or Other Pacific Islander
- White

Which of the following best represents how you think of yourself?

- Gay or lesbian
- Straight (that is, not gay or lesbian)
- Something else (please specify)
- Bisexual



Name:

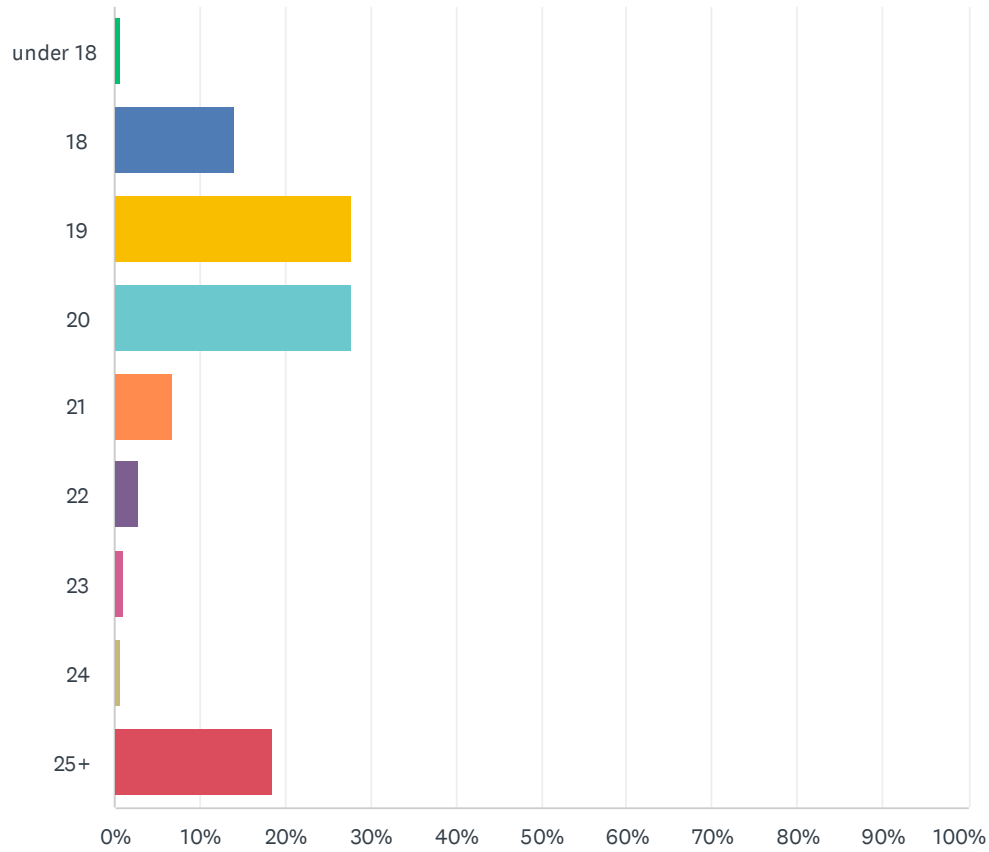
Email address:

Thank you for your participation!

**In the event you need information about campus, local, and national resources for unwanted sexual contact, sexual assault, and relationship violence, please visit the following webpage:
<https://northeast.edu/about-us/title-ix>**

Q1 How old are you?

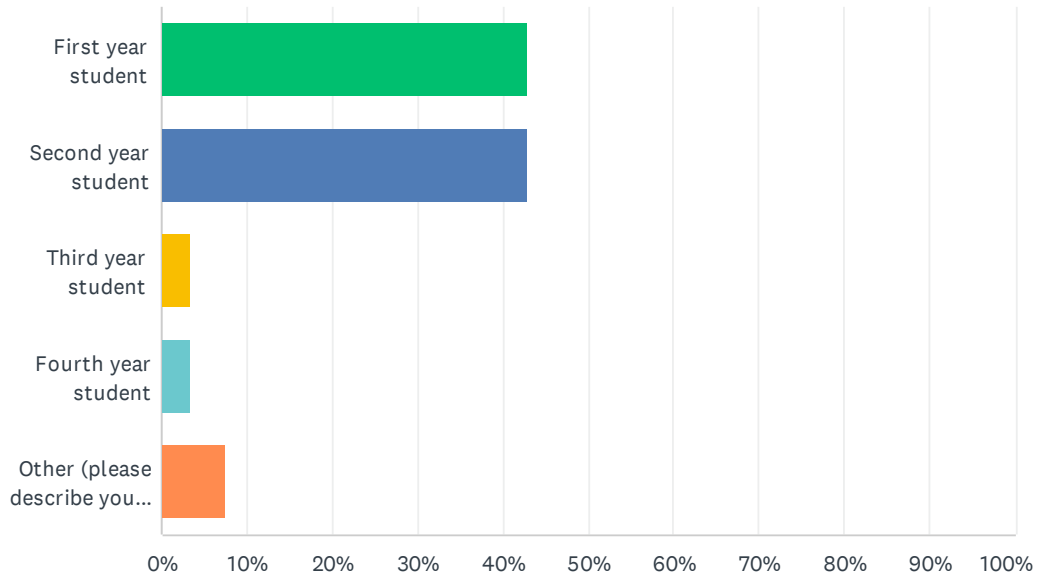
Answered: 177 Skipped: 0



ANSWER CHOICES	RESPONSES	
under 18	0.56%	1
18	14.12%	25
19	27.68%	49
20	27.68%	49
21	6.78%	12
22	2.82%	5
23	1.13%	2
24	0.56%	1
25+	18.64%	33
TOTAL		177

Q2 What is your current student status?

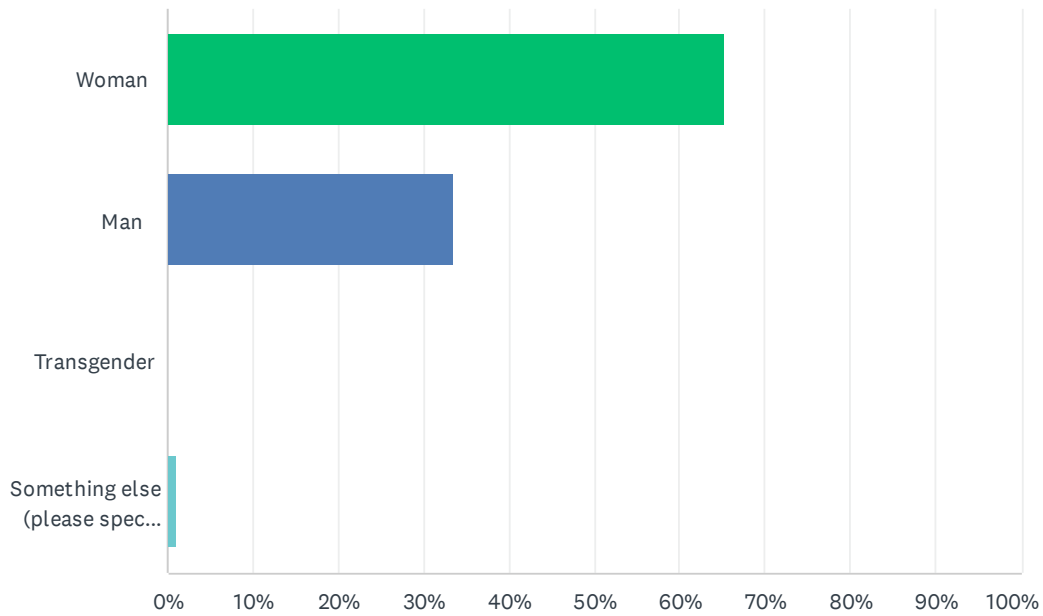
Answered: 173 Skipped: 4



ANSWER CHOICES	RESPONSES	
First year student	42.77%	74
Second year student	42.77%	74
Third year student	3.47%	6
Fourth year student	3.47%	6
Other (please describe your student status)	7.51%	13
TOTAL		173

Q3 How do you currently describe yourself?

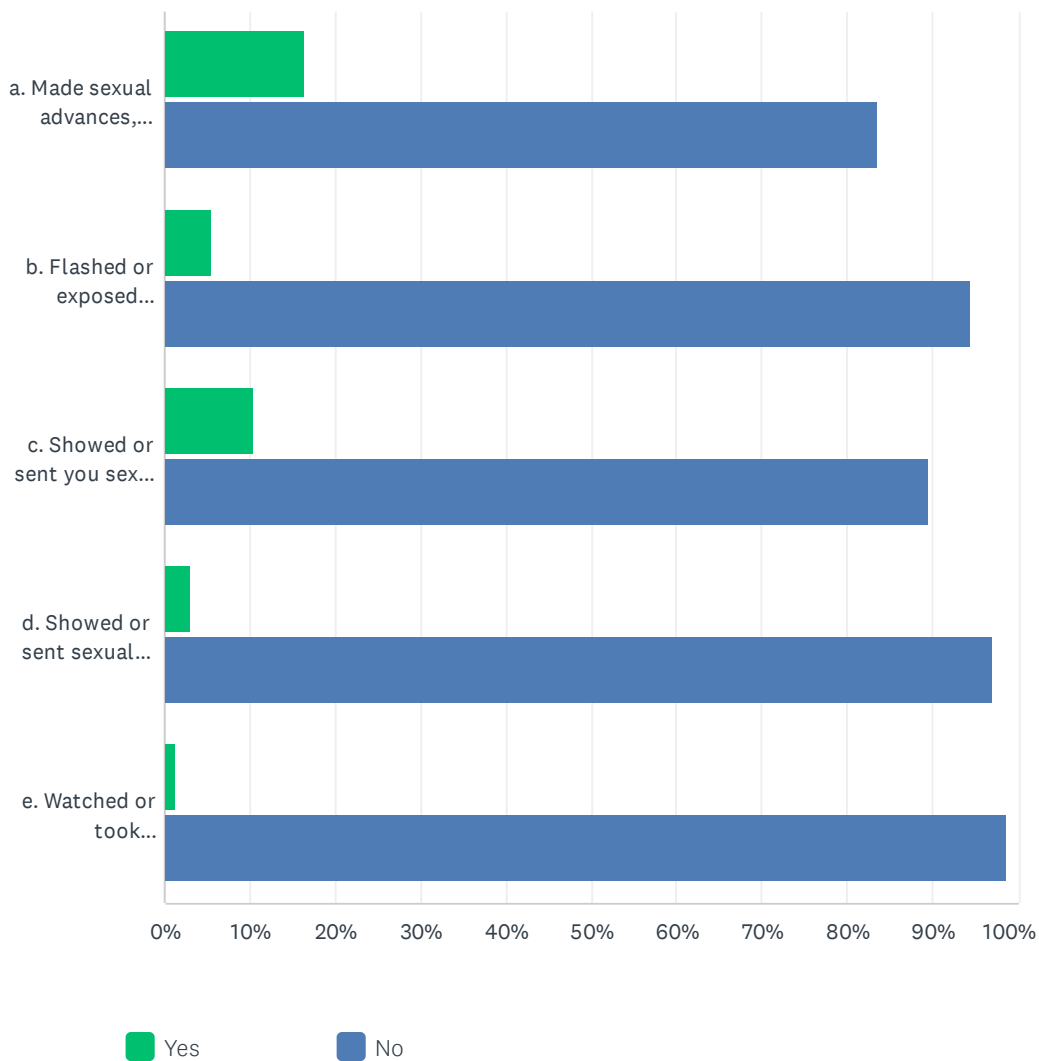
Answered: 173 Skipped: 4



ANSWER CHOICES	RESPONSES	
Woman	65.32%	113
Man	33.53%	58
Transgender	0.00%	0
Something else (please specify your current gender identity)	1.16%	2
TOTAL		173

Q4 Since the beginning of the current academic year in August, 2022, has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Answered: 164 Skipped: 13

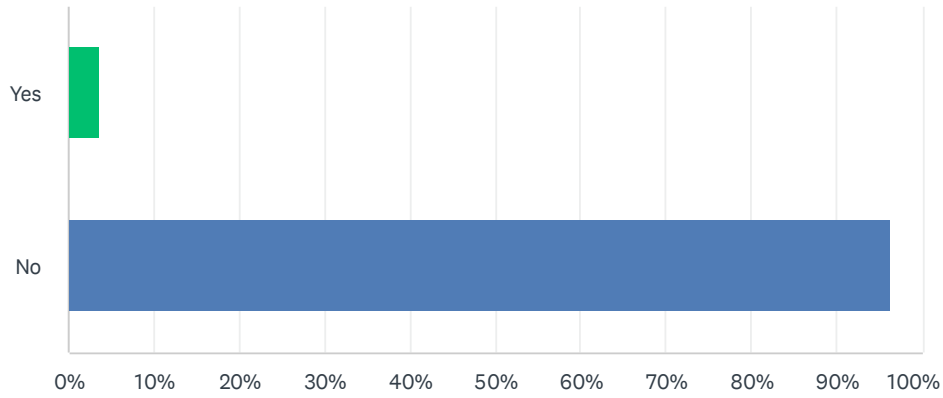


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	TOTAL
a. Made sexual advances, gestures, comments, or jokes that were unwelcome to you	16.46% 27	83.54% 137	164
b. Flashed or exposed themselves to you without your consent	5.52% 9	94.48% 154	163
c. Showed or sent you sexual pictures, photos, or videos that you didn't want to see	10.37% 17	89.63% 147	164
d. Showed or sent sexual photos/videos of you or spread sexual rumors about you that you didn't want shared	3.05% 5	96.95% 159	164
e. Watched or took photos/videos of you when you were nude or having sex, without your consent	1.22% 2	98.78% 162	164

Q5 Since the beginning of the current academic year in August, 2022, has anyone had unwanted sexual contact with you?

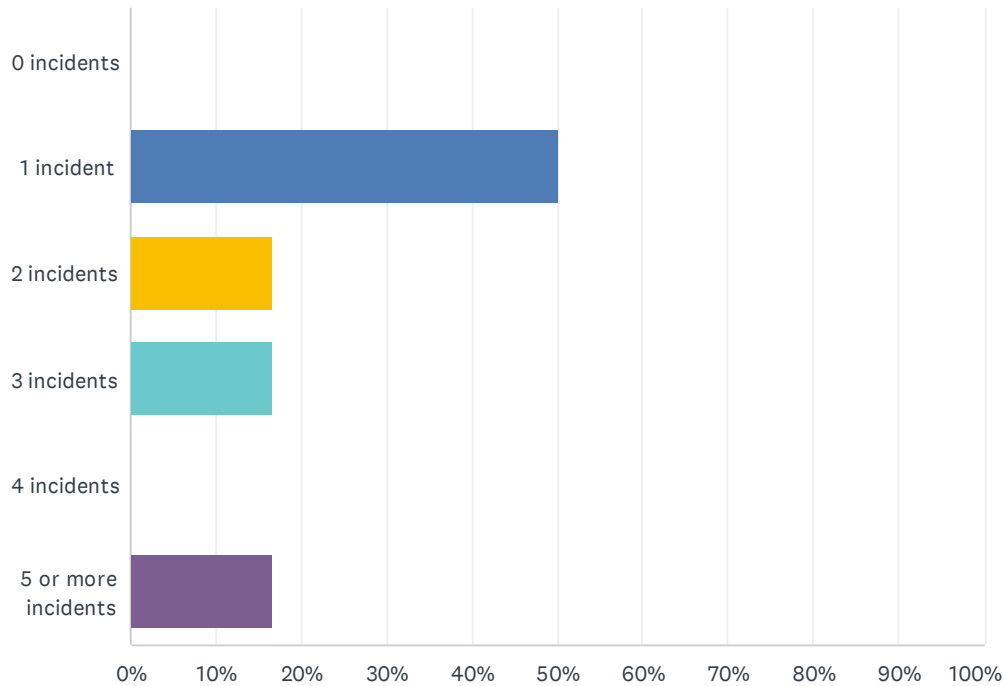
Answered: 162 Skipped: 15



ANSWER CHOICES	RESPONSES	
Yes	3.70%	6
No	96.30%	156
TOTAL		162

Q6 How many separate incidents of unwanted sexual contact have you experienced since the beginning of the current academic year in August, 2022?

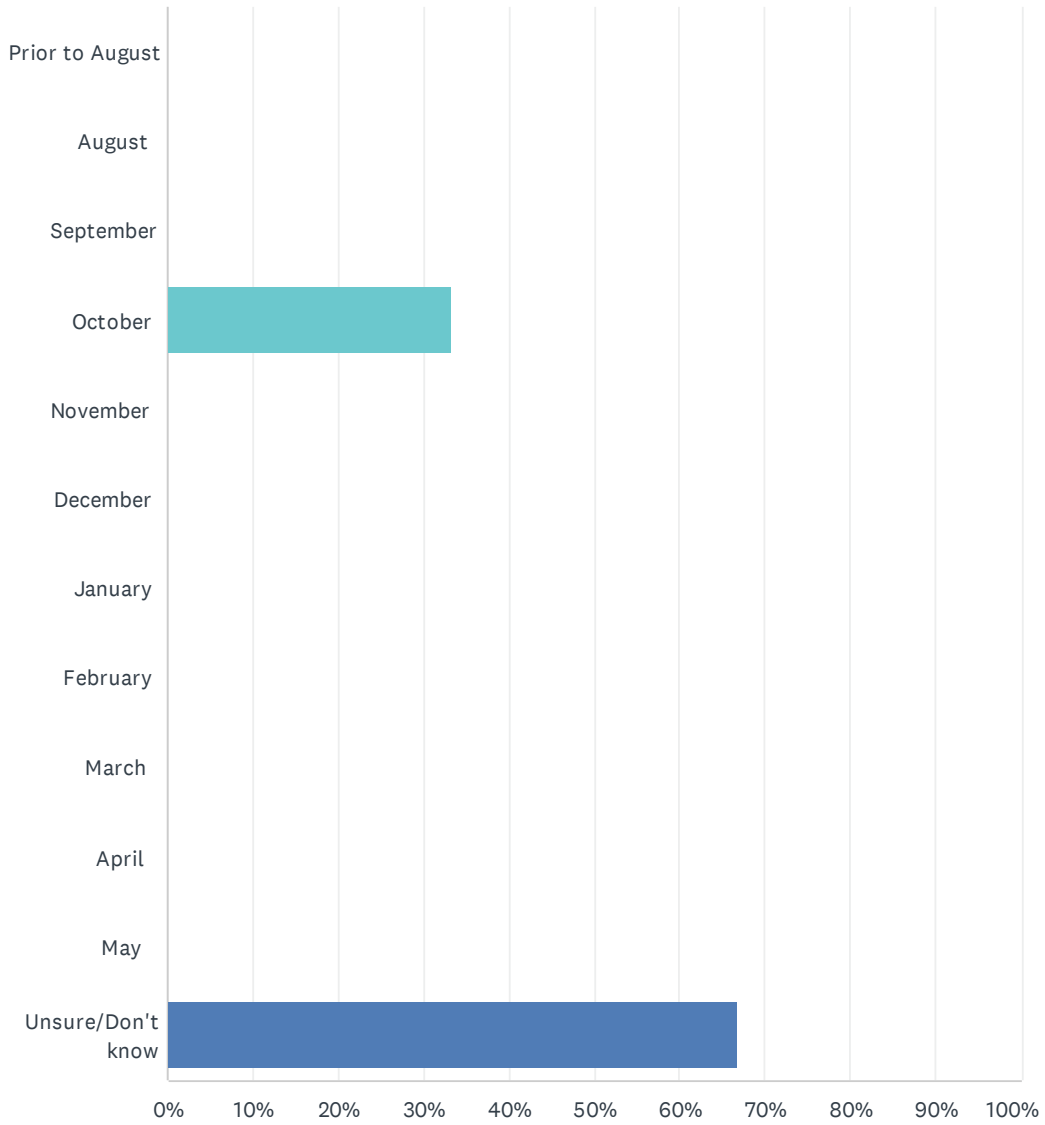
Answered: 6 Skipped: 171



ANSWER CHOICES	RESPONSES
0 incidents	0.00% 0
1 incident	50.00% 3
2 incidents	16.67% 1
3 incidents	16.67% 1
4 incidents	0.00% 0
5 or more incidents	16.67% 1
TOTAL	6

Q7 In what month did this incident of unwanted sexual contact occur?

Answered: 3 Skipped: 174

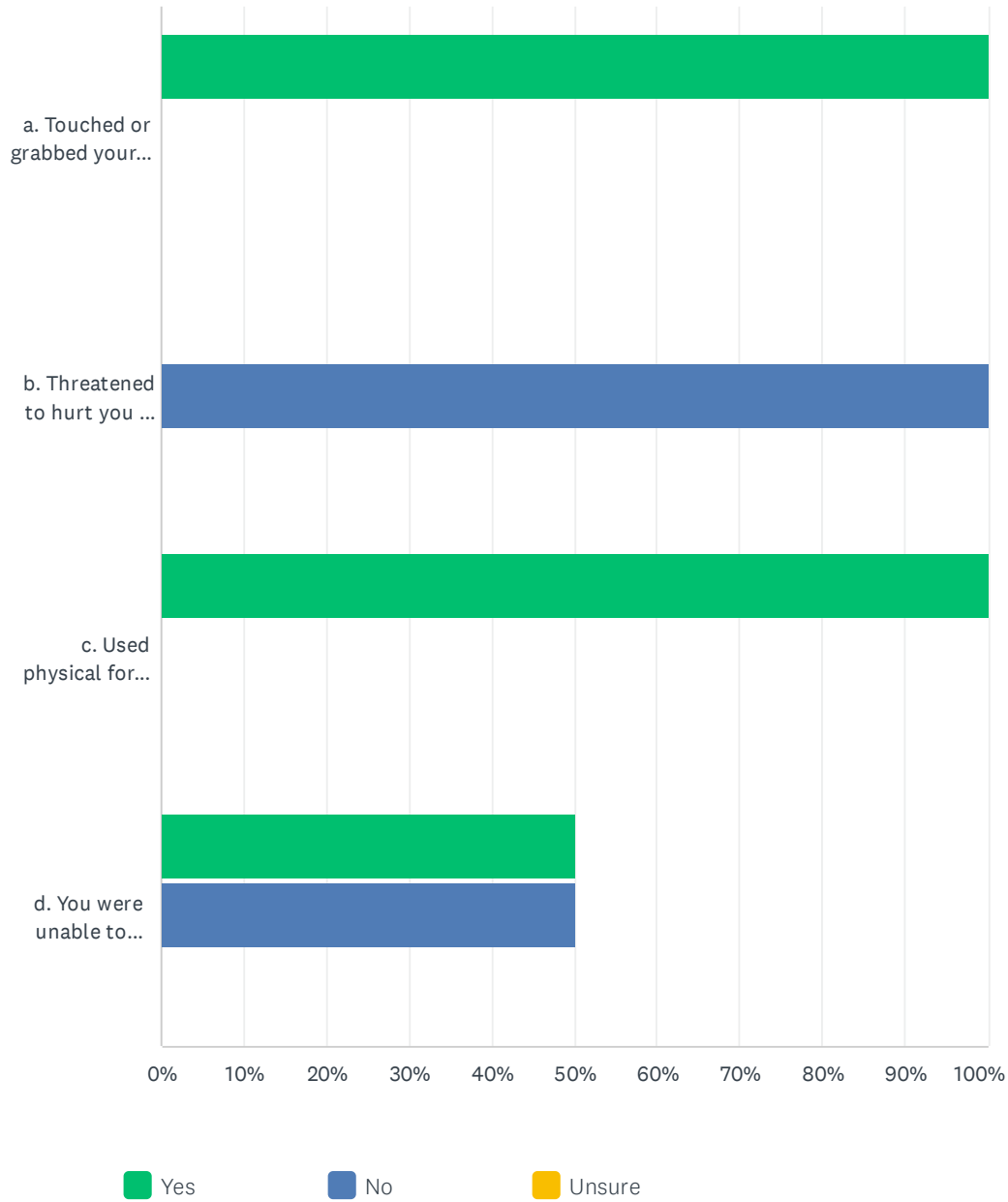


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
Prior to August	0.00%	0
August	0.00%	0
September	0.00%	0
October	33.33%	1
November	0.00%	0
December	0.00%	0
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	66.67%	2
TOTAL		3

Q8 During this incident, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 2 Skipped: 175

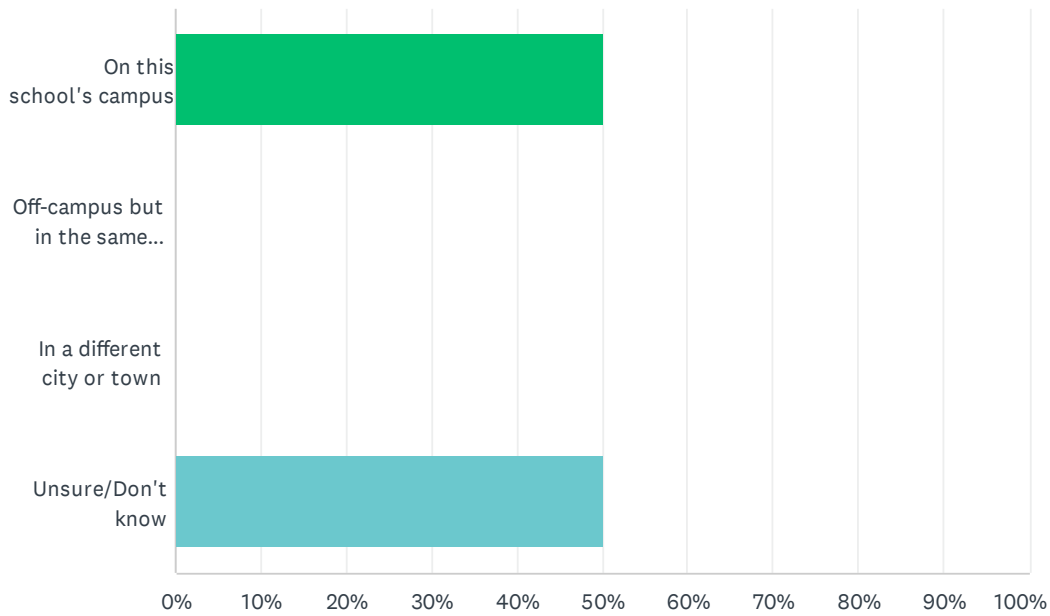


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 2	0.00% 0	0.00% 0	2
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 2	0.00% 0	2
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	100.00% 2	0.00% 0	0.00% 0	2
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	50.00% 1	50.00% 1	0.00% 0	2

Q9 Where did the incident occur?

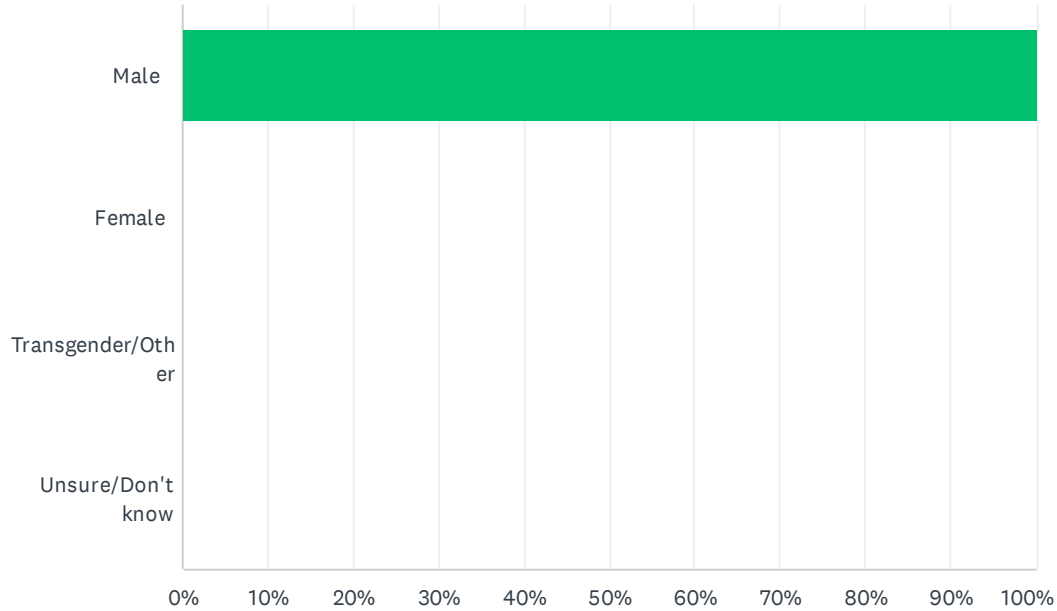
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES	
On this school's campus	50.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	50.00%	1
TOTAL		2

Q10 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

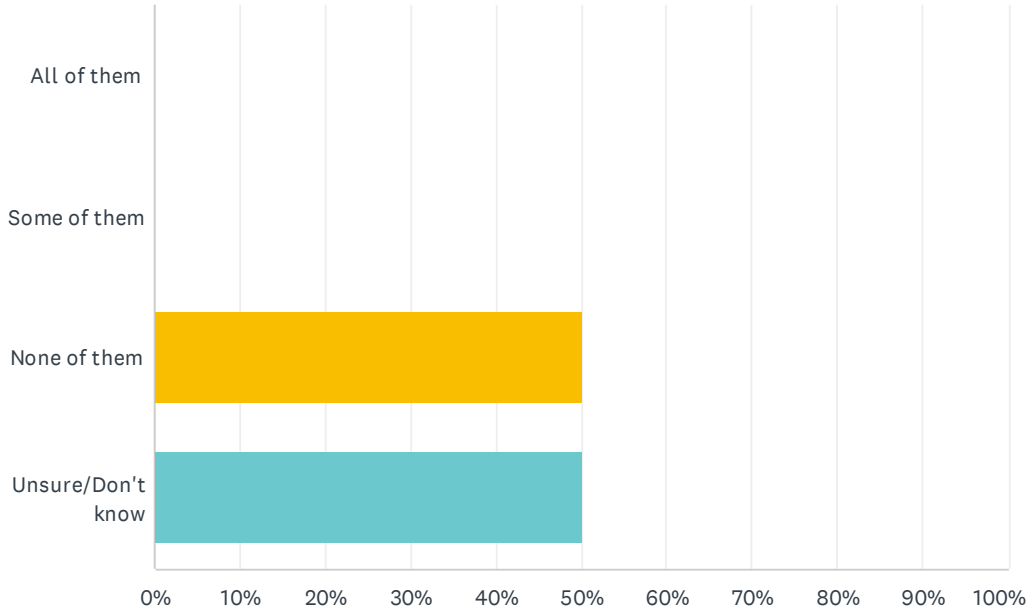
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES
Male	100.00% 2
Female	0.00% 0
Transgender/Other	0.00% 0
Unsure/Don't know	0.00% 0
Total Respondents: 2	

Q11 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

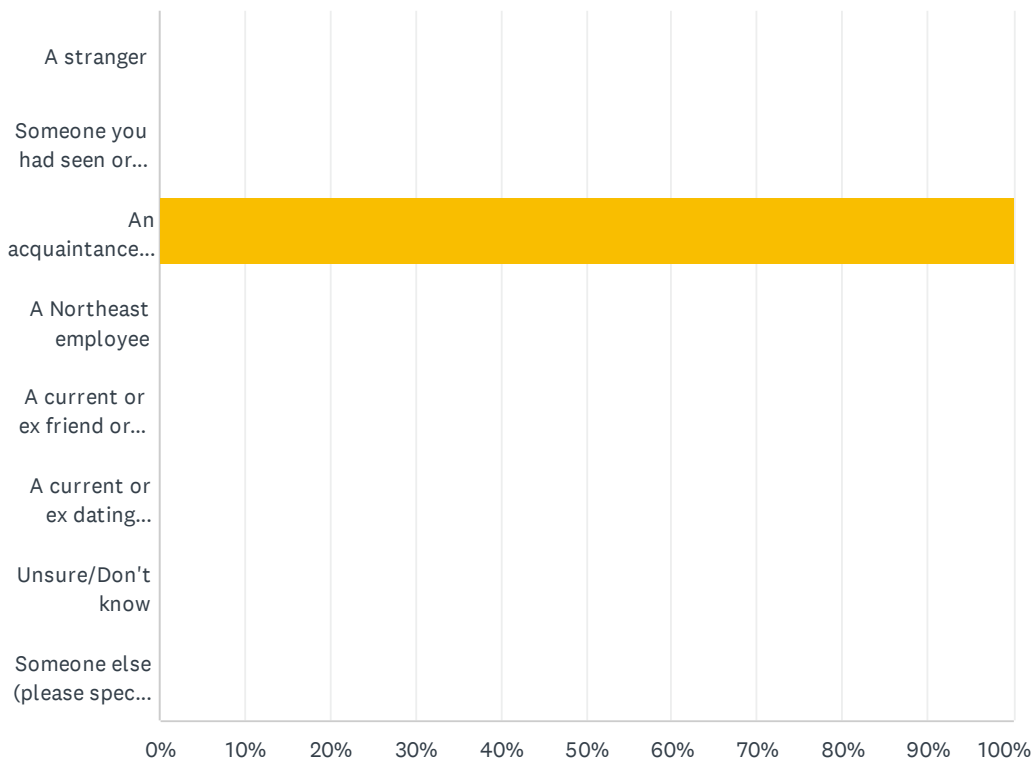
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES
All of them	0.00% 0
Some of them	0.00% 0
None of them	50.00% 1
Unsure/Don't know	50.00% 1
TOTAL	2

Q12 Who were the people who had unwanted sexual contact with you during the incident? Please select all that apply.

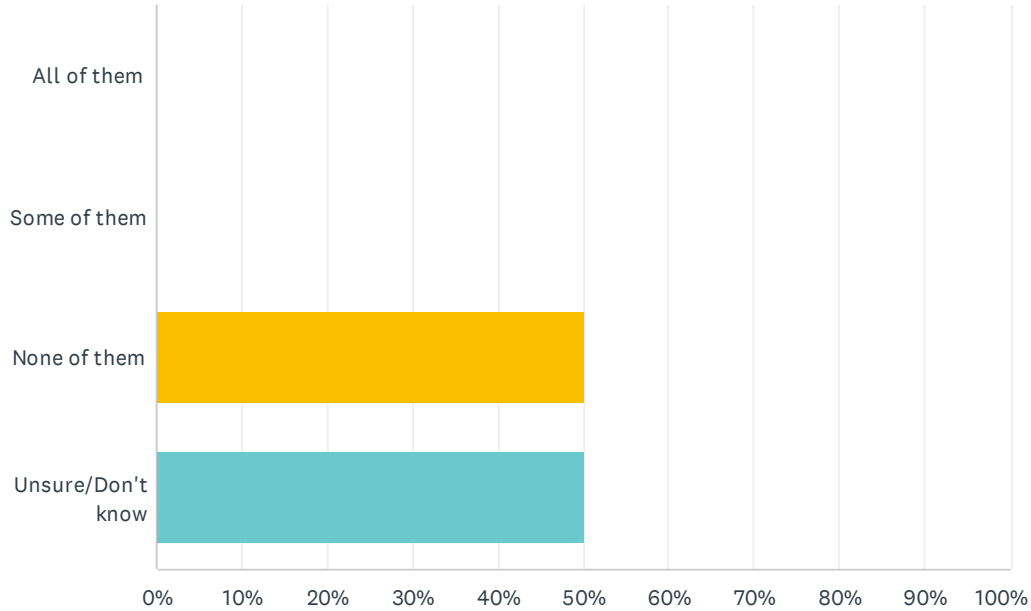
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	2
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 2		

Q13 How many of the people were students, instructors, or other employees at this school?

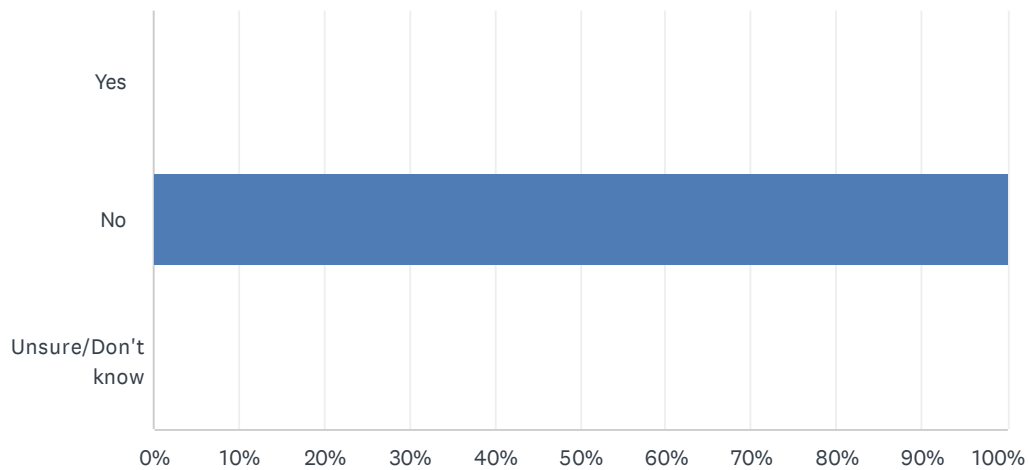
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	0.00%	0
None of them	50.00%	1
Unsure/Don't know	50.00%	1
TOTAL		2

Q14 In the hours prior to the incident, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

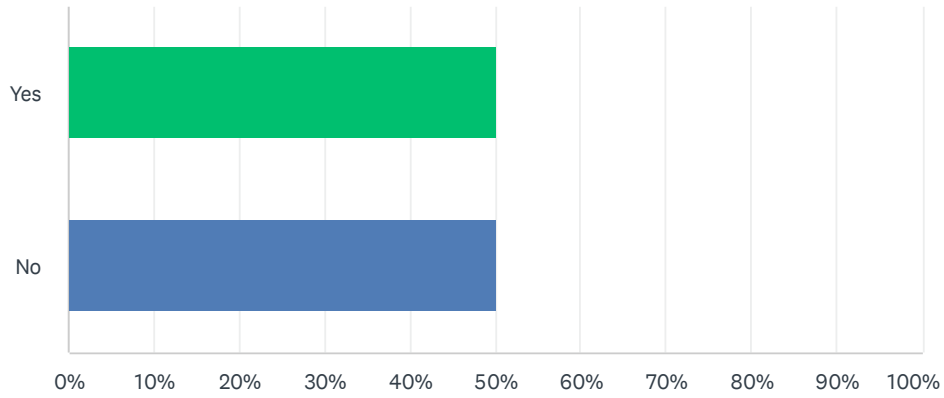
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	2
Unsure/Don't know	0.00%	0
TOTAL		2

Q15 Have you told any of your roommates, friends, or family members about the incident?

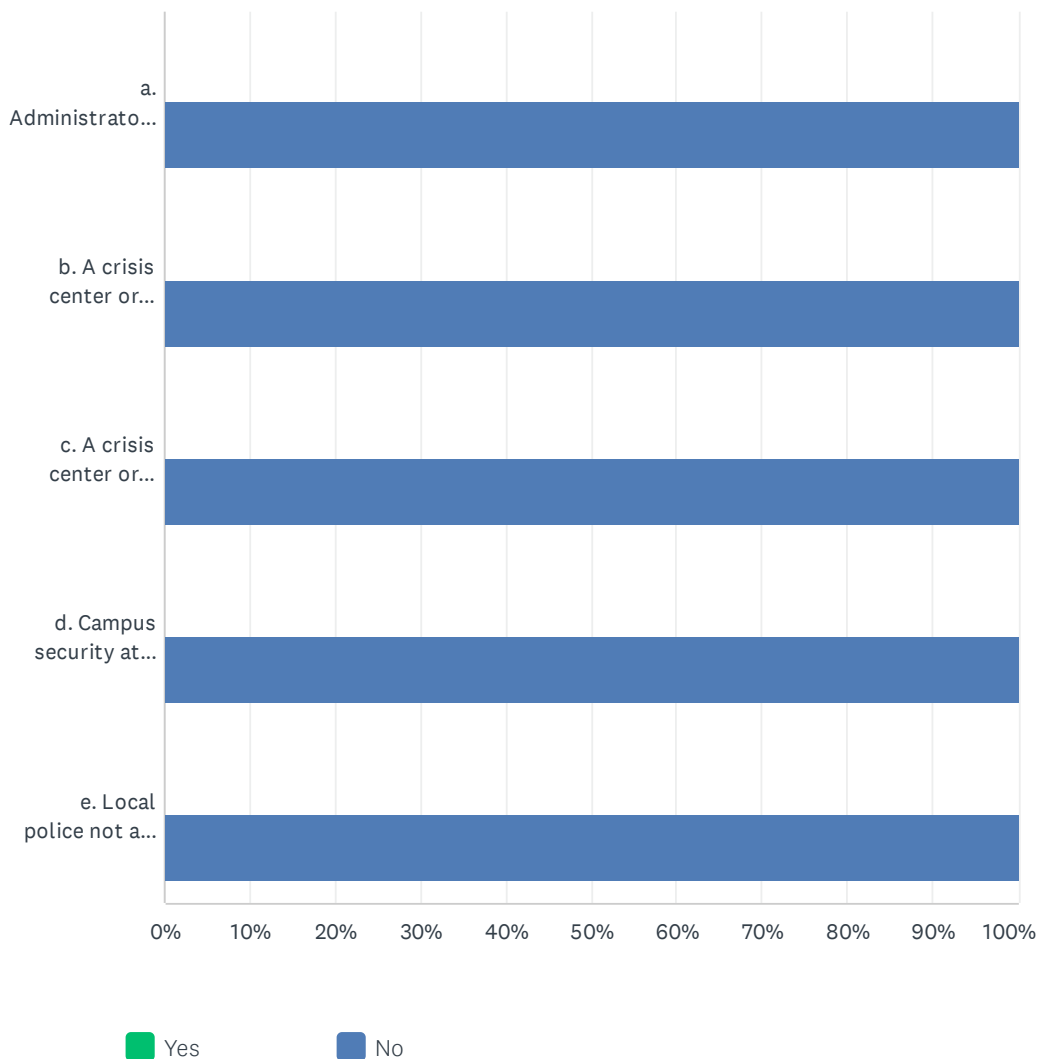
Answered: 2 Skipped: 175



ANSWER CHOICES	RESPONSES	
Yes	50.00%	1
No	50.00%	1
TOTAL		2

Q16 Please indicate whether each of the following groups or organizations have been notified about the incident, whether it was by you or someone else.

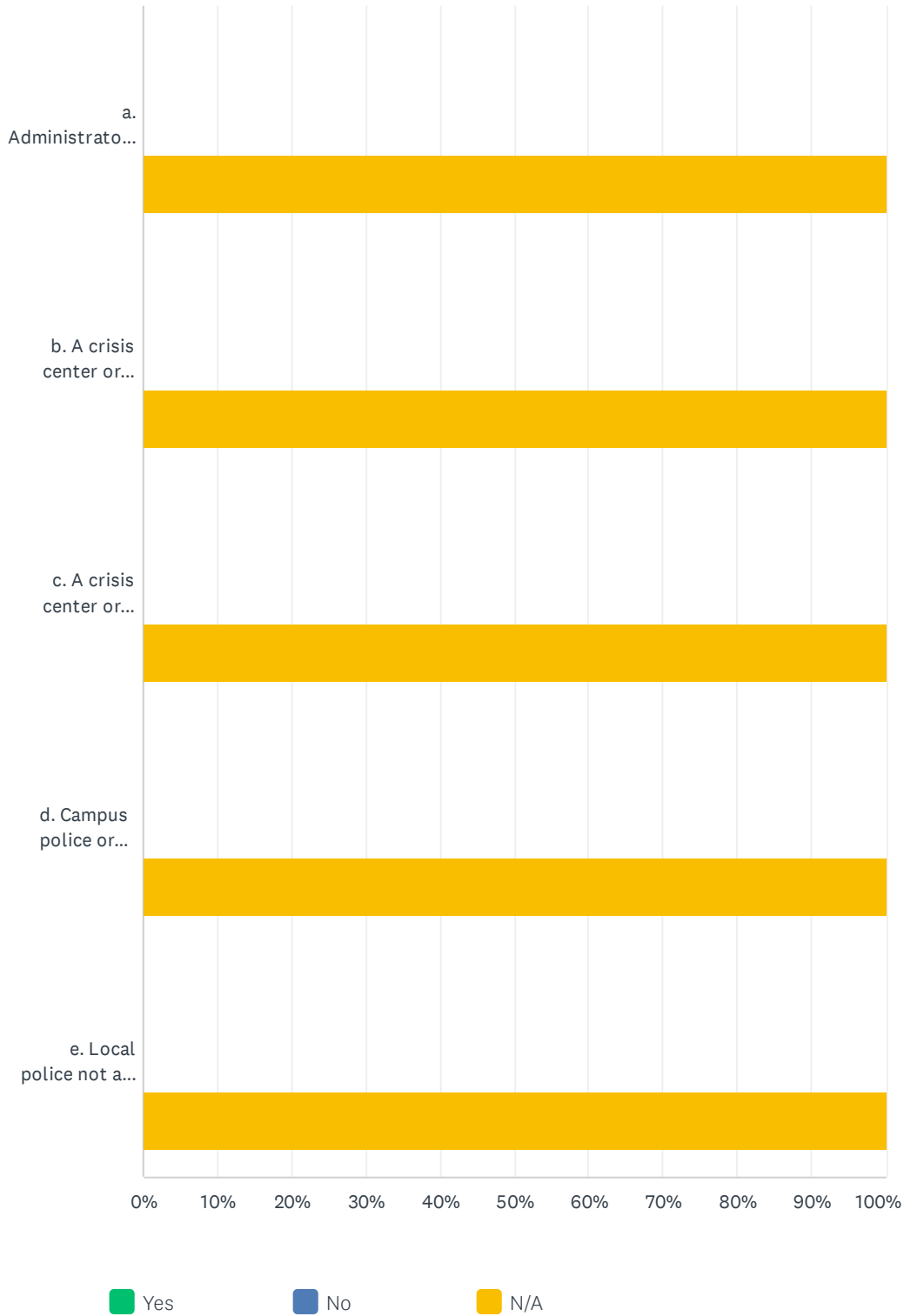
Answered: 2 Skipped: 175



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 2	2
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 2	2
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 2	2
d. Campus security at this school	0.00% 0	100.00% 2	2
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 2	2

Q17 When each of the following groups or organizations were notified about the incident, were they helpful?

Answered: 2 Skipped: 175

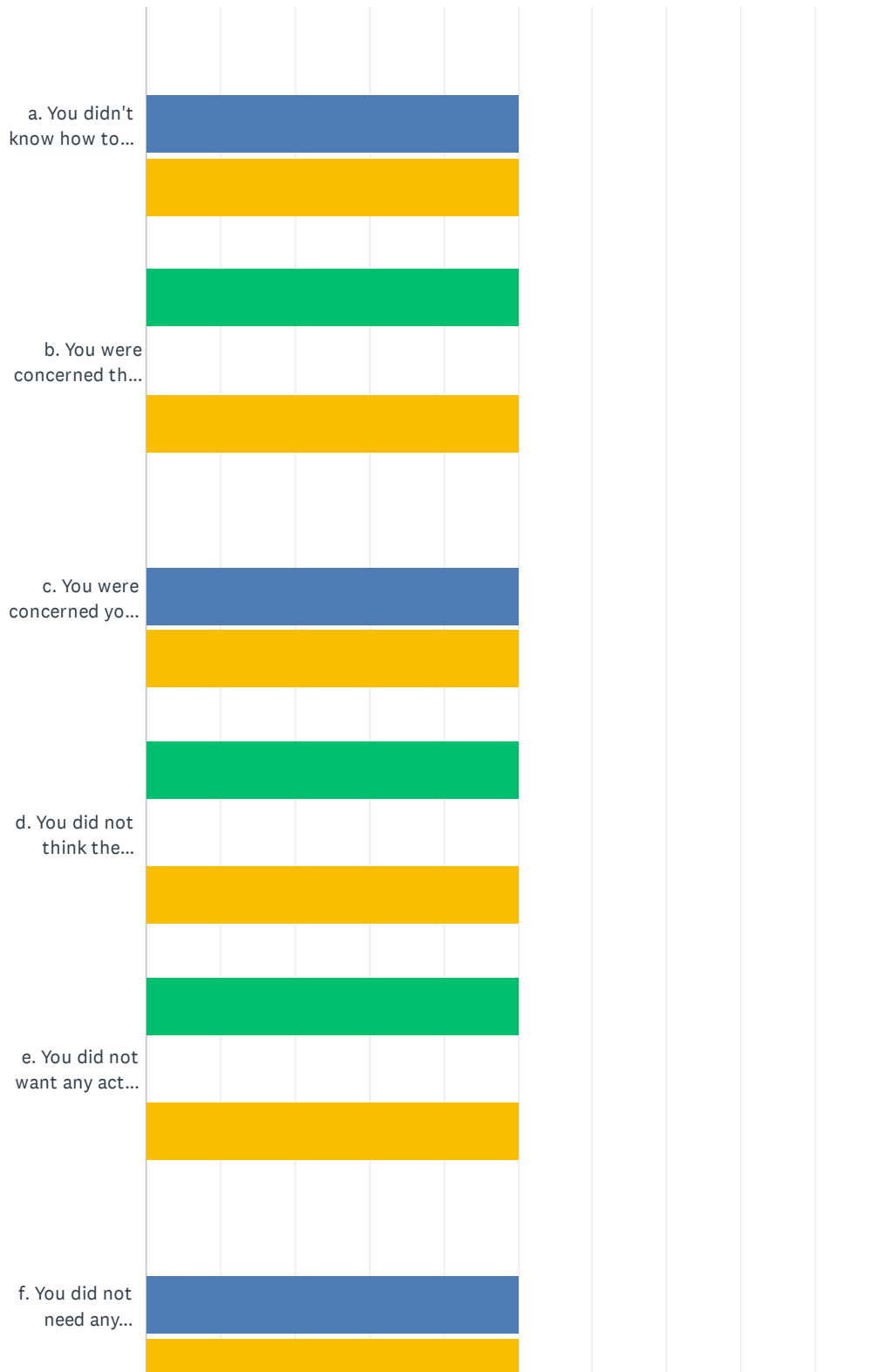


2023 Student Campus Climate Related to Sexual Assault

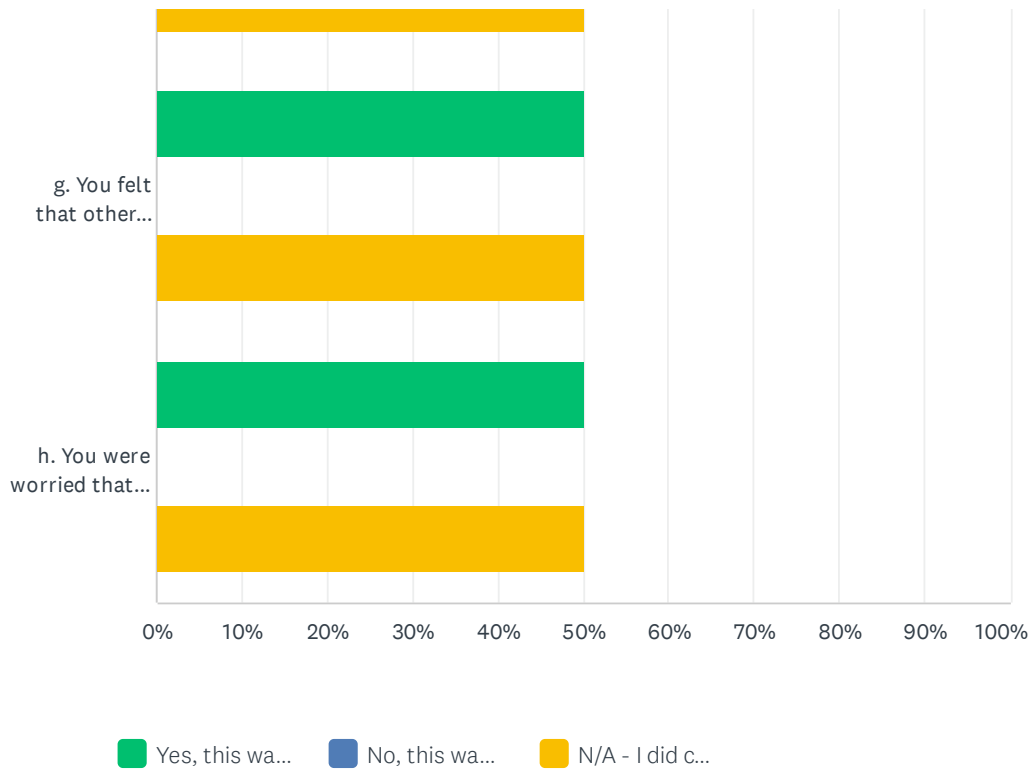
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	0.00% 0	100.00% 2	2
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	0.00% 0	100.00% 2	2
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	0.00% 0	100.00% 2	2
d. Campus police or security at this school	0.00% 0	0.00% 0	100.00% 2	2
e. Local police not at this school, such as the county or city police department	0.00% 0	0.00% 0	100.00% 2	2

Q18 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 2 Skipped: 175



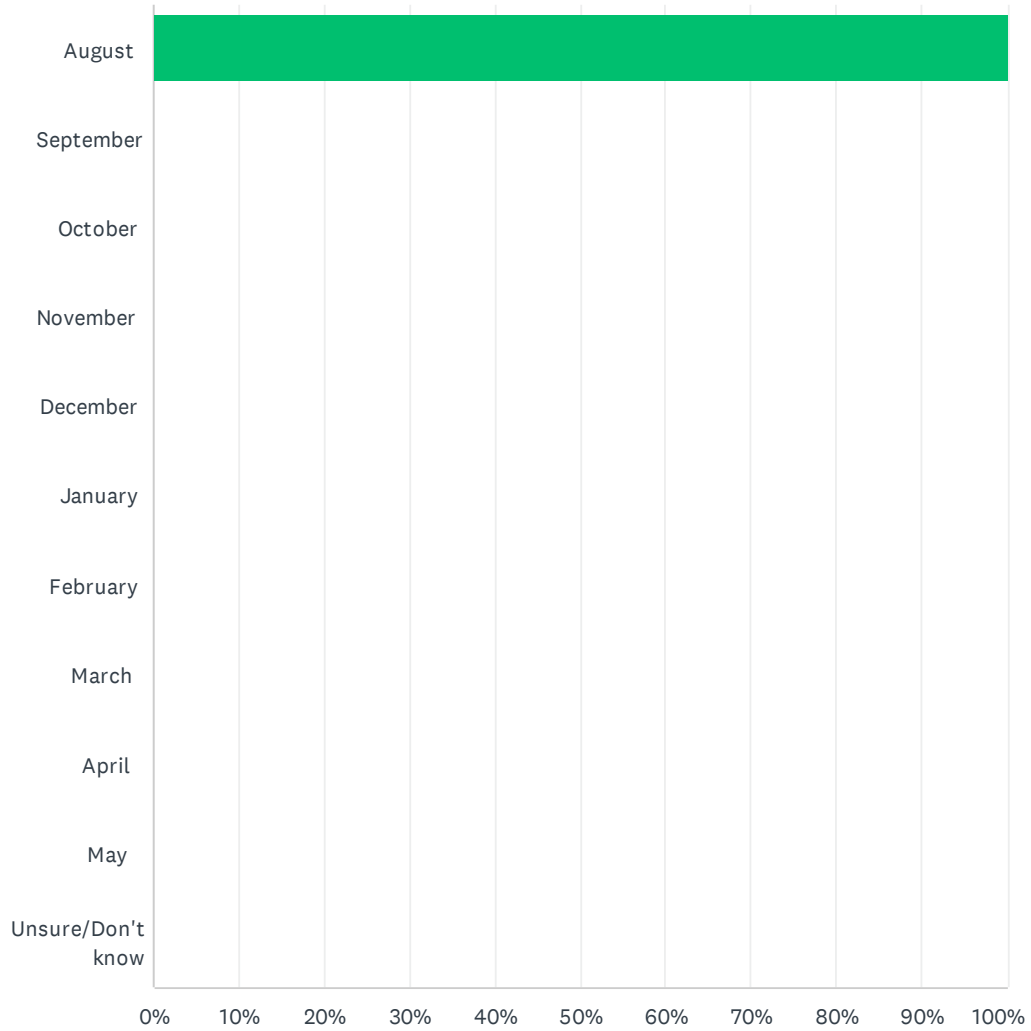
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	50.00% 1	50.00% 1	2
b. You were concerned they would not keep your situation confidential.	50.00% 1	0.00% 0	50.00% 1	2
c. You were concerned you'd be treated poorly or that no action would be taken.	0.00% 0	50.00% 1	50.00% 1	2
d. You did not think the incident was serious enough to report.	50.00% 1	0.00% 0	50.00% 1	2
e. You did not want any action taken.	50.00% 1	0.00% 0	50.00% 1	2
f. You did not need any assistance.	0.00% 0	50.00% 1	50.00% 1	2
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	50.00% 1	0.00% 0	50.00% 1	2
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	50.00% 1	0.00% 0	50.00% 1	2

Q19 Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

Answered: 1 Skipped: 176

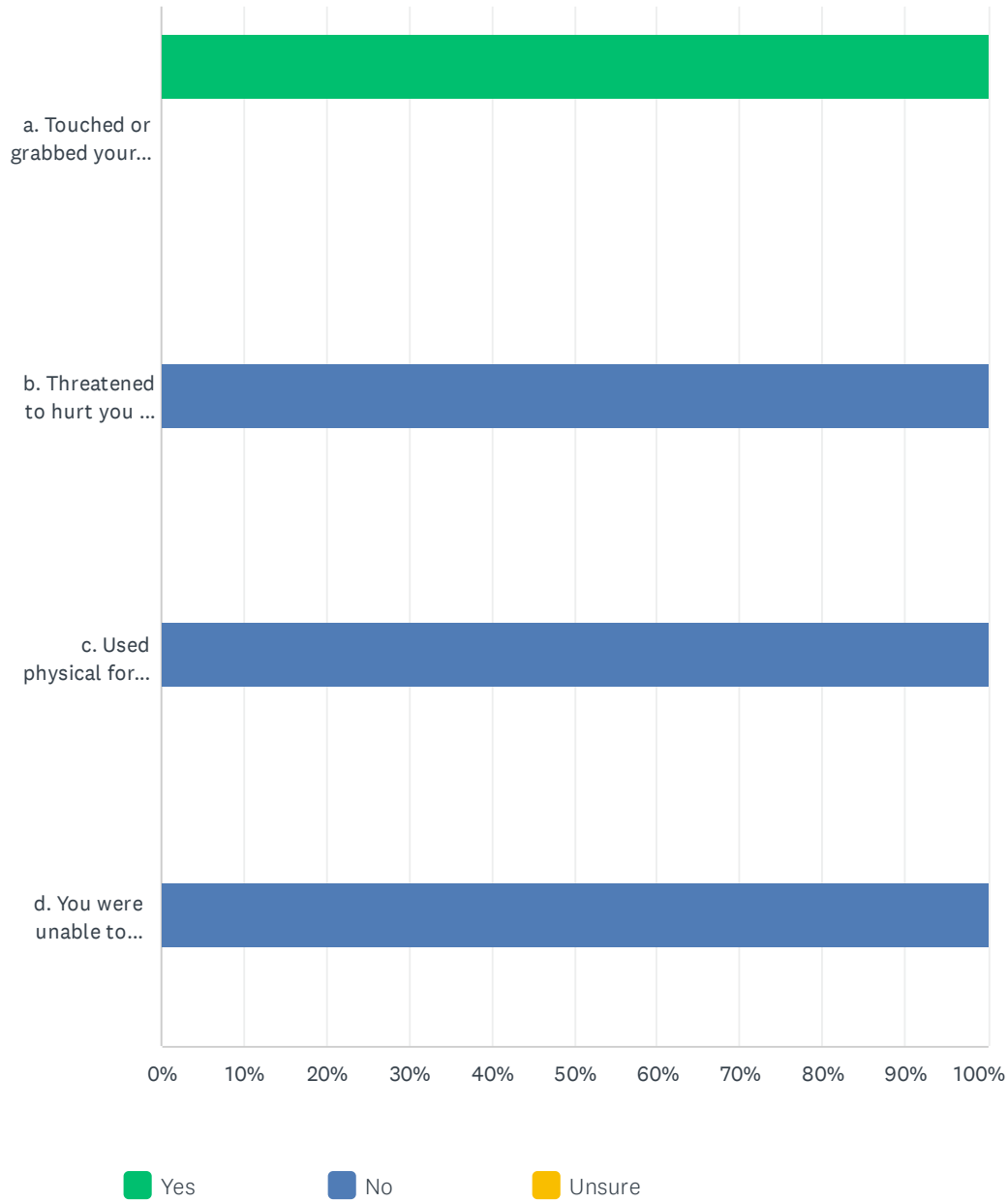


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
August	100.00%	1
September	0.00%	0
October	0.00%	0
November	0.00%	0
December	0.00%	0
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q20 During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 176

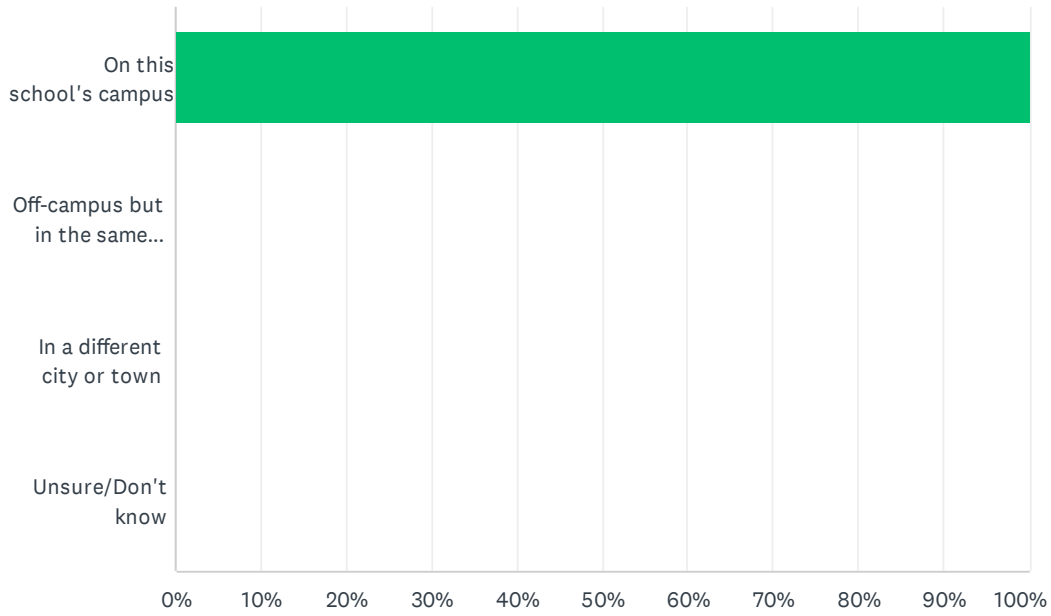


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 1	0.00% 0	0.00% 0	1
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 1	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	0.00% 0	100.00% 1	0.00% 0	1
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00% 0	100.00% 1	0.00% 0	1

Q21 Where did incident #1 occur?

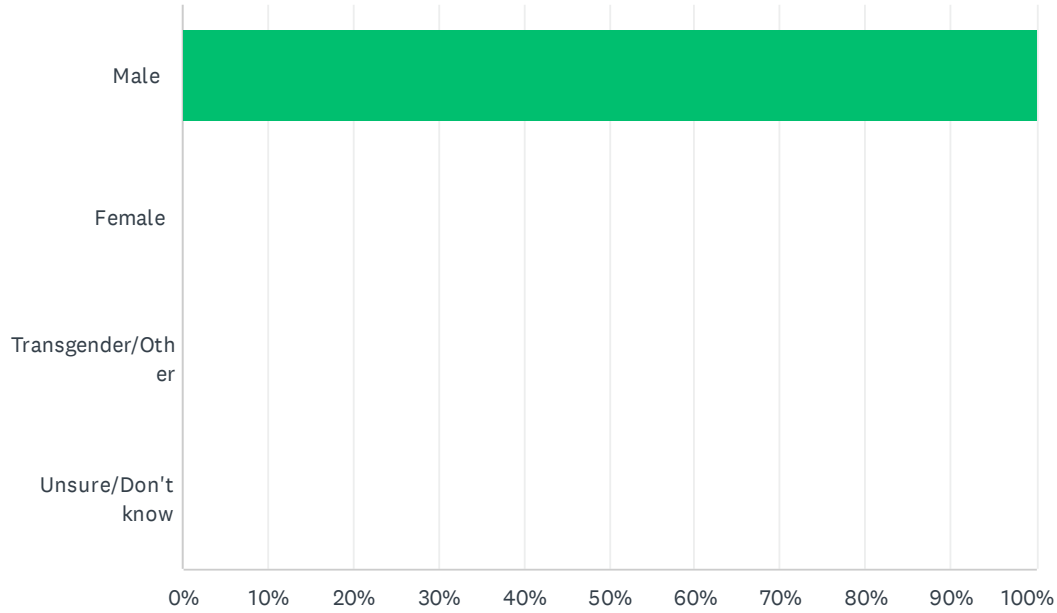
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q22 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

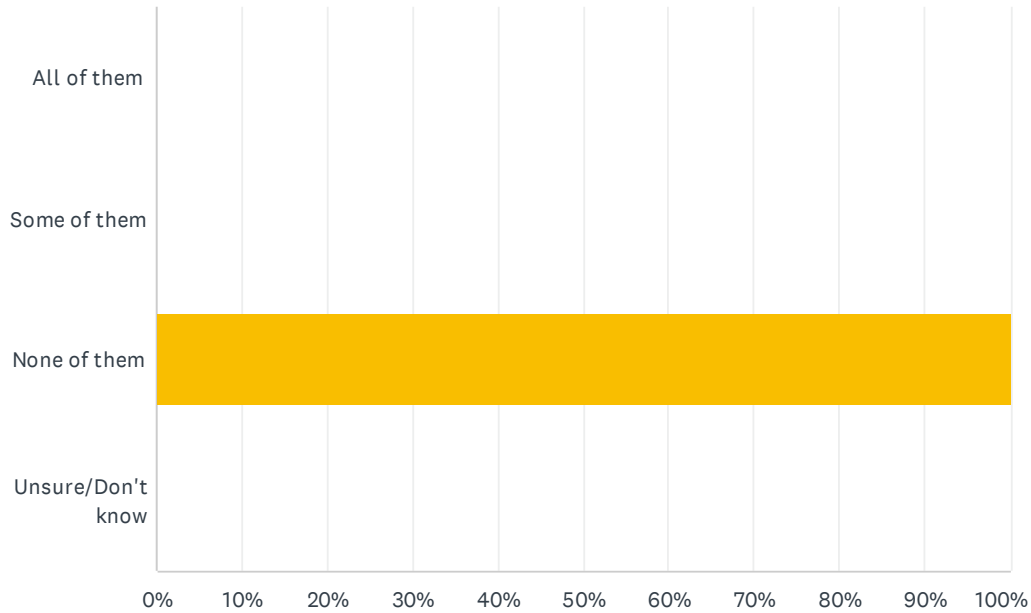
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Male	100.00%	1
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 1		

Q23 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

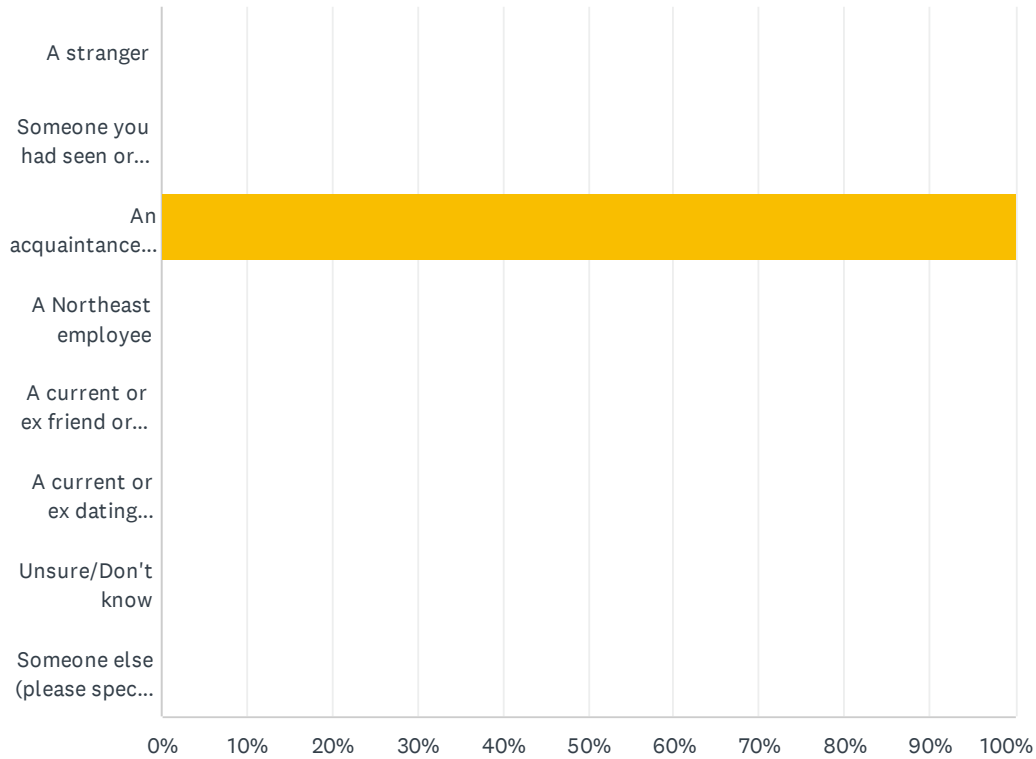
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	0.00%	0
None of them	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q24 Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

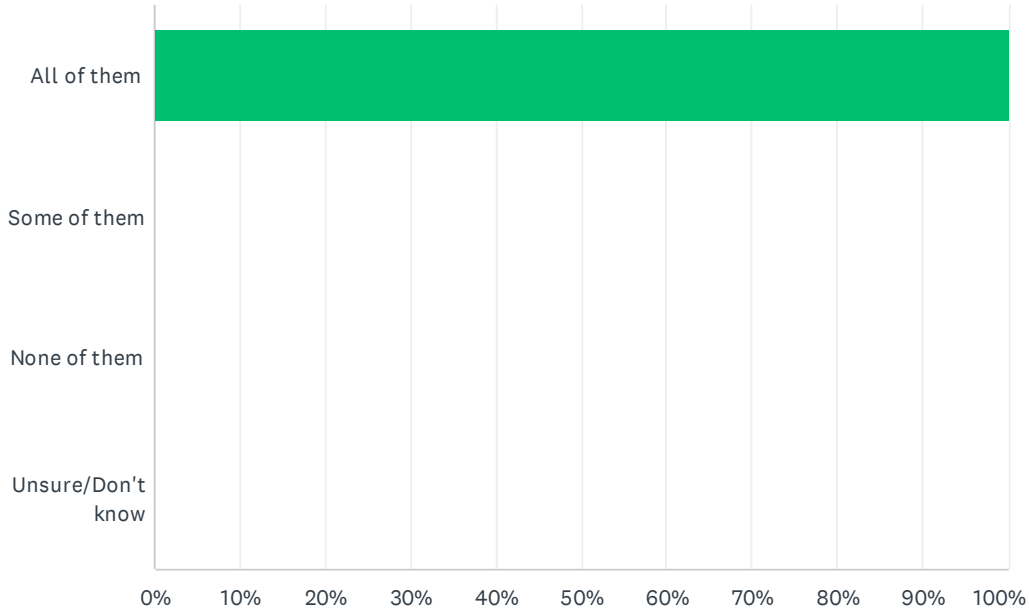
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	1
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q25 How many of the people were students, instructors, or other employees at this school?

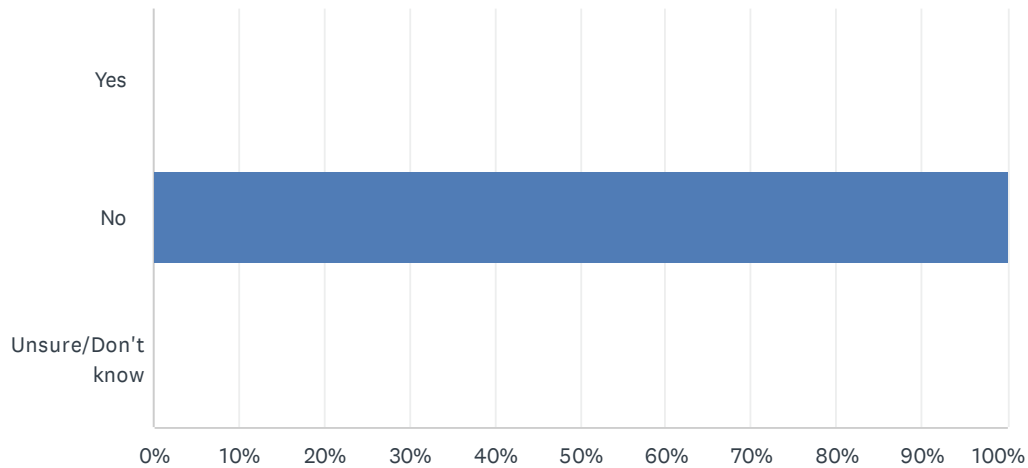
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	100.00%	1
Some of them	0.00%	0
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q26 In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

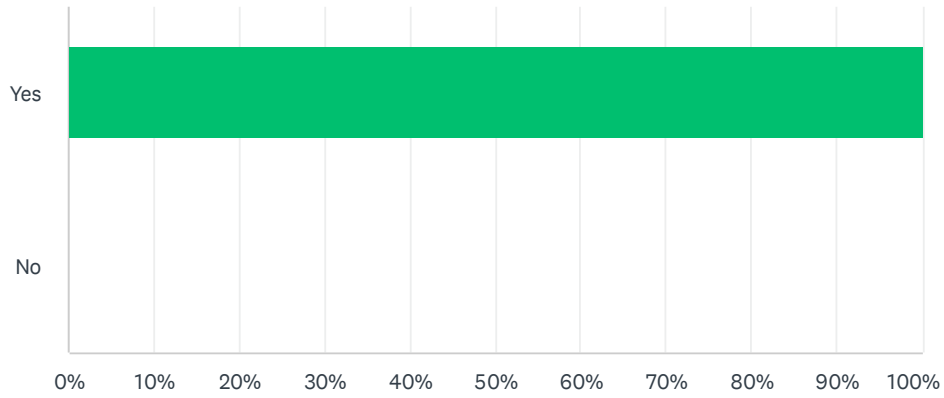
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q27 Have you told any of your roommates, friends, or family members about incident #1?

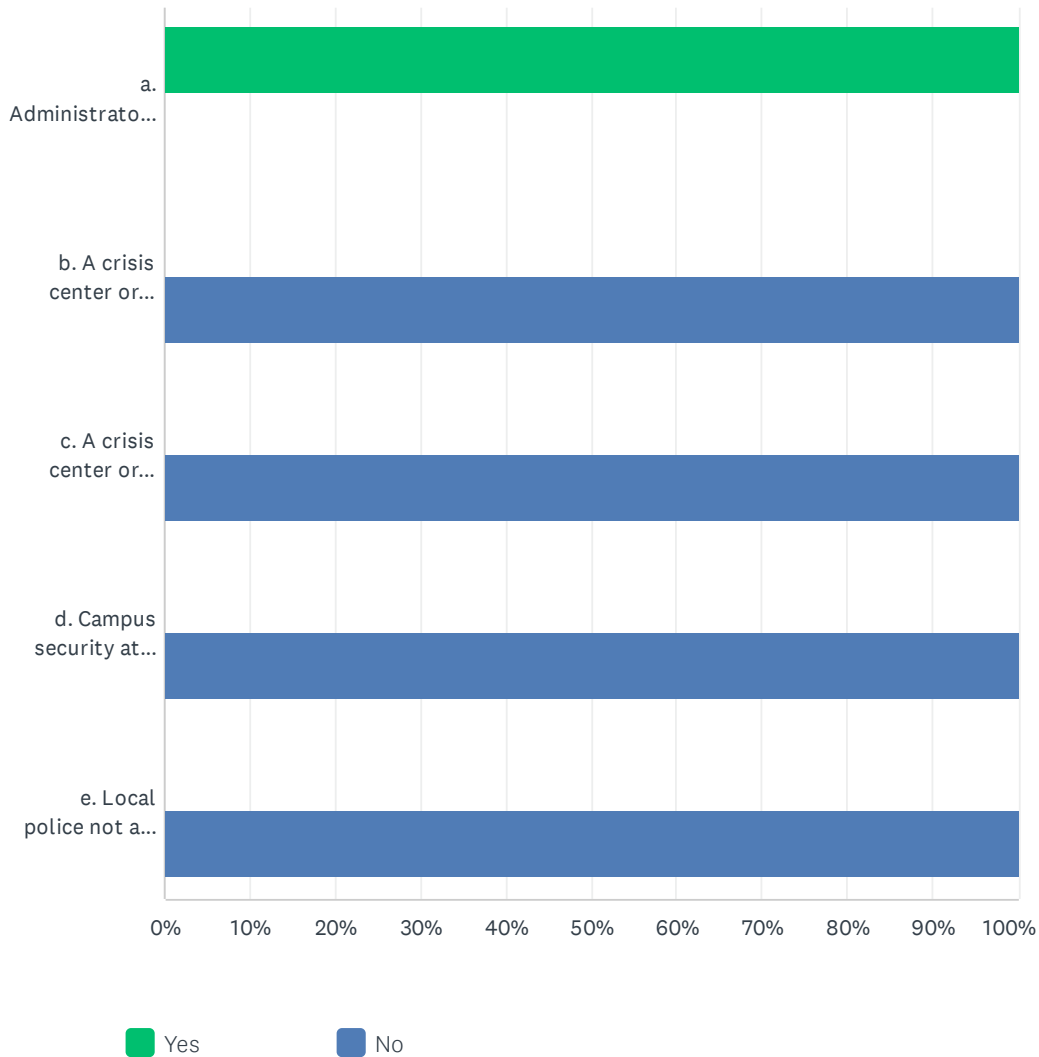
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	100.00%	1
No	0.00%	0
TOTAL		1

Q28 Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

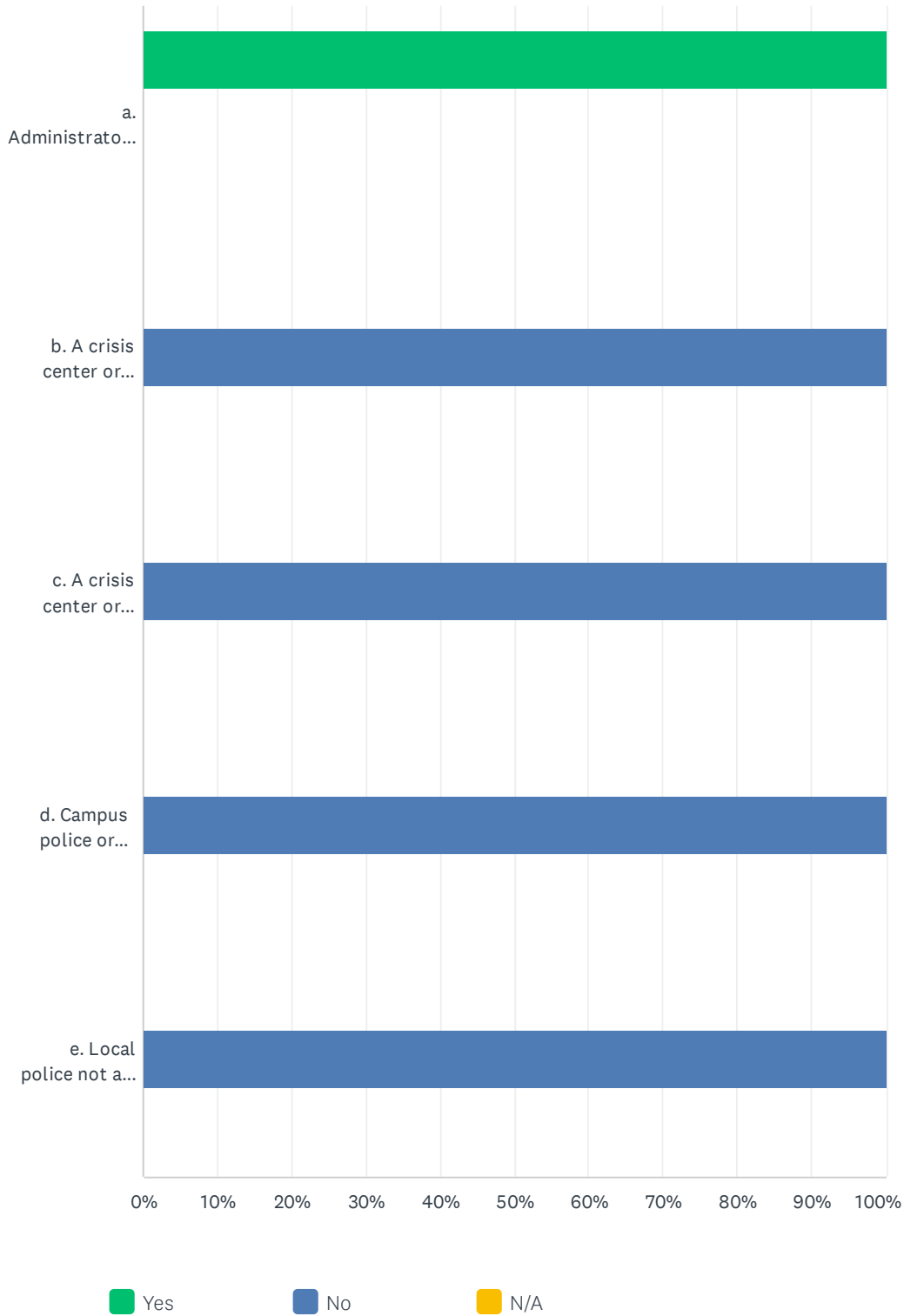
Answered: 1 Skipped: 176



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	100.00% 1	0.00% 0	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q29 When each of the following groups or organizations were notified about incident #1, were they helpful?

Answered: 1 Skipped: 176

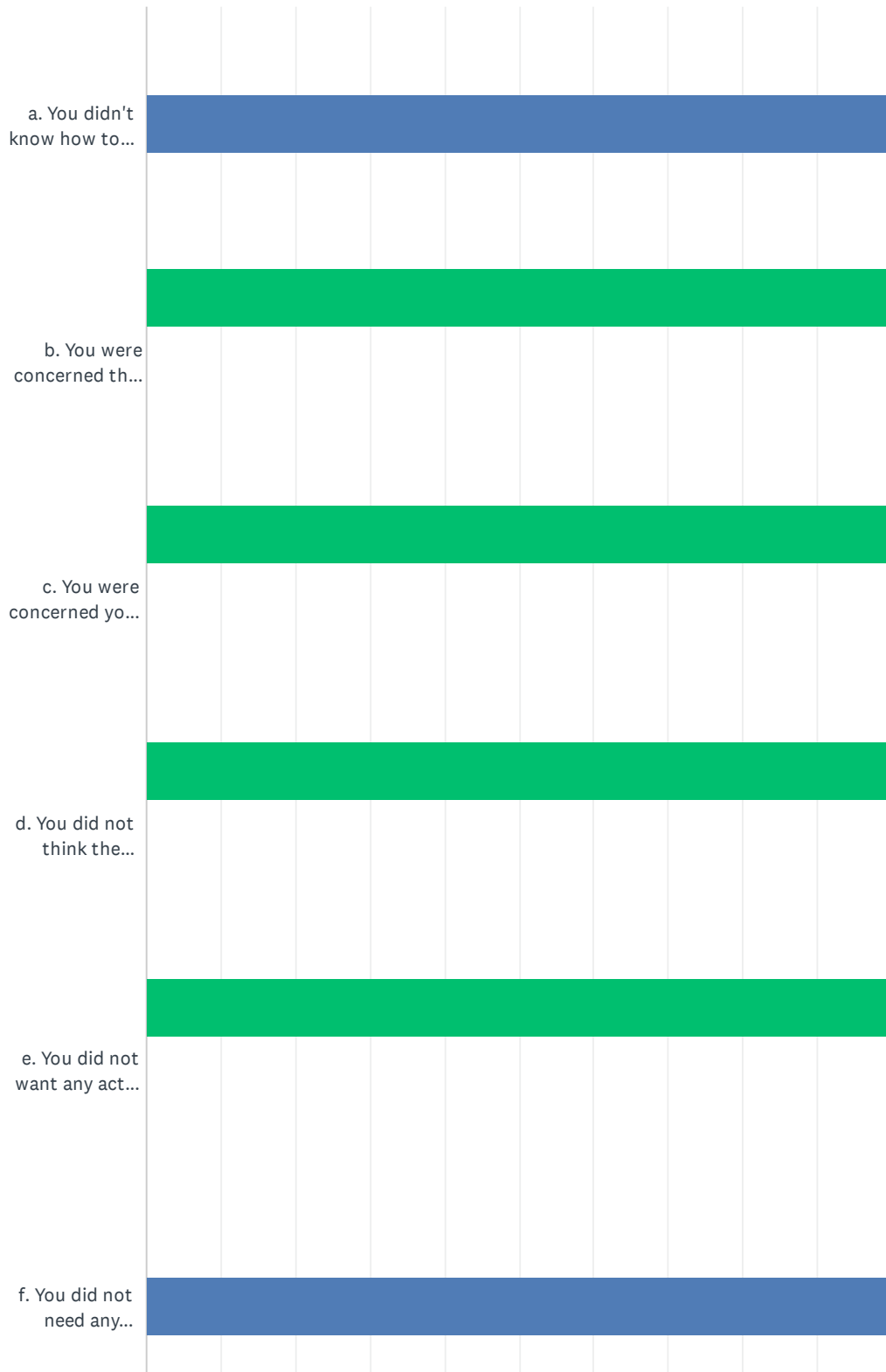


2023 Student Campus Climate Related to Sexual Assault

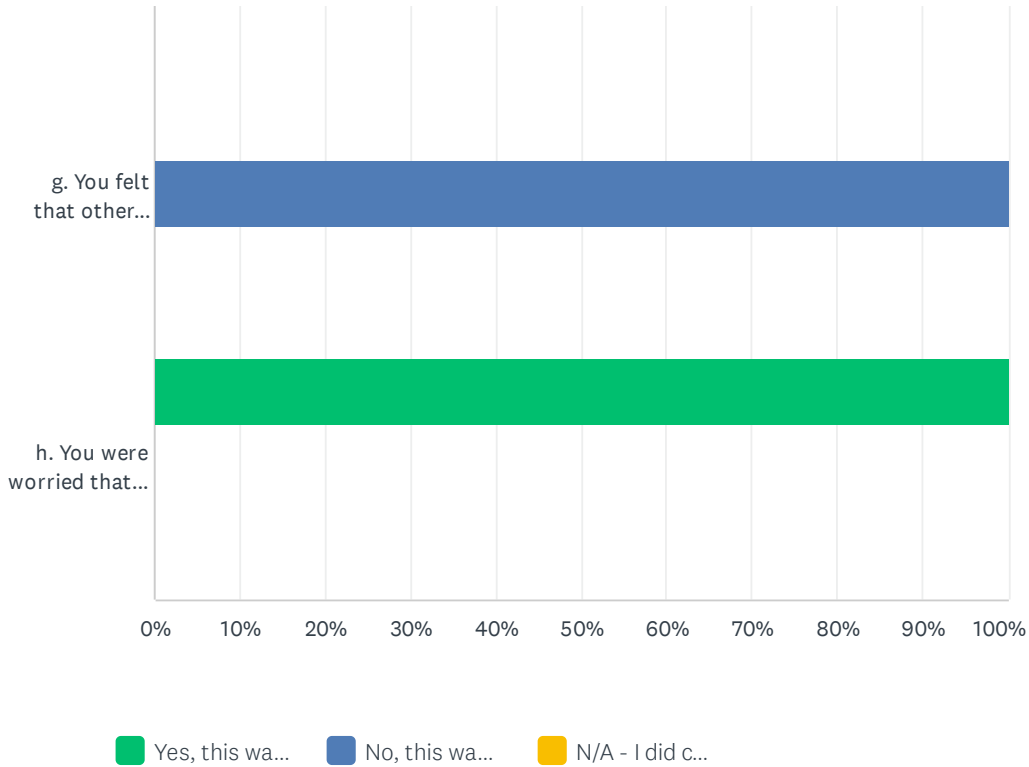
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	100.00% 1	0.00% 0	0.00% 0	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	0.00% 0	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	0.00% 0	1
d. Campus police or security at this school	0.00% 0	100.00% 1	0.00% 0	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	0.00% 0	1

Q30 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 176



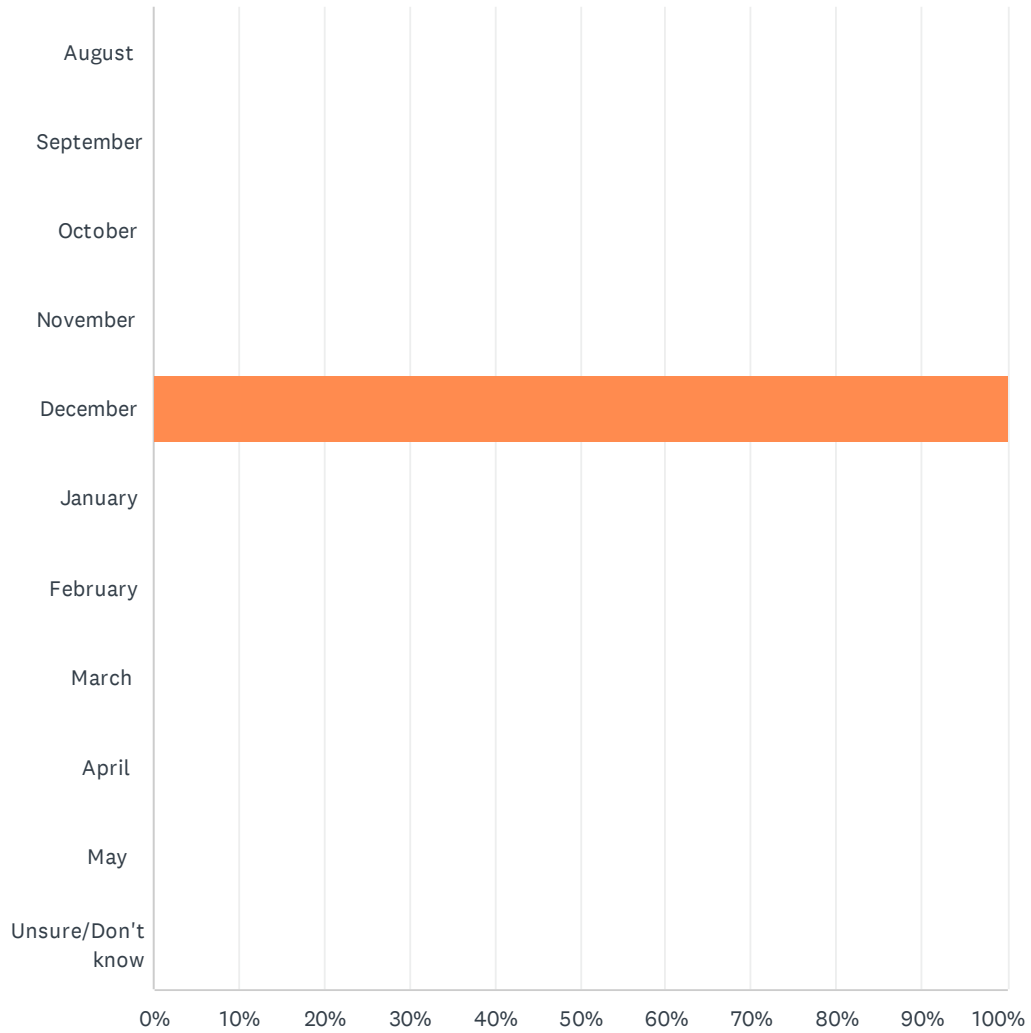
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	100.00% 1	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	100.00% 1	0.00% 0	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	100.00% 1	0.00% 0	0.00% 0	1
d. You did not think the incident was serious enough to report.	100.00% 1	0.00% 0	0.00% 0	1
e. You did not want any action taken.	100.00% 1	0.00% 0	0.00% 0	1
f. You did not need any assistance.	0.00% 0	100.00% 1	0.00% 0	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	0.00% 0	100.00% 1	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	100.00% 1	0.00% 0	0.00% 0	1

Q31 Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

Answered: 1 Skipped: 176

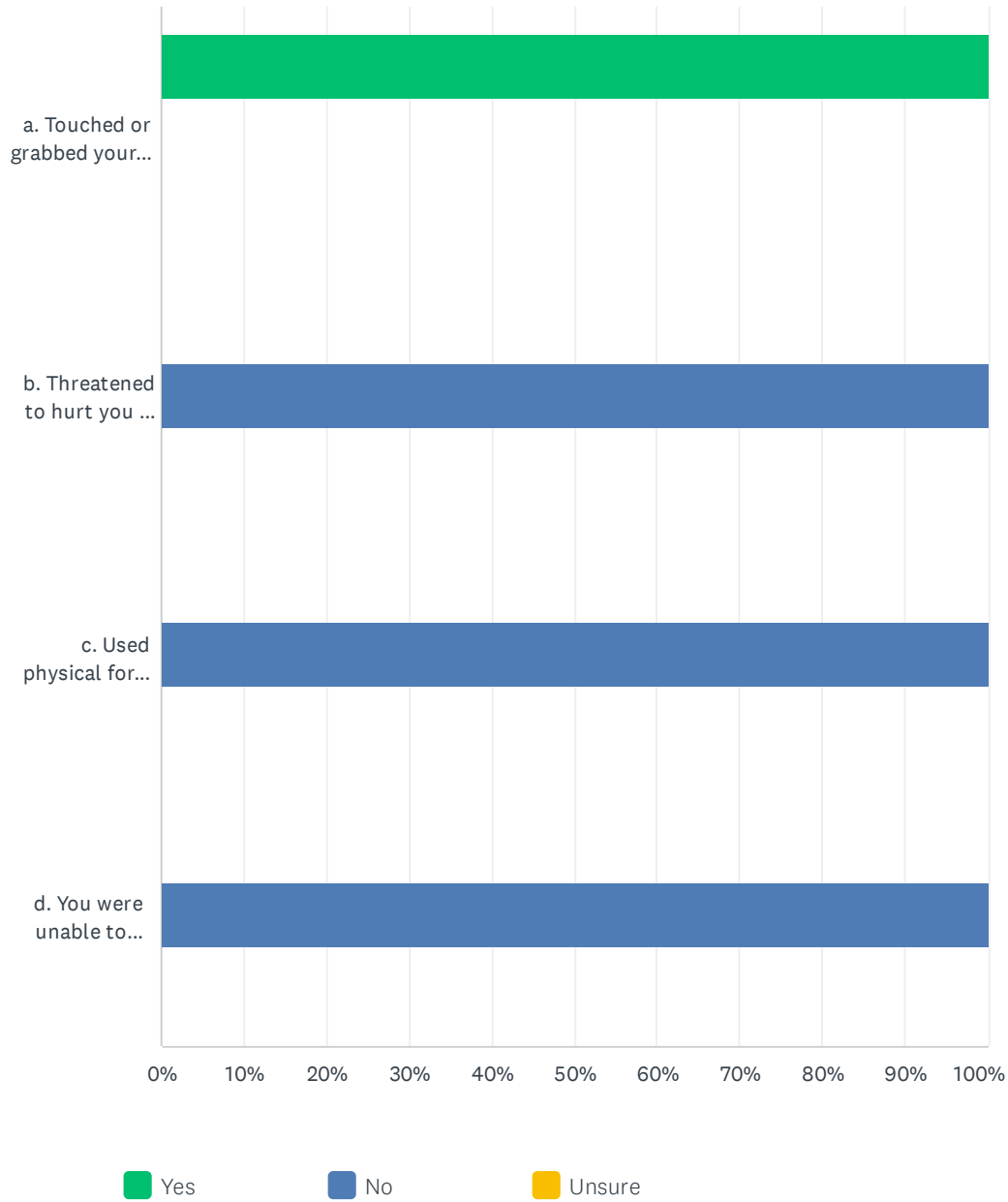


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
August	0.00%	0
September	0.00%	0
October	0.00%	0
November	0.00%	0
December	100.00%	1
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q32 During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 176

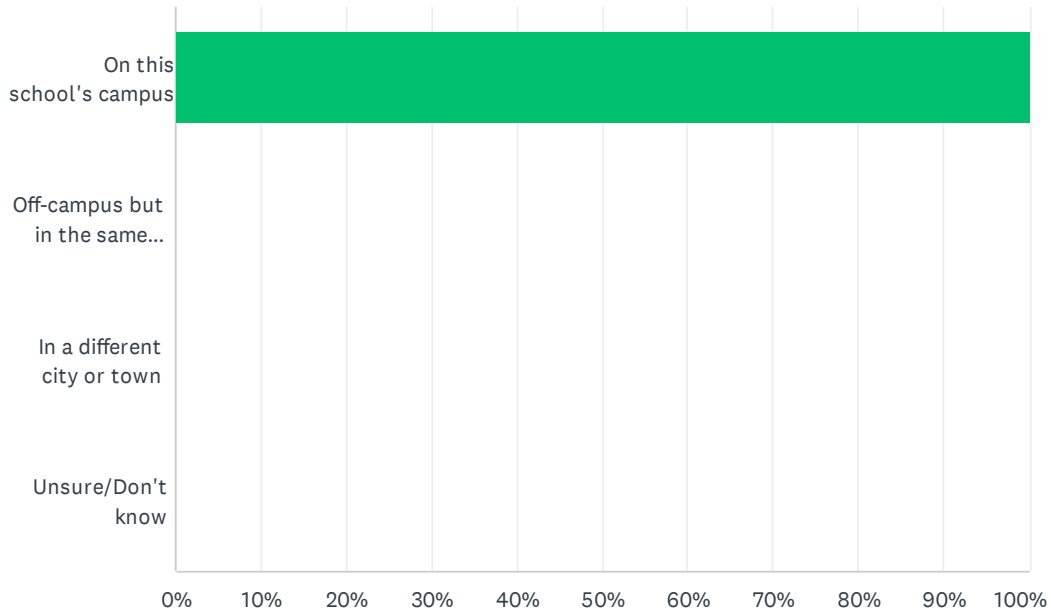


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 1	0.00% 0	0.00% 0	1
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 1	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	0.00% 0	100.00% 1	0.00% 0	1
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00% 0	100.00% 1	0.00% 0	1

Q33 Where did incident #2 occur?

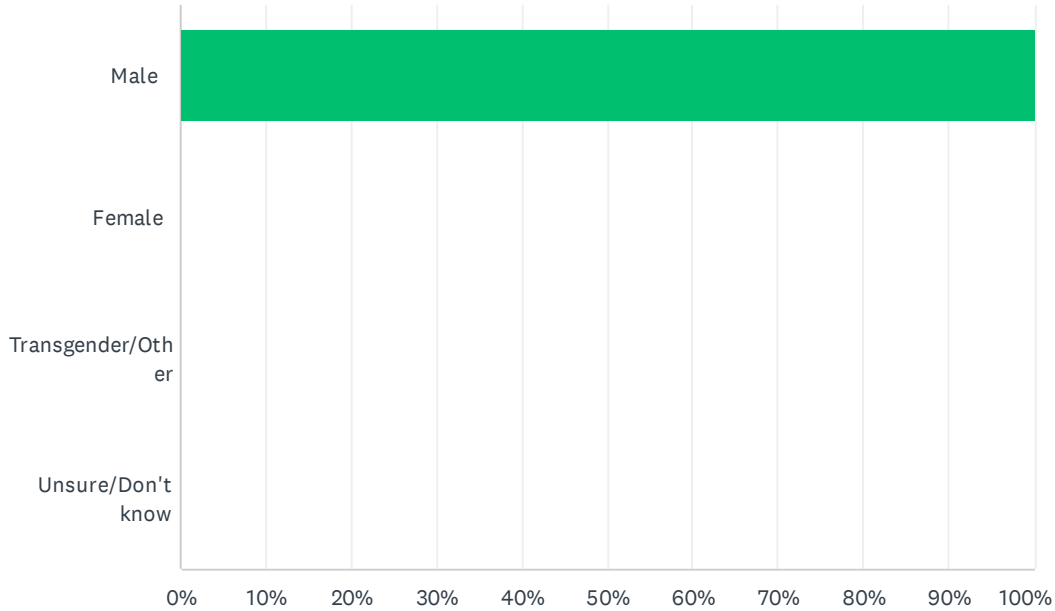
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q34 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

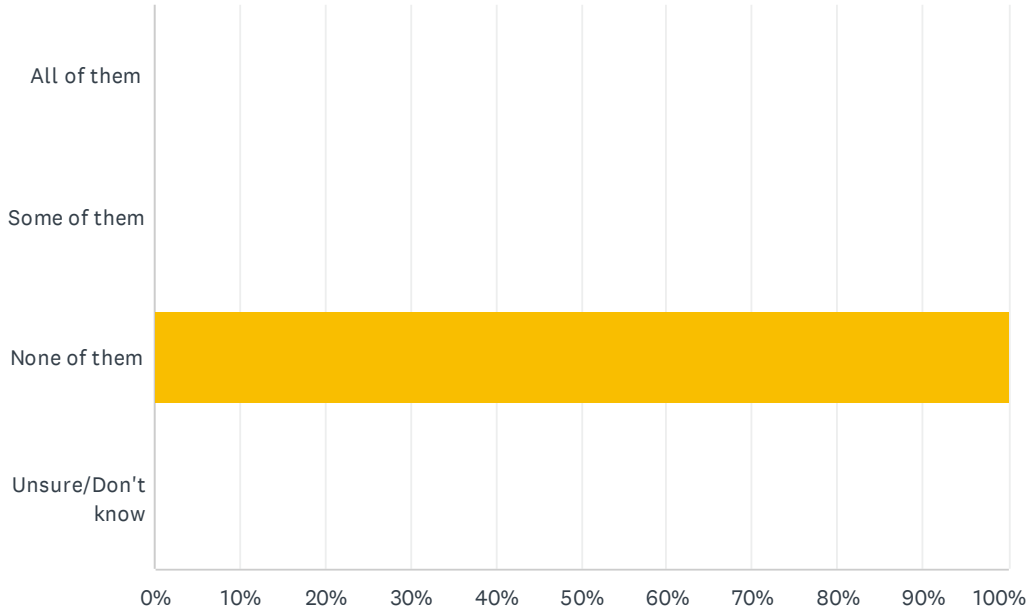
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES
Male	100.00% 1
Female	0.00% 0
Transgender/Other	0.00% 0
Unsure/Don't know	0.00% 0
Total Respondents: 1	

Q35 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

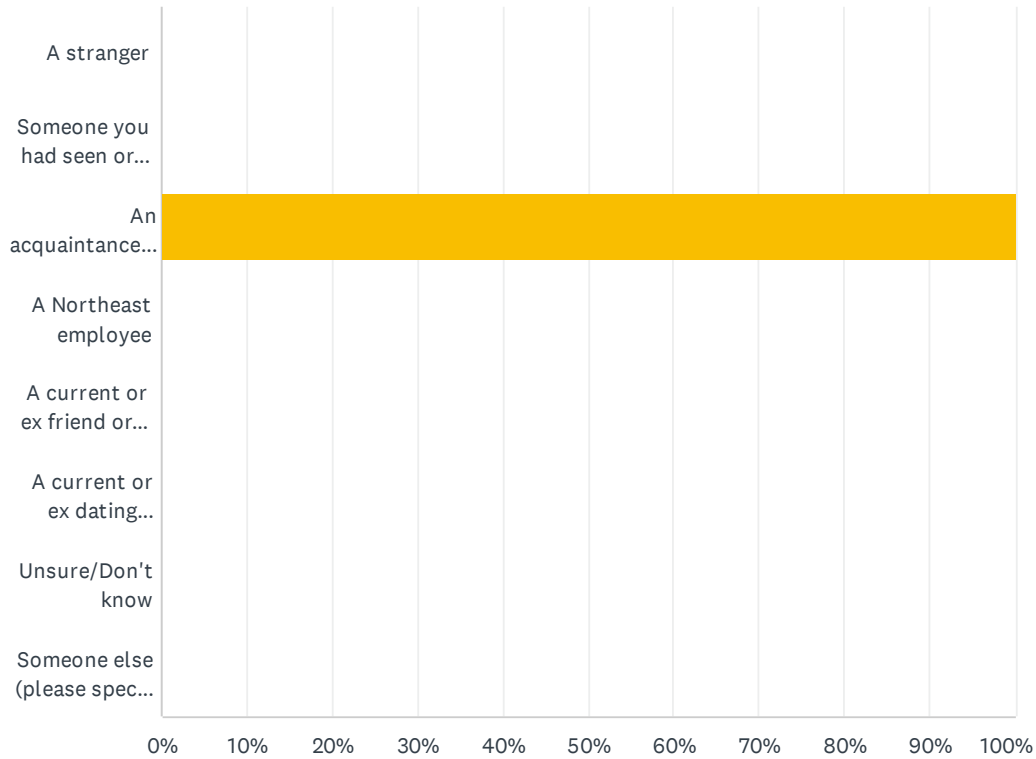
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	0.00%	0
None of them	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q36 Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

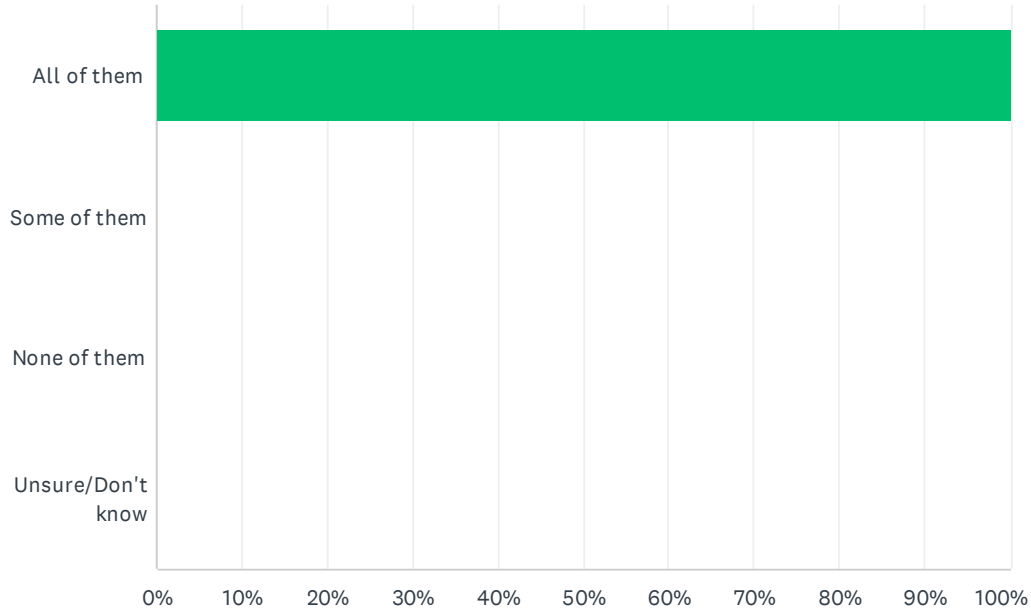
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	1
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q37 How many of the people were students, instructors, or other employees at this school?

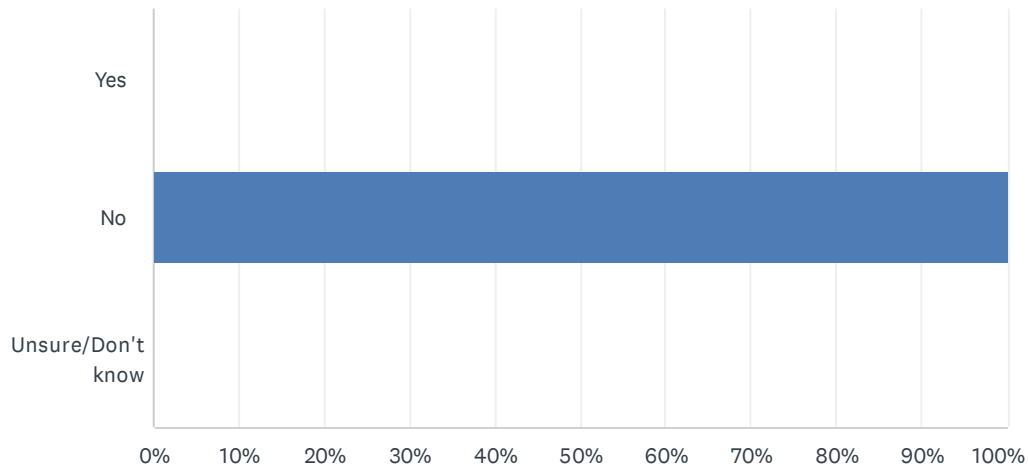
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	100.00%	1
Some of them	0.00%	0
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q38 In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

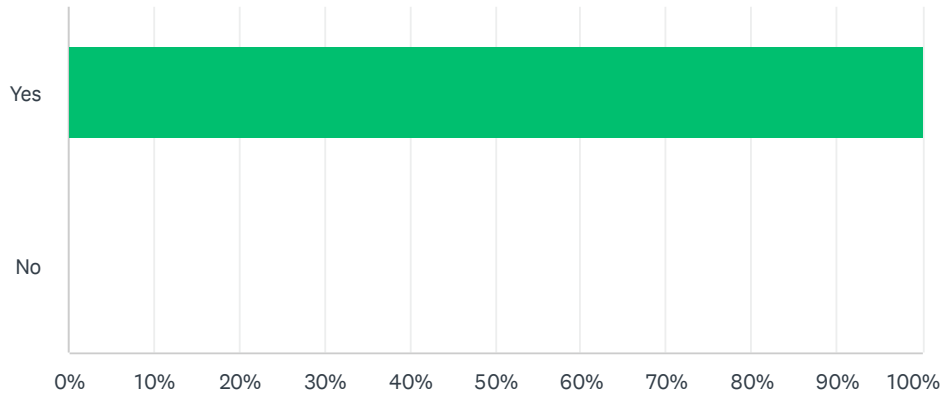
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q39 Have you told any of your roommates, friends, or family members about incident #2?

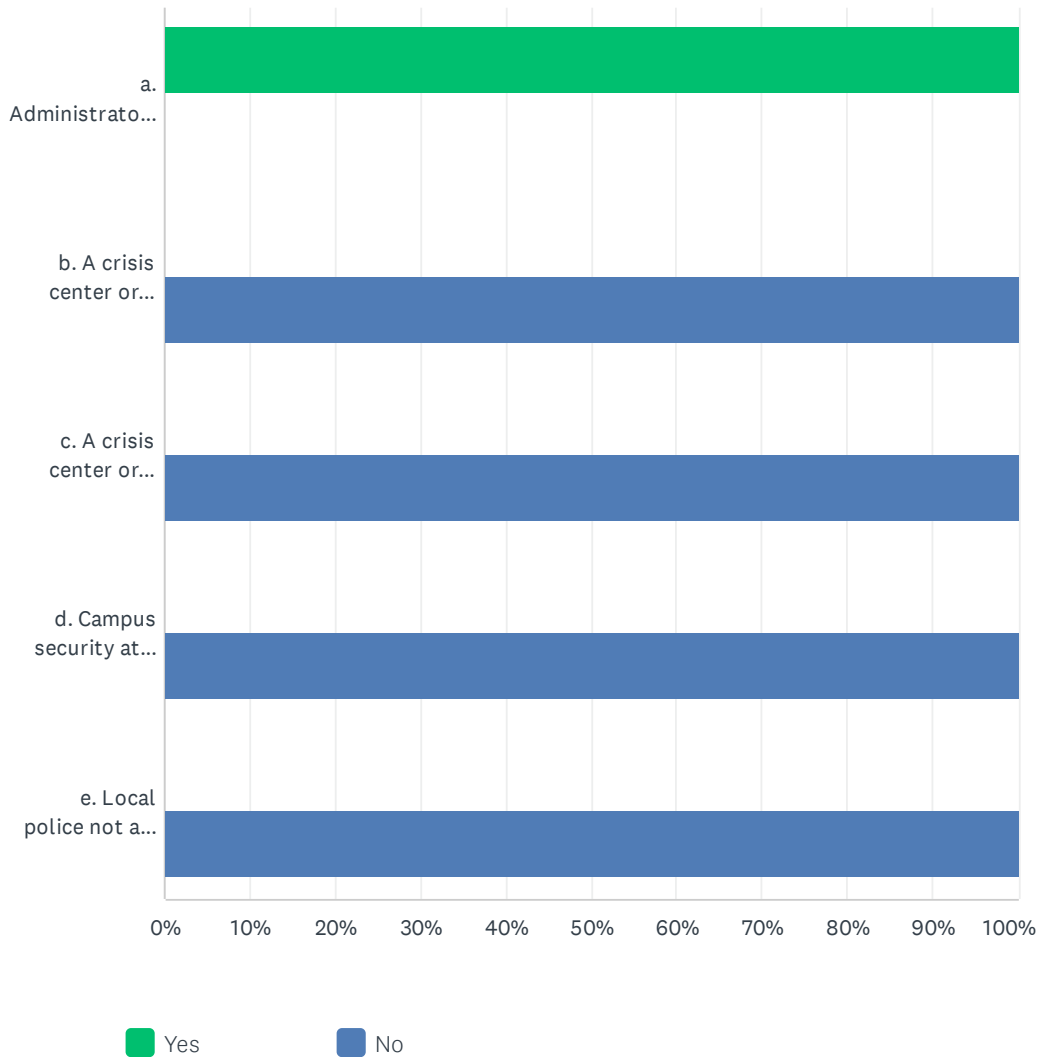
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	100.00%	1
No	0.00%	0
TOTAL		1

Q40 Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

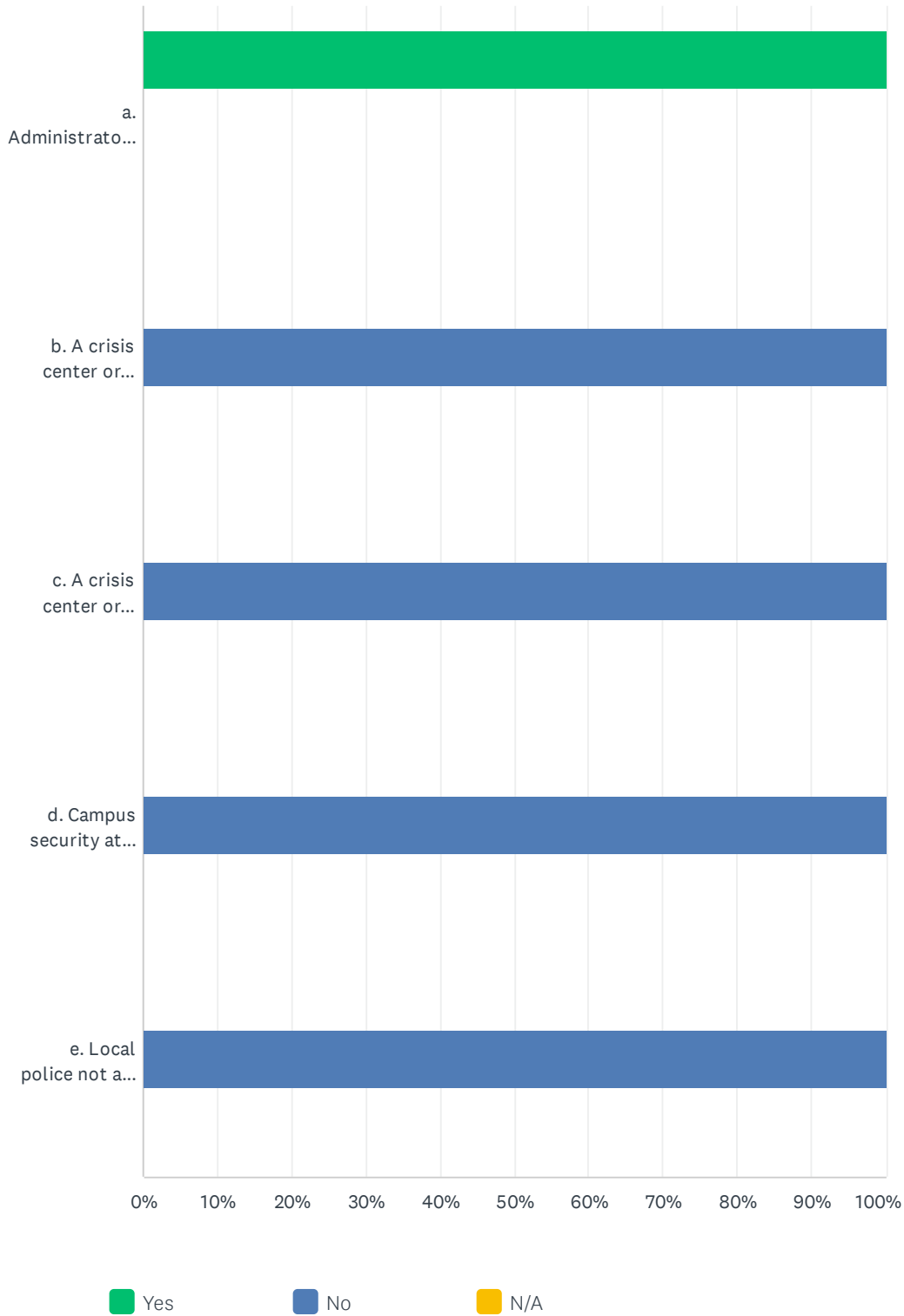
Answered: 1 Skipped: 176



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	100.00% 1	0.00% 0	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q41 When each of the following groups or organizations were notified about incident #2, were they helpful?

Answered: 1 Skipped: 176

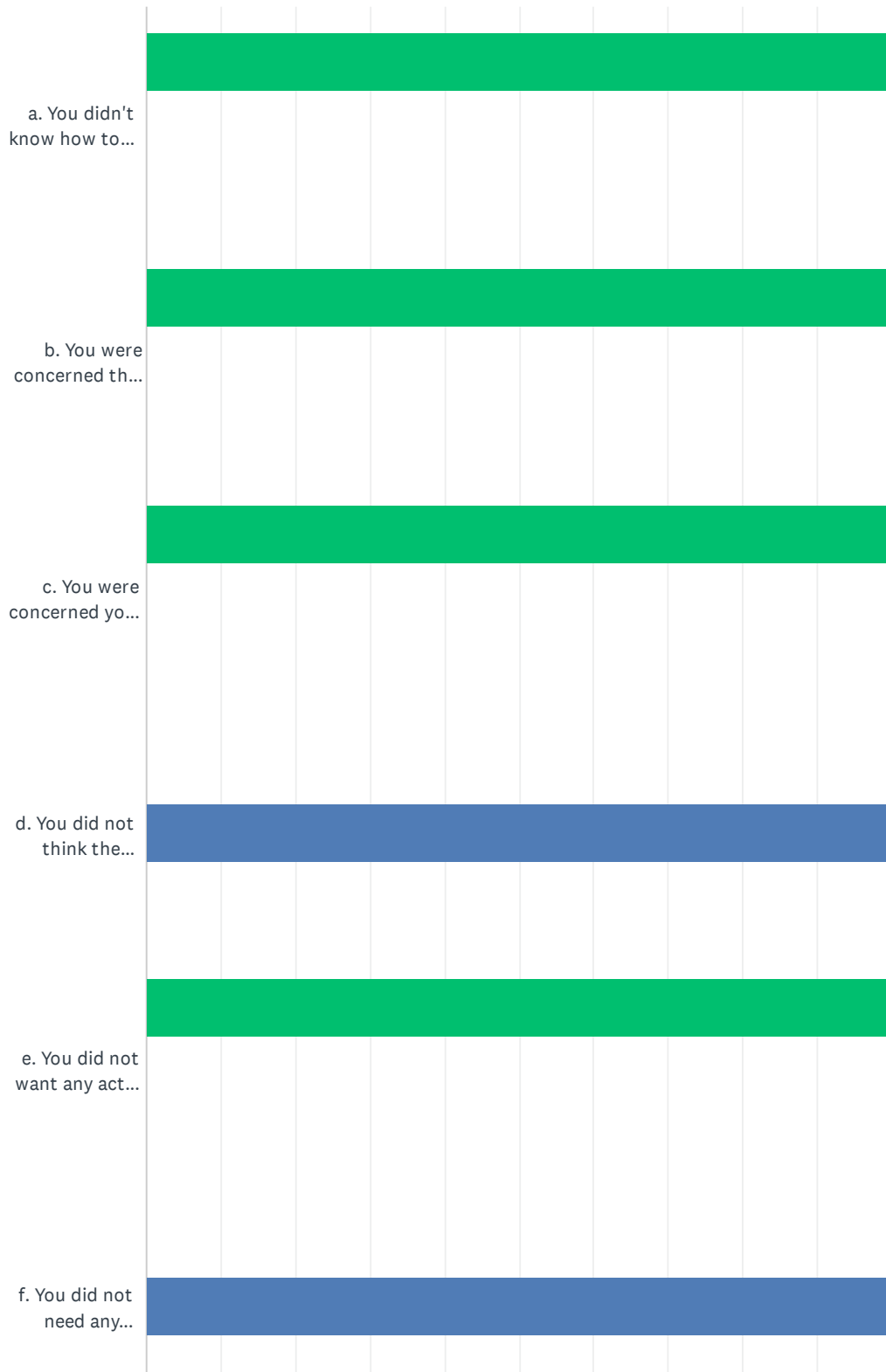


2023 Student Campus Climate Related to Sexual Assault

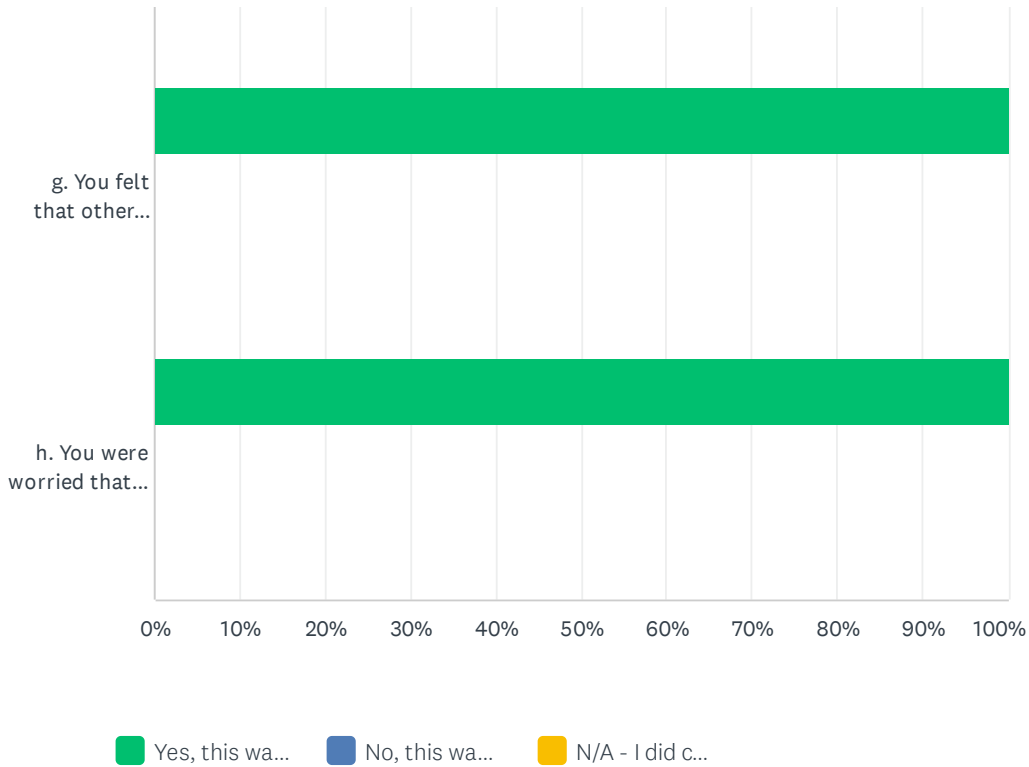
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	100.00% 1	0.00% 0	0.00% 0	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	0.00% 0	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	0.00% 0	1
d. Campus security at this school	0.00% 0	100.00% 1	0.00% 0	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	0.00% 0	1

Q42 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 176



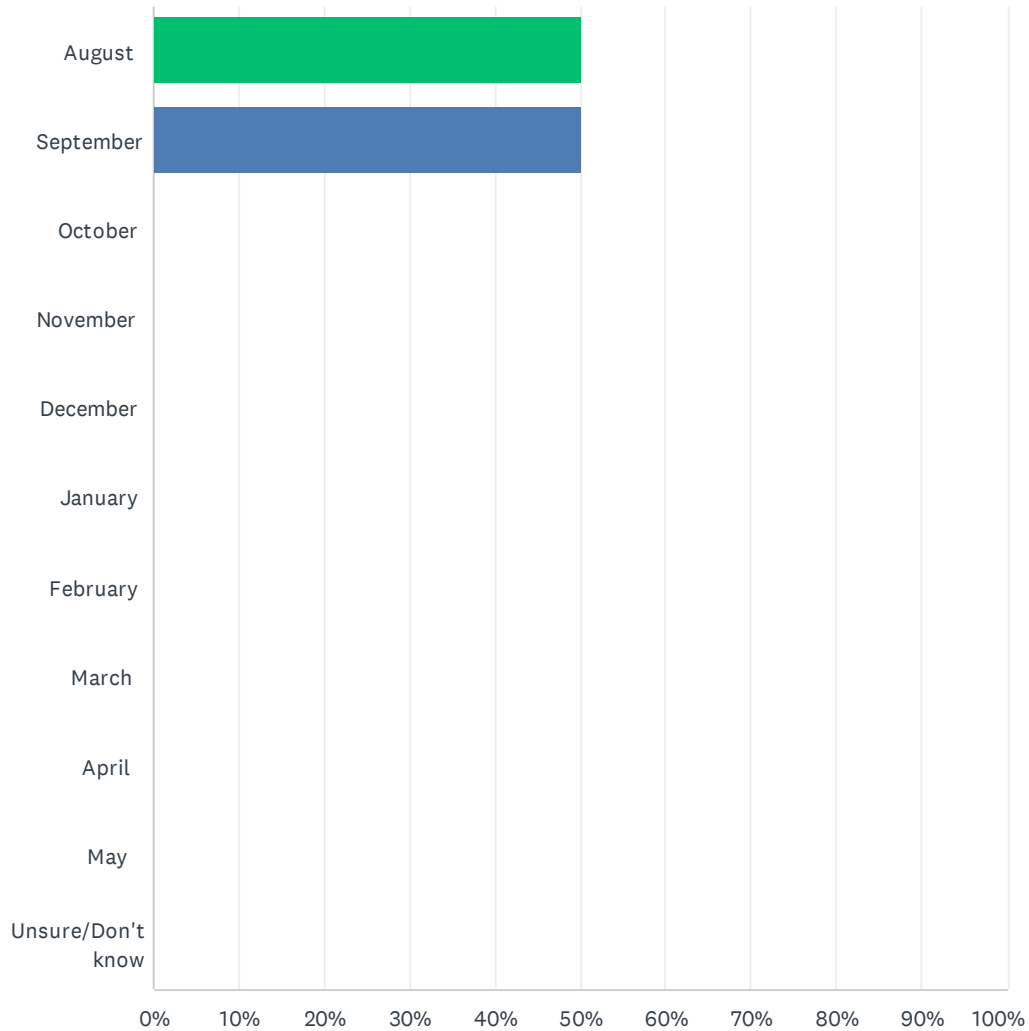
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	100.00% 1	0.00% 0	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	100.00% 1	0.00% 0	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	100.00% 1	0.00% 0	0.00% 0	1
d. You did not think the incident was serious enough to report.	0.00% 0	100.00% 1	0.00% 0	1
e. You did not want any action taken.	100.00% 1	0.00% 0	0.00% 0	1
f. You did not need any assistance.	0.00% 0	100.00% 1	0.00% 0	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	100.00% 1	0.00% 0	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	100.00% 1	0.00% 0	0.00% 0	1

Q43 Please think about incident #1. In what month did this incident of unwanted sexual contact occur?

Answered: 2 Skipped: 175

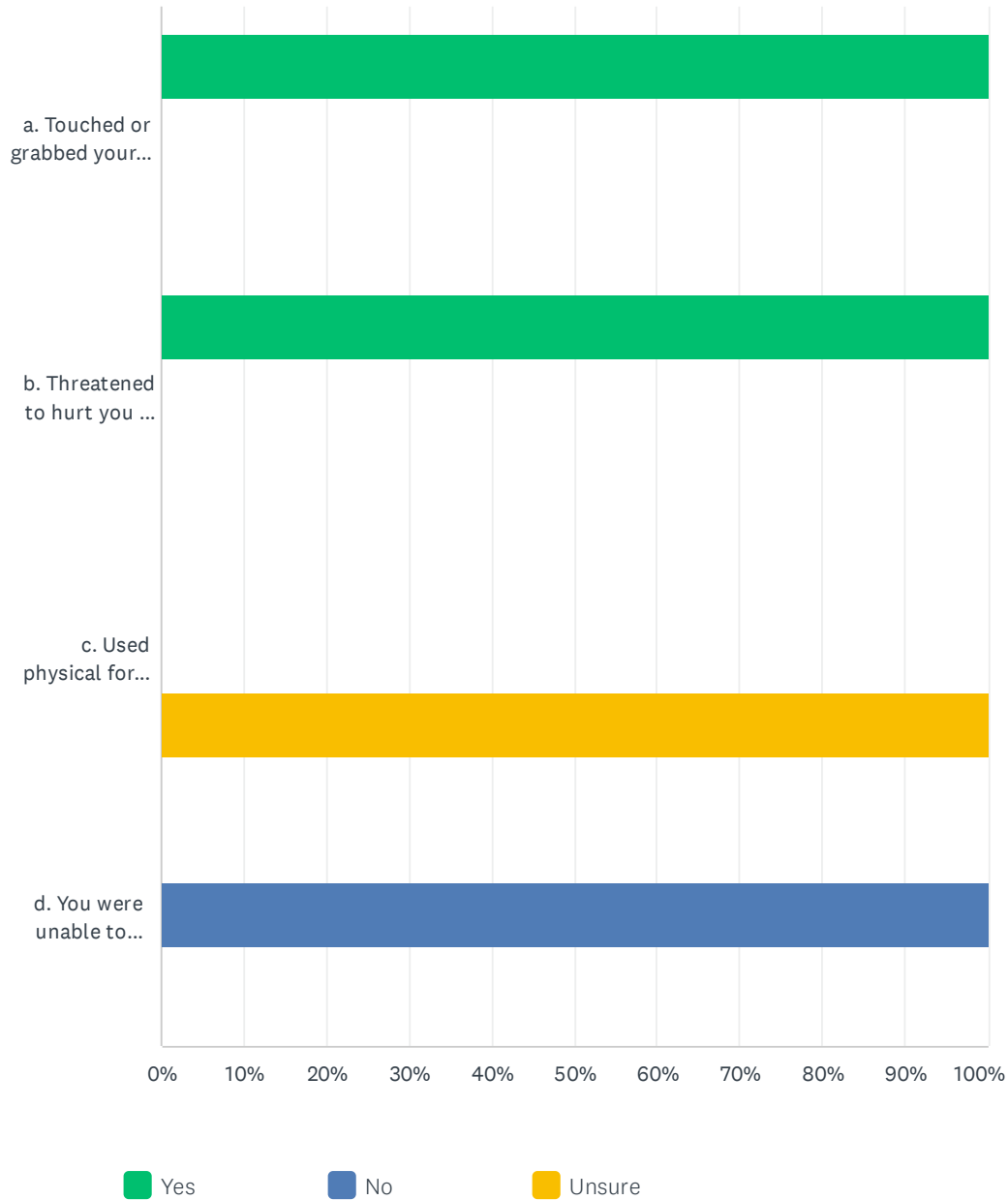


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
August	50.00%	1
September	50.00%	1
October	0.00%	0
November	0.00%	0
December	0.00%	0
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		2

Q44 During incident #1, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 176

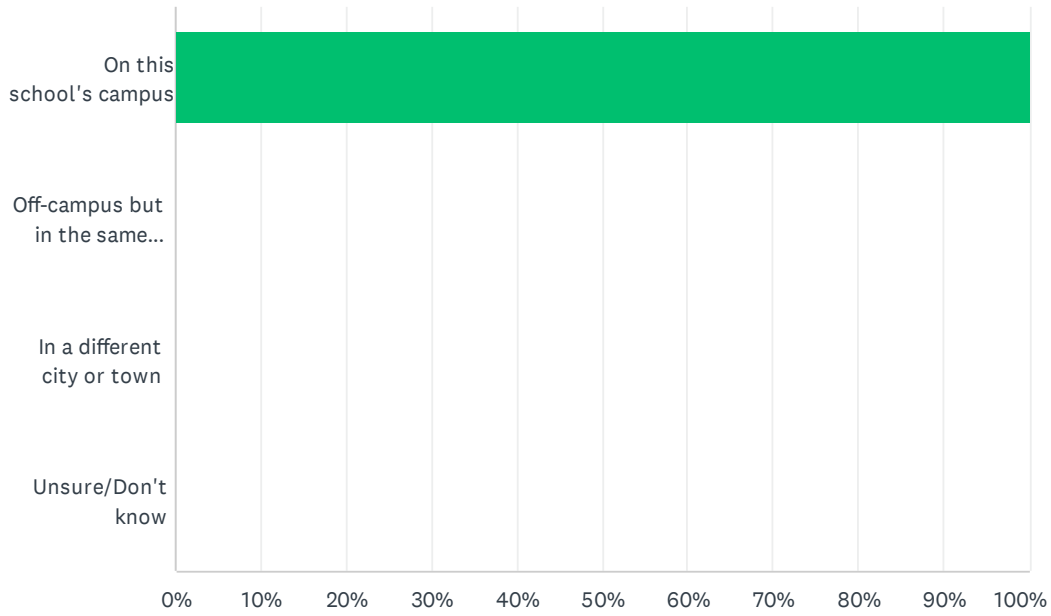


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 1	0.00% 0	0.00% 0	1
b. Threatened to hurt you or someone you care about	100.00% 1	0.00% 0	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	0.00% 0	0.00% 0	100.00% 1	1
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00% 0	100.00% 1	0.00% 0	1

Q45 Where did incident #1 occur?

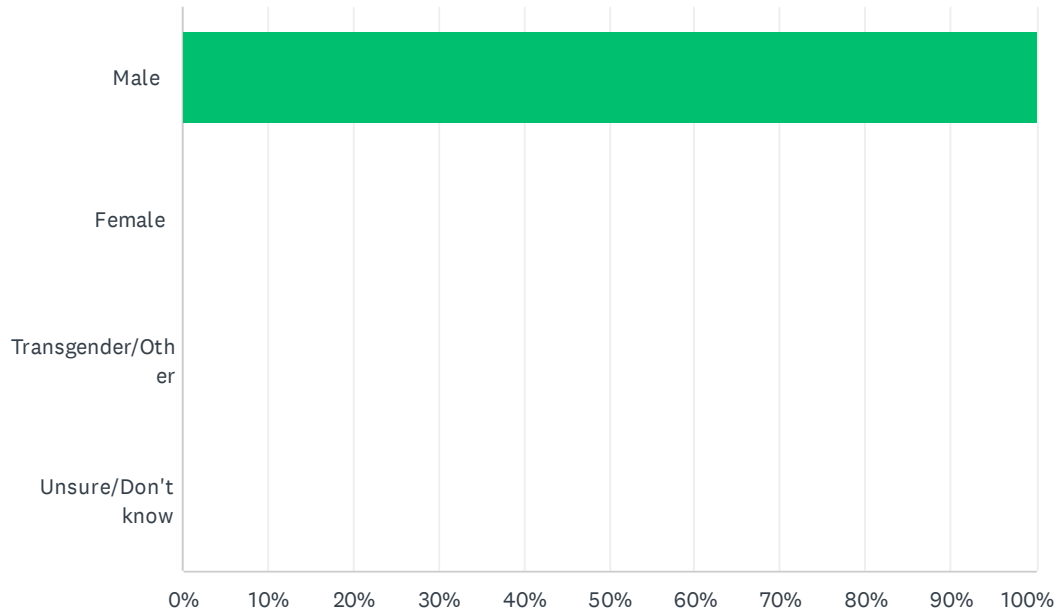
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q46 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

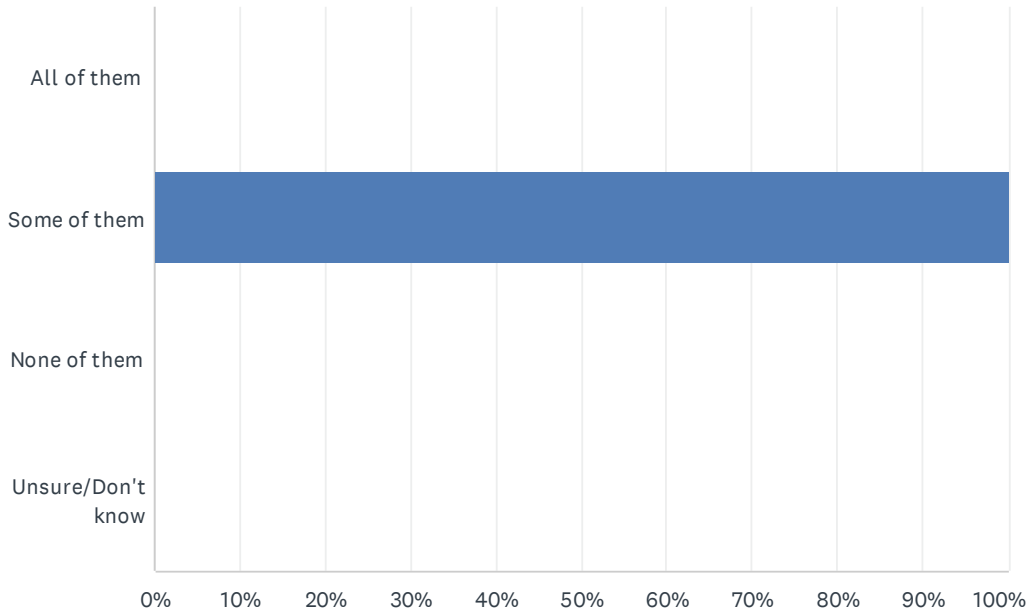
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES
Male	100.00% 1
Female	0.00% 0
Transgender/Other	0.00% 0
Unsure/Don't know	0.00% 0
Total Respondents: 1	

Q47 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

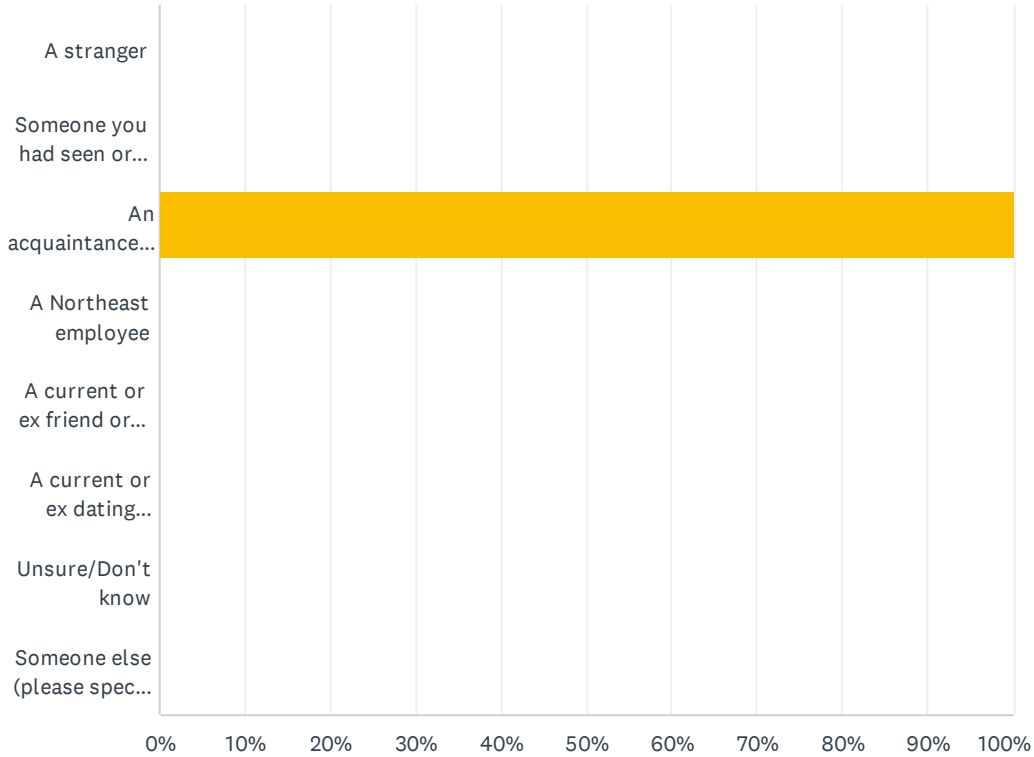
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	100.00%	1
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q48 Who were the people who had unwanted sexual contact with you during incident #1? Please select all that apply.

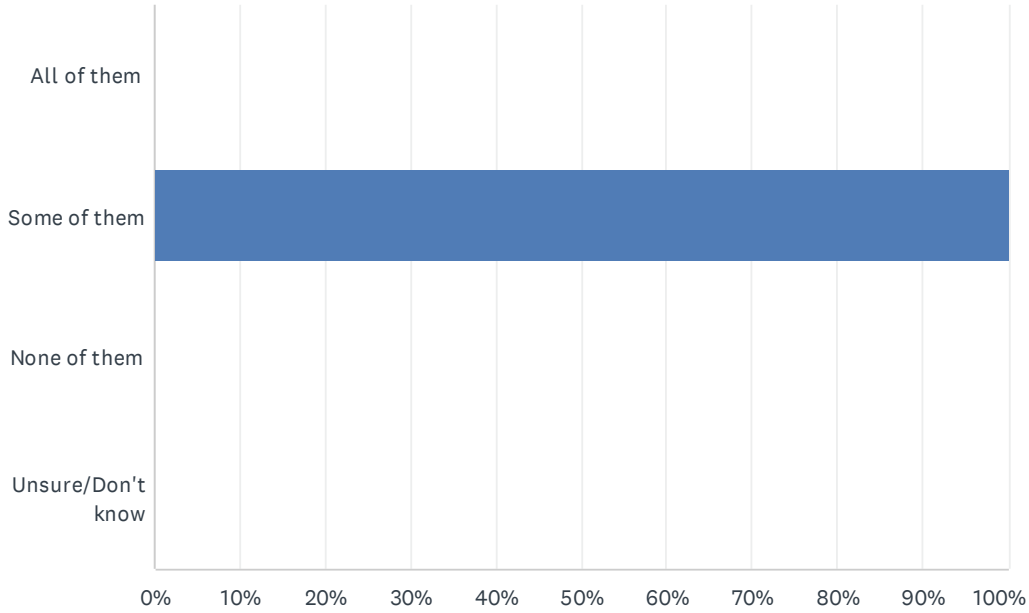
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	1
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q49 How many of the people were students, instructors, or other employees at this school?

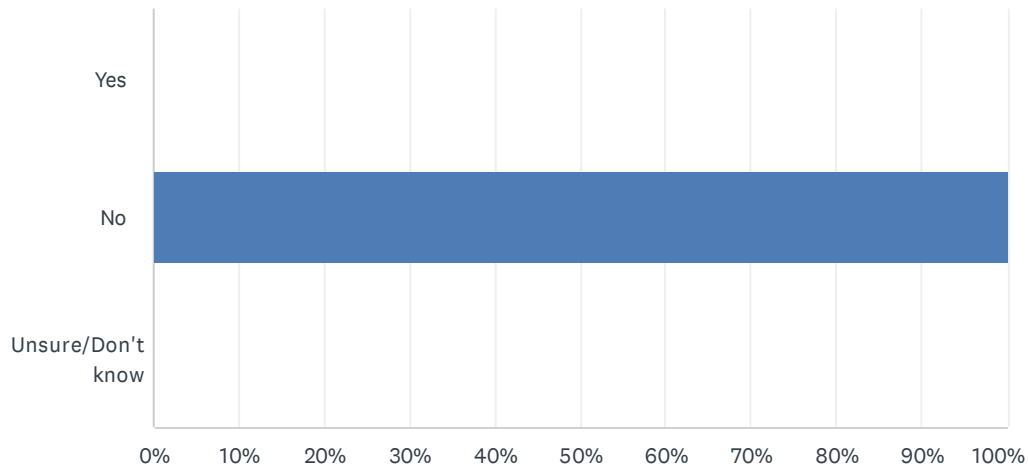
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	100.00%	1
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q50 In the hours prior to incident #1, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

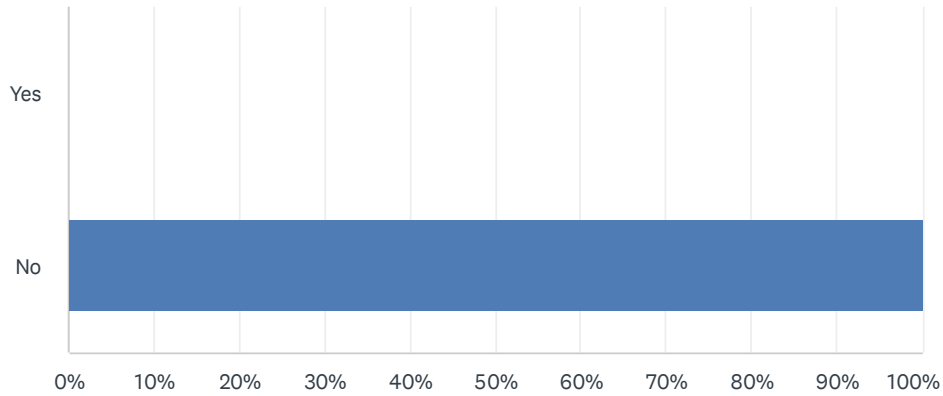
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q51 Have you told any of your roommates, friends, or family members about incident #1?

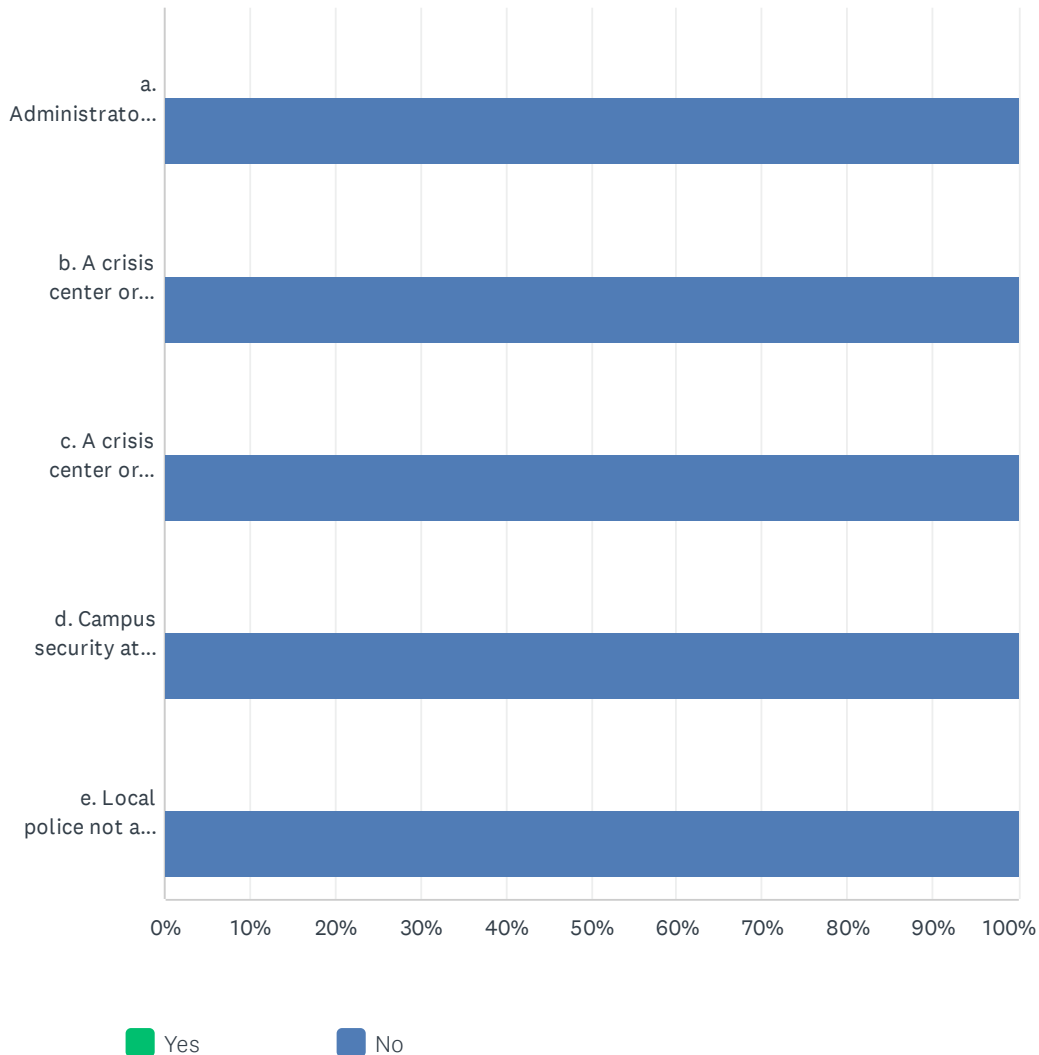
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
TOTAL		1

Q52 Please indicate whether each of the following groups or organizations have been notified about incident #1, whether it was by you or someone else.

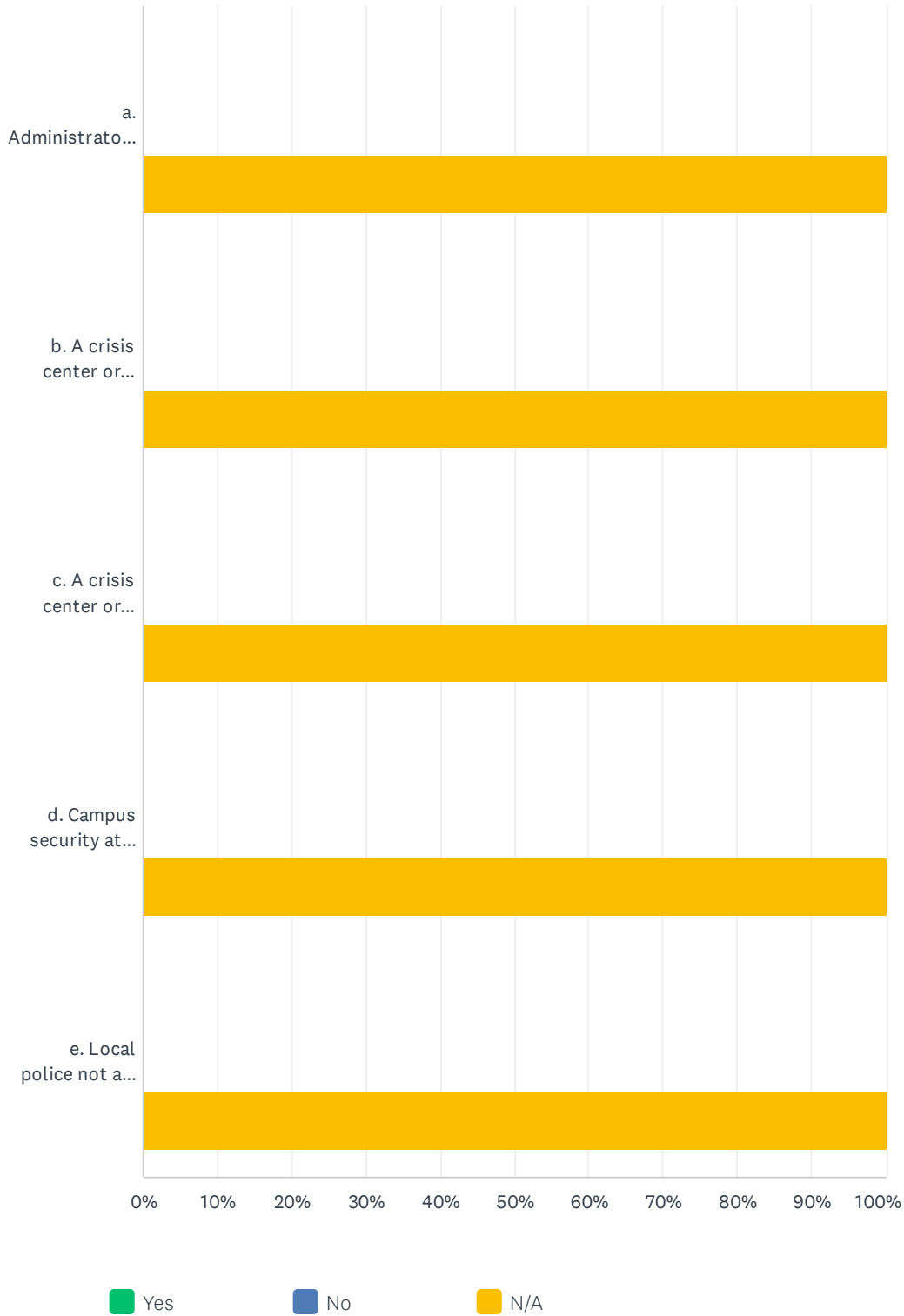
Answered: 1 Skipped: 176



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q53 When each of the following groups or organizations were notified about incident #1, were they helpful?

Answered: 1 Skipped: 176

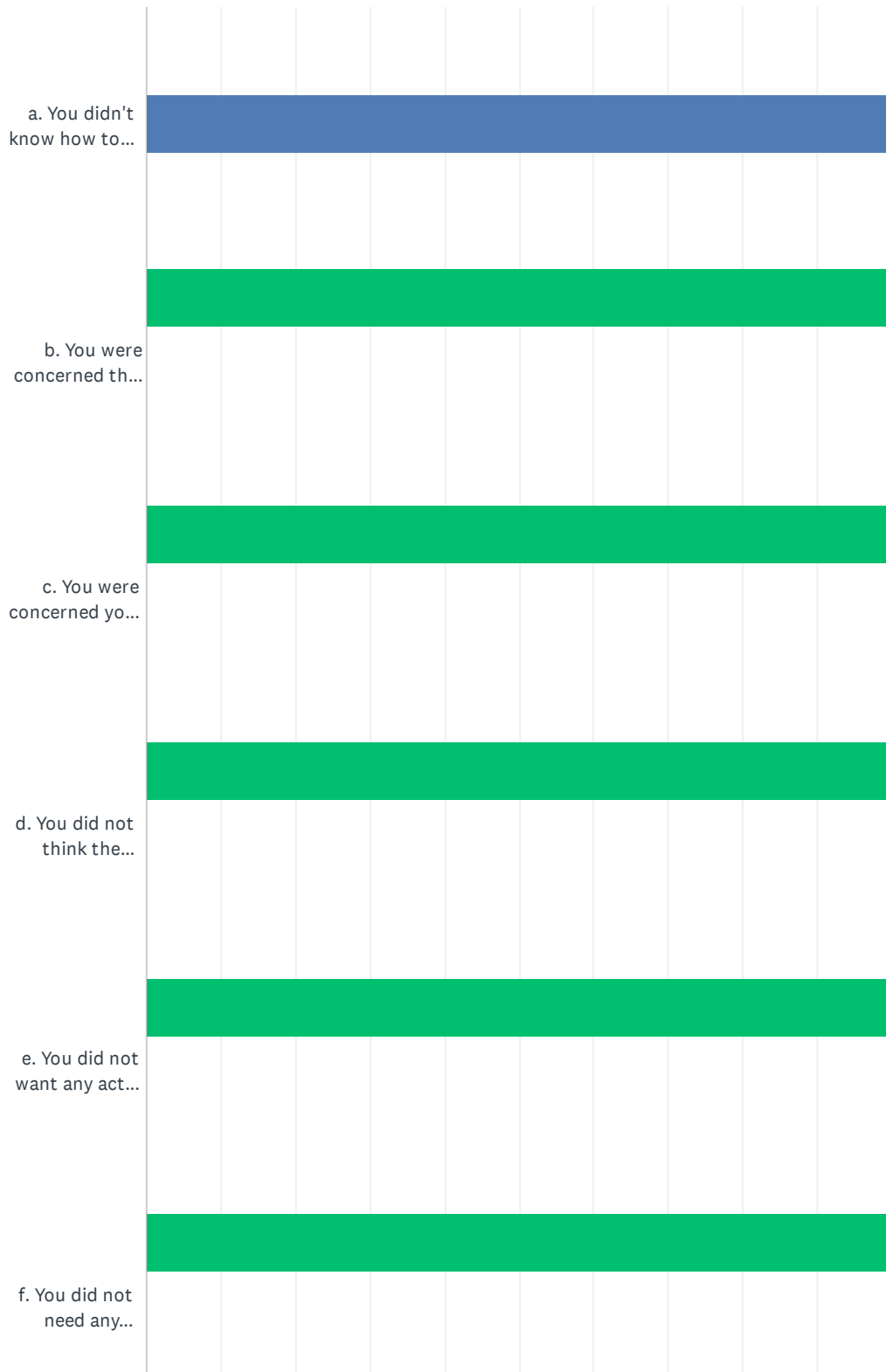


2023 Student Campus Climate Related to Sexual Assault

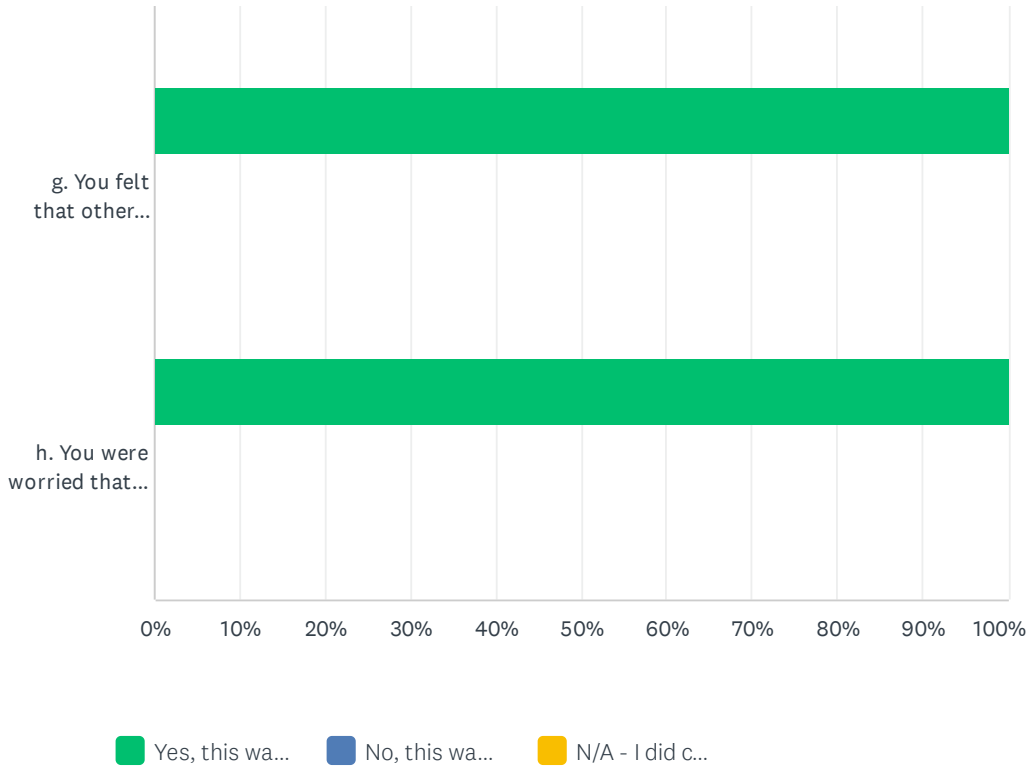
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	0.00% 0	100.00% 1	1

Q54 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 176



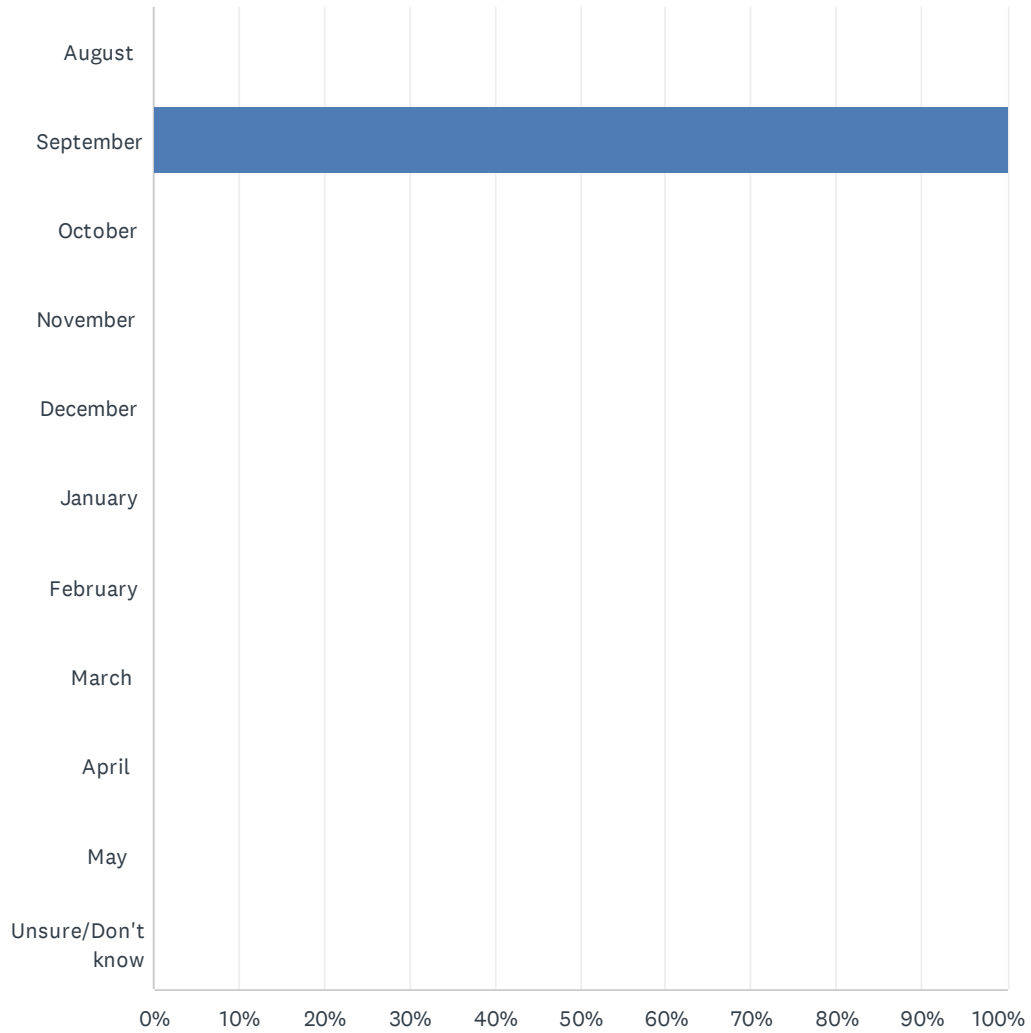
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	100.00% 1	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	100.00% 1	0.00% 0	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	100.00% 1	0.00% 0	0.00% 0	1
d. You did not think the incident was serious enough to report.	100.00% 1	0.00% 0	0.00% 0	1
e. You did not want any action taken.	100.00% 1	0.00% 0	0.00% 0	1
f. You did not need any assistance.	100.00% 1	0.00% 0	0.00% 0	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	100.00% 1	0.00% 0	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	100.00% 1	0.00% 0	0.00% 0	1

Q55 Please think about incident #2. In what month did this incident of unwanted sexual contact occur?

Answered: 1 Skipped: 176

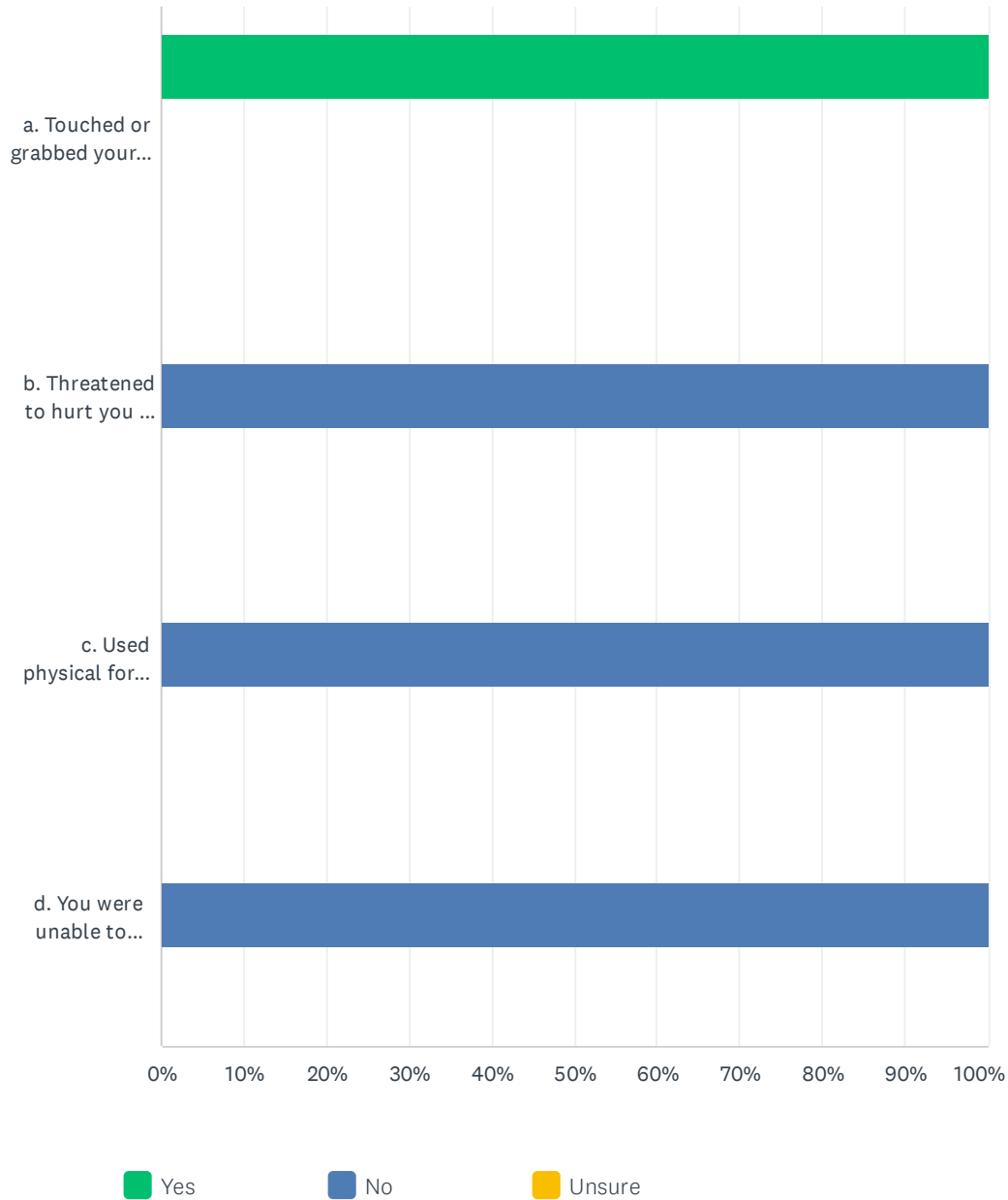


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
August	0.00%	0
September	100.00%	1
October	0.00%	0
November	0.00%	0
December	0.00%	0
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q56 During incident #2, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 176

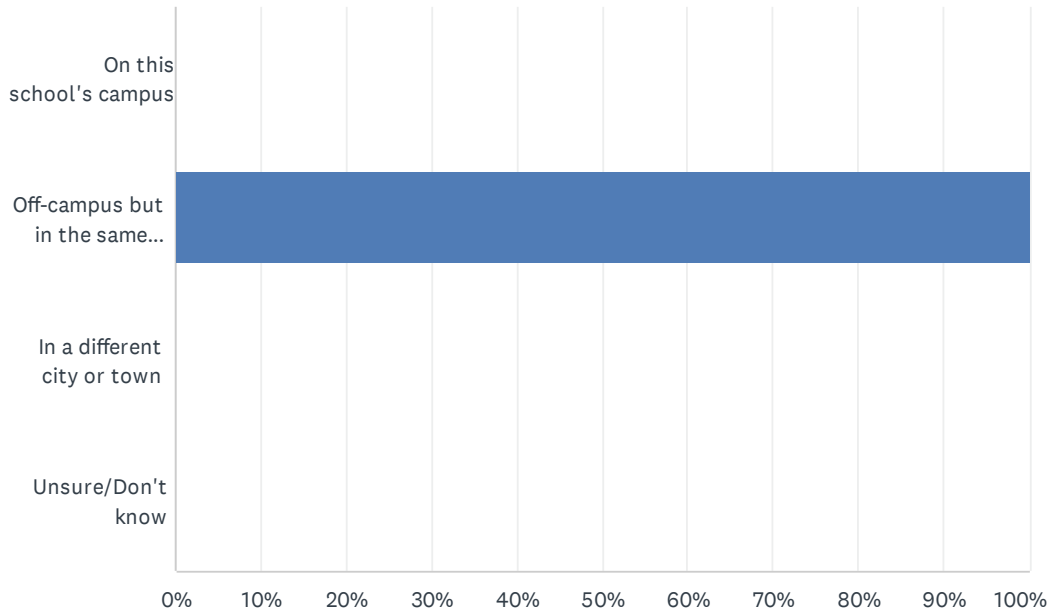


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 1	0.00% 0	0.00% 0	1
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 1	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	0.00% 0	100.00% 1	0.00% 0	1
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00% 0	100.00% 1	0.00% 0	1

Q57 Where did incident #2 occur?

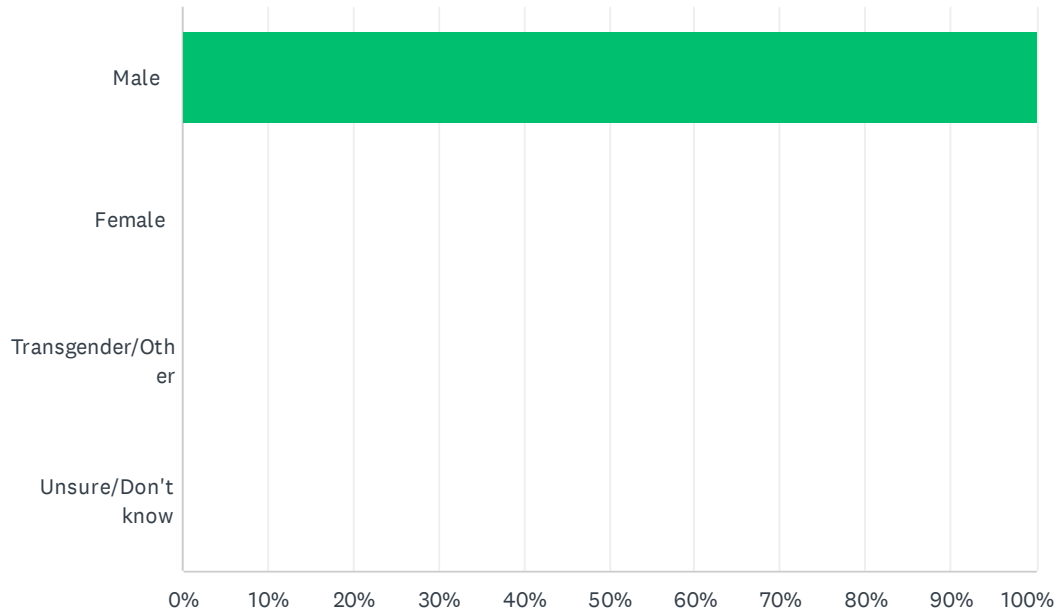
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
On this school's campus	0.00%	0
Off-campus but in the same city or town	100.00%	1
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q58 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

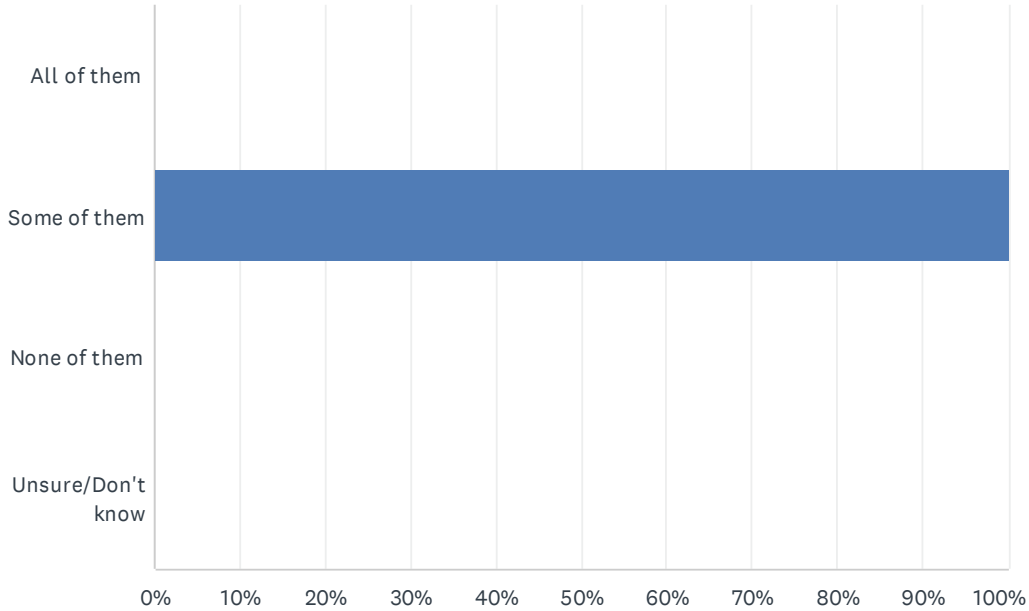
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Male	100.00%	1
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 1		

Q59 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

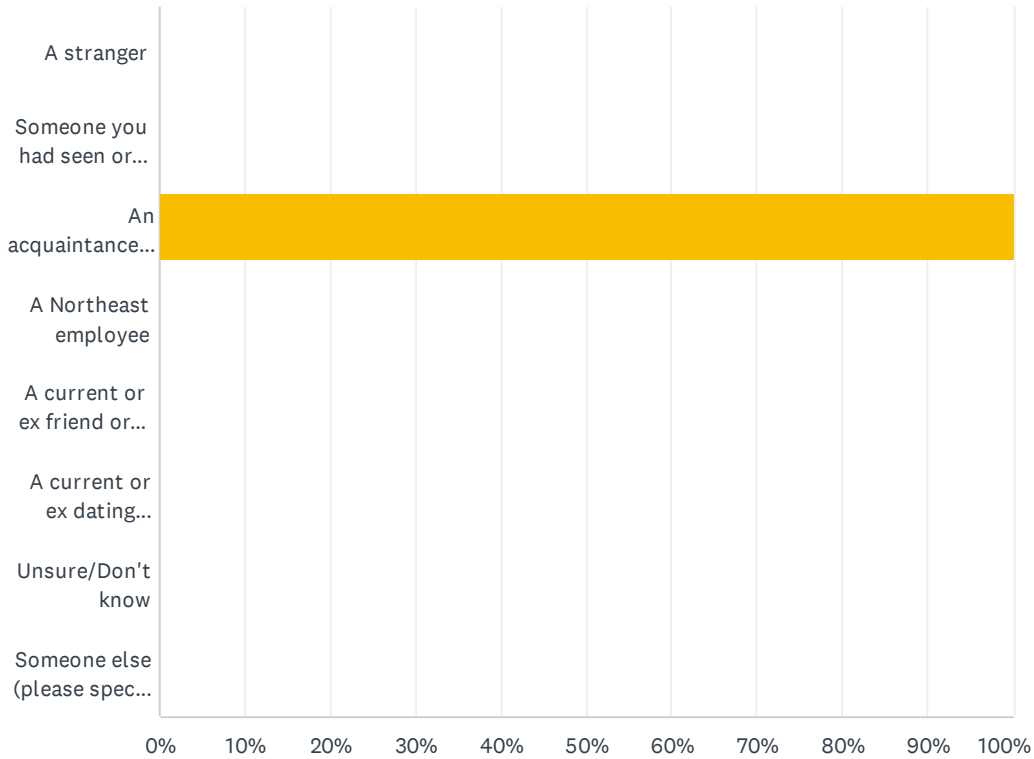
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	100.00%	1
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q60 Who were the people who had unwanted sexual contact with you during incident #2? Please select all that apply.

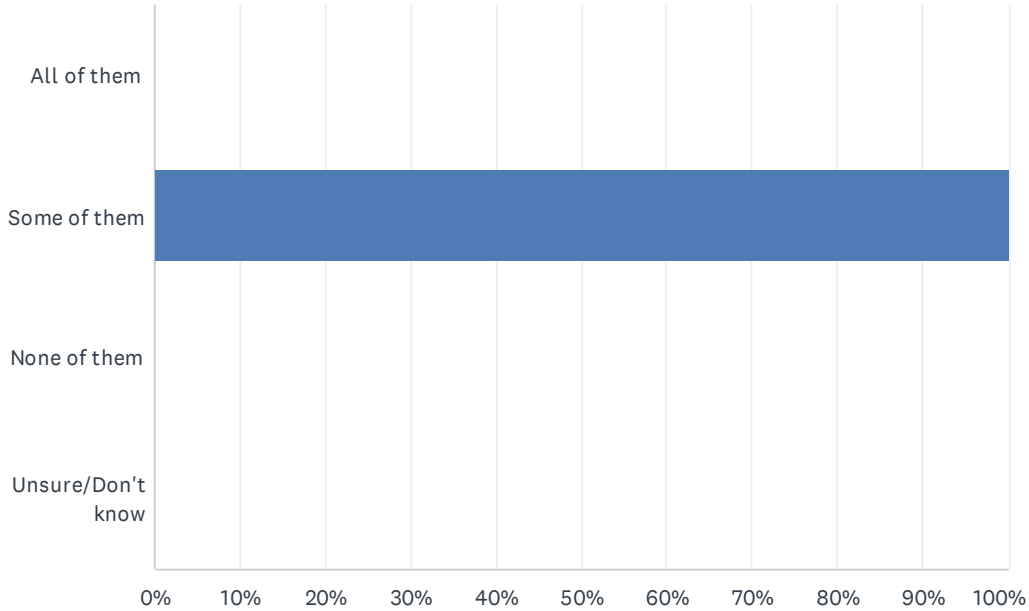
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
A stranger	0.00%	0
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	1
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q61 How many of the people were students, instructors, or other employees at this school?

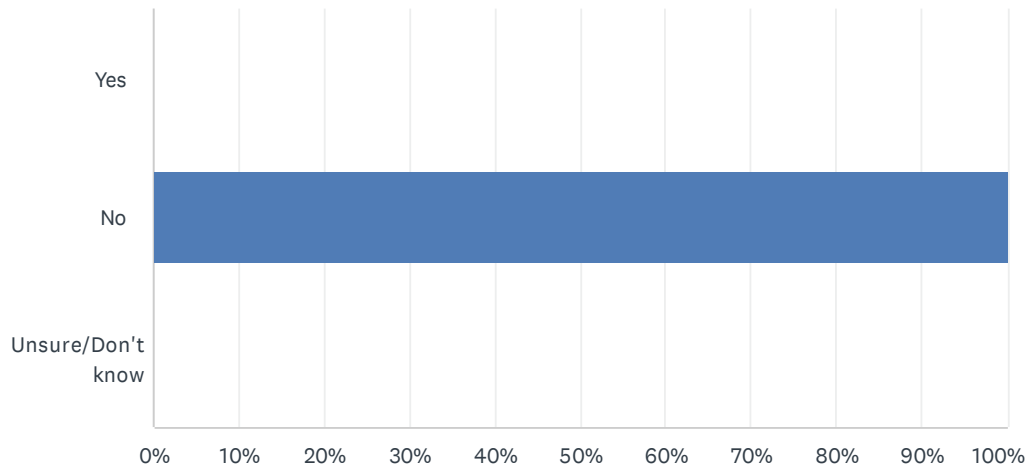
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	100.00%	1
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q62 In the hours prior to incident #2, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

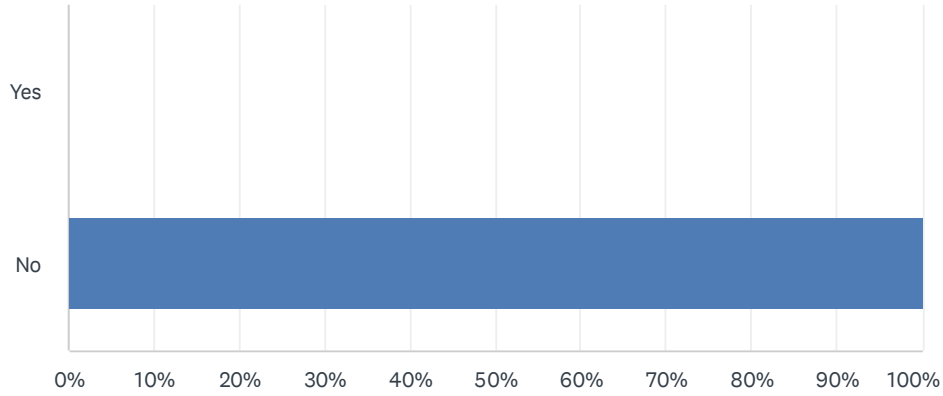
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q63 Have you told any of your roommates, friends, or family members about incident #2?

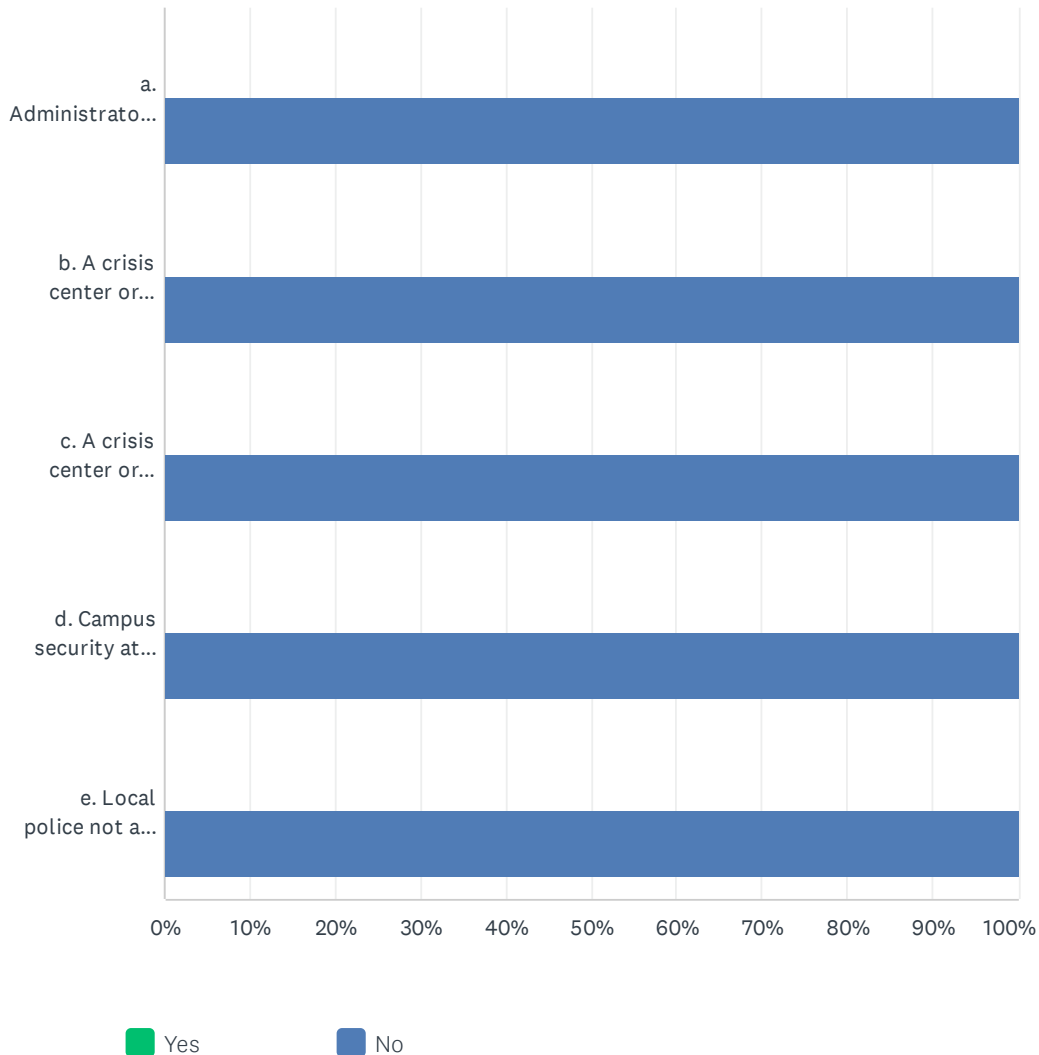
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
TOTAL		1

Q64 Please indicate whether each of the following groups or organizations have been notified about incident #2, whether it was by you or someone else.

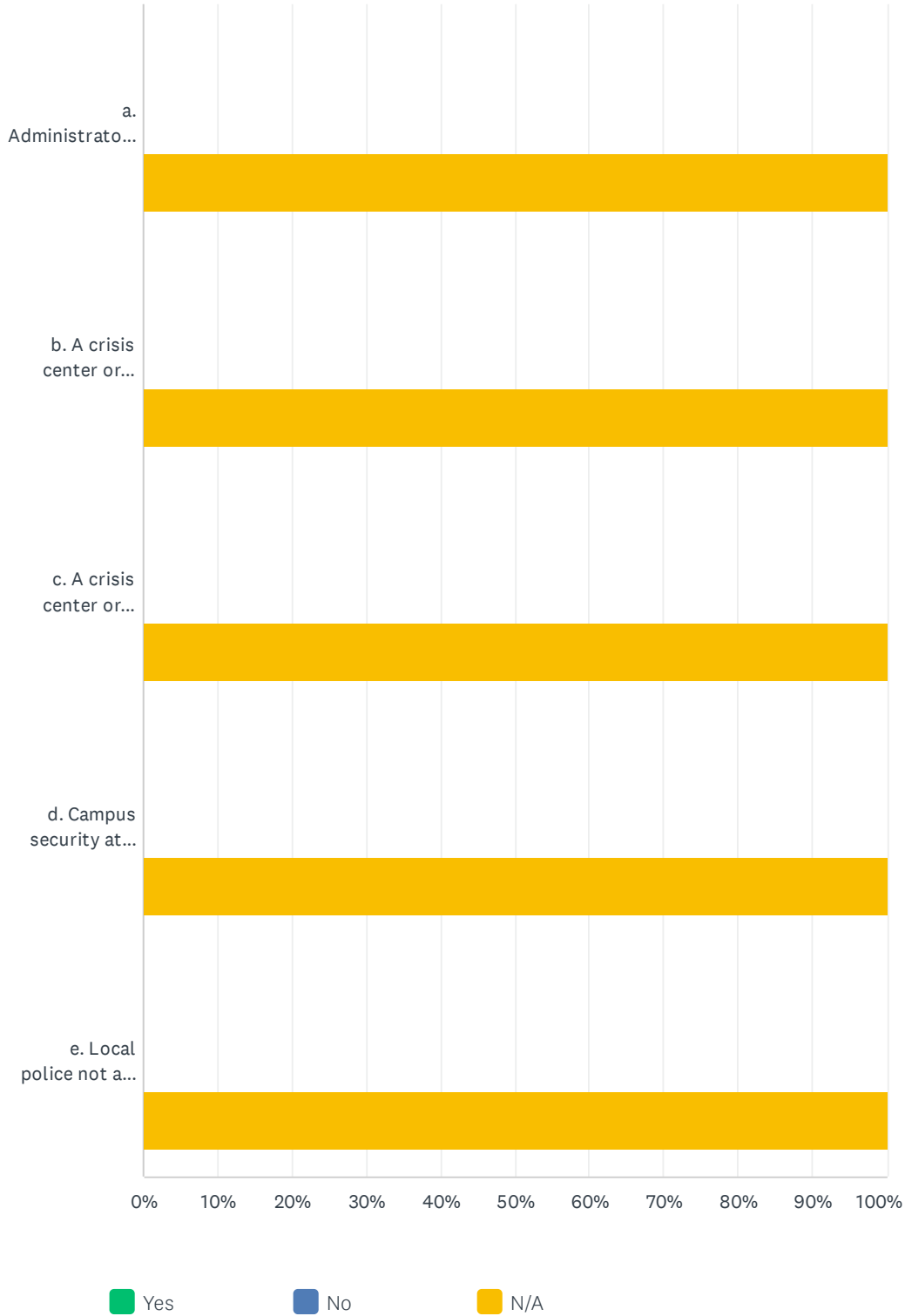
Answered: 1 Skipped: 176



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q65 When each of the following groups or organizations were notified about incident #2, were they helpful?

Answered: 1 Skipped: 176

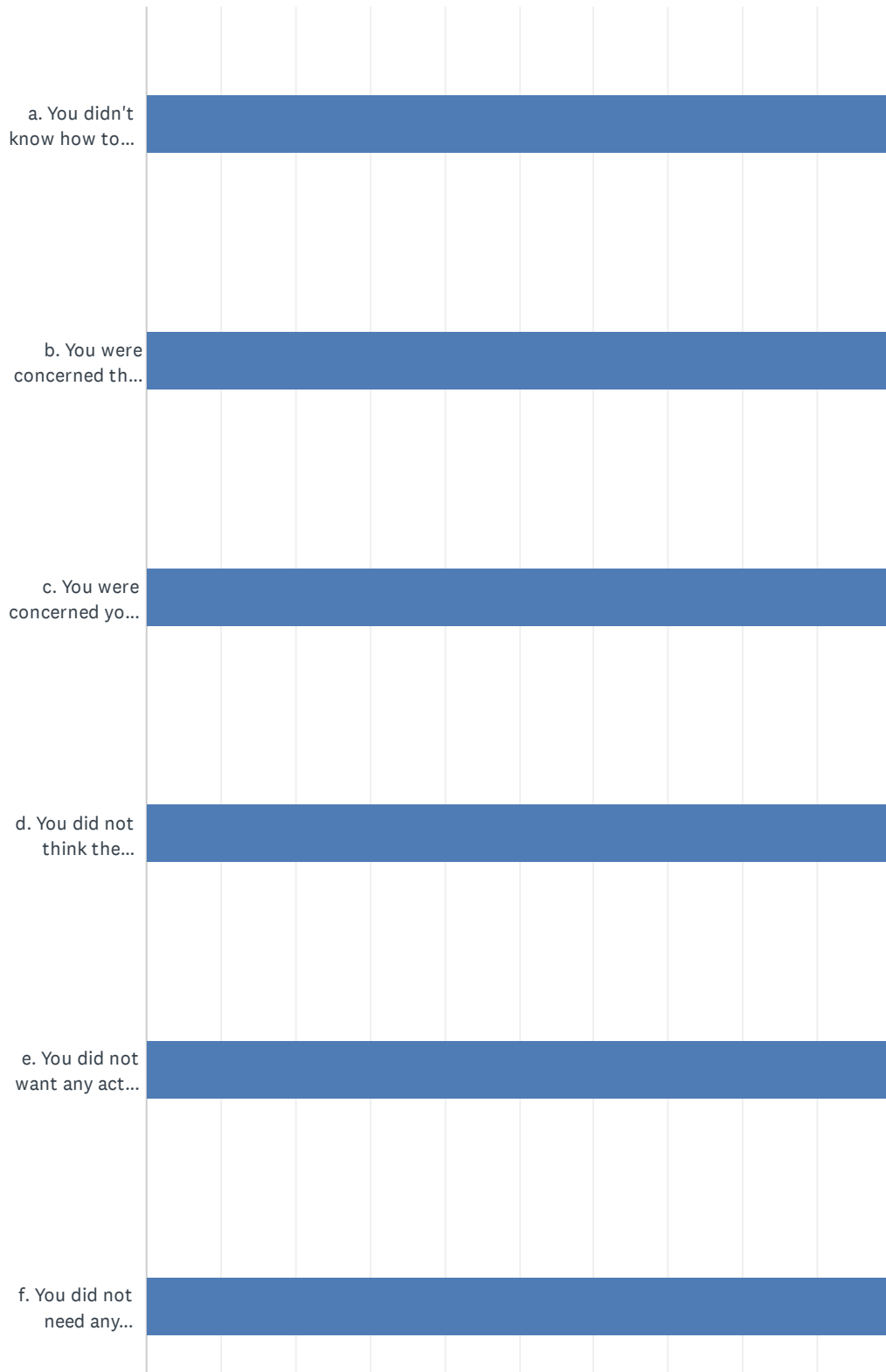


2023 Student Campus Climate Related to Sexual Assault

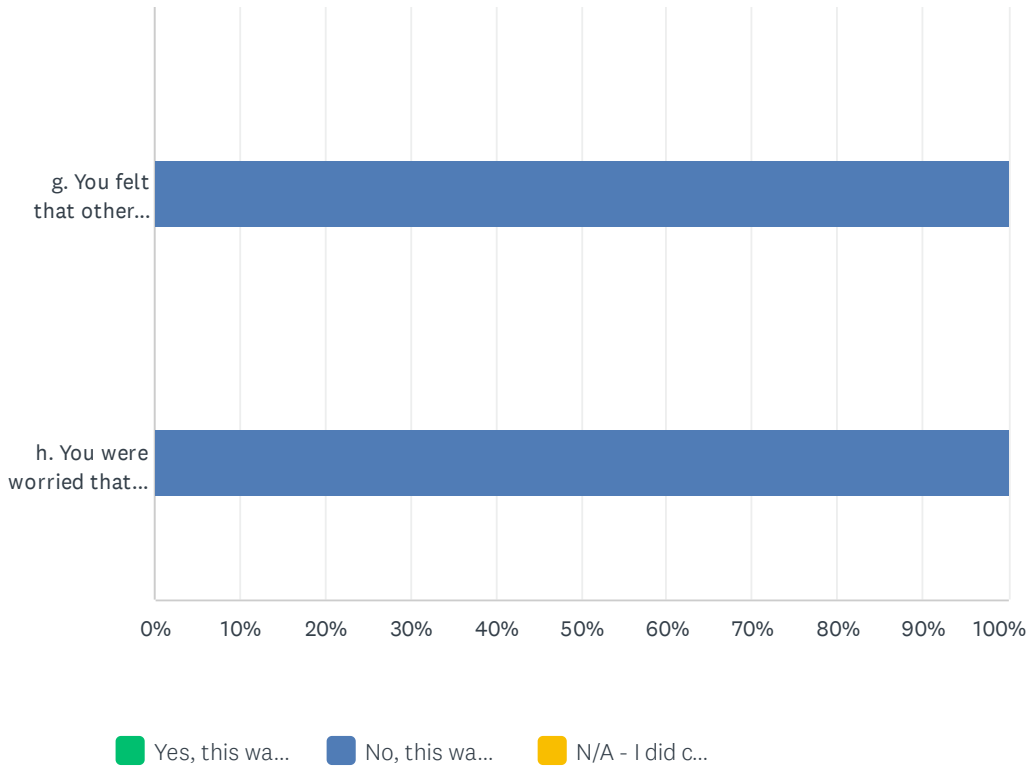
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	0.00% 0	100.00% 1	1

Q66 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 176



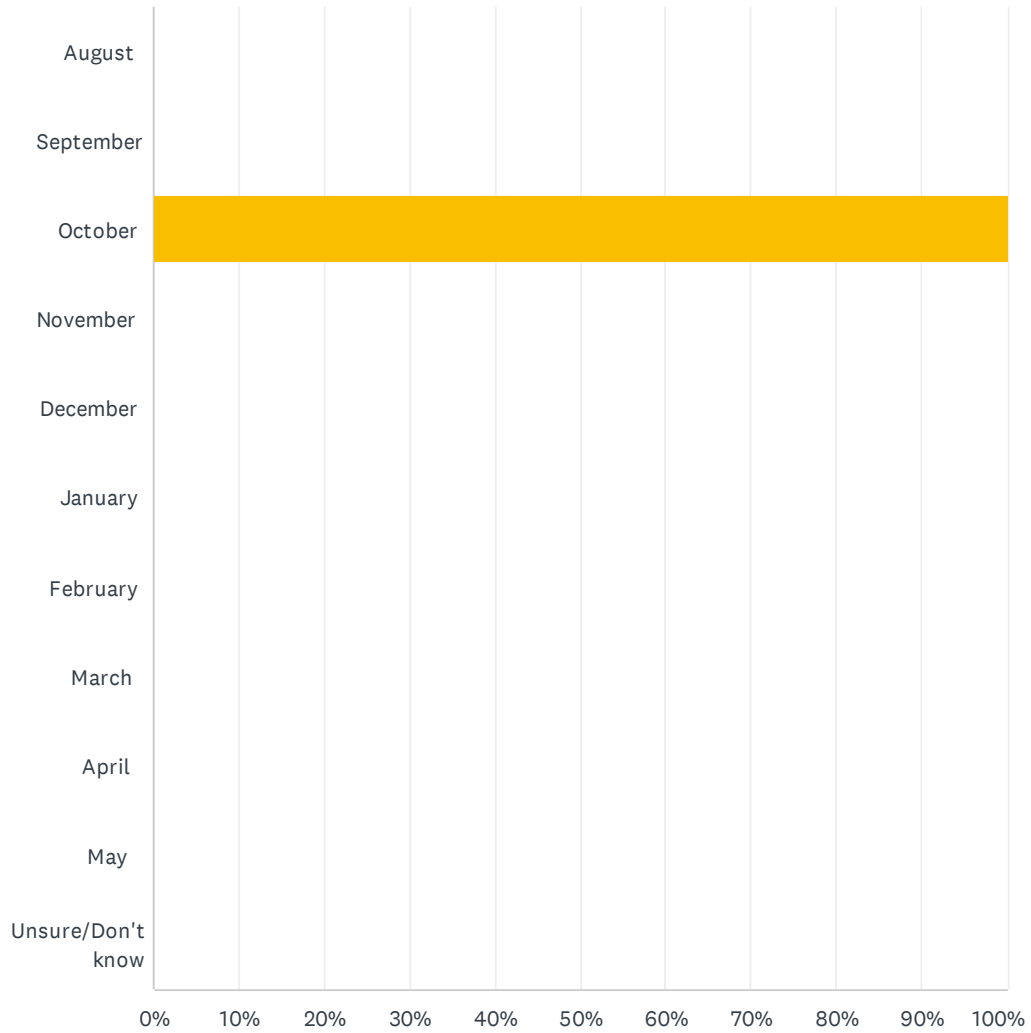
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	100.00% 1	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	0.00% 0	100.00% 1	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	0.00% 0	100.00% 1	0.00% 0	1
d. You did not think the incident was serious enough to report.	0.00% 0	100.00% 1	0.00% 0	1
e. You did not want any action taken.	0.00% 0	100.00% 1	0.00% 0	1
f. You did not need any assistance.	0.00% 0	100.00% 1	0.00% 0	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	0.00% 0	100.00% 1	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	0.00% 0	100.00% 1	0.00% 0	1

Q67 Please think about incident #3. In what month did this incident of unwanted sexual contact occur?

Answered: 1 Skipped: 176

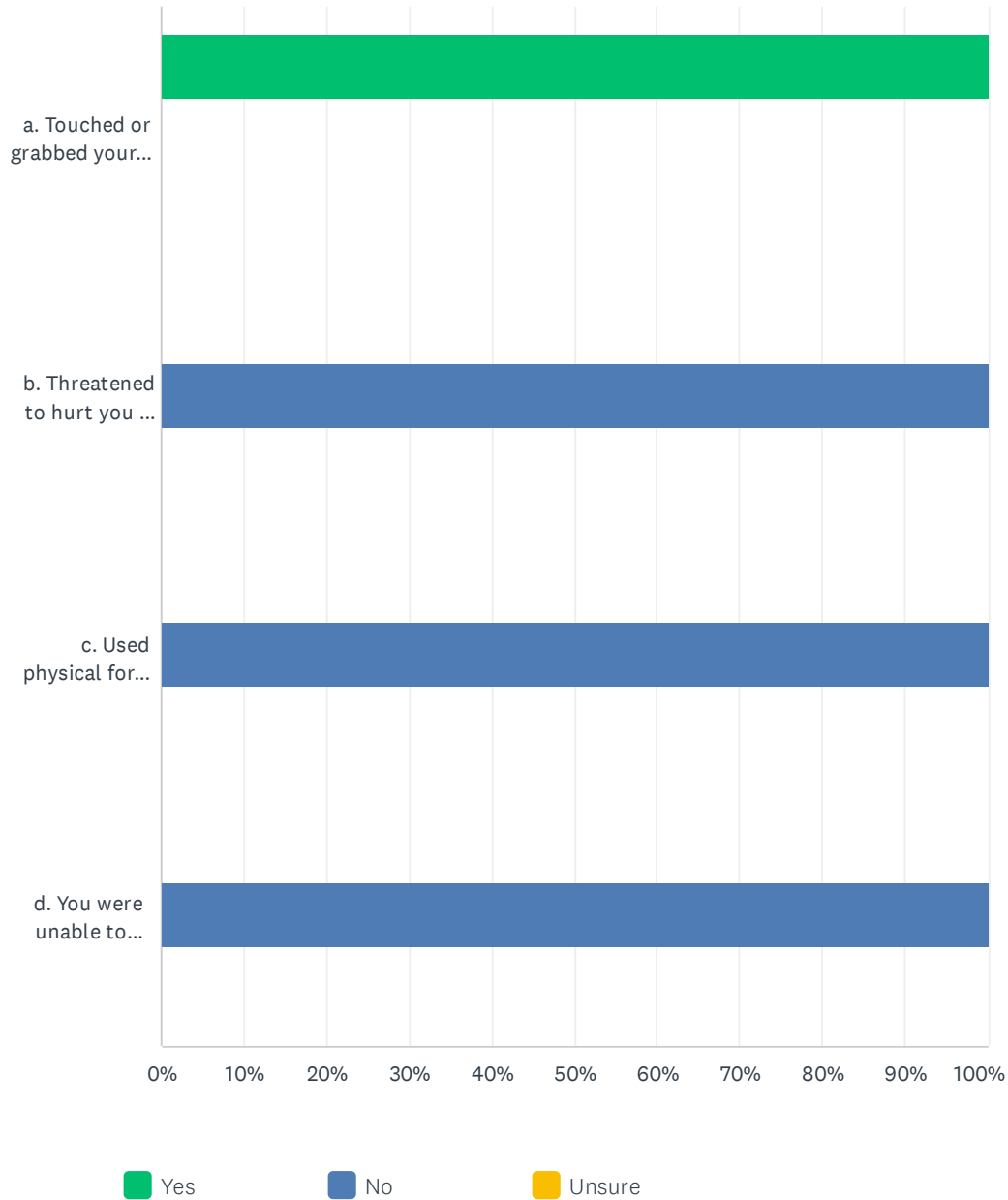


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
August	0.00%	0
September	0.00%	0
October	100.00%	1
November	0.00%	0
December	0.00%	0
January	0.00%	0
February	0.00%	0
March	0.00%	0
April	0.00%	0
May	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q68 During incident #3, how did the person(s) have unwanted sexual contact with you? Please indicate whether each of the following happened.

Answered: 1 Skipped: 176

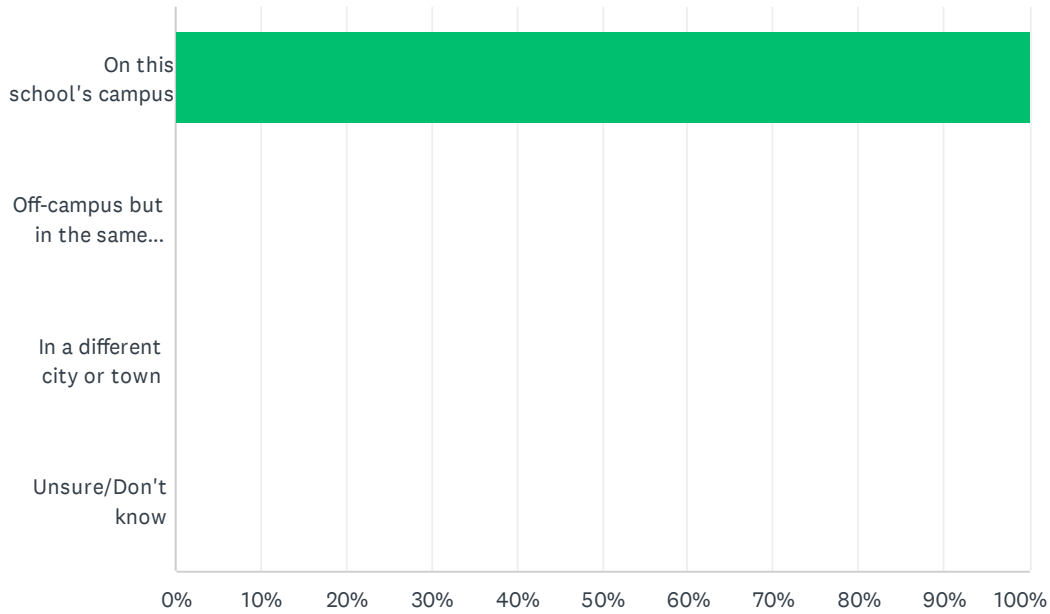


2023 Student Campus Climate Related to Sexual Assault

	YES	NO	UNSURE	TOTAL
a. Touched or grabbed your sexual body parts (e.g., butt, crotch, or breasts)	100.00% 1	0.00% 0	0.00% 0	1
b. Threatened to hurt you or someone you care about	0.00% 0	100.00% 1	0.00% 0	1
c. Used physical force against you, such as holding you down with his or her body weight, pinning your arms, hitting or kicking you	0.00% 0	100.00% 1	0.00% 0	1
d. You were unable to provide consent or stop what was happening because you were incapacitated, passed out, unconscious, blacked out, or asleep	0.00% 0	100.00% 1	0.00% 0	1

Q69 Where did incident #3 occur?

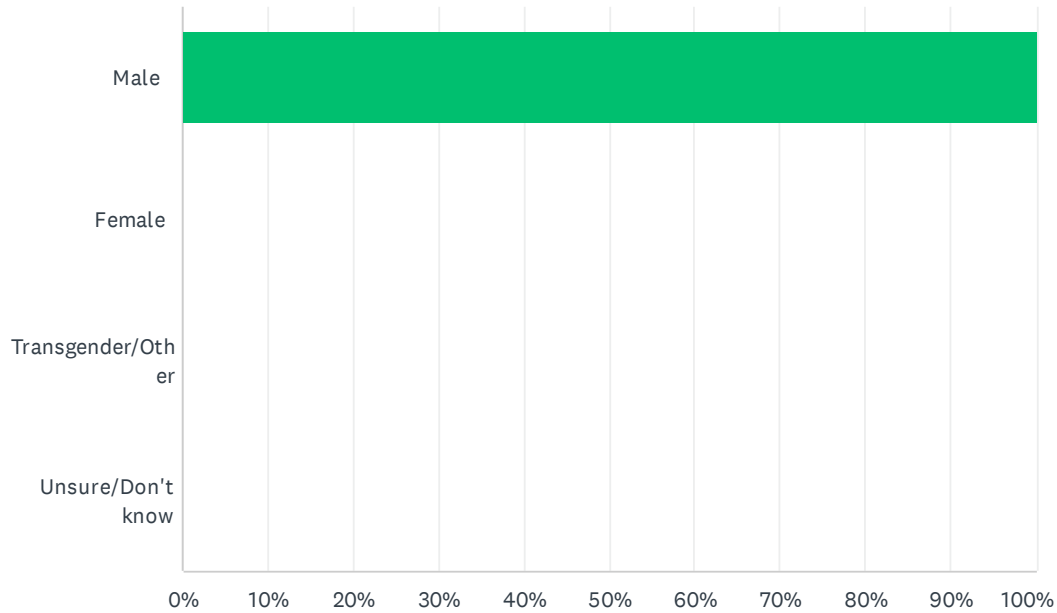
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
On this school's campus	100.00%	1
Off-campus but in the same city or town	0.00%	0
In a different city or town	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q70 What was the gender of the person who had unwanted sexual contact with you? Please select all that apply.

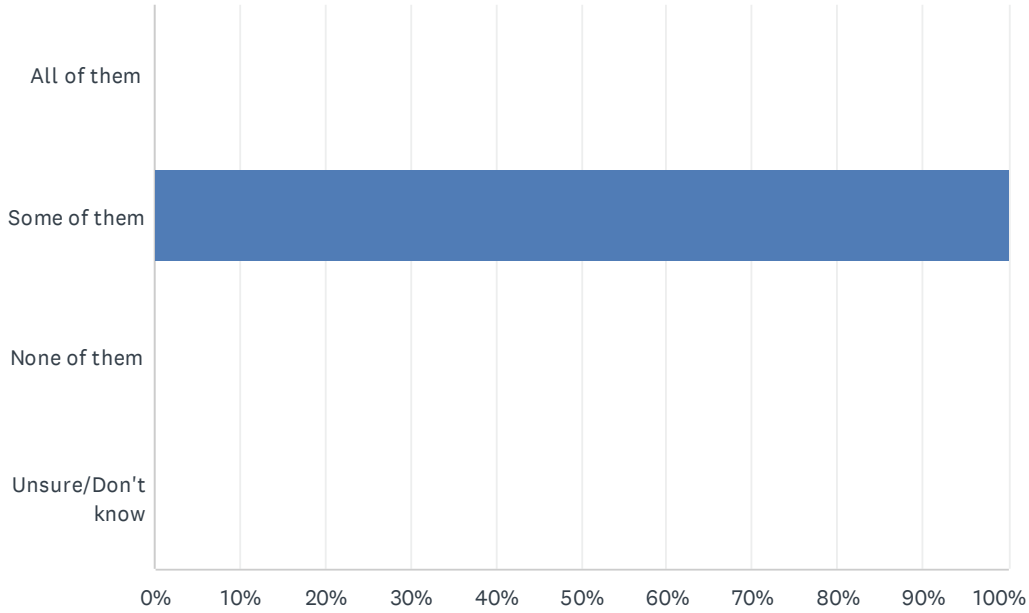
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Male	100.00%	1
Female	0.00%	0
Transgender/Other	0.00%	0
Unsure/Don't know	0.00%	0
Total Respondents: 1		

Q71 How many of the people who had unwanted sexual contact with you had been drinking alcohol or using drugs?

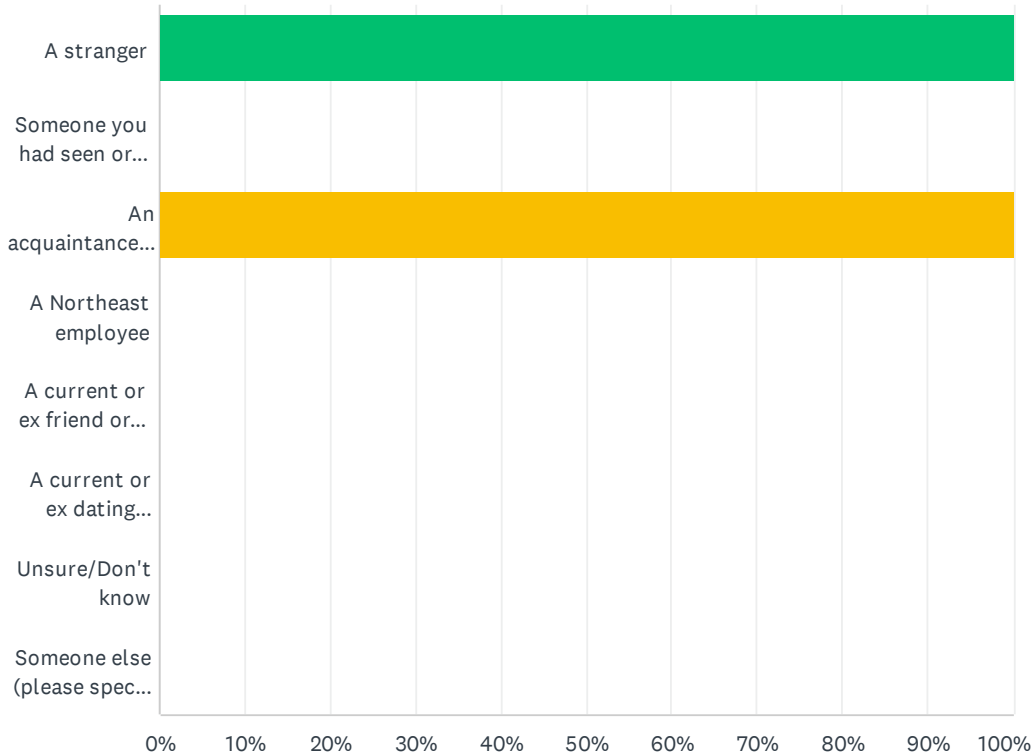
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES
All of them	0.00% 0
Some of them	100.00% 1
None of them	0.00% 0
Unsure/Don't know	0.00% 0
TOTAL	1

Q72 Who were the people who had unwanted sexual contact with you during incident #3? Please select all that apply.

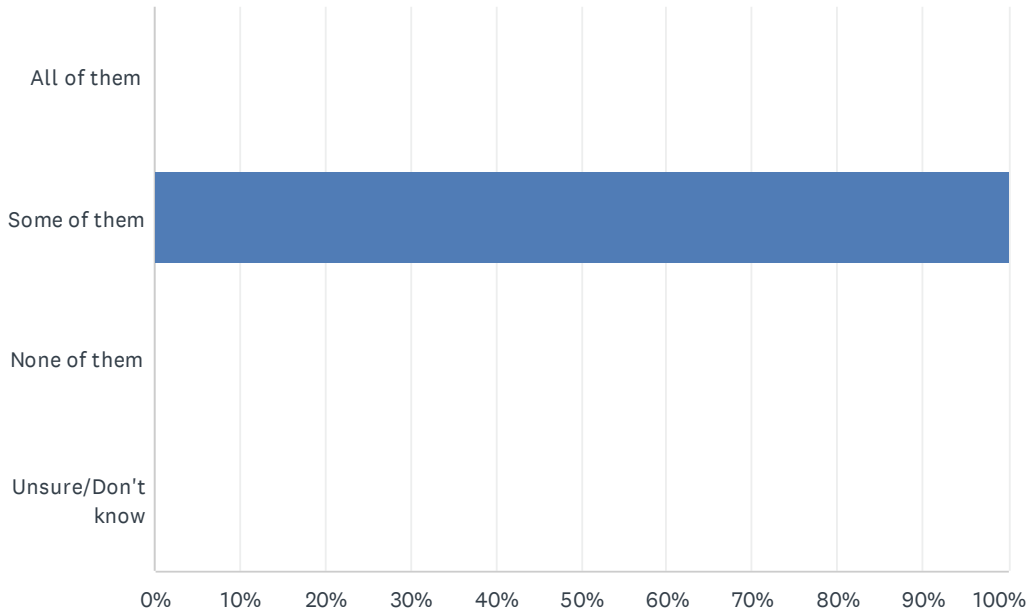
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
A stranger	100.00%	1
Someone you had seen or heard about but not talked to	0.00%	0
An acquaintance, friend of a friend, or someone that you had just met	100.00%	1
A Northeast employee	0.00%	0
A current or ex friend or roommate	0.00%	0
A current or ex dating partner or spouse	0.00%	0
Unsure/Don't know	0.00%	0
Someone else (please specify the relationship):	0.00%	0
Total Respondents: 1		

Q73 How many of the people were students, instructors, or other employees at this school?

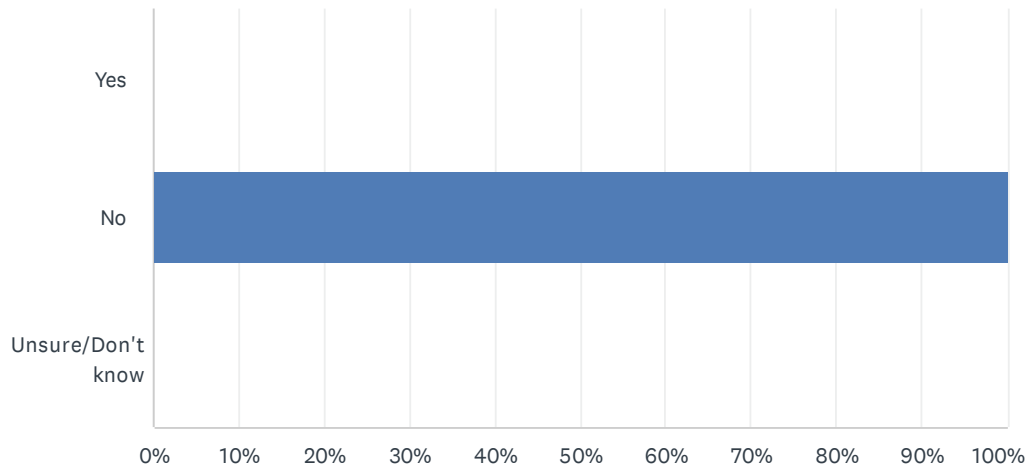
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Some of them	100.00%	1
None of them	0.00%	0
Unsure/Don't know	0.00%	0
TOTAL		1

Q74 In the hours prior to incident #3, had you consumed alcohol or drugs? Please keep in mind that you are not responsible for what happened, even if you had been drinking or using drugs or had been given a drug without your knowledge or consent. Remember that your answers will remain completely confidential.

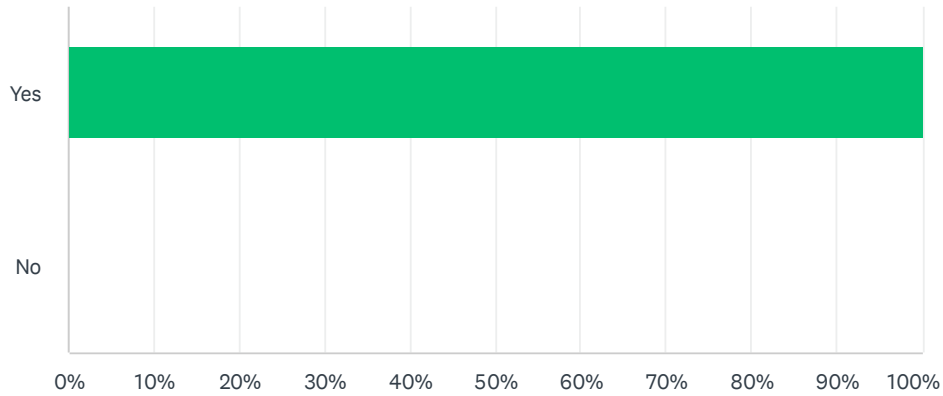
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	1
Unsure/Don't know	0.00%	0
TOTAL		1

Q75 Have you told any of your roommates, friends, or family members about incident #3?

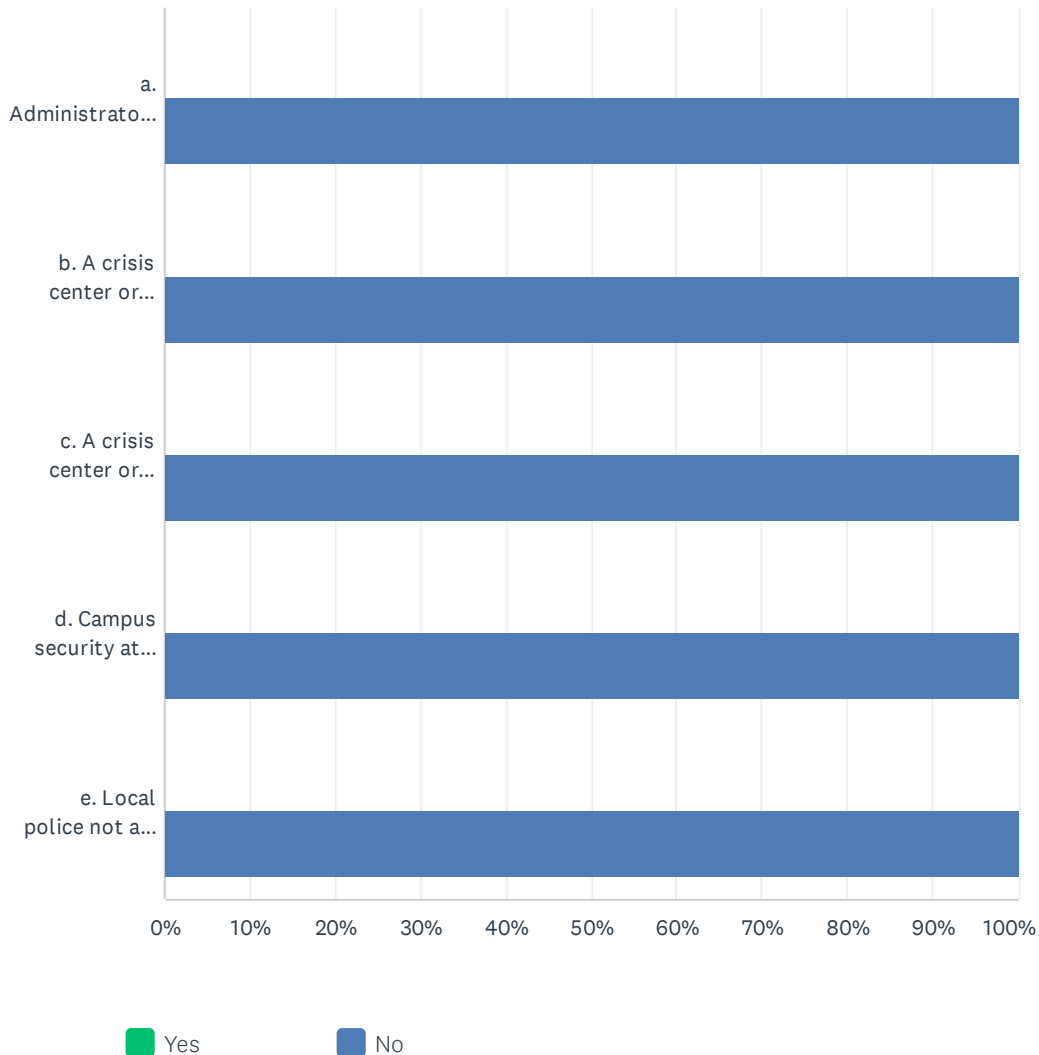
Answered: 1 Skipped: 176



ANSWER CHOICES	RESPONSES	
Yes	100.00%	1
No	0.00%	0
TOTAL		1

Q76 Please indicate whether each of the following groups or organizations have been notified about incident #3, whether it was by you or someone else.

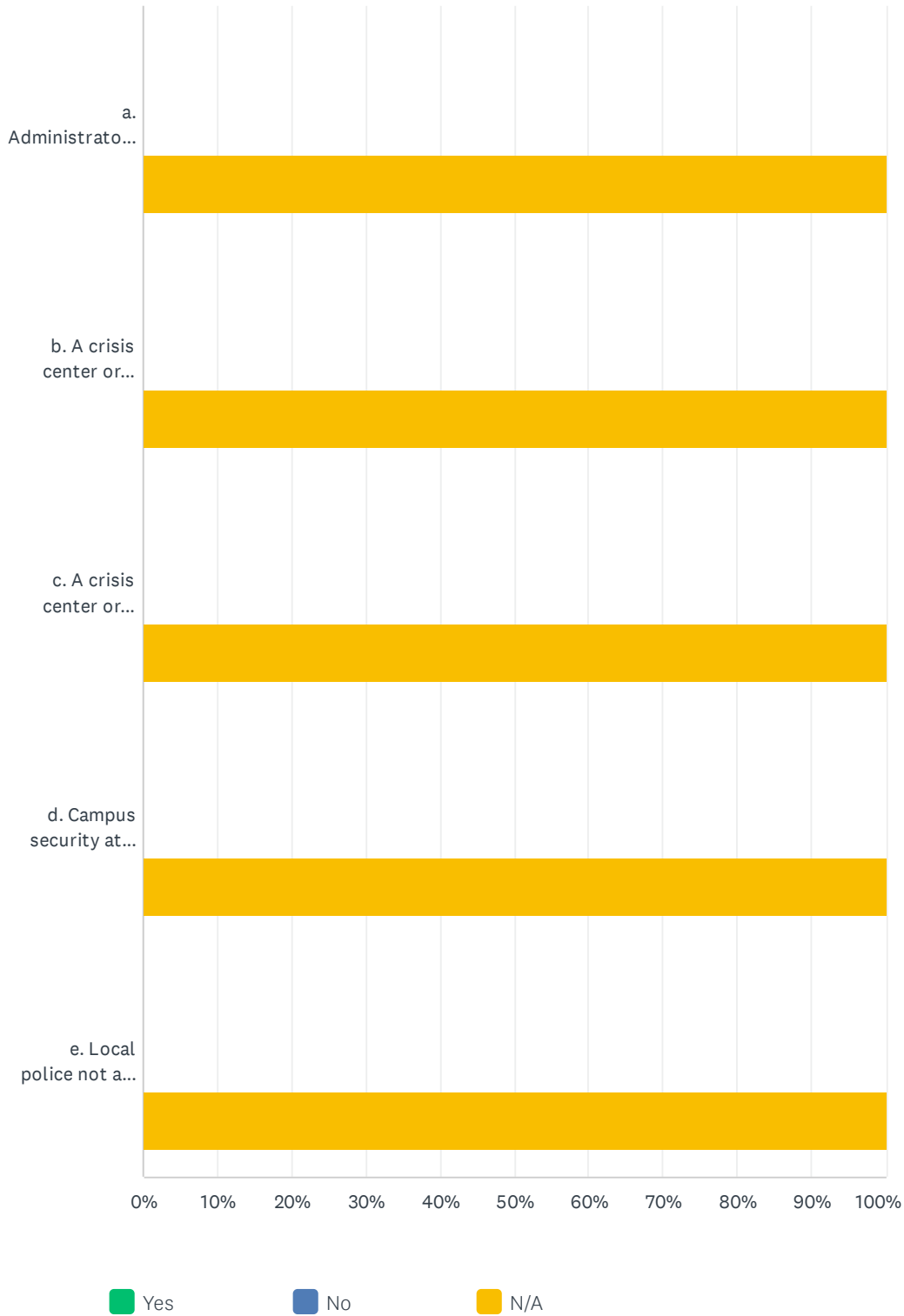
Answered: 1 Skipped: 176



	YES	NO	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	100.00% 1	1

Q77 When each of the following groups or organizations were notified about incident #3, were they helpful?

Answered: 1 Skipped: 176

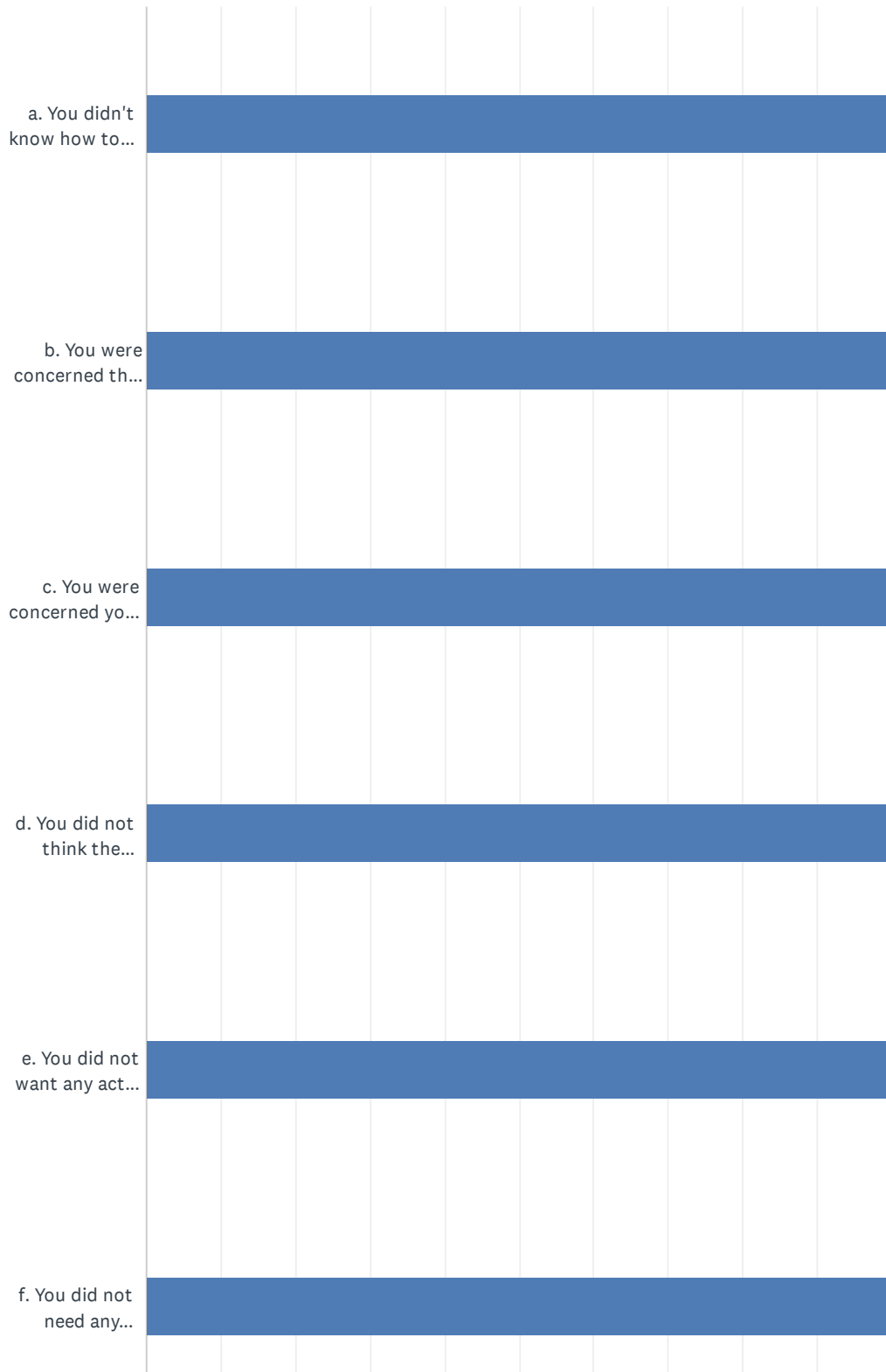


2023 Student Campus Climate Related to Sexual Assault

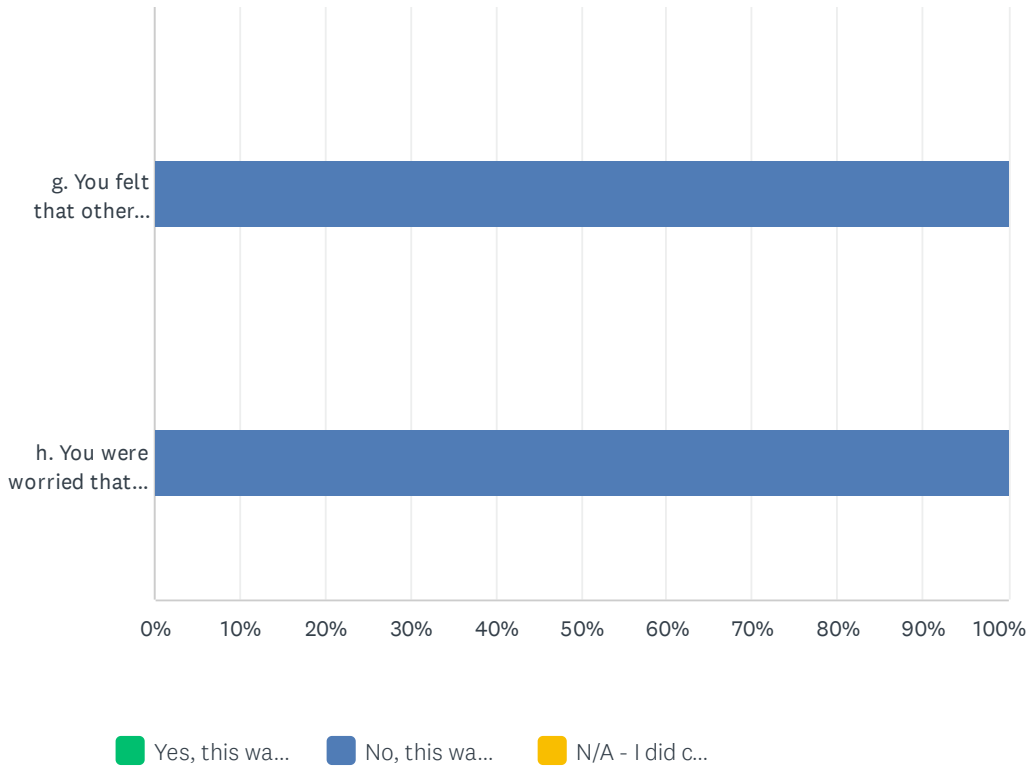
	YES	NO	N/A	TOTAL
a. Administrators, faculty, or other staff at this school	0.00% 0	0.00% 0	100.00% 1	1
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	0.00% 0	0.00% 0	100.00% 1	1
c. A crisis center or helpline, or a hospital or health care center not at this school	0.00% 0	0.00% 0	100.00% 1	1
d. Campus security at this school	0.00% 0	0.00% 0	100.00% 1	1
e. Local police not at this school, such as the county or city police department	0.00% 0	0.00% 0	100.00% 1	1

Q78 There are many reasons why students might not notify certain groups or organizations about incidents like this. Which of the following are reasons why you did not contact the groups mentioned above?

Answered: 1 Skipped: 176



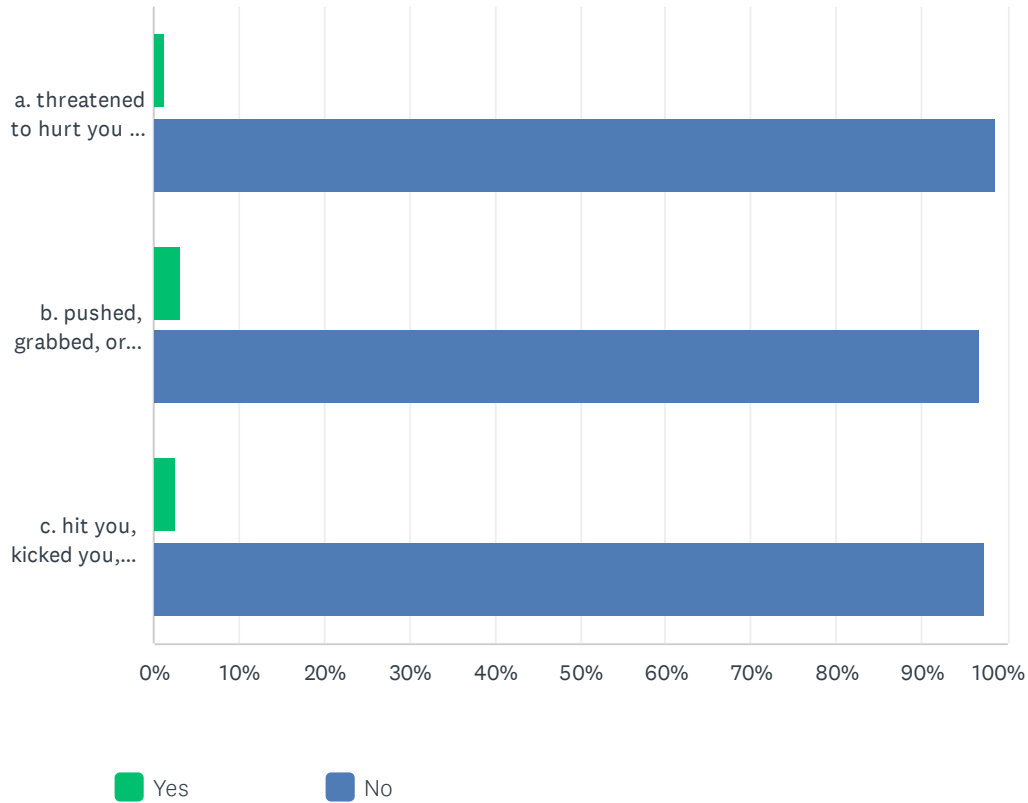
2023 Student Campus Climate Related to Sexual Assault



	YES, THIS WAS A REASON FOR NOT CONTACTING GROUP	NO, THIS WAS NOT A REASON FOR NOT CONTACTING GROUP	N/A - I DID CONTACT THESE GROUPS	TOTAL
a. You didn't know how to contact them.	0.00% 0	100.00% 1	0.00% 0	1
b. You were concerned they would not keep your situation confidential.	0.00% 0	100.00% 1	0.00% 0	1
c. You were concerned you'd be treated poorly or that no action would be taken.	0.00% 0	100.00% 1	0.00% 0	1
d. You did not think the incident was serious enough to report.	0.00% 0	100.00% 1	0.00% 0	1
e. You did not want any action taken.	0.00% 0	100.00% 1	0.00% 0	1
f. You did not need any assistance.	0.00% 0	100.00% 1	0.00% 0	1
g. You felt that other people might think that what happened was at least partly your fault or that you might get in trouble for some reason.	0.00% 0	100.00% 1	0.00% 0	1
h. You were worried that either the person who did this to you or other people might find out and do something to get back at you.	0.00% 0	100.00% 1	0.00% 0	1

Q79 Since the beginning of the current academic year in August, 2022, has an intimate partner...

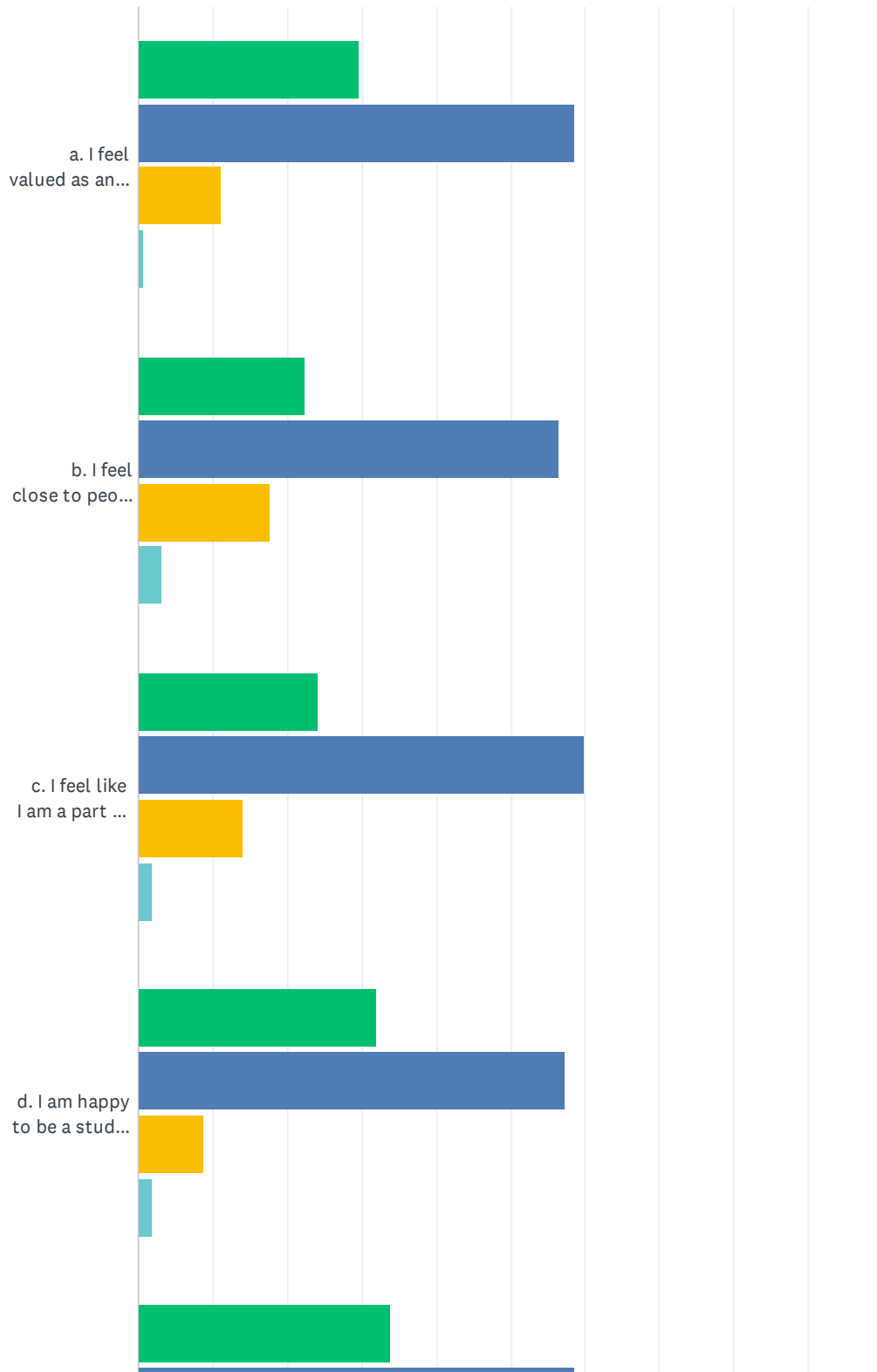
Answered: 159 Skipped: 18



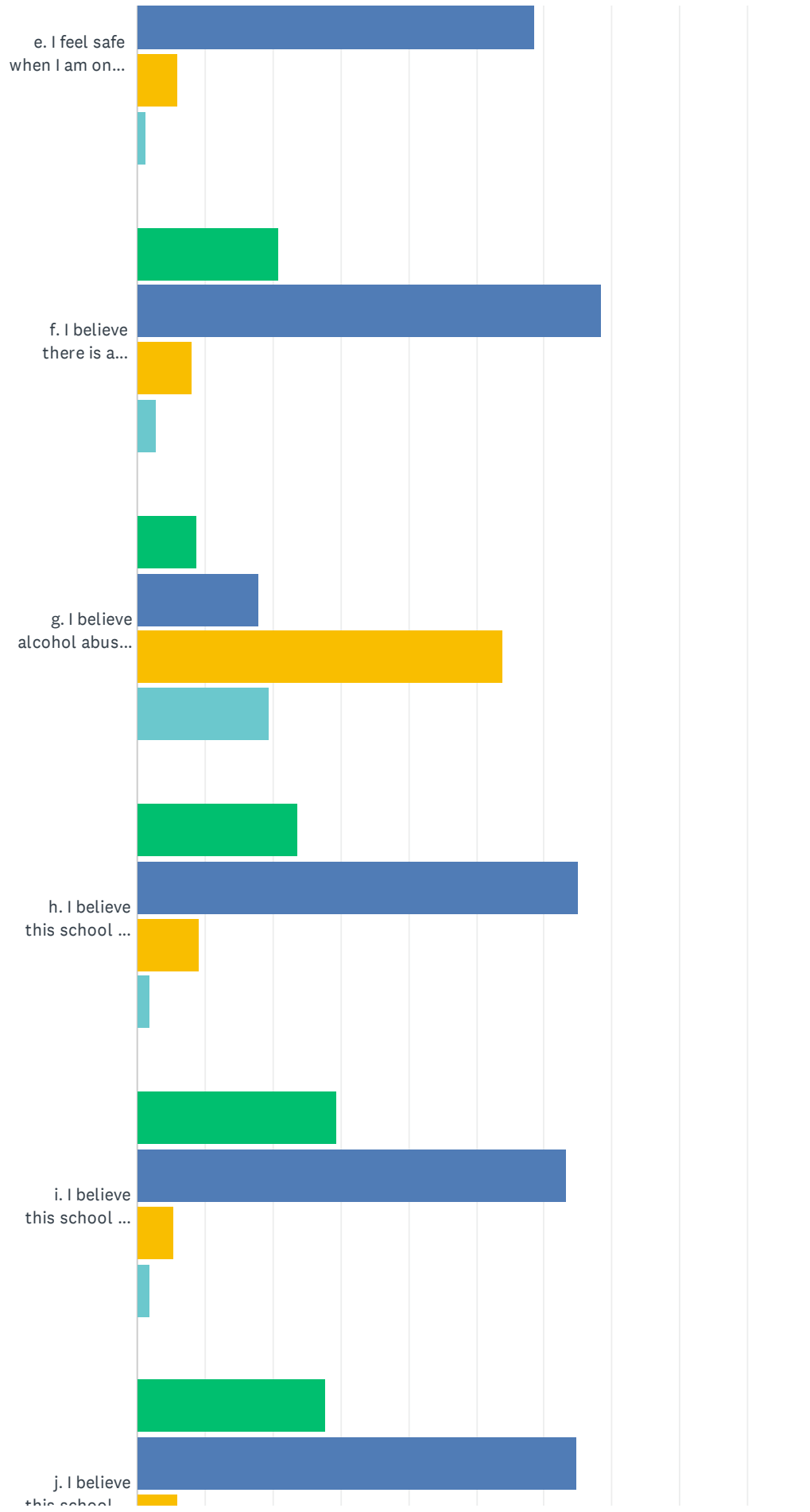
	YES	NO	TOTAL
a. threatened to hurt you and you thought you might really get hurt?	1.26% 2	98.74% 157	159
b. pushed, grabbed, or shook you?	3.14% 5	96.86% 154	159
c. hit you, kicked you, slapped you, or beat you up?	2.52% 4	97.48% 155	159

Q80 Please indicate how much you agree or disagree with each of the following statements. Please provide an answer that best reflects how you feel.

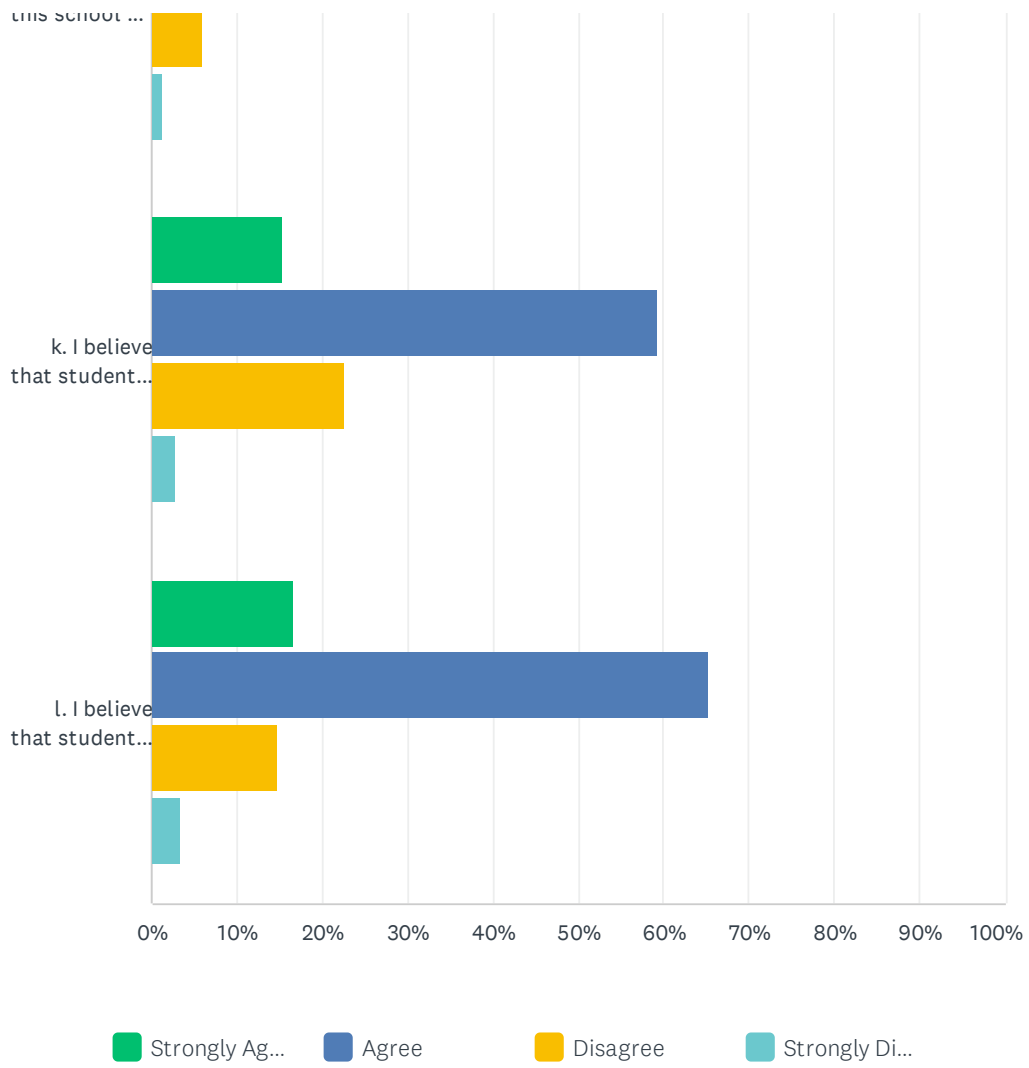
Answered: 152 Skipped: 25



2023 Student Campus Climate Related to Sexual Assault



2023 Student Campus Climate Related to Sexual Assault

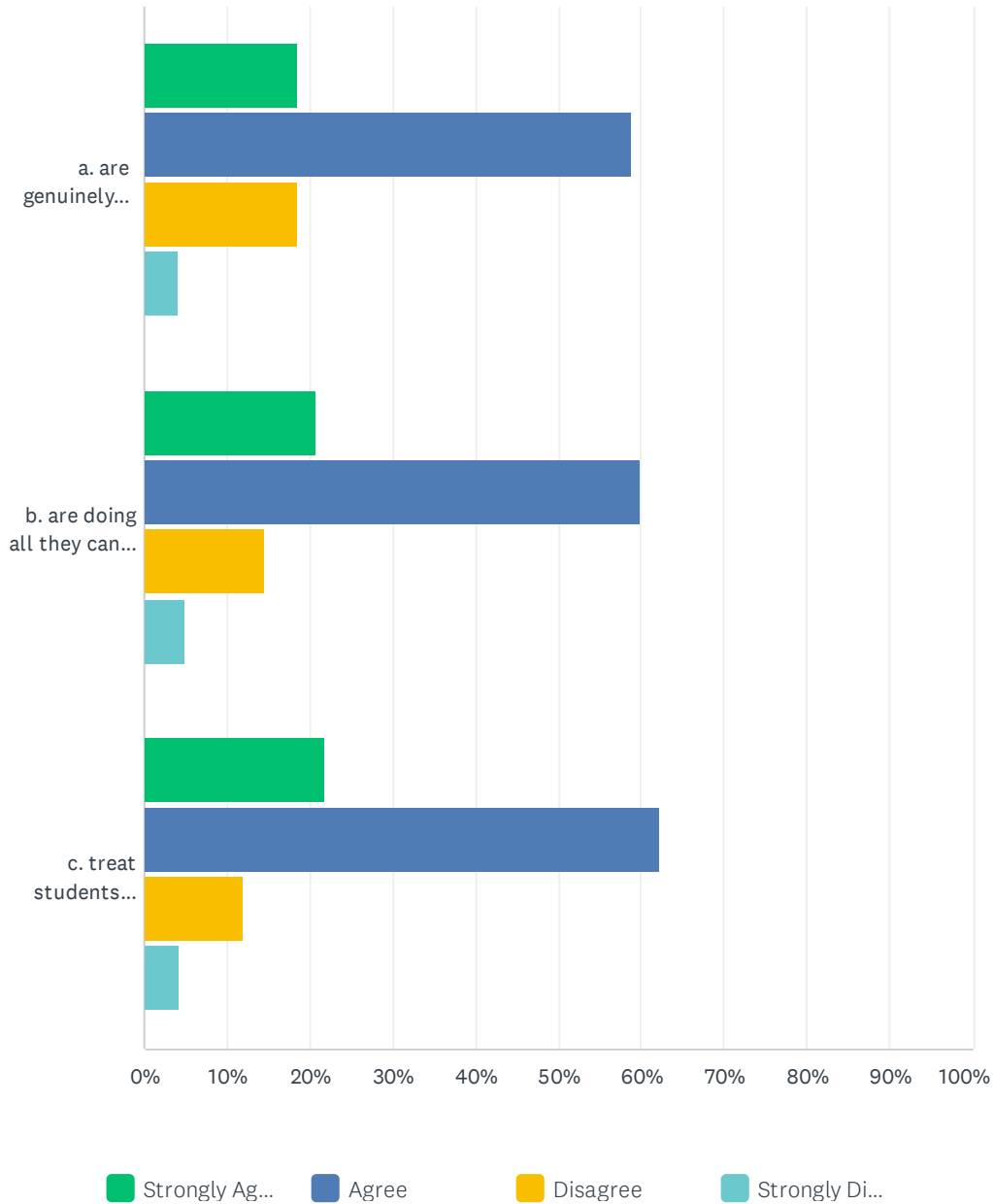


2023 Student Campus Climate Related to Sexual Assault

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. I feel valued as an individual at this school.	29.61% 45	58.55% 89	11.18% 17	0.66% 1	152	1.83
b. I feel close to people at this school.	22.37% 34	56.58% 86	17.76% 27	3.29% 5	152	2.02
c. I feel like I am a part of this school.	24.00% 36	60.00% 90	14.00% 21	2.00% 3	150	1.94
d. I am happy to be a student at this school.	32.00% 48	57.33% 86	8.67% 13	2.00% 3	150	1.81
e. I feel safe when I am on this school's campus.	34.00% 51	58.67% 88	6.00% 9	1.33% 2	150	1.75
f. I believe there is a clear sense of appropriate and inappropriate behavior among students at this school.	20.81% 31	68.46% 102	8.05% 12	2.68% 4	149	1.93
g. I believe alcohol abuse is a big problem at this school.	8.67% 13	18.00% 27	54.00% 81	19.33% 29	150	2.84
h. I believe this school is trying hard to protect the rights of all students.	23.68% 36	65.13% 99	9.21% 14	1.97% 3	152	1.89
i. I believe this school is trying hard to make sure that all students are treated equally and fairly.	29.33% 44	63.33% 95	5.33% 8	2.00% 3	150	1.80
j. I believe this school is trying hard to make sure that all students are safe.	27.81% 42	64.90% 98	5.96% 9	1.32% 2	151	1.81
k. I believe that students at this school trust one another.	15.33% 23	59.33% 89	22.67% 34	2.67% 4	150	2.13
l. I believe that students at this school respect one another.	16.67% 25	65.33% 98	14.67% 22	3.33% 5	150	2.05

Q81 Overall, the campus security at this school...

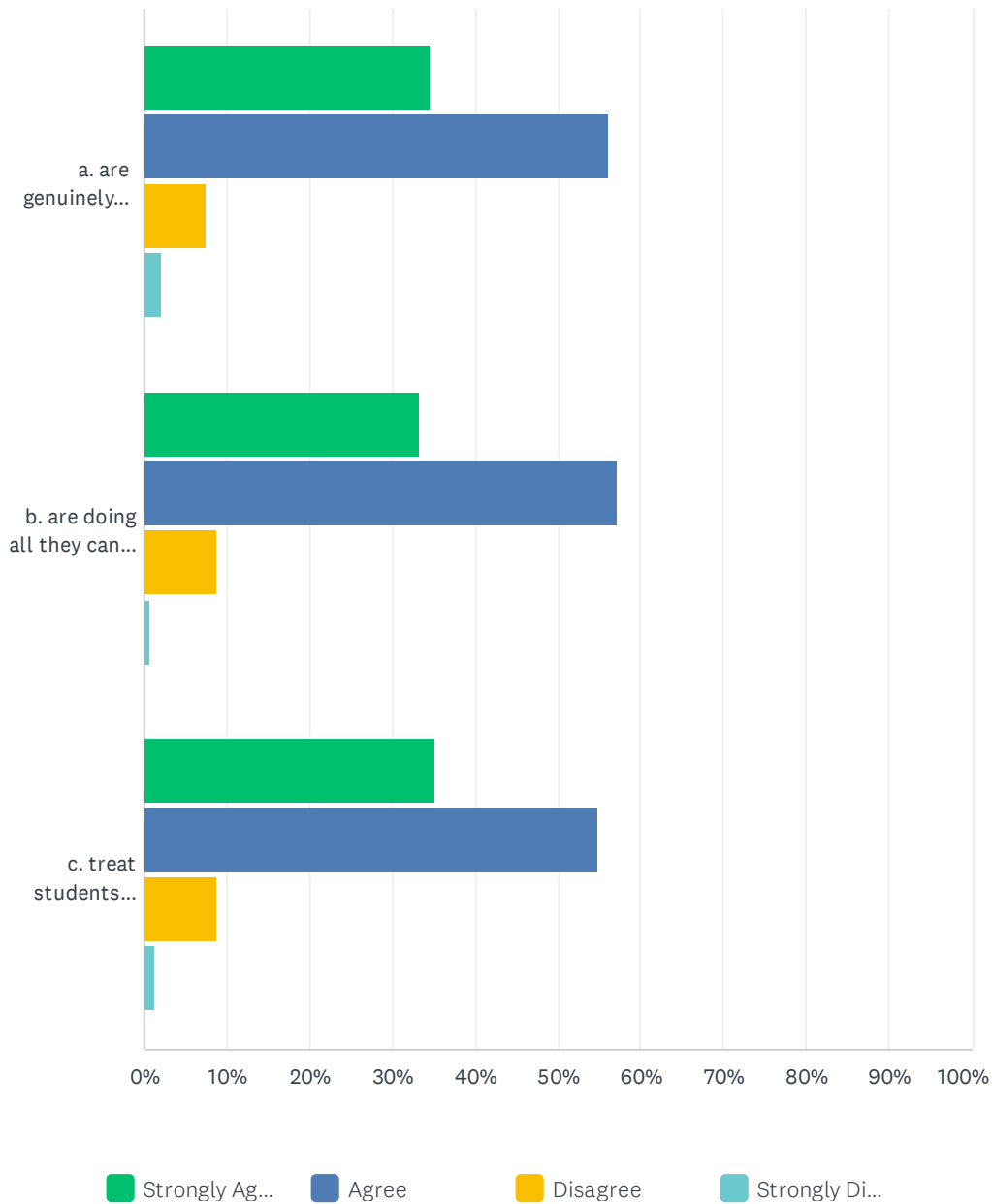
Answered: 146 Skipped: 31



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	18.49% 27	58.90% 86	18.49% 27	4.11% 6	146	2.08
b. are doing all they can to protect students from harm.	20.69% 30	60.00% 87	14.48% 21	4.83% 7	145	2.03
c. treat students fairly.	21.68% 31	62.24% 89	11.89% 17	4.20% 6	143	1.99

Q82 Overall, the faculty at this school...

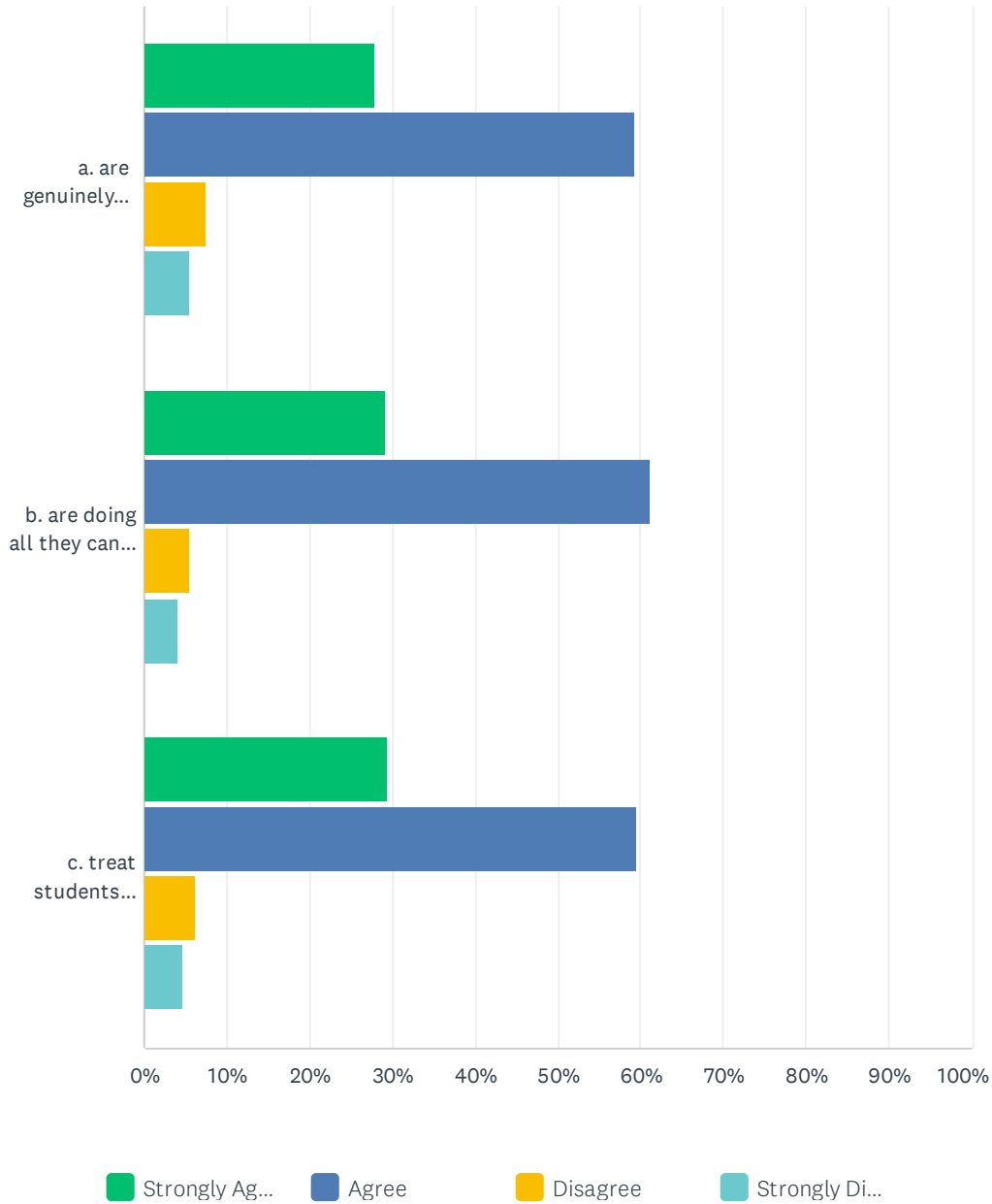
Answered: 148 Skipped: 29



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	34.46% 51	56.08% 83	7.43% 11	2.03% 3	148	1.77
b. are doing all they can to protect students from harm.	33.33% 49	57.14% 84	8.84% 13	0.68% 1	147	1.77
c. treat students fairly.	35.14% 52	54.73% 81	8.78% 13	1.35% 2	148	1.76

Q83 Overall, the President, Deans, and other leadership staff at this school...

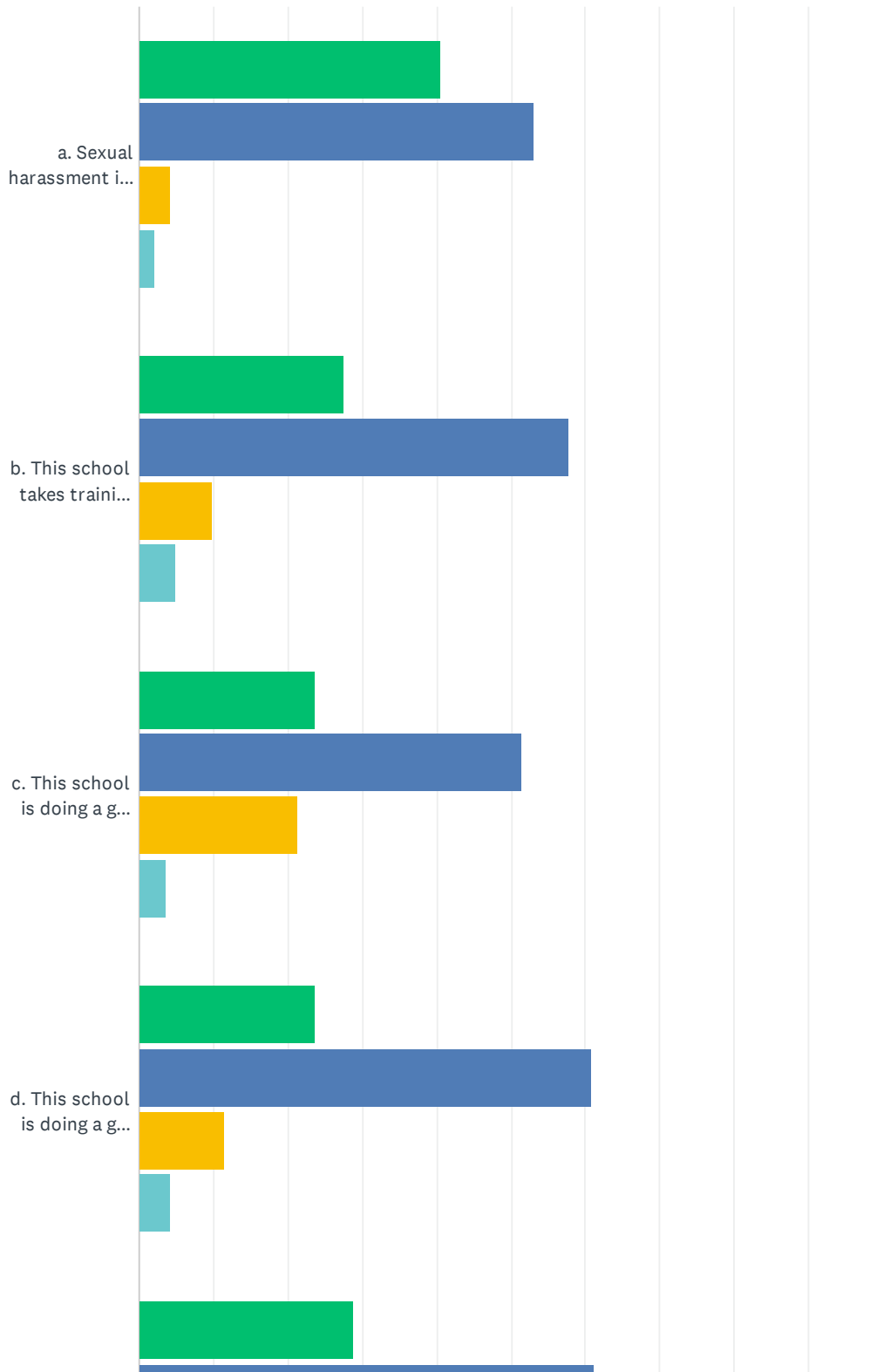
Answered: 147 Skipped: 30



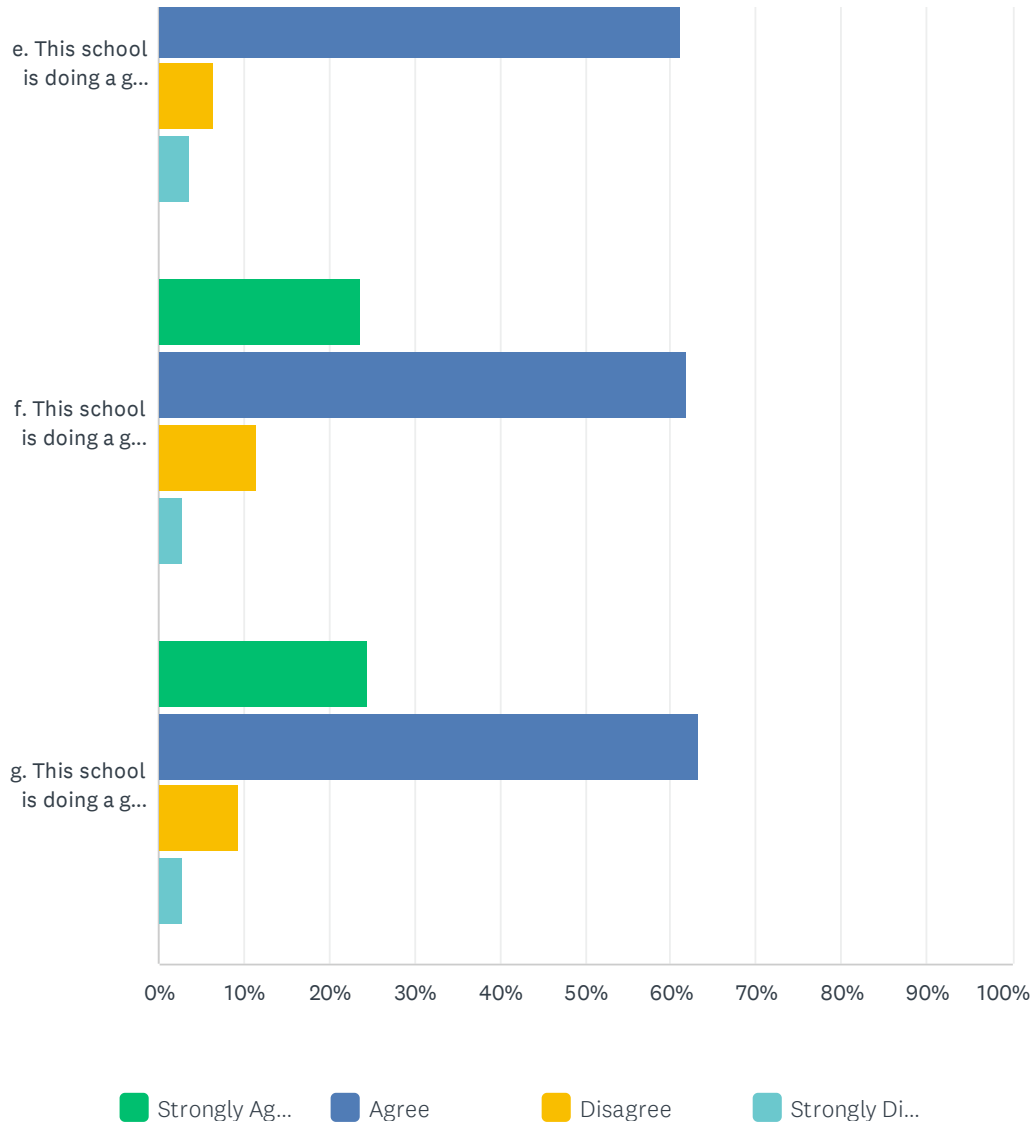
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. are genuinely concerned about my well-being.	27.89% 41	59.18% 87	7.48% 11	5.44% 8	147	1.90
b. are doing all they can to protect students from harm.	29.25% 43	61.22% 90	5.44% 8	4.08% 6	147	1.84
c. treat students fairly.	29.45% 43	59.59% 87	6.16% 9	4.79% 7	146	1.86

Q84 Please indicate how much you agree or disagree with each of the following statements. Please answer as best as you can when thinking about Northeast.

Answered: 143 Skipped: 34



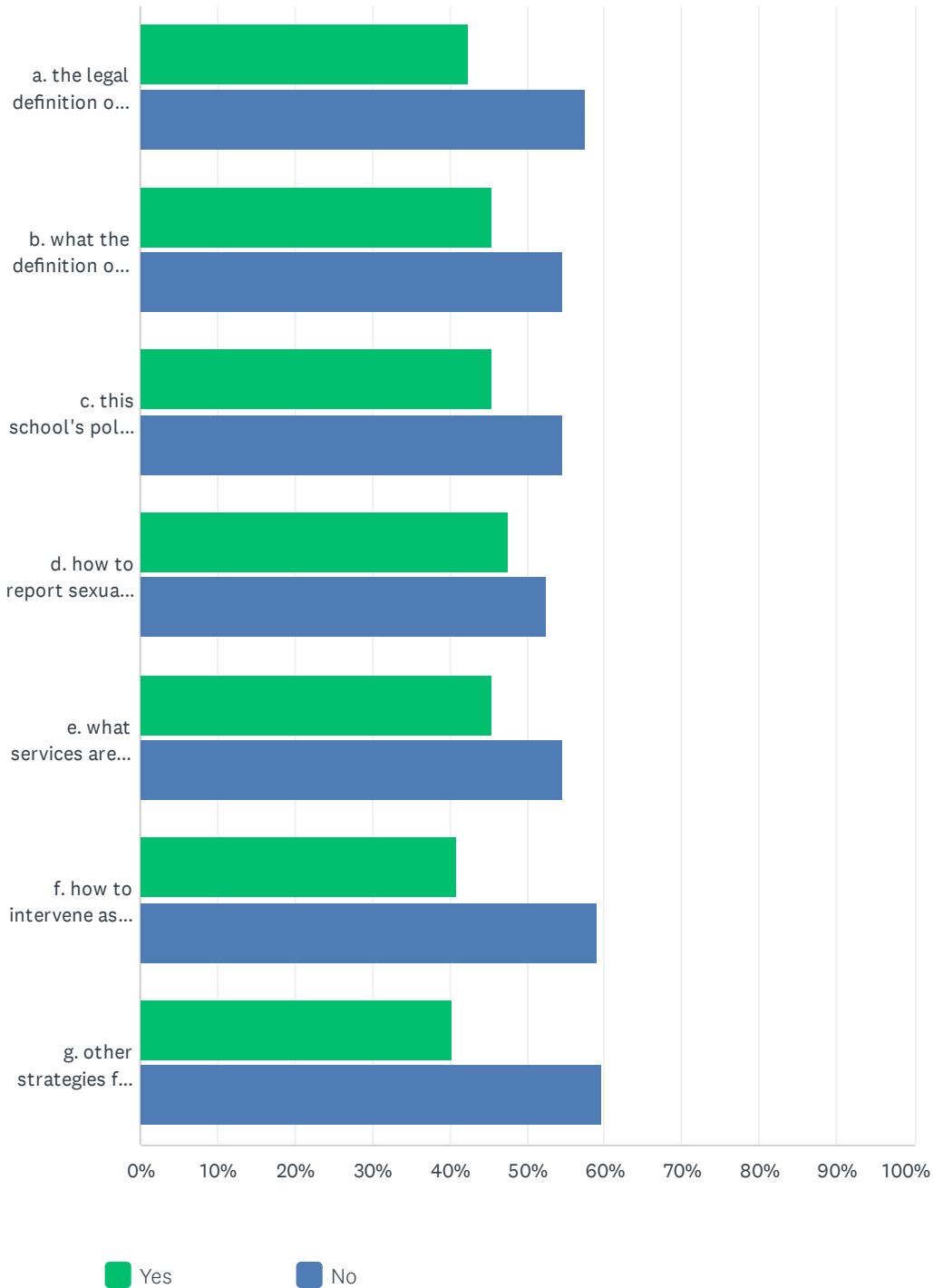
2023 Student Campus Climate Related to Sexual Assault



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
a. Sexual harassment is not tolerated at this school.	40.56% 58	53.15% 76	4.20% 6	2.10% 3	143	1.68
b. This school takes training in sexual assault prevention seriously.	27.46% 39	57.75% 82	9.86% 14	4.93% 7	142	1.92
c. This school is doing a good job of educating students about sexual assault (e.g., what consent means, how to define sexual assault, how to look out for one another).	23.57% 33	51.43% 72	21.43% 30	3.57% 5	140	2.05
d. This school is doing a good job of trying to prevent sexual assault from happening.	23.57% 33	60.71% 85	11.43% 16	4.29% 6	140	1.96
e. This school is doing a good job of providing needed services to victims of sexual assault.	28.78% 40	61.15% 85	6.47% 9	3.60% 5	139	1.85
f. This school is doing a good job of investigating incidents of sexual assault.	23.74% 33	61.87% 86	11.51% 16	2.88% 4	139	1.94
g. This school is doing a good job of holding people accountable for committing sexual assault.	24.46% 34	63.31% 88	9.35% 13	2.88% 4	139	1.91

Q85 Have you ever attended an assembly, workshop, or received any other type of training or classes offered by this school that covered...

Answered: 139 Skipped: 38

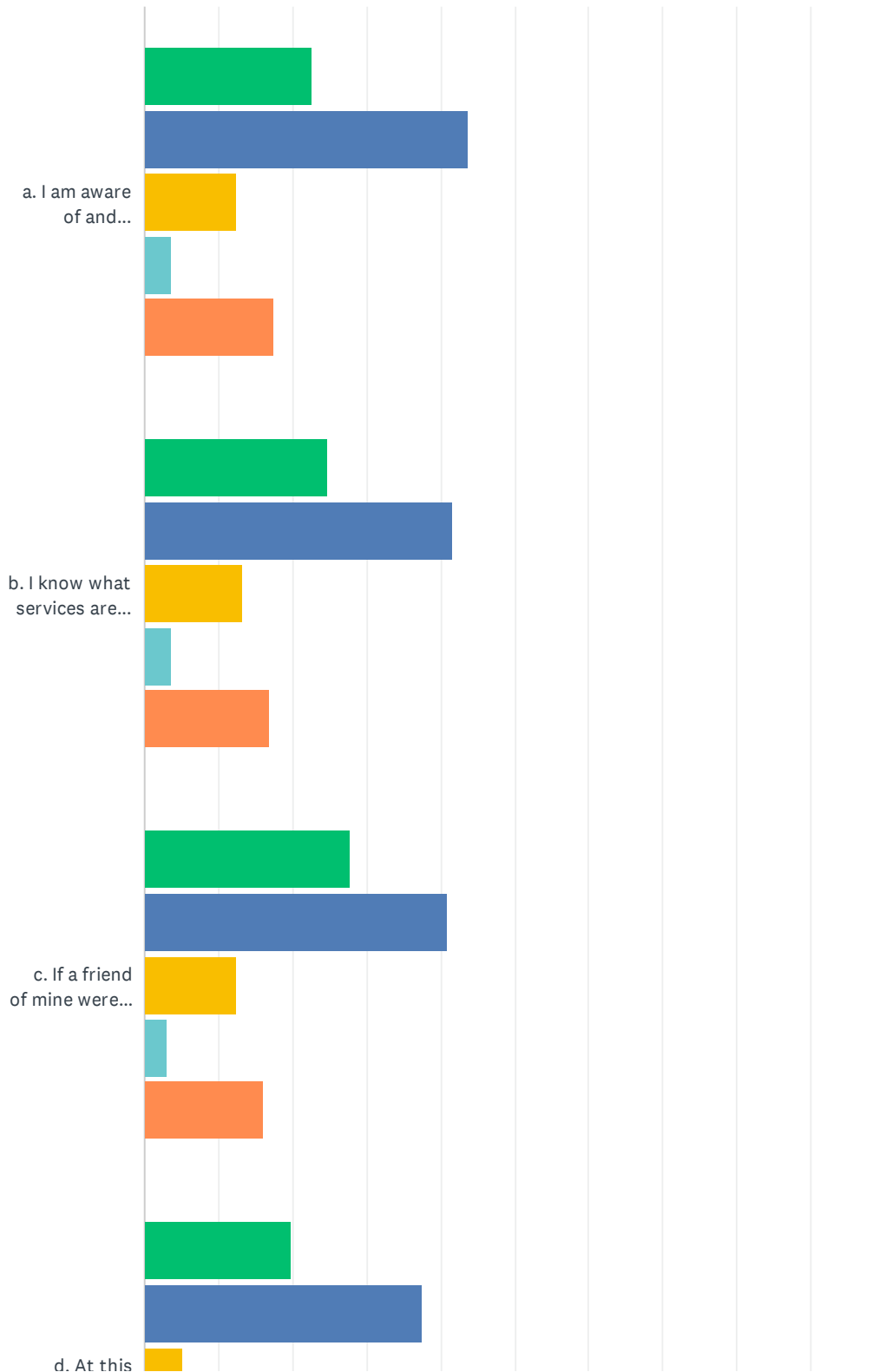


2023 Student Campus Climate Related to Sexual Assault

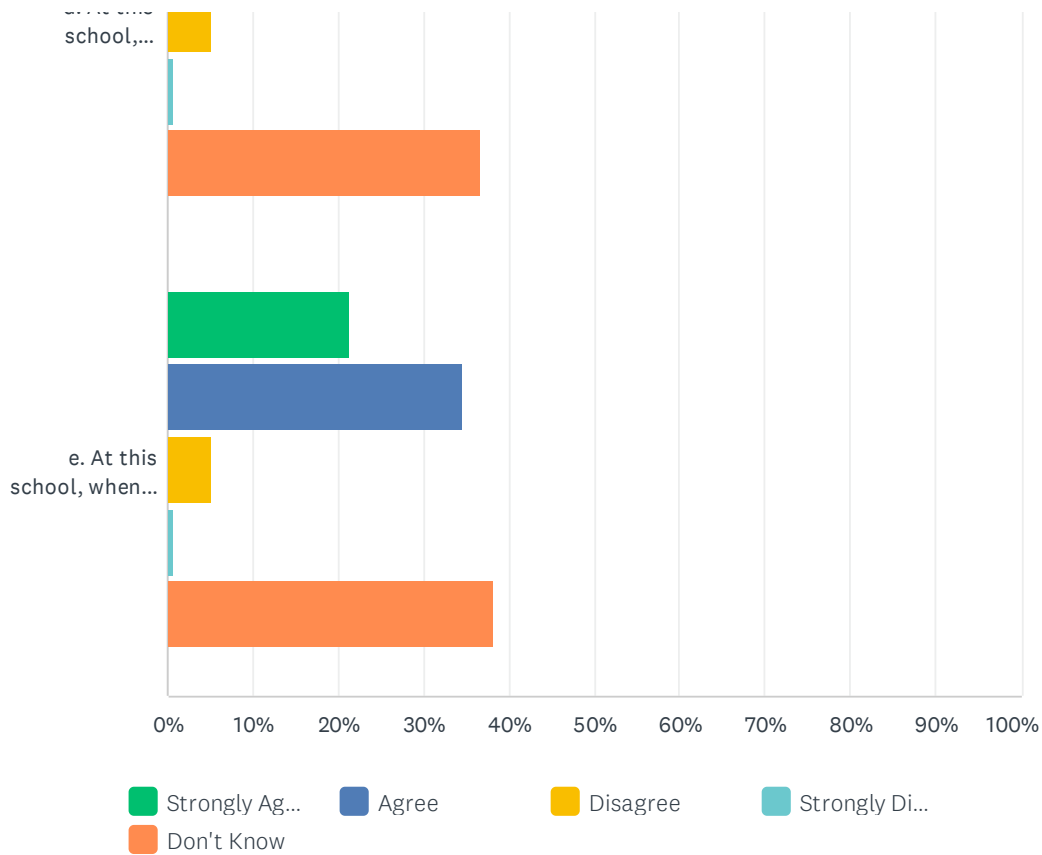
	YES	NO	TOTAL
a. the legal definition of sexual assault?	42.45% 59	57.55% 80	139
b. what the definition of "consent" is and how to obtain it from a sexual partner?	45.32% 63	54.68% 76	139
c. this school's policy on sexual assault?	45.32% 63	54.68% 76	139
d. how to report sexual assault?	47.48% 66	52.52% 73	139
e. what services are available for survivors of sexual assault?	45.32% 63	54.68% 76	139
f. how to intervene as a bystander to protect other students from sexual assault?	41.01% 57	58.99% 82	139
g. other strategies for preventing sexual assault?	40.29% 56	59.71% 83	139

Q86 Please indicate how much you agree or disagree with each of the following statements, answering as best as you can when thinking about your school.

Answered: 137 Skipped: 40



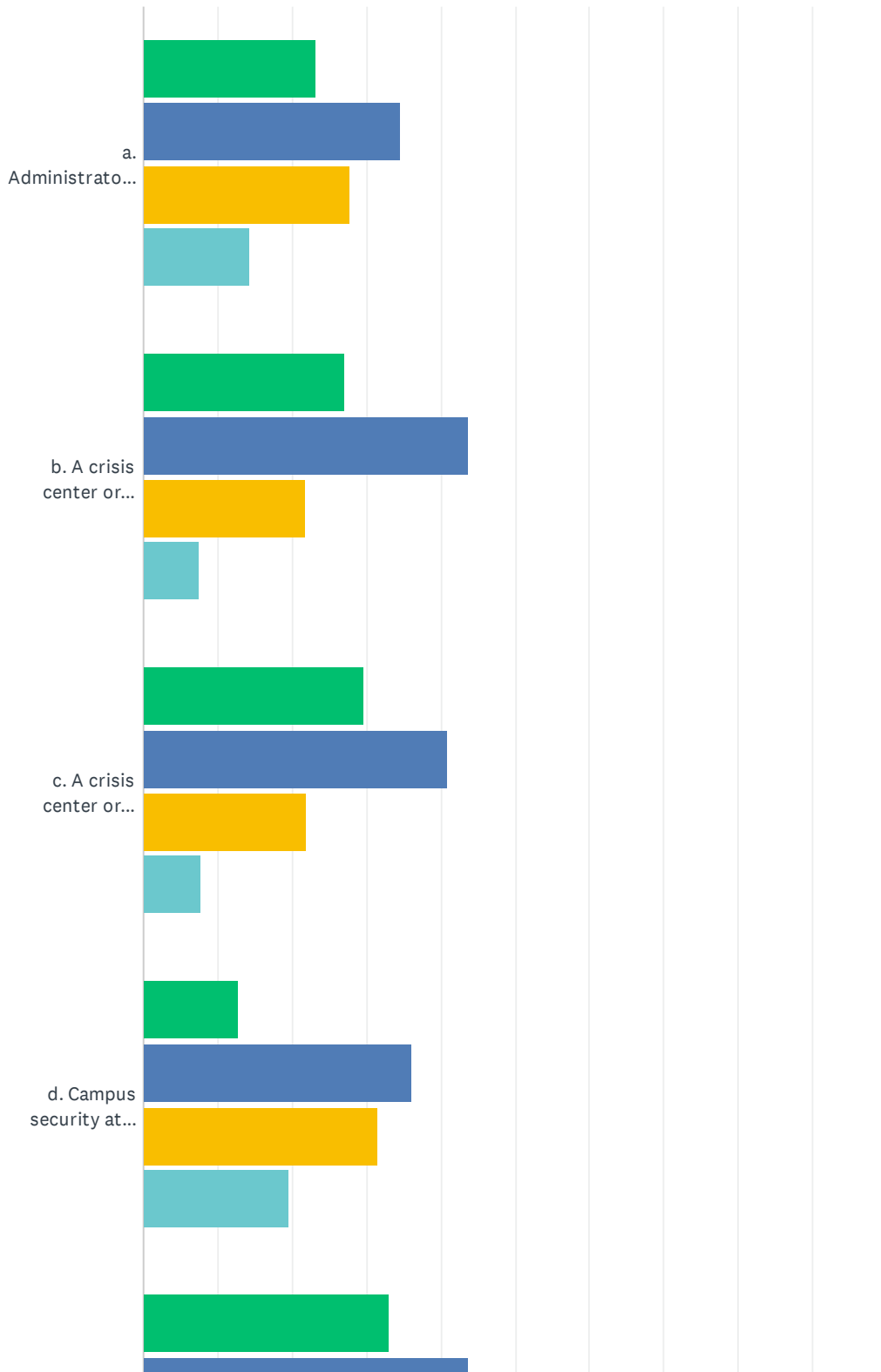
2023 Student Campus Climate Related to Sexual Assault



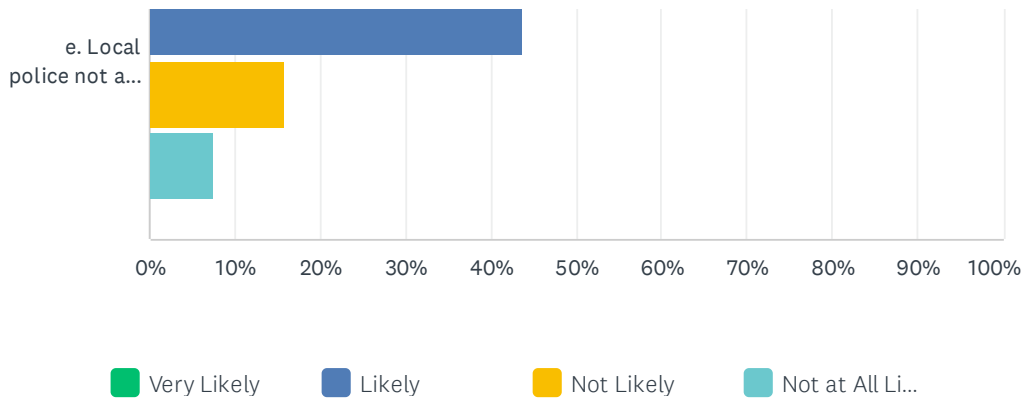
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. I am aware of and understand this school's procedures for dealing with reported incidents of sexual assault.	22.63% 31	43.80% 60	12.41% 17	3.65% 5	17.52% 24	137	1.96
b. I know what services are available for people who experience sexual assault.	24.82% 34	41.61% 57	13.14% 18	3.65% 5	16.79% 23	137	1.95
c. If a friend of mine were sexually assaulted, I know where to take my friend to get help.	27.74% 38	40.88% 56	12.41% 17	2.92% 4	16.06% 22	137	1.89
d. At this school, students who are accused of perpetrating a sexual assault are treated fairly.	19.85% 27	37.50% 51	5.15% 7	0.74% 1	36.76% 50	136	1.79
e. At this school, when it is determined that sexual assault has happened, the perpetrator is held accountable as necessary or appropriate.	21.32% 29	34.56% 47	5.15% 7	0.74% 1	38.24% 52	136	1.76

Q87 How likely or unlikely would you be to go to or get in touch with the following groups or organizations at your school if you were sexually assaulted?

Answered: 133 Skipped: 44



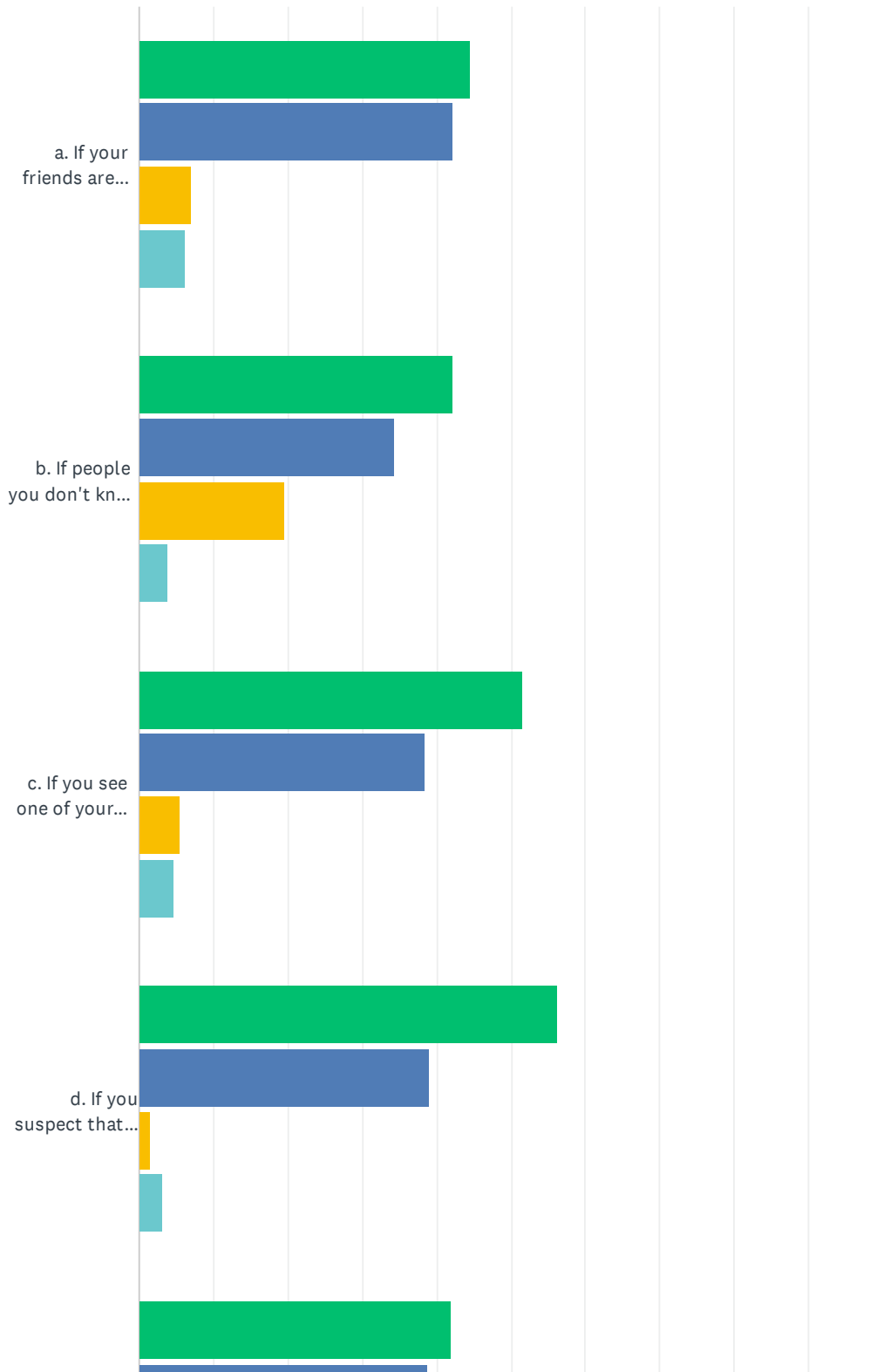
2023 Student Campus Climate Related to Sexual Assault



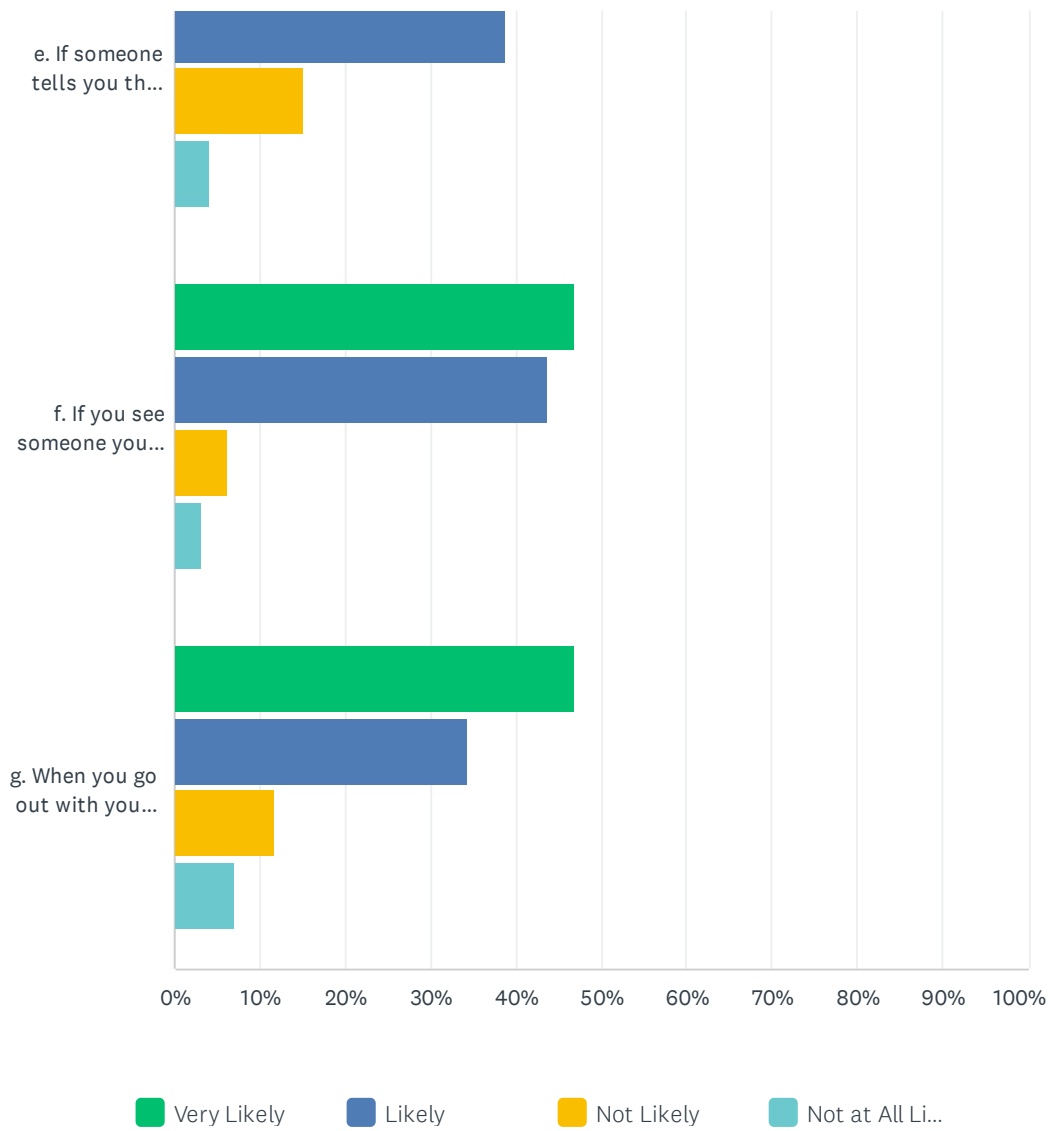
	VERY LIKELY	LIKELY	NOT LIKELY	NOT AT ALL LIKELY	TOTAL	WEIGHTED AVERAGE
a. Administrators, faculty, or other officials at this school	23.31% 31	34.59% 46	27.82% 37	14.29% 19	133	2.33
b. A crisis center or helpline, Bright Horizons Campus Advocate, college counselor, or student health nurse at this school	27.07% 36	43.61% 58	21.80% 29	7.52% 10	133	2.10
c. A crisis center or helpline, or a hospital or health care center not at this school	29.55% 39	40.91% 54	21.97% 29	7.58% 10	132	2.08
d. Campus security at this school	12.78% 17	36.09% 48	31.58% 42	19.55% 26	133	2.58
e. Local police not at this school, such as the county or city police department	33.08% 44	43.61% 58	15.79% 21	7.52% 10	133	1.98

Q88 Please indicate how likely or unlikely you are to do each of the following things. Please think about the situation and answer as best as you can.

Answered: 128 Skipped: 49



2023 Student Campus Climate Related to Sexual Assault

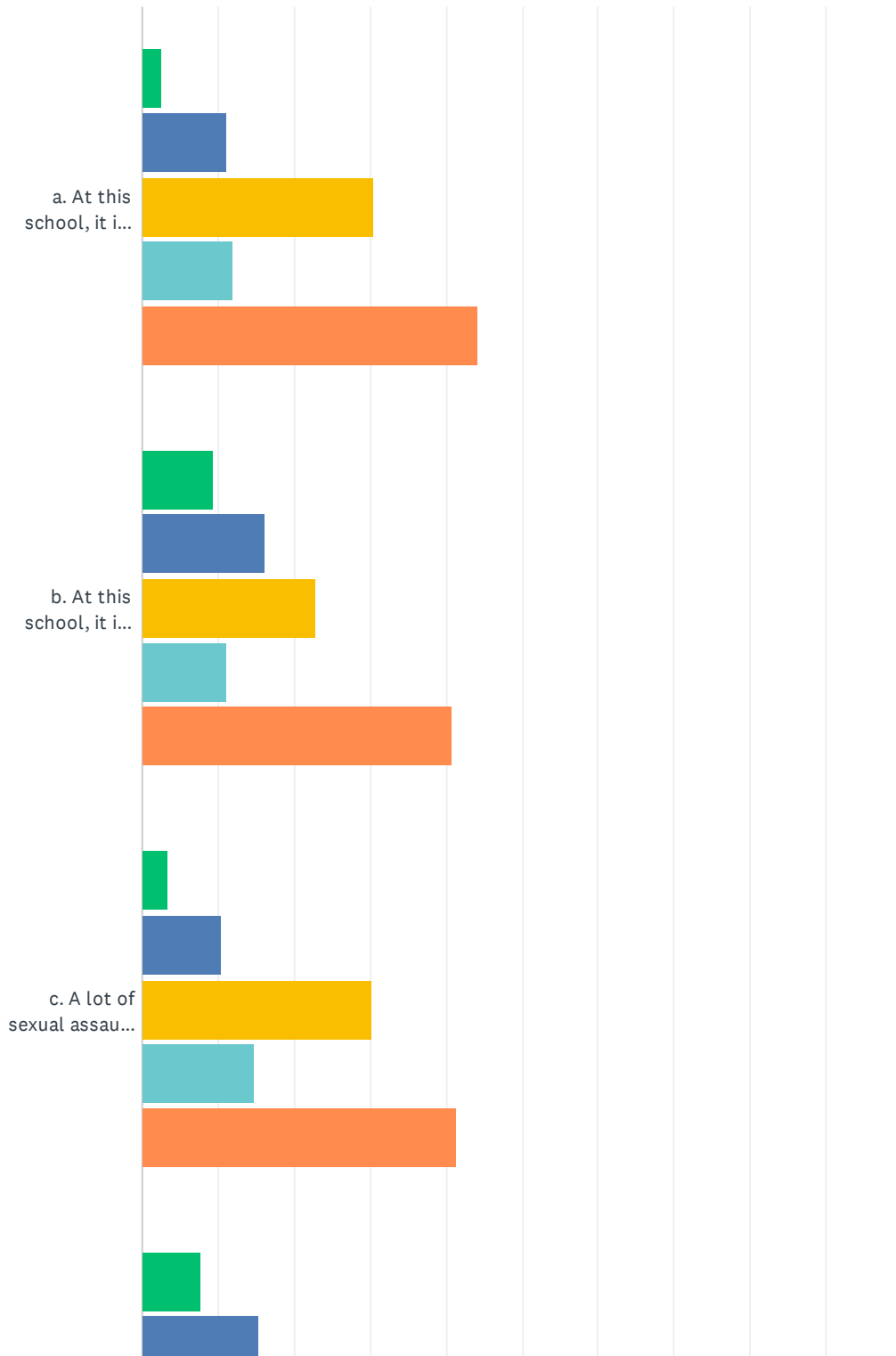


2023 Student Campus Climate Related to Sexual Assault

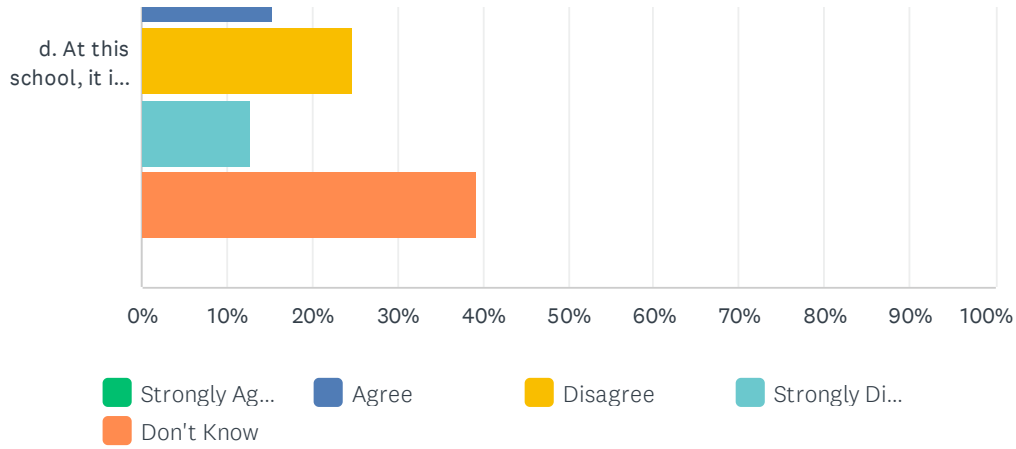
	VERY LIKELY	LIKELY	NOT LIKELY	NOT AT ALL LIKELY	TOTAL	WEIGHTED AVERAGE
a. If your friends are sending sexual pictures, web pages, or messages to someone who didn't ask for them, how likely are you to say something to try to get them to stop?	44.53% 57	42.19% 54	7.03% 9	6.25% 8	128	1.75
b. If people you don't know very well are making unwanted sexual comments, jokes, or gestures, how likely are you to say something to try to get them to stop?	42.19% 54	34.38% 44	19.53% 25	3.91% 5	128	1.85
c. If you see one of your friends leading someone who is obviously drunk away to have sex with them, how likely are you to say or do something to get them to stop?	51.56% 66	38.28% 49	5.47% 7	4.69% 6	128	1.63
d. If you suspect that one of your friends might be in an abusive relationship, how likely are you to ask them if they are being mistreated?	56.25% 72	39.06% 50	1.56% 2	3.13% 4	128	1.52
e. If someone tells you that they had sex with someone who was passed out, how likely are you to report the incident to a campus administrator or police?	42.06% 53	38.89% 49	15.08% 19	3.97% 5	126	1.81
f. If you see someone you don't know who looks uncomfortable and is being touched, grabbed, or pinched in a sexual way, how likely are you to speak up or help in some other way?	46.88% 60	43.75% 56	6.25% 8	3.13% 4	128	1.66
g. When you go out with your friends, how likely are you to come up with a plan for checking in with one another throughout the evening?	46.88% 60	34.38% 44	11.72% 15	7.03% 9	128	1.79

Q89 Please indicate how much you agree or disagree with each of the following statements. As you consider these statements, please think about the overall population of students at Northeast and try to answer as best as you can.

Answered: 118 Skipped: 59



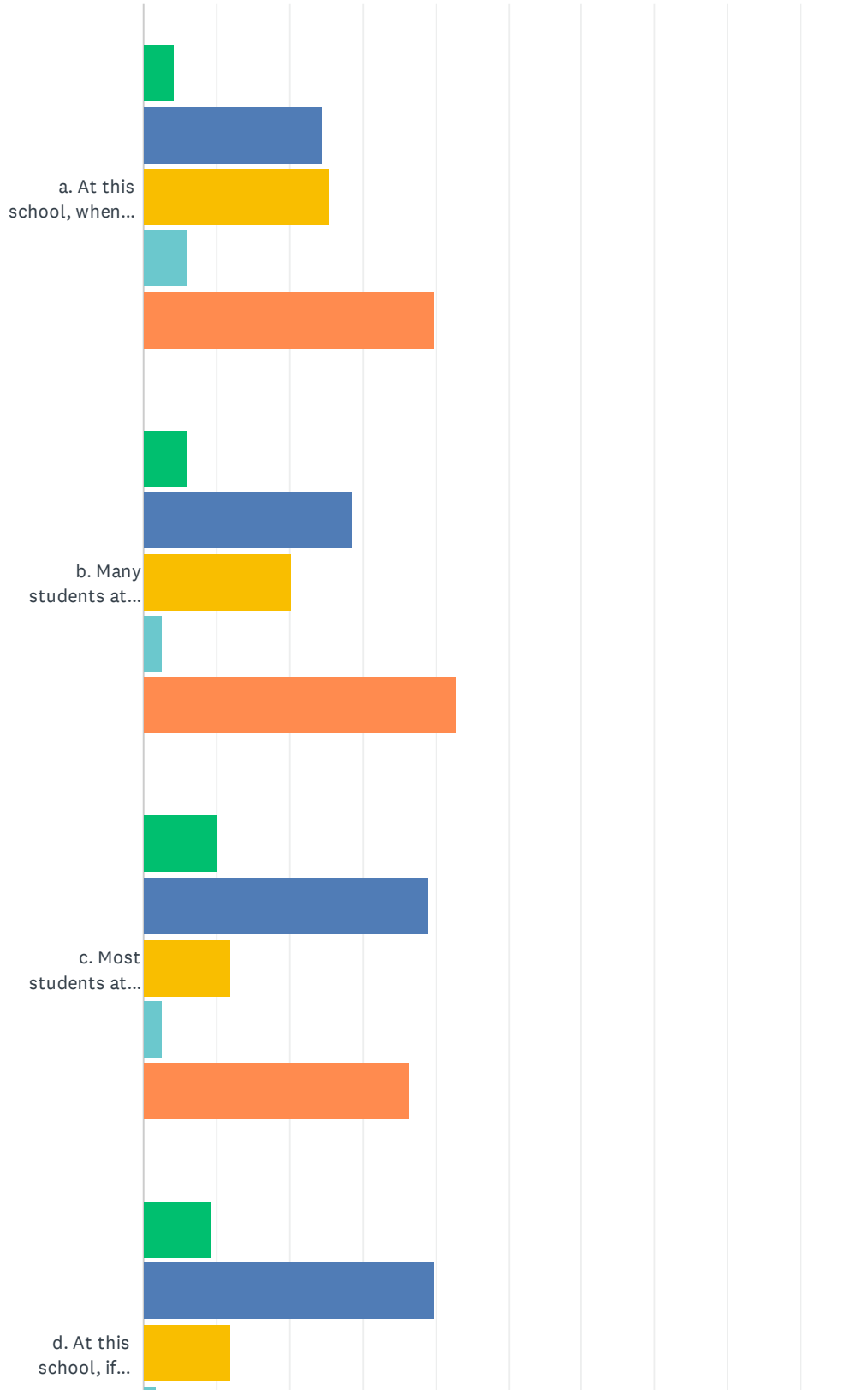
2023 Student Campus Climate Related to Sexual Assault



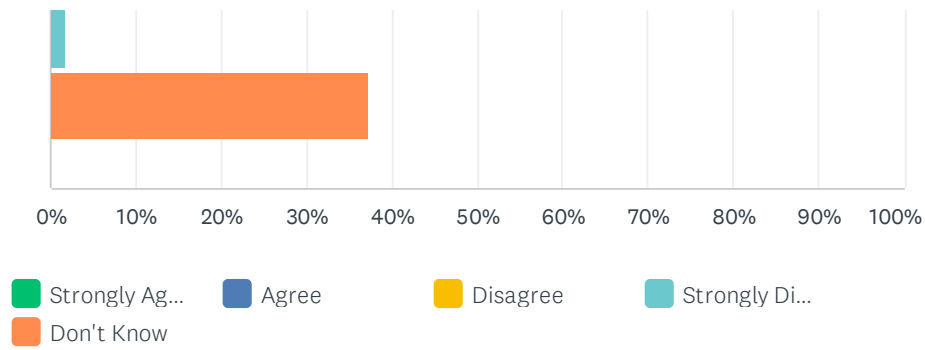
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. At this school, it is common for students to spread sexual comments, photos, or videos that people don't want shared, either in person or by text, e-mail, or social media.	2.54% 3	11.02% 13	30.51% 36	11.86% 14	44.07% 52	118	2.92
b. At this school, it is common for students to call people who are gay or lesbian a negative name.	9.32% 11	16.10% 19	22.88% 27	11.02% 13	40.68% 48	118	2.60
c. A lot of sexual assault happens among students at this school when students are unable to provide consent because they are incapacitated, passed out, unconscious, blacked out, or asleep.	3.45% 4	10.34% 12	30.17% 35	14.66% 17	41.38% 48	116	2.96
d. At this school, it is common for students to make jokes about sexual assault or rape.	7.69% 9	15.38% 18	24.79% 29	12.82% 15	39.32% 46	117	2.70

Q90 Please indicate how much you agree or disagree with each of the following statements.

Answered: 119 Skipped: 58



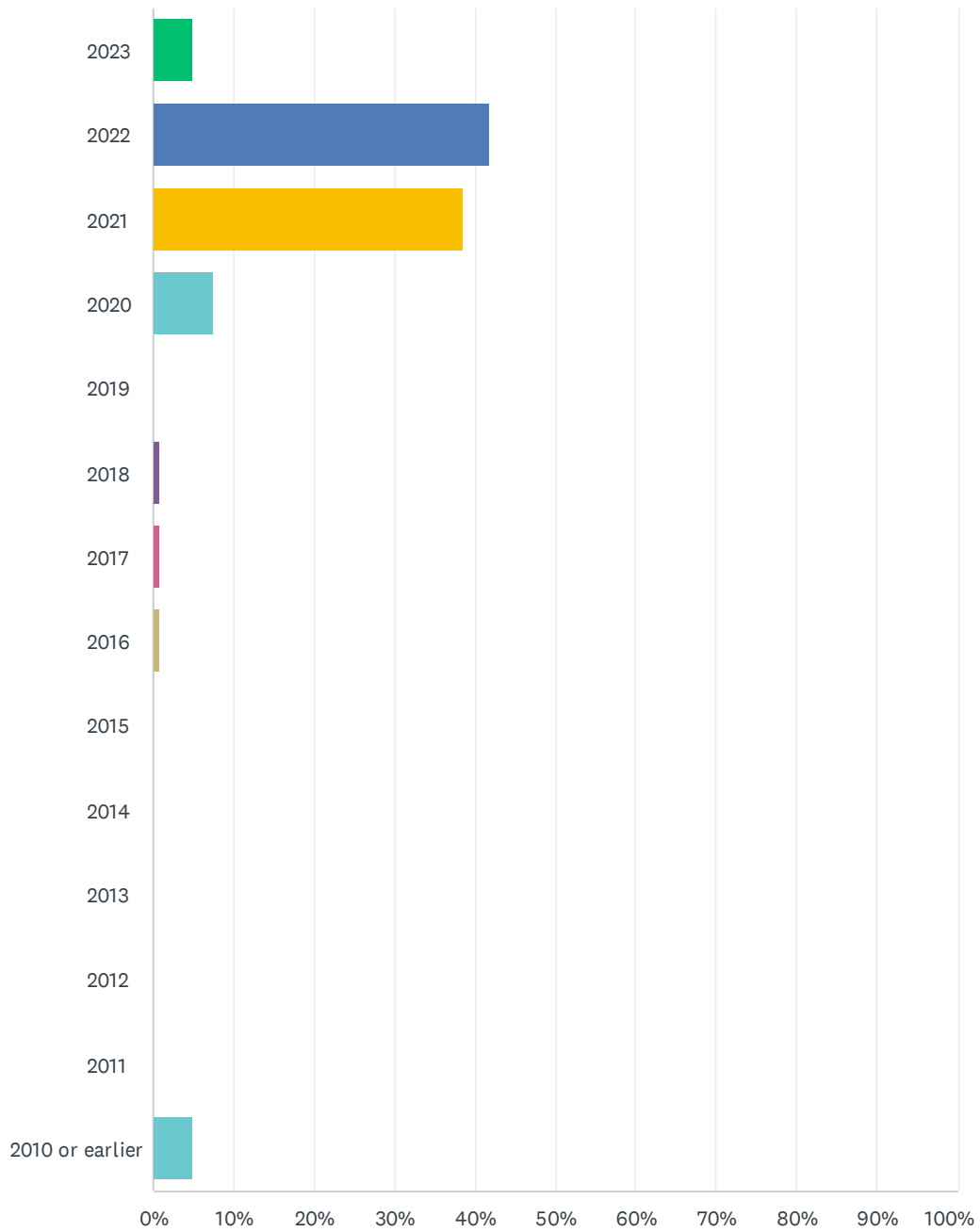
2023 Student Campus Climate Related to Sexual Assault



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
a. At this school, when students make sexual comments, jokes, or gestures, other students stand up to them.	4.24% 5	24.58% 29	25.42% 30	5.93% 7	39.83% 47	118	2.55
b. Many students at this school initiate or lead campus efforts to raise awareness about sexual assault.	5.88% 7	28.57% 34	20.17% 24	2.52% 3	42.86% 51	119	2.34
c. Most students at this school are knowledgeable about the topic of sexual assault, including how it is defined, how often it occurs, and what the legal consequences are.	10.17% 12	38.98% 46	11.86% 14	2.54% 3	36.44% 43	118	2.11
d. At this school, if students see someone trying to have unwanted sexual contact with someone, they will try to stop them.	9.32% 11	39.83% 47	11.86% 14	1.69% 2	37.29% 44	118	2.09

Q91 What year did you first enroll as a student at this school?

Answered: 122 Skipped: 55

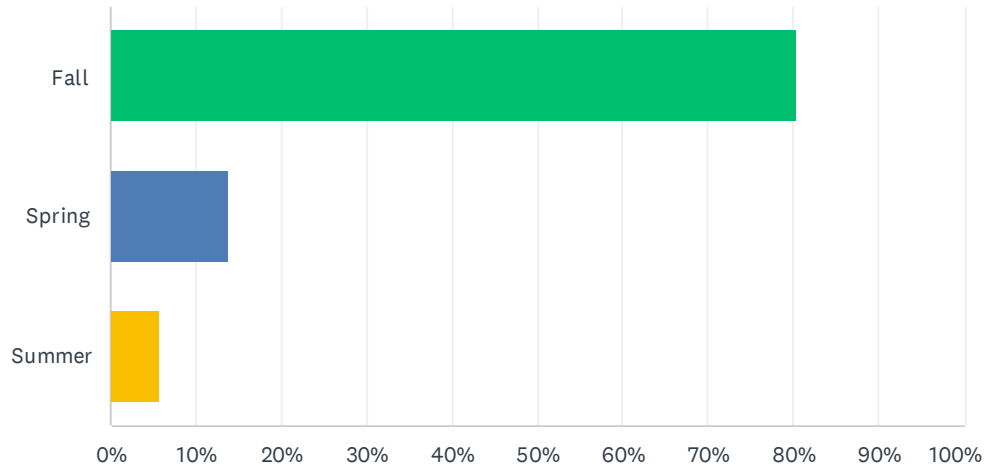


2023 Student Campus Climate Related to Sexual Assault

ANSWER CHOICES	RESPONSES	
2023	4.92%	6
2022	41.80%	51
2021	38.52%	47
2020	7.38%	9
2019	0.00%	0
2018	0.82%	1
2017	0.82%	1
2016	0.82%	1
2015	0.00%	0
2014	0.00%	0
2013	0.00%	0
2012	0.00%	0
2011	0.00%	0
2010 or earlier	4.92%	6
TOTAL		122

Q92 Within the year that you first enrolled at this school, when did you enroll?

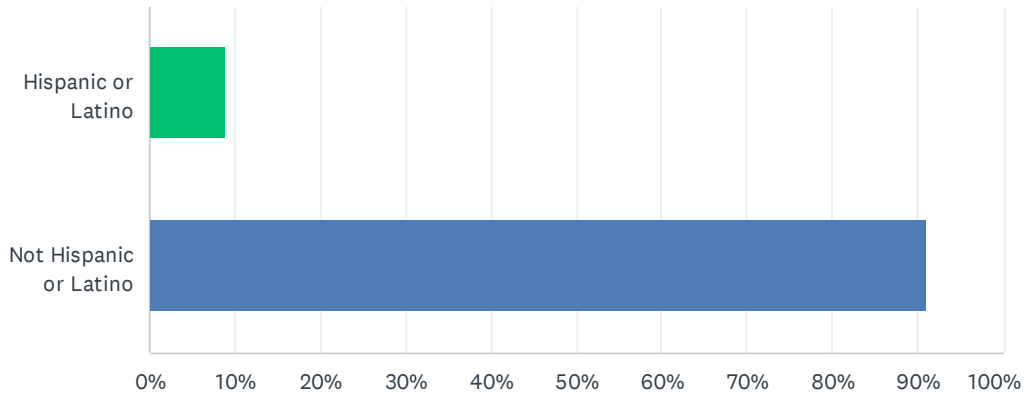
Answered: 123 Skipped: 54



ANSWER CHOICES	RESPONSES	
Fall	80.49%	99
Spring	13.82%	17
Summer	5.69%	7
TOTAL		123

Q93 What is your ethnicity (as you define it)?

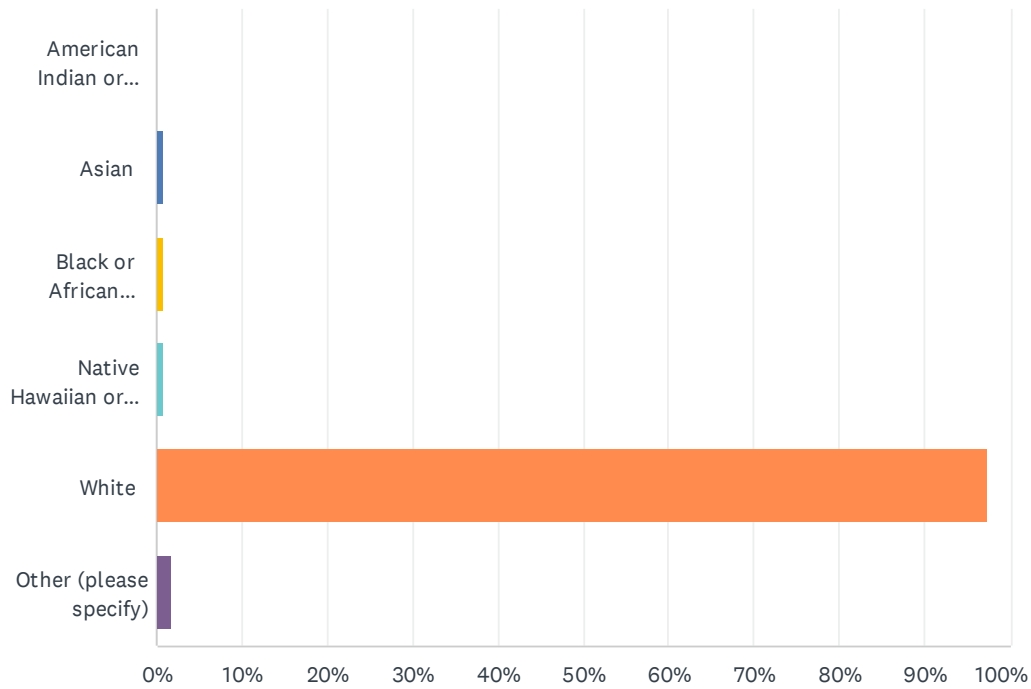
Answered: 123 Skipped: 54



ANSWER CHOICES	RESPONSES
Hispanic or Latino	8.94% 11
Not Hispanic or Latino	91.06% 112
TOTAL	123

Q94 What is your race (as you define it)? Select one or more.

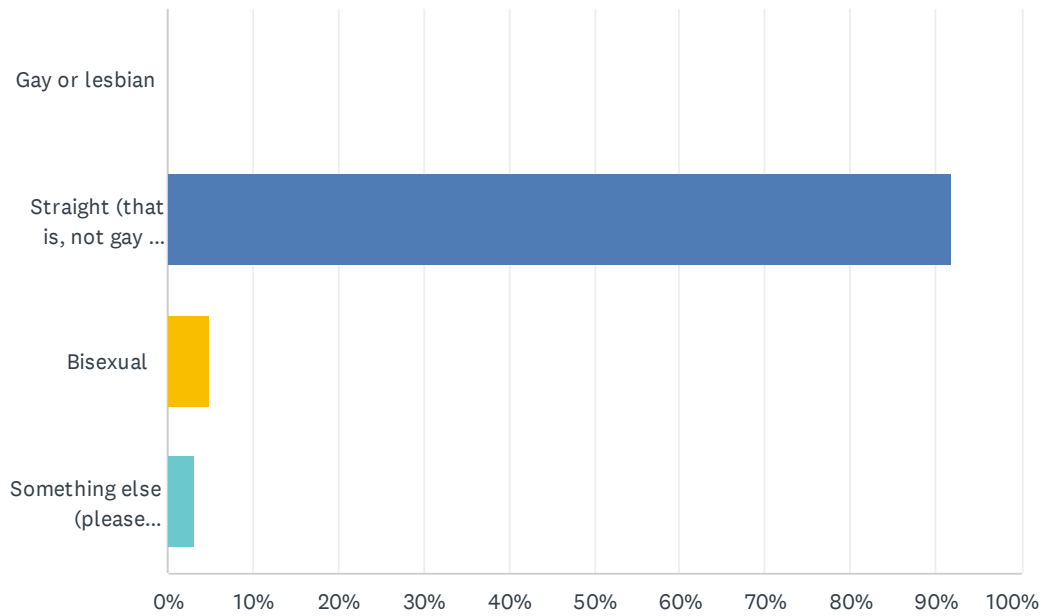
Answered: 121 Skipped: 56



ANSWER CHOICES	RESPONSES	
American Indian or Alaskan Native	0.00%	0
Asian	0.83%	1
Black or African American	0.83%	1
Native Hawaiian or Other Pacific Islander	0.83%	1
White	97.52%	118
Other (please specify)	1.65%	2
Total Respondents: 121		

Q95 Which of the following best represents how you think of yourself?

Answered: 123 Skipped: 54



ANSWER CHOICES	RESPONSES	
Gay or lesbian	0.00%	0
Straight (that is, not gay or lesbian)	91.87%	113
Bisexual	4.88%	6
Something else (please specify)	3.25%	4
TOTAL		123

Q96 Name:

Answered: 78 Skipped: 99

Q97 Email address:

Answered: 76 Skipped: 101

Appendix C - Employee Title IX
Climate Survey Questions & Results

(Weight Scale: 1-4)

Strongly agree = 4, Agree = 3, Disagree = 2, Strongly disagree = 1

School Connectedness

Combined weighted average = 2.96

Highest Average

- I am happy to be an employee at this school. – 3.25
- I believe this school is trying hard to make sure that all students and employees are safe. – 3.25
- I feel like I am a part of this school. – 3.03

Lowest Average

- I believe alcohol abuse is a big problem at this school. – 2.05
- I believe that students and employees at this school trust one another. – 2.65
- I believe that students and employees at this school respect one another. – 2.78

General Perception of Campus Security and School Leadership

Combined weighted average = 3.00

Highest Average

- Treat students and employees fairly. – 3.11

Lowest Average

- Are genuinely concerned about my well-being. – 2.95
- Are doing all they can to protect students and employees from harm. – 2.95

Overall, the leadership staff at this school...

Combined weighted average = 2.91

Highest Average

- Are doing all they can to protect students and employees from harm. – 3.05

Lowest Average

- Treat students and employees fairly. – 2.74
- Are genuinely concerned about my well-being. – 2.92

School Leadership Climate for Sexual Harassment & Sexual Assault Prevention

Combined weighted average = 3.18

Highest Average

- Sexual Harassment is not tolerated at this school. – 3.35

Lowest Average

- This school is doing a good job of educating students and employees about sexual assault. – 3.05

Awareness and Perceived Fairness of School Sexual Assault Policy and Resources

Combined weighted average = 3.07

Highest Average

- At this school, students or employees who are accused of perpetrating a sexual assault or sexual harassment are treated fairly. – 3.15

Lowest Average

- I know what services are available for people who experience sexual assault and sexual harassment. – 3.00

Likelihood of Reporting

Combined weighted average = 2.87

Highest Average

- Local police not at this school, such as the county or city police department. – 3.29

Lowest Average

- Administrators, faculty, or other officials at this school. – 2.83
- Campus Security at this school. – 2.40

Likelihood of Bystander Behavior to Prevent Sexual Misconduct

Combined weighted average = 3.40

Highest Average

- If you see any individuals leading someone who is obviously drunk away to have sex with them, how likely are you to say or do something to get them to stop? – 3.53
- If you see someone you don't know who looks uncomfortable and is being touched, grabbed, or pinched in a sexual way, how likely are you to speak up or help in some other way? – 3.49

Lowest Average

- If you suspect that one of your colleagues or students might be in an abusive relationship, how likely are you to ask them if they are being mistreated? – 3.23
- If people you don't know very well are making unwanted sexual comments, jokes, or gestures, how likely are you to say something to try to get them to stop? – 3.29

(Weight Scale: 1-5)

Strongly agree = 5, Agree = 4, Neither = 3, Disagree = 2, Strongly disagree = 1

Guided Pathways Supplemental Questions

Combined weighted average = 3.55

Highest Average

- Collaboration is expected across departments to better serve students. – 3.68

Lowest Average

- I need to know more about how Guided Pathways can be applied in my area. – 3.43

4 Things You May Not Know About Title IX

1. Equal opportunities in career and technical programs in traditionally male-dominated fields.

Title IX requires that men and women be given equal opportunities in career and technical education programs, particularly in traditionally male-dominated fields. Women still face barriers and a lack of encouragement in the fields of science, technology, engineering, and math (STEM). Title IX has expanded opportunities for a number of women and girls.

2. Protection for pregnant & parenting students.

Title IX requires that pregnant and parenting students have equal access to education and activities. Schools must excuse absences due to pregnancy or childbirth for as long as it is deemed medically necessary.

3. Protection against harassment and bullying.

Sexual harassment is a form of prohibited sex discrimination in schools under Title IX, and much of what we call “bullying” is actually prohibited harassment.

4. Protection for survivors of sexual assault or rape.

Title IX grants protection for survivors of sexual assault and rape by requiring universities and colleges to provide a prompt and equitable resolution of sexual violence complaints, investigate those complaints regardless of whether or not law enforcement is involved, provide alternate housing a comfortable distance from attackers, and provide counseling, medical, and academic support.

5. On Campus effects of off-campus violence.

Title IX grants protection for survivors of sexual assault and rape by requiring universities and colleges to provide a prompt and equitable resolution of sexual violence complaints, investigate those complaints regardless of whether or not law enforcement is involved, provide alternate housing a comfortable distance from attackers, and provide counseling, medical, and academic support.

Reporting Options

Anyone who has witnessed, knows about, or has experienced sexual harassment or other sex discrimination is encouraged to seek help and report their concerns – the sooner, the better. There are a number of ways to report concerns and to get needed information, assistance, and resources.

Retaliation against **any** participants in the process – accused, victim, witnesses, reporting individuals – is prohibited. Additionally, the College is strictly prohibited from any form of retaliation towards the complainant and/or any participant involved in the process.

Faculty, staff and student employees who receive complaints of sexual harassment or sexual violence are obligated to report complaints to their supervisor or department head and/or the Title IX Coordinator.

Jessica Dvorak
Title IX Coordinator
Vice President of Human Resources & Organizational Development
Phone: 402-844-7046
Email: complianceofficer@northeast.edu

Students, faculty and staff can file a Title IX sex discrimination complaint directly with Office of Civil Rights, Department of Education's webpage:

<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

August 2022

TITLE IX COMPLIANCE



What is Title IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal Financial Assistance.”

20 U.S.C. § 1681 & 34 C.F.R. Part 106

- Sex discrimination encompasses all forms of sexual harassment, including verbal sexual harassment and sexual violence by employees, students, or third parties against employees, students, or third parties.
- Sexual harassment and sexual violence can threaten a student’s physical and emotional well-being, and may impact how a student performs academically.
- Title IX compliance involves having a clear and functional reporting channel to the Title IX Coordinator and training the campus community about how to recognize and report sex discrimination.

Definitions

Sexual harassment is unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it unreasonably interferes with, denies, or limits someone’s ability to participate in or benefit from a program or activity. Unwelcome advances or inappropriate touching are examples of sexual harassment.

Sexual violence is defined as physical sexual acts perpetrated without consent or where a person is incapable of giving consent due to the use of drugs or alcohol. Sexual violence is defined in the Student Code of Conduct as non-consensual sexual contact and non-consensual sexual intercourse. Sexual assault and rape are examples of sexual violence.



Title IX Programs are imperative because:

- Nearly 1 in 5 women surveyed said they had been raped or had experienced an attempted rape at some point, and 1 in 4 reported having been beaten by an intimate partner (National Intimate Partner and Sexual Violence Survey, 2011). Almost 2/3 of rapes were perpetrated by someone known to the victim (RAINN, 2013).
- 6% of men reported an attempted or completed sexual assault (CDC, 2013).
- 74% of perpetrators and 55% of rape victims were intoxicated (Abbey, 2002).

Who must comply with Title IX?

- Faculty, staff and administrators
- Students
- All members of the college community

Activities Covered under Title IX

- College events
- College athletic programs
- Classroom instruction
- Any activities associated with Northeast Community College

REMEMBER - Any person who behaves in violation of Title IX so that protected persons are unable to enjoy the programs and/or activities of Northeast Community College could violate the statute on behalf of the college system.

Confidentiality & Reporting

In order to make informed choices when consulting campus resources, victims need to be aware of confidentiality and mandatory reporting.

If you are unsure of someone’s duties and their ability to maintain your privacy, ask them before you talk to them.

Confidential Reporting Options

- If you would like to speak with a campus professional who is obligated by law to keep your information confidential, you can go to Student Health Services at (402) 844-7176 and/or the Counseling Office at (402) 844-7277.
- There are also off-campus professionals who will maintain confidentiality such as Bright Horizons and can be reached at their 24-hour hotline at (877) 379-3798.

Non-Confidential Reporting Options

- You are encouraged to speak to College officials, such as Campus Security officers and/or the Title IX Coordinator to make formal reports of your victimization.
- You can expect to have your complaint be taken seriously by the College, when reported, and to have the incident investigated and properly resolved through administrative and conduct procedures and through the legal system if you so choose.



Compliance at Northeast

The College has a duty to promptly respond to all complaints of sexual harassment and sexual violence, whether on-or-off campus incidents. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit the effects of harassment on the educational environment, and prevent its recurrence.

Northeast Community College does not discriminate on the basis of race, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in educational programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: (402) 844-7046; email: complianceofficer@northeast.edu; or mail: U.S. Department of Education, Office for Civil Rights, 10220 North Executive Hills Boulevard, 8th Floor, Kansas City, MO 64153-1367.

Appendix E - Support Options Brochure

DEFINITIONS

What is sexual harassment and sexual assault?

- Sexual Harassment: The umbrella category including the offenses of sexual harassment, sexual assault, stalking, and dating violence and domestic violence as set forth in Title IX regulations (34 C.F.R. § 106.30) and identified in detail in these procedures.
- A violation of a person's physical and emotional well being.
- A crime prosecutable under Nebraska law.
- An act of power and control.
- Sexual assault is NOT an expression of love, passion, or sexual desire.
- Sexual assault is NOT your fault.

Sexual assault can happen to anyone, regardless of gender, race, class, age, size, appearance, or sexual orientation. Alcohol is the most common predatory (date rape) drug; in approximately 90% of cases, either the victim or the perpetrator was intoxicated. The assailant is an acquaintance in the majority of reported cases.

If you have experienced a sexual assault, you may be faced with many decisions to make about your own physical and emotional well-being, as well as filing reports through the College or law enforcement. The following information will provide a good overview; however, it may be helpful to speak with an advocate or counselor about your options.

SEXUAL ASSAULT STATEMENT

Students and staff at Northeast Community College have the right to live, work and learn in an academic environment that is free from all forms of sexual violence and misconduct. At Northeast, we aim to reduce the occurrence of sexual assault on campus by creating a community intolerant of sexual violence. We strive to empower students and staff to disclose sexual assault and to have access to medical, mental health and advocacy services.

Northeast's harassment and nondiscrimination procedures apply to students, staff, faculty, and visitors and complies with the provisions outlined in the Title IX of the Education Amendments of 1972. Sexual harassment is a form of sex discrimination prohibited by Title IX.

For complete information about Northeast's Title IX procedures, visit northeast.edu/About-Us/Title-IX/.

NORTHEAST COMMUNITY COLLEGE RESOURCES

Bright Horizons

24-Hour Confidential Support Line 1-877-379-3798
Information, Options, Support and Advocacy

Northeast Campus Security or Police
(402) 841-5163 (24-Hour Line) or 911

Northeast Counseling Services
Free, confidential counseling service for students
(402) 844-7277 | Union 73 Room 215

Northeast Student Health Services
Free, confidential medical services for students
(402) 844-7176 | Union 73 Room 219

Employee Assistance Program (EAP)
Free, confidential counseling services for employees
1-800-666-8606

Lai-Monte' Hunter, Dean of Students
(402) 844-7722 | lhunter@northeast.edu
College Welcome Center, Office #1234

Title IX Coordinator
Jessica Dvorak, Vice President of HR & Organizational Development
(402) 844-7151 | jessicad@northeast.edu
Lifelong Learning Center, Suite 100

Title IX Deputy Coordinator
Carly Salak, Director of Compensation and HR Compliance
(402) 844-7045 | csalak@northeast.edu
Lifelong Learning Center, Suite 100



Northeast Community College is committed to end sexual violence.

For information about Northeast's policies and processes in regard to harassment and nondiscrimination, visit northeast.edu/about-us/title-ix

COMPLIANCE AT NORTHEAST

Northeast Community College, hereinafter the "College", is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination and harassment based on a protected category, and retaliation for engaging in a protected activity.

To ensure compliance with federal, state, and local civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the College has developed internal procedures that provide a prompt, fair, and impartial process for those involved in an allegation of discrimination or harassment on the basis of protected class status, and for allegations of retaliation.

SUPPORT SERVICES AND OPTIONS

In Case of Sexual Assault



August 2022



WHAT TO DO IF IT HAPPENS TO YOU

IF THE ASSAULT JUST OCCURRED:

- Get to a safe place as soon as possible
- Try to preserve all the physical evidence (it may be possible to collect evidence of the offense up to 5 days following the assault)
 - Don't shower or bathe
 - Don't brush your teeth
 - Save the clothing that you were wearing in a brown paper bag

IF THE ASSAULT TOOK PLACE IN YOUR HOME, DO NOT REARRANGE AND/OR CLEAN UP ANYTHING.

- Seek support
 - Talk with someone you trust to get immediate support (friend, family, RA, advocate)
 - Bright Horizons has a 24-Hour Confidential Support Line (877) 379-3798. Trained advocates are available to talk with you about all your options and provide support
- Seek medical attention
 - Northeast Student Health Services has a nurse who can meet with you, check for injuries and Sexually Transmitted Infections (STI)
 - Faith Regional Health Services at 2700 Norfolk Avenue, Norfolk, Nebraska
 - Visit your primary care physician
- Decide whether to report the crime
 - Police Department, 911
 - Campus Security, (402) 841-5163 (Norfolk Campus)
 - Title IX Coordinator, Jessica Dvorak (402) 844-7046



COUNSELING AND SUPPORT OPTIONS

If you are dealing with sexual harassment or sexual assault, it may be useful to talk with someone who is knowledgeable about the issue. People in this situation may feel a wide variety of emotions, such as being confused, outraged, frightened, overwhelmed, scared, sad, anxious, and depressed.

Being assaulted, harassed, abused, stalked, etc. can create a host of practical and emotional consequences. While you may want to talk to someone you trust, such as a friend or family member, there are also free, confidential resources available. Students can visit with the Counselor, Nurse, or Bright Horizons Campus Advocate on campus; staff can contact EAP to visit with a counselor. All of these services are free and highly confidential, which can be an extremely important part of the healing process.

Many survivors seek out a supervisor, professor or individual in a position of trust to help provide support. Be advised: some of these people may have an obligation to report the incident.

When you seek help from professionals or co-workers, first ask what level of confidentiality they can provide and who they are required to tell if you were to disclose information regarding an incident. That way, you can make an informed decision.

Some things you might discuss:

- Figuring out what you feel and think about what is going on.
- Getting information that will help you assess the situation and figure out what you want to do.
- Talking about how to manage your academics or work given your situation.
- Getting help with changing your classes, working with your professors or modifying your work schedule.
- Talking about making a safety plan, if needed.
- Getting medical treatment if you have injuries or are worried about your health.
- Changing where you live to get some space or safety.
- Reporting to the police and/or campus security and to a Title IX Team Member or the Title IX Coordinator.

Northeast Community College Counseling
Confidential and Free (402) 844-7277

Bright Horizons Campus Advocate 24-Hour
Confidential Support Line 1-877-379-3798 | (402) 992-3828
campusadvocate@northeast.edu

Student Nurse
Confidential and Free STI (402) 844-7176

MEDICAL OPTIONS

Especially in the first 72 hours, medical concerns like pregnancy, sexually transmitted infections (STIs) or injuries may be important to address. Even after 72 hours have passed, treatment is available and may put your mind at ease. There is a difference between getting treatment from a medical professional and having medical evidence collected for a possible investigation.

Evidence collection, often referred to as the “rape kit,” is done at the Faith Regional Health Services Emergency Room. You can learn more about the forensic rape exam by calling the **24-Hour Bright Horizons Support Line at (877) 379-3798**. Advocates are available to meet you at the hospital to offer additional support and information.

If you think there is a possibility that you will decide to report the assault to the police, it is best to get the forensic exam done as soon as possible.

If you have injuries related to an assault and want treatment but no evidence collection, please go to the doctor. Keep in mind that if you are under the age of 18 or have significant physical injuries, doctors may be required to report the assault to the police. If you want, you can ask about reporting requirements before receiving treatment.

If you do not feel you want or need an emergency room visit or evidence collection, but are concerned about pregnancy or sexually transmitted infections (STIs), you have several options:

Northeast Student Health Services (402) 844-7176, or your primary care physician can provide emergency contraception and/or STI testing and treatment. The **Norfolk Community Health Care Clinic offers services for those without insurance on a sliding fee scale (402) 644-7314**.

REPORTING OPTIONS

As a student, visitor, or employee at Northeast, you have several options regarding reporting the crime to authorities. The College has determined that the following administrators are Officials with Authority to address and correct harassment, discrimination, and/or retaliation. In addition to the Title IX Team members listed, these Officials with Authority listed below may also accept notice or complaints on behalf of the College. Officials with Authority are:

Vice President of Educational Services, Vice President of Administrative Services and General Counsel, Vice President of Student Services, Vice President of Technology Services, Associate Vice President of Human Resources, Vice President of Development & External Affairs, Athletic Director, Dean of Students, Dean of Student Success, Dean of Workforce Development, Director of Extended Campuses (O'Neill/West Point), Director of Advising Services, Director of Safety & Emergency Preparedness, Director of Residence Life and Student Conduct, Associate Director of Residence Life, Campus Security: (402) 841-5163 (available 24/7/365), or Local Law Enforcement: Norfolk Police Department, call 911

PROCESS AND RESOLUTION

When a report is received which indicates a behavior may have involved a Title IX violation, the Title IX Coordinator or designee will review the information to determine if the described behavior constitutes violations or concerns regarding Title IX. If there is not a potential Title IX Violation, it will be determined if other processes/procedures apply and determine the best next steps.

This could include an investigation and the assignment of sanctions or disciplinary actions. When allegations of sexual violence or misconduct are brought to the Title IX Coordinator and a respondent is found to have violated the Code of Conduct or College policy or procedures, serious sanctions or disciplinary actions will be issued to help ensure that such actions are never repeated. Depending on the case, the Director of Residence Life & Student Conduct or Title IX Coordinator or designee, may impose sanctions or disciplinary actions that include, but are not limited to, no-contact orders, educational mandates, suspensions or dismissals from the College.

If you were assaulted by a faculty or staff member, you can report the incident to the Title IX Coordinator (Associate Vice President of Human Resources), who investigates infractions of College policy or procedures and violations of Title IX and the College's Harassment and Nondiscrimination Procedures. Any student, employee, or visitor with questions or concerns about sex discrimination or sexual harassment or who believes that they have been the victim of sex discrimination or sexual harassment may contact the Title IX Coordinator for assistance.

CRIMINAL INVESTIGATION/PROSECUTION

Northeast encourages reporting the incident to the Police as soon as possible; but even if an individual chooses not to report it immediately, a report can be made later. Reporting an assault is not the same as pressing charges and does not mean you have to go to court.

If you make the decision to press charges, an investigation will occur and the County Attorney's Office will review the case and determine whether or not to file charges in the case. Investigations can take several weeks and/or months to complete before a decision may be made about whether or not to file charges. If charges are filed, a victim-advocate from the Attorney's Office will keep you notified of the case and assist you through the process.

If the assault happened a while ago, or if you are not sure you are ready to talk to a College employee or the Police, you can call Bright Horizons 24-Hour Confidential Support Line 1-877-379-3798 and talk through the issues. If you would like to report, but are apprehensive about talking with the Police or a College employee, the Counselor (402) 844-7277 or Nurse (402) 844-7176 at Northeast can help schedule an interview in a comfortable setting.