AM1514 LB191 AJC - 04/26/2023

AMENDMENTS TO LB191

(Amendments to Standing Committee amendments, AM1330)

Introduced by Riepe, 12.

- 1 1. Insert the following new sections:
- 2 Sec. 7. Section 48-145, Reissue Revised Statutes of Nebraska, is
- 3 amended to read:
- 4 48-145 To secure the payment of compensation under the Nebraska
- 5 Workers' Compensation Act:
- 6 (1) Every employer in the occupations described in section 48-106,
- 7 except the State of Nebraska and any governmental agency created by the
- 8 state, shall either (a) insure and keep insured its liability under such
- 9 act in some corporation, association, or organization authorized and
- 10 licensed to transact the business of workers' compensation insurance in
- 11 this state, (b) in the case of an employer who is a lessor of one or more
- 12 commercial vehicles leased to a self-insured motor carrier, be a party to
- 13 an effective agreement with the self-insured motor carrier under section
- 14 48-115.02, (c) be a member of a risk management pool authorized and
- 15 providing group self-insurance of workers' compensation liability
- 16 pursuant to the Intergovernmental Risk Management Act, or (d) with
- 17 approval of the Nebraska Workers' Compensation Court, self-insure its
- 18 workers' compensation liability.
- 19 An employer seeking approval to self-insure shall make application
- 20 to the compensation court in the form and manner as the compensation
- 21 court may prescribe, meet such minimum standards as the compensation
- 22 court shall adopt and promulgate by rule and regulation, and furnish to
- 23 the compensation court satisfactory proof of financial ability to pay
- 24 direct the compensation in the amount and manner when due as provided for
- 25 in the Nebraska Workers' Compensation Act. Approval is valid for the
- 26 period prescribed by the compensation court unless earlier revoked

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pursuant to this subdivision or subsection (1) of section 48-146.02. 1 2 Notwithstanding subdivision (1)(d) of this section, a professional 3 employer organization shall not be eligible to self-insure its workers' compensation liability. The compensation court may by rule and regulation 4 5 require the deposit of an acceptable security, indemnity, trust, or bond 6 to secure the payment of compensation liabilities as they are incurred. 7 The agreement or document creating a trust for use under this section 8 shall contain a provision that the trust may only be terminated upon the 9 consent and approval of the compensation court. Any beneficial interest in the trust principal shall be only for the benefit of the past or 10 11 present employees of the self-insurer and any persons to whom the self-12 insurer has agreed to pay benefits under subdivision (11) of section 48-115 and section 48-115.02. Any limitation on the termination of a 13 14 trust and all other restrictions on the ownership or transfer of 15 beneficial interest in the trust assets contained in such agreement or document creating the trust shall be enforceable, except that any 16 17 limitation or restriction shall be enforceable only if authorized and approved by the compensation court and specifically delineated in the 18 agreement or document. The trustee of any trust created to satisfy the 19 20 requirements of this section may invest the trust assets in the same 21 manner authorized under subdivisions (1)(a) through (i) of section 22 30-3209 for corporate trustees holding retirement or pension funds for 23 the benefit of employees or former employees of cities, villages, school 24 districts, or governmental or political subdivisions, except that the trustee shall not invest trust assets into stocks, bonds, or other 25 26 obligations of the trustor. If, as a result of such investments, the 27 value of the trust assets is reduced below the acceptable trust amount required by the compensation court, then the trustor shall deposit 28 29 additional trust assets to account for the shortfall.

Notwithstanding any other provision of the Nebraska Workers'

Compensation Act, a three-judge panel of the compensation court may,

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after notice and hearing, revoke approval as a self-insurer if it finds 1 that the financial condition of the self-insurer or the failure of the 2 3 self-insurer to comply with an obligation under the act poses a serious threat to the public health, safety, or welfare. The Attorney General, 4 5 when requested by the administrator of the compensation court, may file a 6 motion pursuant to section 48-162.03 for an order directing a self-7 insurer to appear before a three-judge panel of the compensation court 8 and show cause as to why the panel should not revoke approval as a self-9 insurer pursuant to this subdivision. The Attorney General shall be considered a party for purposes of such motion. The Attorney General may 10 11 appear before the three-judge panel and present evidence that the 12 financial condition of the self-insurer or the failure of the selfinsurer to comply with an obligation under the act poses a serious threat 13 14 to the public health, safety, or welfare. The presiding judge shall rule 15 on a motion of the Attorney General pursuant to this subdivision and, if applicable, shall appoint judges of the compensation court to serve on 16 17 the three-judge panel. The presiding judge shall not serve on such panel. Appeal from a revocation pursuant to this subdivision shall be in 18 accordance with section 48-185. No such appeal shall operate as a 19 supersedeas unless the self-insurer executes to the compensation court a 20 21 bond with one or more sureties authorized to do business within the State 22 of Nebraska in an amount determined by the three-judge panel to be 23 sufficient to satisfy the obligations of the self-insurer under the act; 24

(2) An approved self-insurer shall furnish to the State Treasurer an annual amount equal to two and one-half percent of the prospective loss costs for like employment but in no event less than twenty-five dollars. Prospective loss costs is defined in section 48-151. The compensation court is the sole judge as to the prospective loss costs that shall be used. All money which a self-insurer is required to pay to the State Treasurer, under this subdivision, shall be computed and tabulated under oath as of January 1 and paid to the State Treasurer immediately

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- thereafter. The compensation court or designee of the compensation court 1
- 2 may audit the payroll of a self-insurer at the compensation court's
- 3 discretion. All money paid by a self-insurer under this subdivision shall
- be credited to the Compensation Court Cash General Fund; 4
- 5 (3) Every employer who fails, neglects, or refuses to comply with
- 6 the conditions set forth in subdivision (1) or (2) of this section shall
- 7 be required to respond in damages to an employee for personal injuries,
- 8 or when personal injuries result in the death of an employee, then to his
- 9 or her dependents; and
- (4) Any security, indemnity, trust, or bond provided by a self-10
- 11 insurer pursuant to subdivision (1) of this section shall be deemed a
- surety for the purposes of the payment of valid claims of the self-12
- insurer's employees and the persons to whom the self-insurer has agreed 13
- 14 to pay benefits under the Nebraska Workers' Compensation Act pursuant to
- 15 subdivision (11) of section 48-115 and section 48-115.02 as generally
- provided in the act. 16
- 17 Sec. 22. Sections 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 14, 15,
- 16, 17, 18, 19, 20, 21, and 25 of this act become operative three 18
- calendar months after the adjournment of this legislative session. The 19
- 20 other sections of this act become operative on their effective date.
- 21 Sec. 23. If any section in this act or any part of any section is
- 22 declared invalid or unconstitutional, the declaration shall not affect
- 23 the validity or constitutionality of the remaining portions.
- Sec. 24. Original section 48-145, Reissue Revised Statutes of 24
- 25 Nebraska, is repealed.
- 26 Sec. 26. Since an emergency exists, this act takes effect when
- 27 passed and approved according to law.
- 2. On page 14, lines 5 and 8, strike "effective date of this act" 28
- 29 and insert "operative date of this section".
- 30 3. Renumber the remaining sections accordingly.