

**ONE HUNDRED FOURTH LEGISLATURE - FIRST SESSION - 2015**  
**COMMITTEE STATEMENT**  
**LB272**

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**Hearing Date:** Wednesday January 28, 2015  
**Committee On:** Government, Military and Veterans Affairs  
**Introducer:** Crawford  
**One Liner:** Create a voluntary veterans preference in private employment

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File

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**Vote Results:**

**Aye:** 8 Senators Bloomfield, Craighead, Garrett, Groene, Hansen, Larson, McCoy, Murante  
**Nay:**  
**Absent:**  
**Present Not Voting:**

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**Verbal Testimony:**

**Proponents:**

Senator Sue Crawford  
Jerome Richardson  
James Shuey  
Greg Holloway  
Bri McLarty  
Bryon Line  
Ron Sedlacek  
Bruce Bohrer

**Representing:**

Introducer  
Military Veterans Services Center Bellevue University  
Disabled American Veterans  
Disabled American Veterans  
Nebraskans for Civic Reform  
Self  
Nebraska Chamber of Commerce  
Lincoln Chamber of Commerce

**Opponents:**

**Representing:**

**Neutral:**

**Representing:**

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**Summary of purpose and/or changes:**

LB 272 states that a private employer may adopt a voluntary veterans' preference employment policy for hiring and/or promoting a veteran over another, equally qualified applicant or employee.

A private employer who implements a voluntary veterans' preference employment policy shall notify the Commissioner of Labor. The commissioner shall use the information provided to maintain a registry of the private employers that have a voluntary veterans' preference policy.

Such a policy shall not be considered a violation of any state or local equal employment opportunity law including the Nebraska Fair Employment Practice Act.

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John Murante, Chairperson