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## AMENDMENTS TO LB993

(Amendments to Standing Committee amendments, AM2373)

Introduced by Wishart, 27.

- 1 1. Strike amendments 1, 2, and 3 and insert the following new
- 2 amendment:
- 3 1. Strike the original sections and all amendments thereto and
- 4 insert the following new sections:
- 5 Section 1. Sections 1 to 10 of this act shall be known and may be
- 6 <u>cited as the Apprenticeship Grant Act.</u>
- 7 Sec. 2. The purpose of the Apprenticeship Grant Act is to provide
- 8 <u>underemployed and unemployed individuals with job training and classroom</u>
- 9 instruction opportunities in order to earn a livable wage and reduce
- 10 their reliance on economic assistance programs and increase the number of
- 11 <u>Nebraska businesses willing to offer apprenticeships to Nebraska workers.</u>
- 12 Sec. 3. <u>For purposes of the Apprenticeship Grant Act, unless the</u>
- 13 <u>context otherwise requires:</u>
- 14 (1) Apprentice means any person who participates in an
- 15 <u>apprenticeship;</u>
- 16 (2) Apprenticeship means supervised on-the-job training with
- 17 technical classroom instruction on subjects related to the apprentice's
- 18 chosen occupation;
- 19 (3) Covered entity has the same meaning as in 15 U.S.C. 4651;
- 20 (4) Department means the Department of Economic Development;
- 21 (5) Economic assistance program includes aid to dependent children;
- 22 <u>aid to the aged, blind, and disabled; the Supplemental Nutrition</u>
- 23 Assistance Program; medicaid; child care; emergency assistance; energy
- 24 assistance; social services block grants; and other similar programs
- 25 administered by the Department of Health and Human Services;
- 26 (6) Registered apprenticeship program means an apprenticeship

- 1 program registered under the National Apprenticeship Act, 29 U.S.C. 50 et
- 2 seq.; and
- 3 (7) SNAP Next Step Program has the same meaning as in section
- 4 68-1017.02.
- 5 Sec. 4. (1) A business may apply to the department for a grant to
- 6 assist in providing an information technology apprenticeship, an
- 7 agriculture or diesel mechanic apprenticeship, or a semiconductor worker
- 8 program apprenticeship if:
- 9 <u>(a) The business certifies that:</u>
- 10 <u>(i) The apprenticeship is part of a registered apprenticeship</u>
- 11 program;
- 12 (ii) The apprenticeship is part of a micro credential program at an
- 13 institution of higher education that has a curriculum developed to meet
- 14 the demand for microchip fabrication and microelectronics manufacturing
- 15 <u>in Nebraska. Such program shall meet the requirements of the federal</u>
- 16 CHIPS Act of 2022, Public Law 117-167; or
- 17 <u>(iii) The business is a Nebraska-based covered entity and the</u>
- 18 apprentice has completed a micro credential program described in
- 19 subdivision (a)(ii) of this subsection and has an income below two
- 20 <u>hundred percent of the federal poverty level;</u>
- 21 <u>(b) The apprentice participates in the SNAP Next Step Program or</u>
- 22 programs affiliated with the Nebraska Workforce Innovation and
- 23 Opportunity Act;
- 24 (c) The business intends to offer the apprentice full-time
- 25 employment upon the successful completion of the apprenticeship that
- 26 <u>includes a wage sufficient to reduce participation in economic assistance</u>
- 27 programs; and
- 28 <u>(d) The apprenticeship will be completed within the State of</u>
- 29 <u>Nebraska.</u>
- 30 (2)(a) The department may provide grants for apprenticeships to any
- 31 <u>business to reimburse the costs for:</u>

- 1 (i) Wages for apprentices; or
- 2 <u>(ii) Tuition for apprentices to participate in classroom instruction</u>
- 3 <u>at institutions of higher education.</u>
- 4 (b) The maximum grant award per apprentice under this section is
- 5 <u>thirty-seven thousand dollars.</u>
- 6 (3) A business may apply for no more than one grant for the same
- 7 apprentice and shall not be awarded more than five grants total in any
- 8 twelve-month period.
- 9 Sec. 5. (1) An apprentice may apply to the department for a grant to
- 10 pay for child care costs while training as an apprentice in a building or
- 11 construction trade. To qualify for such grant the apprentice shall be:
- 12 (a) Represented by an organization described in section 501(c)(5) of
- 13 the Internal Revenue Code of 1986; and
- 14 <u>(b) Employed by a redeveloper, contractor, or subcontractor that is</u>
- 15 participating in a registered apprenticeship program with a training
- 16 <u>facility located in Nebraska.</u>
- 17 (2)(a) The department may provide grants to apprentices to pay child
- 18 <u>care costs.</u>
- 19 (b) The maximum total amount of any grants awarded per apprentice
- 20 <u>under this section is thirty-seven thousand dollars.</u>
- 21 (3) The department shall recover any grant awarded to an apprentice
- 22 under this section if such apprentice does not complete the
- 23 apprenticeship in which the apprentice was participating at the time of
- 24 <u>receiving the grant.</u>
- 25 Sec. 6. (1) The department shall, to the extent possible, assure
- 26 that the distribution of grants under the Apprenticeship Grant Act
- 27 provides equitable access to the grants by all geographic areas of the
- 28 state.
- 29 (2) The department shall not award more than four million dollars of
- 30 grants under the Apprenticeship Grant Act in any one fiscal year.
- 31 (3) The department shall develop a qualified action plan by January

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1 of each odd-numbered year. The plan shall, at a minimum, set forth the 1

- 2 department's priorities and selection criteria for awarding grants for
- 3 apprenticeships. The department shall submit the plan to the Governor for
- 4 approval.
- 5 (4) The department shall execute memorandums of understanding with
- the Department of Labor and the Department of Health and Human Services 6
- 7 before December 31, 2024, to ensure the exchange of data regarding
- 8 registered apprenticeship programs and the SNAP Next Step Program. The
- 9 memorandum of understanding with the Department of Health and Human
- Services shall require the Department of Health and Human Services to 10
- provide de-identified data concerning the number of Supplemental 11
- Nutrition Assistance Program recipients that find self-sufficient 12
- 13 employment and the estimated savings to the Supplemental Nutrition
- 14 Assistance Program.
- 15 (5) The department shall submit an annual report to the Governor and
- the Legislature on or before October 1, 2025, and on or before October 1 16
- 17 of each year thereafter which includes, but is not necessarily limited
- to, a description of the demand for apprenticeship grants under the 18
- 19 Apprenticeship Grant Act from all geographic regions in Nebraska, a
- 20 listing of the recipients and amounts of apprenticeship grants awarded in
- 21 the previous fiscal year, the number of apprentices that were employed by
- 22 grant recipients upon the completion of an apprenticeship in the previous
- 23 fiscal year, and de-identified data regarding the number of Supplemental
- 24 Nutrition Assistance Program recipients that find self-sufficient
- 25 employment and the estimated savings to the Supplemental Nutrition
- 26 Assistance Program. The report submitted to the Legislature shall be
- 27 submitted electronically. The department may require recipients to
- provide periodic performance reports to enable the department to fulfill 28
- 29 the requirements of this subsection. The report shall contain no
- 30 information that is protected by state or federal confidentiality laws.
- 31 Sec. 7. (1) The Apprenticeship Advisory Board is created for the

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- 1 purpose of carrying out the Apprenticeship Grant Act.
- 2 (2) The board shall consist of five members appointed by the
- 3 <u>Director of Economic Development as follows:</u>
- 4 (a) One member affiliated with a nonprofit organization that (i) is
- 5 headquartered in Nebraska and (ii) represents any organization
- participating in a registered apprenticeship program; 6
- 7 (b) One member affiliated with a building and trade construction
- 8 council that operates in Nebraska;
- 9 (c) One member affiliated with a registered apprenticeship program;
- 10 (d) One member affiliated with an equipment dealer association that
- 11 operates in Nebraska; and
- (e) One member affiliated with an institution of higher education 12
- 13 that participates in a micro credential program for microchip fabrication
- 14 and microelectronics manufacturing.
- 15 (3) No member of the board shall receive any pay or compensation for
- 16 any services rendered as a member of the board.
- 17 Sec. 8. The department may adopt and promulgate rules and
- regulations to govern the award and disbursement of grants pursuant to 18
- 19 the Apprenticeship Grant Act.
- 20 Sec. 9. (1) The Apprenticeship Nebraska Cash Fund is created. The
- 21 fund shall be used to carry out the Apprenticeship Grant Act. The fund
- 22 shall consist of money transferred to the fund by the Legislature and
- 23 money donated as gifts, bequests, or other contributions from public or
- 24 private entities. Any money in the fund available for investment shall be
- 25 invested by the state investment officer pursuant to the Nebraska Capital
- 26 Expansion Act and the Nebraska State Funds Investment Act.
- 27 (2) The department, or any entity with which the department
- 28 contracts for such purpose, may use up to five percent of any
- 29 appropriation to carry out the Apprenticeship Grant Act for
- 30 <u>administrative services.</u>
- 31 (3) The State Treasurer shall transfer any money in the

1 Apprenticeship Nebraska Cash Fund on June 30, 2030, to the General Fund.

Sec. 10. The Apprenticeship Grant Act terminates on June 30, 2030.