The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 557 permits a labor organization and employer to enter into an agreement requiring represented employees of the public sector, who are not paying membership dues to the labor organization, to pay a fair share contribution.

This legislation:
* does not repeal Nebraska’s “right to work” laws;
* does not force an employee to join a union nor does it prevent a worker from resigning membership in a union;
* does not allow any worker to be denied employment or discharged from a job based on union membership;
* does not apply to unorganized employers; and
* does apply to labor organizations recognized as certified exclusive collective bargaining representatives.

The fair share representation contribution cannot exceed the amount regularly paid for labor organization membership.

Principal Introducer:  
Senator Danielle Nantkes