

ONE HUNDRED SIXTH LEGISLATURE - FIRST SESSION - 2019
COMMITTEE STATEMENT
LB254

Hearing Date: Monday February 04, 2019
Committee On: Business and Labor
Introducer: McCollister
One Liner: Adopt the Fair Chance Hiring Act

Roll Call Vote - Final Committee Action:
Advanced to General File

Vote Results:

Aye:	5	Senators Chambers, Crawford, Hansen, M., Lathrop, Slama
Nay:		
Absent:	1	Senator Halloran
Present Not Voting:	1	Senator Hansen, B.

Oral Testimony:

Proponents:

John McCollister
George Dungan
Sean Millers
John Kuejci
Spike Eickholt
Marge Schlitt
Susan Martin

Representing:

District 20 Senator
Lancaster County Public Defender's Office
Lincoln
Reentry Alliance of Nebraska; Nebraskans for Peace
ACLU of Nebraska
Lincoln
Nebraska State AFL-CIO

Opponents:

Bob Hallstrom
Kristen Hassebrook
Kathy Siefken

Erin Ebeler Rolf

Representing:

National Federation of Independent Business
Nebraska Chamber of Commerce and Industry
Nebraska Grocery Industry Association; Nebraska
Retail Federation; Nebraska Restaurant Association
Lincoln Independent Business Association

Neutral:

Marion Miner

Representing:

Nebraska Catholic Conference

Summary of purpose and/or changes:

LB 254 creates the Fair Chance Hiring Act to require a prospective employer to evaluate a job applicant's qualifications without an initial criminal background check. It is intended to remove criminal history from having a disqualifying impact if the applicant is otherwise qualified for the position. There are exemptions provided for certain jobs.
