



**TO:** Governor Pete Ricketts  
Clerk of the Legislature

**FROM:** Dr. Paul Turman, Chancellor *Paul Turman*  
Nebraska State College System

**DATE:** December 1, 2020

**RE:** Career Scholarship Program Report

Legislative Bill 1008 (2020) established the creation of the Career Scholarship Program and further outlined the annual reporting requirements for the Nebraska State College System. Specifically, the State Colleges must provide System-level data to the Clerk of the Legislature and Governor by December 1 each year. To comply with this reporting requirement in the first year of the Scholarship Program, the Colleges were asked to report on the total number of students enrolled in each eligible program of study in the prior year and the programs' enrollments as of September 30 of each year thereafter. Additionally, for the first year, the total number of scholarship recipients for each program of study shall be reported. The available data consistent with these two initial reporting requirements are included in Tables 1 & 2 below.

**Table 1 – Total Enrollments by Program of Study  
Nebraska State College System**

	<b>Fall 2019</b>	<b>Fall 2020</b>
<i>Business Administration</i>	1,178	1,197
<i>Communication</i>	129	132
<i>Computer Information Systems</i>	112	132
<i>Criminal Justice</i>	516	507
<i>Education</i>	1,569	1,583
<i>Industrial Technology</i>	67	94
<i>Rangeland Management</i>	120	120
<b>Total:</b>	<b>3,691</b>	<b>3,765</b>

\*\* Enrollment can be duplicated if a student is declared in multiple eligible programs

\*\* Fall 2019 establishes baseline – program awards began for Fall 2020

**Table 2 – New Student Scholarship Recipient Cohort Data  
Nebraska State College System**

	<b>Fall 2020</b>	<b>Fall 2021</b>
<i>Business Administration</i>	30	
<i>Communication</i>	4	
<i>Computer Information Systems</i>	9	
<i>Criminal Justice</i>	14	
<i>Education</i>	71	
<i>Industrial Technology</i>	0	
<i>Rangeland Management</i>	15	
	<b>Total: 143</b>	<b>0</b>
<p><i>** Includes number of new full-time freshman or transfer students (according to IPEDS definitions) awarded the scholarship</i></p> <p><i>** Data is as of November 15, 2020</i></p>		

Funding authority for the program became available from the Governor and the Legislature one week before the Fall 2020 semester. As a result, only a limited number of scholarship awards were made during the first term, and additional awards will be made for the Spring 2021 term for incoming transfer students meeting the eligibility requirements outlined in LB 1008. Additionally, a standard set of administrative guidelines have been developed across the Nebraska State College System for consistent application of the requirements outlined in LB 1008. These administrative guidelines are included in Attachment I for your reference.



AREA GUIDELINE:  
**NSCS Career Scholarship Program**

Last Revised: **08/7/2020**

<b>Section 3000:</b>	<a href="#">Student Affairs</a>
<b>Board Policy Reference:</b>	None
<b>Statutory Reference:</b>	<a href="#">Legislative Bill B1008 (2020)</a>
<b>Related Form(s):</b>	None

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## 1. NSCS Legislative Authority

The Nebraska State College System is directed to:

- Allocate the General Funds among Colleges
- Determine Eligibility of Students
- Receive and Process Applications for Awards to Individual Students
- Disperse Awards directly to eligible students during the fiscal year

## 2. Eligible Programs

Career Scholarships are initially awarded to students enrolled in a program of study identified in LB1008 (2020):

- Business Administration
- Communication
- Computer Information Systems
- Criminal Justice
- Education
- Industrial Technology
- Rangeland Management

### 2.1. Chadron State College Eligible Programs

- Business Administration – all options/concentrations
- Communication Arts - all options/concentrations
- Education - all subject and field endorsement degree programs that lead to Nebraska certification
- Justice Studies - all options/concentrations
- Rangeland Management - all options/concentrations

### 2.2. Peru State College Eligible Programs

- Business Administration - all options/concentrations
- Criminal Justice - all options/concentrations
- Education - all subject and field endorsement degree programs that lead to Nebraska certification

### 2.3. Wayne State College Eligible Programs

- Business Administration - all options/concentrations
- Computer Information Systems - all options/concentrations
- Computer Science
- Criminal Justice
- Education - all subject and field endorsement degree programs that lead to Nebraska certification
- Engineering Technology
- Industrial Technology - all options/concentrations
- Mass Communication - all options/concentrations

- Speech Communication - all options/concentrations

**2.4. Ongoing Assessment Requirement**

Every four years, the NSCS will collaborate with the Nebraska Department of Economic Development to evaluate which programs of study are needed to meet the workforce needs of the state. Next evaluation year is 2024

**3. Structure and Use of Scholarships**

**3.1. Maximum Amount**

A scholarship award shall not exceed \$10,000 per year.

**3.2. Awarding Framework**

Each College will use existing scholarship awarding structures as a framework for awarding Career Scholarships.

**3.3. Minimum Amount**

Minimum scholarship awards will be set at \$2,000 per eligible students, with average awards to fall between \$4,000 and \$5,000 depending upon the academic performance characteristics for eligible applicants.

**3.4. Other Awards**

This scholarship can be combined with other awards.<sup>1</sup>

**3.5. Distribution**

Disbursements of scholarship funds will be made via awards directly to eligible students' accounts during the fiscal year.

**3.6. Eligible Alternates**

Each College will maintain a list of eligible alternates who may become eligible for scholarship awards due to attrition, or current recipients failing to meet ongoing eligibility criteria.

**3.7. Term Distribution**

Award distributions will be made in equal installments during the Fall and Spring terms. Students enrolled in Summer session may be eligible for additional awards if funds are available at the conclusion of the Spring term. When available, students must enroll in coursework that begins prior to July 1st.

**3.8. Scholarship awards can be used for:**

- Tuition
- Fees
- Room

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<sup>1</sup> Will need to understand the impact of these awards on other remissions, awards and grants and the priority by which they are applied to student accounts.

- Board

**3.9. Ineligible Expenses**

Funds from this program may not be used to cover the cost of textbooks or other instructional materials beyond required equipment and tools for specific degree programs.

**3.10. Eligible Students**

Students are awarded scholarships based on their enrollment in an approved degree program. Students may select another major and retain the scholarship award as long as the new degree path is an Eligible Program as defined in Section 2.

**3.11. Transfer Students**

Students are awarded Career Scholarships by an individual State College, and scholarships are not transferable across the State Colleges. Transfer students may be eligible for scholarship awards, but they must apply through each College’s established transfer scholarship application process.

**3.12. Maximum Scholarship Length**

Participation in the program is capped at a maximum of four (4) years.

**4. Eligibility of Students**

**4.1. Eligible Student for Initial Award**

- ACT Score of 18 or higher
- First-Time Freshman or Transfer Student

**4.2. Program Eligibility**

Students must be enrolled in a program of study identified in LB1008 (2020). Current programs of study are:

- Business Administration
- Communication
- Computer Information systems
- Criminal Justice
- Education
- Industrial Technology
- Rangeland Management

**5. Ongoing Eligibility Requirements**

**5.1. Renewable**

Scholarship is automatically renewable if student continues to meet eligibility requirements of scholarship and remains eligible to enroll.

- To maintain ongoing eligibility in the program, students must maintain good academic standing within the designated academic degree program.
- Students must successfully complete 24 credit hours of coursework each academic year of eligibility in the scholarship program. Exemptions may be granted for cause by the Vice President for Academic Affairs when circumstances arise that preclude students from meeting this credit hour requirement.

### **5.2. Career-Related Experience**

Registration is required with the appropriate office at each College to obtain a Nebraska-based internship, apprenticeship, clinical position, or major-related field of employment prior to completion of the program of study. The 5.2.

- Chadron State College – Career Services and Internships Office
- Peru State College – College Dean
- Wayne State College – Executive Director for Cooperative Education & Business Liason

### **5.3. Major Changes**

Students who change their major to one not included in the scholarship program will no longer receive the scholarship beginning the following semester.

## **6. Reporting**

### **6.1. Reporting Deadline**

Colleges will provide the following information on the scholarship program to the System office by November 15 each year, and then system data will be provided by NSCS by December 1 of each year, to the Clerk of Legislature and Governor

### **6.2. Data Requirements**

- Total number of students enrolled in each eligible program of study in the prior year and such program's enrollment as of September 30 each year thereafter;
- The starting number of scholarship recipients in each program of study;
- The total number of students retained year-over-year in each program of study;
- A comparison of the retention rate of scholarship recipients and non-scholarship recipients;
- The number of students in each program of study participating in an internship, apprenticeship, clinical position, or major-related field of employment during enrollment and comparing participation rates for scholarship and non-scholarship recipients;
- The number of students in each program of study obtaining jobs in Nebraska within four months of graduation; and
- The average starting salary.