

**One Hundred Fifth Legislature - Second Session - 2018**

**Introducer's Statement of Intent**

**LB1134**

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**Chairperson: Senator Joni Albrecht**

**Committee: Business and Labor**

**Date of Hearing: February 26, 2018**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB1134 establishes the Nebraska Worker Adjustment and Retraining Notification (WARN) Act. The federal WARN act, which requires employers to notify employees and the Department of Labor of planned layoffs of more than 100 workers, has existed since 1988. The Nebraska WARN Act expands on federal law by requiring notification to employees and the Department of Labor of planned layoffs of more than 25 workers.

**Principal Introducer:** \_\_\_\_\_

Senator Tony Vargas