

NEBRASKA

Good Life. Great Mission.

DEPT. OF HEALTH AND HUMAN SERVICES

Division of Children and Family Services

Employment First Participant Report

11/5/2018

§ 43-517

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DEPT. OF HEALTH AND HUMAN SERVICES

October 18, 2018



Pete Ricketts, Governor

Patrick O'Donnell, Clerk of the Legislature
State Capitol, Room 2018
P.O. Box 94604
Lincoln, NE 68509

Dear Mr. O'Donnell,

Nebraska Revised Statute 43-517 requires the Department of Health and Human Services (DHHS) to report annually to the Legislature information regarding the Employment First participants who are, or who have been engaged in an Associate's Degree educational program.

As of September 30, 2018 there were 112 Employment First participants engaged in an Associates Degree educational Program. The graduation rate of participants from the past year October 1, 2017 through September 30, 2018 averages less than 1%. Reasons for the graduation rate being less than one percent include, but are not limited to; churn, changes in participant goals & life circumstances, non-compliance with programmatic requirements, and educational program duration. The number of participants of the 112 making satisfactory progress in their educational pursuits is 112. Satisfactory progress is determined using the educational institution's standards (i.e. grade-point average). These participants spent an average of 6.3 months in education to fulfill their work requirement under the program.

The average hourly earnings for participants in the program from October 1, 2017 through September 30, 2018 was \$12.41 and 79 participants had been employed for at least six months while 82 had been employed for at least 12 months. Upon entry to the Employment First Program one participant had an 11th grade education, 32 had a 12th grade education, six had received a certificate or diploma, seven had an Associate's Degree and two had a Bachelor's Degree.

The Department does not presently have formal activities that are intended to promote post-secondary education opportunities for our participants. On entry into Employment First, participants are assessed to determine their current educational levels, their career interests, as well as any barriers they may have to attaining economic self-sufficiency. Following the assessment, case managers engage the participant in a discussion of activities in which they may participate in to reach their ultimate career goal. When the participant's goal requires additional training or education, it is encouraged by the case manager and included as a work activity on the participant's plan.

If you have any questions, please contact me at 402-471-1878.

Respectfully,

Matthew T. Wallen, Director
Division of Children and Family Services
Department of Health and Human Services

Helping People Live Better Lives