



June 30, 2023

Nebraska Senator Robert Clements
P.O. Box 94604
State Capitol
Lincoln, NE 68509

Dear Chairman Clements:

In accordance with State statute (Neb. Rev. St. 81-1205), the Nebraska Department of Economic Development (DED) herein submits its Customized Job Training (CJT) report for the 2022 program year. The attached report can also be found as part of DED's 2022 Legislative Annual Report at the official website of the Nebraska Unicameral Legislature.

The current submission includes information relevant to each active and closed CJT grant, including program expenditures, new and existing employees trained, training dates, etc. Funding under CJT has provided valuable support for Nebraska by creating jobs and fostering workforce development.

The Department appreciates the Legislature's continued support for and commitment to Nebraska's people and communities.

Sincerely,

A handwritten signature in blue ink that reads "Joe Fox".

Joe Fox
Interim Director

PART 7: THE CUSTOMIZED JOB TRAINING PROGRAM

Given the rapid pace of technological innovation, the most adaptable companies are best positioned to succeed. The Customized Job Training (CJT) Program provides funds to help businesses in Nebraska train their employees in the use of new equipment and technologies. By helping to develop a highly skilled, tech-savvy workforce, DED is keeping Nebraska on the leading edge of technological change.

CJT grants provides financial assistance for employee training initiatives that create or retain quality jobs in Nebraska. The program gives preference to projects resulting in increased investment and employment in the state. Eligible activities within the CJT program include on-the-job training, classroom instruction, educational costs such as tuition and fees, and costs of training materials.

CJT awards must be used to train full-time, permanent, in-state employees who are not involved in administrative support, management, or facility maintenance. Businesses have one to three years to complete training for employees under CJT. All CJT grant recipients must maintain their employee baseline as of the time of application for at least two years.

CJT Active Grants, 2022 Program Year

Seven CJT contracts were active during the 2022 program year, representing \$4,678,200 in awards. Combined, these contracts have supported the training of 957 new employees and the retention of 10 additional employees. As of June 2023, expenditures for these seven contracts totaled \$4,543,671. Table 7.1 displays data for each of the contracts.

Table 7.1 Customized Job Training Active Contracts, 2022 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Malco Products	\$20,000.00	\$19,999.84	10	0	1/29/2019	1/29/2022
Lincoln Premium Poultry	\$4,400,000.00	\$4,349,888.22	800	0	6/1/2019	6/1/2022
Staska Pharmaceuticals, Inc.	\$32,000.00	\$10,940.23	16	0	6/1/2020	6/1/2023
Petsource by Scoular	\$120,000.00	\$96,000.00	60	0	6/29/2020	6/28/2021
Corbion	\$15,000.00	\$0.00	5	0	3/1/2021	2/28/2022
Graepel North America, Inc.	\$80,000.00	\$66,842.70	10	10	5/1/2022	4/30/2024
Unison	\$11,200.00	\$0.00	56	0	7/1/2022	6/30/2025
Total	\$4,678,200.00	\$4,543,670.99	957	10		

CJT Closed Grants, 2022 Program Year

As shown in Table 7.2, four CJT contracts were closed during the 2022 program year, representing \$594,700 in awards. These awards resulted in 244 new employees being trained from 2018 through 2020.

Table 7.2 Customized Job Training Closed Contracts, 2022 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Monolith Materials	\$130,000.00	\$121,123.50	26	0	5/1/2018	5/1/2020
Red Berry Innovations	\$40,000.00	\$17,634.60	40	0	5/1/2019	5/1/2020
FAST Global Solutions	\$239,700.00	\$188,713.63	141	0	9/21/2018	9/21/2020
Agile Sports Technologies	\$185,000.00	\$178,498.33	37	0	7/1/2018	7/1/2020
Total	\$594,700.00	\$505,970.06	244	0		

