

**FISCAL NOTE**  
**LEGISLATIVE FISCAL ANALYST ESTIMATE**

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)</b>				
	<b>FY 2019-20</b>		<b>FY 2020-21</b>	
	<b>EXPENDITURES</b>	<b>REVENUE</b>	<b>EXPENDITURES</b>	<b>REVENUE</b>
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB 535 amends the Nebraska Advantage Act to prohibit, for tier 1 and tier 6 projects, qualified businesses from discriminating against any employee or applicant for employment because of race, color, religion, sex, disability, marital status, national origin, sexual orientation, or sexual identity. The provision applies to applications after the effective date of the bill.

The Department of Revenue estimates no impact on General Fund revenue because they assume all qualified businesses will comply. The Legislative Fiscal Office disagrees with this assumption and estimate. However, it is not possible to determine the fiscal impact of LB 535 because it is not possible to determine the level of compliance of each applicant taxpayer or any effect of the additional requirement on the number of future applications.

The Department of Revenue and Department of Economic Development estimate no cost to implement the bill. There is no basis to disagree with these estimates.

<b>ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY &amp; POLT. SUB. RESPONSE</b>			
LB: 535	AM:	AGENCY/POLT. SUB: Department of Revenue	
REVIEWED BY: Neil Sullivan		DATE: 3/12/2019	PHONE: (402) 471-4179
COMMENTS: The Department of Revenue assessment of no fiscal impact from LB 535 appears reasonable.			

<b>ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY &amp; POLT. SUB. RESPONSE</b>			
LB: 535	AM:	AGENCY/POLT. SUB: Department of Economic Development	
REVIEWED BY: Neil Sullivan		DATE: 3/13/2019	PHONE: (402) 471-4179
COMMENTS: Concur with the Department of Economic Development assessment of no fiscal impact from LB 535.			



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**2019**

**LB<sup>(1)</sup> 535**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Department of Economic Development

Prepared by: <sup>(3)</sup> Dave Rippe Date Prepared: <sup>(4)</sup> 2/4/2019 Phone: <sup>(5)</sup> 471-3777

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2019-20</u>		<u>FY 2020-21</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

**Explanation of Estimate:**

LB 535 amends Sections 77-5715 and 77-5735 relating to the Nebraska Advantage Act. The bill amends Subsection 5 of Section 77-5715 to include provisions that qualified businesses shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, disability, mental status, national origin, sexual orientation, or gender identity. The bill further amends Section 77-5735 by including provisions which state that the changes in Subsection 5 of Section 77-5715 apply to all applications filed on or after the effective date of this act. Applications made prior to this act are unaffected by the provisions of this act.

It is estimated that there will be no cost to the Department to implement LB 535 as drafted.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2019-20</u>	<u>2020-21</u>
	<u>19-20</u>	<u>20-21</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____