



One Hundred First Legislature - First Session - 2009
Introducer's Statement of Intent
LB 322

Chairperson: Bill Avery
Committee: Government, Military and Veterans Affairs
Date of Hearing: January 29, 2009

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 322 prohibits an official or employee in the executive branch from engaging in nepotism and from acting as a supervisor to his or her family member. The head of an agency may grant an exception from the prohibition of nepotism or supervision of a family member upon a showing of good cause. Family member, nepotism, and supervisor are defined in the bill.

An executive branch employee or official who becomes a supervisor to his or her family member other than by nepotism, will notify the head of the agency within seven days of becoming aware of the situation.

Section 49-1499.01 dealing with the prohibition of executive branch officials and employees employing immediate family members is outright repealed.

The bill also provides that the legislature intends the legislative and judicial branch of state government to implement policies regarding nepotism and supervision of a family member.

Any person violating these provisions will be subject to disciplinary action, in addition to other penalties authorized under the Nebraska Political Accountability and Disclosure Act.

Principal Introducer:

Senator Bill Avery