

Legislature - First Session - 2019

Introducer's Statement of Intent

LB254

Chairperson: Senator Matt Hansen, M.

Committee: Business and Labor

Date of Hearing: February 04, 2019

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 254 would create the Fair Chance Hiring Act and require a prospective employer to evaluate a job applicant's qualifications, without an initial inquiry about the applicant's history of criminal law violations. In effect, it would remove criminal history from having any disqualifying impact, if the applicant is otherwise qualified for the position. LB 254 would provide exceptions for jobs, for which criminal history is a disqualifier under other state or federal laws.

Principal Introducer: _____

Senator John McCollister