

**ONE HUNDRED SIXTH LEGISLATURE - SECOND SESSION - 2020**  
**COMMITTEE STATEMENT**  
**LB1060**

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**Hearing Date:** Monday February 03, 2020  
**Committee On:** Business and Labor  
**Introducer:** Cavanaugh  
**One Liner:** Include hair textures and protective hairstyles within the definition of race under the Nebraska Fair Employment Practice Act

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File

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**Vote Results:**

**Aye:** 7 Senators Chambers, Crawford, Halloran, Hansen, B., Lathrop, Hansen, M., Slama

**Nay:**

**Absent:**

**Present Not Voting:**

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**Oral Testimony:**

**Proponents:**

Machaela Cavanaugh  
Terri Crawford

Y'Shall Davis  
Morgann Freeman  
Cynthia Gooch Grayson  
Jo-Hanna Camacho Goettsche  
Taliesha Goodwin  
Teareal Davis  
Jasmine Harris  
Michelle Devitt  
Vickie Young  
Tiffany Joekel  
Danielle Conrad

**Representing:**

District 6 Senator  
Delta Sigma Theta Society, Inc.; League of Women Voters; University of Nebraska -- Department of Black Studies  
Self -- Omaha  
Self -- Omaha  
Self -- Omaha  
Self -- Lincoln  
Self -- Omaha  
Self -- Omaha  
Self -- Omaha  
Heartland Workers Center  
Omaha NAACP  
Women's Fund of Omaha  
ACLU of Nebraska

**Opponents:**

**Representing:**

**Neutral:**

Marna Munn

**Representing:**

Nebraska Equal Opportunity Commission

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**Summary of purpose and/or changes:**

Bill Summary:

LB 1060 includes traits historically associated with race, including hair texture and protective hairstyles to the definition of race for the Nebraska Fair Employment Practice Act.

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Section-by-Section Summary:

Section 1: Adds to the definition of race to include traits historically associated with race, including but not limited to, hair texture and protective hairstyles. Defines protective hairstyles as including but not limited to hairstyles such as braids, locks, and twists.

Section 2: Repeals the original section.

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Matt Hansen, M., Chairperson