



One Hundred First Legislature - First Session - 2009  
**Introducer's Statement of Intent**  
**LB 267**

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**Chairperson:** Steve Lathrop  
**Committee:** Business and Labor  
**Date of Hearing:** March 9, 2009

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 267 restricts the use of mandatory overtime at state facilities that provide individuals with 24-hour care and supervision. Refusal by an employee at such a facility to accept overtime shall not be grounds for discrimination, dismissal, discharge or penalty except in the event of an unforeseen emergent situation as defined herein.

**Principal Introducer:** \_\_\_\_\_  
**Senator Steve Lathrop**