

ONE HUNDRED SIXTH LEGISLATURE - FIRST SESSION - 2019
COMMITTEE STATEMENT
LB345

Hearing Date: Monday February 11, 2019
Committee On: Business and Labor
Introducer: Wishart
One Liner: Prohibit mandatory overtime for certain state employees

Roll Call Vote - Final Committee Action:
Advanced to General File with amendment(s)

Vote Results:

Aye:	4	Senators Chambers, Crawford, Hansen, M., Lathrop
Nay:	1	Senator Halloran
Absent:		
Present Not Voting:	2	Senators Hansen, B., Slama

Oral Testimony:

Proponents:

Anna Wishart
Jim Maguire
Brad Kreifels
Carla Jorgens
Jason Swedlund

Representing:

District 27 Senator
Nebraska Fraternal Order of Police
Crete
NDCS FOP Lodge 88
DHHS FOP Lodge 88

Opponents:

William Wood
Scott Frakes
Mark LaBouchardiere

Representing:

Department of Administrative Services
NDCS
DHHS

Neutral:

Representing:

Summary of purpose and/or changes:

LB 345 requires employees that work in facilities that provide services to individuals under twenty-four-hour observation shall not be required to work more than twelve consecutive hours. The bill also prohibits such employees from working seven straight days without a day off of work. The bill states that the acceptance of overtime is to be strictly voluntary.

Explanation of amendments:

The Committee Amendment becomes the bill.

The amendment provides definitions of terms. It retains the requirement that an employee may not be required to work more than twelve consecutive hours or be required to work more than seven straight days without a day off. Acceptance of overtime is strictly voluntary and an employee cannot be disciplined in any way for refusing to work overtime hours.

The Amendment also adds a provision allowing the director to declare a temporary emergency in the case of riots, natural disasters, or severe weather. The emergency cannot persist for longer than thirty days and notice of the emergency declaration must be provided to the Executive Board.

Matt Hansen, M., Chairperson