PREPARED BY: Liz DATE PREPARED: Mar PHONE: 471

Liz Hruska March 10, 2015 471-0053

LB 627

Revision: 02

FISCAL NOTE

Revised to include new information

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)							
	FY 2015-16 EXPENDITURES REVENUE		FY 2016-17				
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE			
GENERAL FUNDS							
CASH FUNDS							
FEDERAL FUNDS							
OTHER FUNDS							
TOTAL FUNDS	See Below		See Below				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

This bill adds new provisions related to pregnancy to the Fair Employment Practices Act. Discrimination is prohibited and public accommodations are defined.

The number of additional cases is unknown. Ten other states with proposed or enacted legislation similar to this bill have all indicated little to no fiscal impact. If the agency would experience a small number of additional filings, the investigations could be handled within existing resources. If the caseload increase is substantial, the agency could either contract for investigative work in the short term until a pattern of filing is known at an estimated cost of \$50,000, or there would be a backlog approximately equal to the number of additional cases filed. The agency indicates there is adequate carryover funding to cover the potential contractual costs. The Appropriations Committee at this point has not authorized the use of carryover funds, so they may or may not be available.

Cases are eligible for a \$650 federal reimbursement per case. Any revenue from federal funds would not be received until the following fiscal year. The federal funds would reduce any General Fund impact in FY 17 and beyond.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES						
LB: 627	AM: AGENCY/POLT. SUB: Equal Opportunity Commission					
REVIEWED BY: Robin Kilgore			DATE: 3-12-15	PHONE: 471-4180		
COMMENTS: No basis to disagree with analysis of fiscal impact.						

LB (1)	627	REVI	SED						FISCAL NOTE
State Agency OR Political Subdivision Name: (2)			Equ	Equal Opportunity Commission					
Prepared by: (3) Kathy Bogenreif		Date	Date Prepared: (4)		3-10-15 Pho		402-471-4061		
		ES	TIMATE PROVIL	DED BY ST	FATE AGEN	CY OR	POLITICAL SU	UBDIVISIO	ON
			EV	0015 16				FY 2016	17
	<u>FY 201</u> <u>EXPENDITURES</u>			REVENUE		EXPENDITURES		REVENUE	
GENERA	AL FUN	IDS	50,000			_	50,000		
CASH FU	UNDS					_			
FEDERA	L FUN	DS				_			19,500
OTHER	FUNDS	8				_			
TOTAL	TOTAL FUNDS 50,000			50.000		50,000		19,500	
requestin inordinate	ng to ca e numb	rry over \$5 er of char	50,000 in general fu	ınds. This basis. Tl	s would give the ne NEOC wou	ne agen	cy some funds	to hire con	rience, the NEOC is tract investigators if an irs if the backlog of
	~ .		BREAKDOV	N BY MA	JOR OBJECT	rs of i	EXPENDITUR	<u>E</u>	
Personal Services:		UMBER O	BER OF POSITIONS		2015-16		2016-17		
	POSIT	TION TIT		<u>15-16</u>	<u>16-17</u>	_	EXPENDITU	RES	EXPENDITURES
Benefits.						_			
Operatin	ıg						50,000		50,000
Travel									
Capital o	utlay		• • • • • • • • • • • • • • • • • • • •						
=	_								
TOT	`AL						50,000		50,000