## LEGISLATURE OF NEBRASKA ONE HUNDRED SIXTH LEGISLATURE

## FIRST SESSION

## **LEGISLATIVE BILL 448**

Introduced by McDonnell, 5.

Read first time January 18, 2019

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to the Nebraska Workers' Compensation Act; to
- 2 amend section 48-122, Revised Statutes Cumulative Supplement, 2018;
- 3 to change provisions relating to compensation paid for burial
- 4 expenses; and to repeal the original section.
- 5 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 48-122, Revised Statutes Cumulative Supplement,

- 2 2018, is amended to read:
- 3 48-122 (1) If death results from injuries and the deceased employee
- 4 leaves one or more dependents dependent upon his or her earnings for
- 5 support at the time of injury, the compensation, subject to section
- 6 48-123, shall be not more than the maximum weekly income benefit
- 7 specified in section 48-121.01 nor less than the minimum weekly income
- 8 benefit specified in section 48-121.01, except that if at the time of
- 9 injury the employee receives wages of less than the minimum weekly income
- 10 benefit specified in section 48-121.01, then the compensation shall be
- 11 the full amount of such wages per week, payable in the amount and to the
- 12 persons enumerated in section 48-122.01 subject to the maximum limits
- 13 specified in this section and section 48-122.03.
- 14 (2) When death results from injuries suffered in employment, if
- 15 immediately prior to the accident the rate of wages was fixed by the day
- 16 or hour, or by the output of the employee, the weekly wages shall be
- 17 taken to be computed upon the basis of a workweek of a minimum of five
- 18 days, if the wages are paid by the day, or upon the basis of a workweek
- 19 of a minimum of forty hours, if the wages are paid by the hour, or upon
- 20 the basis of a workweek of a minimum of five days or forty hours,
- 21 whichever results in the higher weekly wage, if the wages are based on
- 22 the output of the employee.
- 23 (3) Upon the death of an employee, resulting through personal
- 24 injuries as defined in section 48-151, whether or not there are
- 25 dependents entitled to compensation, the reasonable expenses of burial,
- 26 not exceeding an amount equal to fourteen times the state average weekly
- 27 wage determined pursuant to section 48-121.02 for the calendar year in
- 28 which the death occurred ten thousand dollars, without deduction of any
- 29 amount previously paid or to be paid for compensation or for medical
- 30 expenses, shall be paid to his or her dependents, or if there are no
- 31 dependents, then to his or her personal representative.

- (4) Compensation under the Nebraska Workers' Compensation Act to alien dependents who are not residents of the United States shall be the same in amount as is provided in each case for residents, except that at any time within one year after the death of the injured employee the employer may at his or her option commute all future installments of compensation to be paid to such alien dependents. The amount of the commuted payment shall be determined as provided in section 48-138.
- 8 (5) The consul general, consul, vice consul general, or vice consul 9 of the nation of which the employee, whose injury results in death, is a citizen, or the representative of such consul general, consul, vice 10 consul general, or vice consul residing within the State of Nebraska 11 shall be regarded as the sole legal representative of any alien 12 dependents of the employee residing outside of the United States and 13 representing the nationality of the employee. Such consular officer, or 14 his or her representative, residing in the State of Nebraska, shall have 15 16 in behalf of such nonresident dependents, the exclusive right to adjust and settle all claims for compensation provided by the Nebraska Workers' 17 Compensation Act, and to receive the distribution to such nonresident 18 alien dependents of all compensation arising thereunder. 19
- Sec. 2. Original section 48-122, Revised Statutes Cumulative Supplement, 2018, is repealed.