

PREPARED BY: Doug Gibbs
 DATE PREPARED: January 27, 2016
 PHONE: 402-471-0051

LB 1089

Revision: 00

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2016-17		FY 2017-18	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 1089 amends Nebraska Revised Statutes, Section 48-1203 and 48-1205 regarding the minimum hourly wage.

The bill adds new language to the statute increasing the hourly wage for persons compensated by gratuities. The current statutory rate is \$2.13 per hour plus gratuities. For wages paid after August 1, 2016 and before January 1, 2017, the bill requires the wage to increase to 40% of the minimum wage rate in effect, which would equal \$3.60 per hour. For wages paid after January 1, 2017 the rate would increase to 50% of the minimum wage rate in effect, which would equal \$4.50 per hour.

The state minimum wage (for employees not compensated by gratuities) increased to \$9.00 on January 1, 2016.

In addition the bill requires every employer subject to the Wage and Hour Act to post the minimum wage amounts in effect such posters to be furnished by the Department of Labor at no charge. The Department currently furnishes posters that summarize the Wage and Hour Act.

The bill contains the emergency clause.

There is no fiscal impact to the state as a result of the provisions of LB 1089.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES		
LB: 1089	AM:	AGENCY/POLT. SUB: Department of Labor
REVIEWED BY: Robin Kilgore	DATE: 1-25-16	PHONE: 471-4180
COMMENTS: No basis to disagree with agency estimate of fiscal impact.		

Please complete ALL (5) blanks in the first three lines.

2016

LB⁽¹⁾ 1089

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Kim Schreiner Date Prepared: ⁽⁴⁾ 1/25/2016 Phone: ⁽⁵⁾ 402-471-2492

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2016-17</u>		<u>FY 2017-18</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate: There will be no fiscal impact on the Nebraska Department of Labor.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2016-17</u>	<u>2017-18</u>
	<u>16-17</u>	<u>17-18</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____