

LEGISLATURE OF NEBRASKA
ONE HUNDRED SIXTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 1186

Introduced by Hilgers, 21.

Read first time January 23, 2020

Committee: Education

- 1 A BILL FOR AN ACT relating to school districts; to amend section
- 2 79-8,106, Reissue Revised Statutes of Nebraska; to require that
- 3 usual salary be paid to injured school district employees as
- 4 prescribed; and to repeal the original section.
- 5 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 79-8,106, Reissue Revised Statutes of Nebraska,
2 is amended to read:

3 79-8,106 (1) In case of epidemic sickness prevailing to such an
4 extent that the school or schools in any school district shall be closed,
5 teachers shall be paid their usual salaries in full for such time as the
6 school or schools shall be closed.

7 (2) If an employee of a school district is physically injured by
8 another individual who intentionally, knowingly, or recklessly causes
9 bodily injury to such employee and such injury occurs within the
10 employee's scope of employment in a manner that would be covered by the
11 Nebraska Workers' Compensation Act, the employee shall receive injury
12 leave and be paid their usual salary in full for such time as the
13 employee is absent and unable to work as a result of such injury not to
14 exceed seven days. Thereafter, the employee shall use workers'
15 compensation benefits as necessary and available in accordance with the
16 Nebraska Workers' Compensation Act.

17 (3) Injury leave pursuant to this section shall not count against
18 any other leave the employee accrues as a result of working for such
19 school district. A school district may require confirmation from a
20 physician regarding the causation and the period of time for which an
21 employee is unable to work in determining the applicability of injury
22 leave.

23 (4) Each school district shall annually report to the State
24 Department of Education the number of incidents resulting in injury leave
25 and the total number of injury leave days taken pursuant to subsection
26 (2) of this section.

27 Sec. 2. Original section 79-8,106, Reissue Revised Statutes of
28 Nebraska, is repealed.