

**Legislature - First Session - 2019**

**Introducer's Statement of Intent**

**LB627**

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**Chairperson: Senator Steve Lathrop**

**Committee: Judiciary**

**Date of Hearing: February 07, 2019**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB627 prohibits employment discrimination based on sexual orientation and gender identity. Under LB627 it would be an unlawful employment practice for an employer, an employment agency, or a labor organization to discriminate against an individual on the basis of sexual orientation or gender identity. The Act applies to employers having 15 or more employees, employers with state contracts regardless of the number of employees, the State of Nebraska, governmental agencies and political subdivisions. Current law prohibits employment discrimination based on race, color, religion, sex, disability, marital status or national origin.

**Principal Introducer:** \_\_\_\_\_

Senator Patty Pansing Brooks