

PREPARED BY: Scott Danigole
 DATE PREPARED: February 05, 2019
 PHONE: 471-0055

LB 362

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2019-20		FY 2020-21	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 362 changes provisions related to violations of the Nebraska Wage Payment and Collection Act.

Under LB362, if the Commissioner of Labor issues a citation, the employer shall pay to any employees that were the subject of the violation underlying such citation any unpaid wages due to such employees and found to be owing by the commissioner.

The Department of Labor estimates no fiscal impact.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 362	AM:	AGENCY/POLT. SUB: Department of Labor	
REVIEWED BY: Neil Sullivan	DATE: 2/5/2019	PHONE: (402) 471-4179	
COMMENTS: No basis to disagree with the Department of Labor estimate of no fiscal impact from LB 362.			

Please complete ALL (5) blanks in the first three lines.

2019

LB⁽¹⁾ 362

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Kim Schreiner Date Prepared: ⁽⁴⁾ 2/4/2019 Phone: ⁽⁵⁾ 402-471-2492

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2019-20</u>		<u>FY 2020-21</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

LB 362 proposes to require all employers issued a citation for violation of the Nebraska Wage Payment and Collection Act (WPCA) to pay employees that were the subject of a reported violation for any unpaid wages found due and owing by the Commissioner of Labor. The Nebraska Department of Labor already includes the wages due and owing in citations issued under the WPCA. As written, LB 362 does not provide for the Commissioner of Labor to recover the wages due. It is on the employer to make payment. If payment is not made, the Commissioner is not responsible for collecting the payment. Because the Commissioner is not responsible for the recovery of unpaid wages under LB 362, the Department of Labor anticipates no fiscal impact.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2019-20</u>	<u>2020-21</u>
	<u>19-20</u>	<u>20-21</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____