

ONE HUNDRED THIRD LEGISLATURE - FIRST SESSION - 2013
COMMITTEE STATEMENT
LB274

Hearing Date: Tuesday February 05, 2013
Committee On: Education
Introducer: Nordquist
One Liner: Adopt the Education Compensation Transparency Act

Roll Call Vote - Final Committee Action:
Indefinitely postponed

Vote Results:
Aye: 8 Senators Avery, Davis, Cook, Haar, Kolowski, Scheer, Seiler, Sullivan
Nay:
Absent:
Present Not Voting:

Proponents:
Senator Jeremy Nordquist
John Bonaiuto

Jon Habben
Patrick Gerhart

Representing:
Introducer
Nebraska Association of School Boards and Nebraska
Council of School Administrators
Nebraska Rural Community Schools
Platte Institute

Opponents:

Representing:

Neutral:
Brian Halstead

Representing:
Nebraska Department of Education

Summary of purpose and/or changes:

Legislative Bill 274 would create the Education Compensation Transparency Act to require electronic publication of salary and benefit information for superintendents and educational service unit (ESU) administrators.

Section 1 would name the Education Compensation Transparency Act.

Section 2 would require school boards, boards of education, and ESU boards to publish the superintendent's or ESU administrator's total salary and a description of each fringe benefit and any additional benefits contained in the contract, in policy, or provided through action taken by the board. Fringe benefits would be as defined in section 48-1229. That section defines fringe benefits for the purposes of the Nebraska Wage Payment and Collection Act to include "sick and vacation leave plans, disability income protection plans, retirement, pension, or profit-sharing plans, health and accident benefit plans, and any other employee benefit plans or benefit programs regardless of whether the employee participates in such plans or programs".

The publication would be required within 30 days after adoption of the annual operating budget and within 30 days after the board adopts a budget revision with respect to the superintendent or administrator. The Department of Education would be required to create a standard format in which the information would be reported on the home page of the school district's or ESU's web site. The information would be reported the Department upon publication.

The information reported to the Department would also be made available on the Department's web site either by a link to the home page of the school district or ESU or in a form and manner prescribed by the Department.

Kate Sullivan, Chairperson