Committee Statement: LB1060
Business and Labor Committee
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ONE HUNDRED SIXTH LEGISLATURE - SECOND SESSION - 2020
COMMITTEE STATEMENT
LB1060

Hearing Date: Monday February 03, 2020
Committee On: Business and Labor
Introducer: Cavanaugh
One Liner: Include hair textures and protective hairstyles within the definition of race under the Nebraska Fair Employment Practice Act

Roll Call Vote - Final Committee Action:
Advanced to General File

Vote Results:
Aye: 7 Senators Chambers, Crawford, Halloran, Hansen, B., Lathrop, Hansen, M., Slama
Nay:
Absent:
Present Not Voting:

Oral Testimony:

Proponents:
Machaela Cavanaugh
Terri Crawford

Y'Shall Davis
Morgann Freeman
Cynthia Gooch Grayson
Jo-Hanna Camacho Goetsche
Taliesha Goodwin
Teareal Davis
Jasmine Harris
Michelle Devitt
Vickie Young
Tiffany Joekel
Danielle Conrad

Representing:
District 6 Senator
Delta Sigma Theta Society, Inc.; League of Women Voters; University of Nebraska -- Department of Black Studies
Self -- Omaha
Self -- Omaha
Self -- Omaha
Self -- Lincoln
Self -- Omaha
Self -- Omaha
Self -- Omaha
Heartland Workers Center
Omaha NAACP
Women's Fund of Omaha
ACLU of Nebraska

Opponents:

Neutral:
Marna Munn

Representing:
Nebraska Equal Opportunity Commission

Summary of purpose and/or changes:

Bill Summary:

LB 1060 includes traits historically associated with race, including hair texture and protective hairstyles to the definition of race for the Nebraska Fair Employment Practice Act.
Section-by-Section Summary:

Section 1: Adds to the definition of race to include traits historically associated with race, including but not limited to, hair texture and protective hairstyles. Defines protective hairstyles as including but not limited to hairstyles such as braids, locks, and twists.

Section 2: Repeals the original section.

Matt Hansen, M., Chairperson