

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2015-16		FY 2016-17	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 494 amends Nebraska Revised Statutes, Section 48-1203 regarding the minimum hourly wage.

The bill adds new language to the statute increasing the hourly wage for persons compensated by gratuities. The current statutory rate is \$2.13 per hour. The bill requires the wage to increase to \$3.00 per hour beginning on the effective date of the bill for a one-year period of time. For each succeeding one-year period, additional increases are required each year in order to provide those employees compensated by gratuities with a minimum wage that is 50% of the state minimum wage.

Assuming the effective date of LB 494 is early September 2015, the wage would become \$3.00 per hour at that time and continue at that level until September 2016, when it would become \$3.95 per hour for a one-year period. In September 2017 the wage would become \$4.50 per hour, which would be 50% of the regular state minimum wage then in effect.

The state minimum wage (for employees not compensated by gratuities) increased to \$8.00 on January 1, 2015 and will increase to \$9.00 on January 1, 2016.

The Department of Labor, the Department of Administrative Services, and the Nebraska Library Commission all indicate no fiscal impact as a result of LB 494.

We agree with the agencies estimate of fiscal impact.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES			
LB: 494	AM:	AGENCY/POLT. SUB: Department of Labor	
REVIEWED BY: Robin Kilgore		DATE: 1-29-15	PHONE: 471-4180
COMMENTS: Concur with agency's estimate of fiscal impact.			

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES			
LB: 494	AM:	AGENCY/POLT. SUB: Nebraska Library Commission	
REVIEWED BY: Robin Kilgore		DATE: 1-26-15	PHONE: 471-4180
COMMENTS: Concur with agency's estimate of no fiscal impact.			

Please complete ALL (5) blanks in the first three lines.

2015

LB⁽¹⁾ 494

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾

Nebraska Library Commission

Prepared by: ⁽³⁾ Rod Wagner

Date Prepared: ⁽⁴⁾ January 22, 2015

Phone: ⁽⁵⁾ 402-471-4001

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2015-16</u>		<u>FY 2016-17</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

No Fiscal impact.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2015-16</u>	<u>2016-17</u>
	<u>15-16</u>	<u>16-17</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____

Please complete ALL (5) blanks in the first three lines.

2015

LB⁽¹⁾ 494

**FISCAL
NOTE**

State Agency OR Political Subdivision Name: ⁽²⁾ Administrative Services

Prepared by: ⁽³⁾ Shereece Dendy Date Prepared: ⁽⁴⁾ January 22, 2015 Phone: ⁽⁵⁾ 402-471-1441

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2015-16</u>		<u>FY 2016-17</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Explanation of Estimate:

LB494 changes the minimum wage for employees compensated by gratuities (i.e. waitresses, bellhops, porters, etc.). One year after the effective date of the bill, minimum wage for these employees is to increase from \$2.13 per hour to \$3.00 per hour. For each year thereafter, the minimum wage for employees compensated by gratuities will be 50% or one-half of the hourly minimum wage for all other employees as defined by statute. For example, in 2016 when minimum wage increases to \$9.00 per hour for all employees, the minimum wage for gratuity compensated employees should be increased to \$4.50 per hour.

LB494 does not have a fiscal impact on Administrative Services, as the agency does not employ gratuity compensated employees.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2015-16 EXPENDITURES</u>	<u>2016-17 EXPENDITURES</u>
	<u>15-16</u>	<u>16-17</u>		
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____

Please complete ALL (5) blanks in the first three lines.

2015

LB⁽¹⁾ 494

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Kim Schreiner Date Prepared: ⁽⁴⁾ 1-26-2015 Phone: ⁽⁵⁾ 402-471-2492

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2015-16</u>		<u>FY 2016-17</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate: No Fiscal Impact.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2015-16</u>	<u>2016-17</u>
	<u>15-16</u>	<u>16-17</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____