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## LEGISLATURE OF NEBRASKA

### ONE HUNDRED FIRST LEGISLATURE

SECOND SESSION

# **LEGISLATIVE BILL 969**

Introduced by Urban Affairs Committee: McGill, 26, Chairperson; Coash, 27; Cook, 13; Krist, 10; Lathrop, 12; Rogert, 16; White, 8.

Read first time January 19, 2010

Committee: Urban Affairs

## A BILL

FOR AN ACT relating to municipalities; to amend sections 17-107 and
 17-208, Revised Statutes Supplement, 2009; to provide for
 terms of office for certain officers; and to repeal the
 original sections.

5 Be it enacted by the people of the State of Nebraska,

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Section 1. Section 17-107, Revised Statutes Supplement,
 2009, is amended to read:

3 17-107 (1) A mayor of a city of the second class shall be 4 elected in the manner provided in the Election Act. The mayor shall 5 be a resident and registered voter of the city. If the president 6 of the council assumes the office of mayor for the unexpired term, 7 there shall be a vacancy on the council which vacancy shall be 8 filled as provided in section 32-568.

9 (2) The mayor, with the consent of the council, may 10 appoint such officers as shall be required by ordinance or 11 otherwise required by law. Such officers may be removed from 12 office by the mayor. The terms of office for all officers, except 13 regular police officers, appointed by the mayor and confirmed by 14 the council shall be established by the city council by ordinance. 15 The ordinance shall provide that either (a) the officers hold the 16 office to which they have been appointed until the end of the mayor's term of office and until their successors are appointed 17 18 and qualified unless sooner removed or (b) the officers shall hold 19 office for one year unless sooner removed.

20 <u>(3) (a)</u> The mayor, by and with the consent of the council, 21 shall appoint such a number of regular police officers as may be 22 necessary. All police officers appointed by the mayor and council 23 may be removed, demoted, or suspended at any time by the mayor as 24 provided in <del>subsection (2)</del> of this section. <u>subdivision (b) of this</u> 25 subsection. A police officer, including the chief of police, may

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appeal to the city council such removal, demotion, or suspension
 with or without pay. After a hearing, the city council may uphold,
 reverse, or modify the action.

(2) (b) The city council shall by ordinance adopt rules 4 5 and regulations governing the removal, demotion, or suspension with or without pay of any police officer, including the chief of 6 7 police. The ordinance shall include a procedure for such removal, 8 demotion, or suspension with or without pay of any police officer, 9 including the chief of police, upon the written accusation of 10 the police chief, the mayor, or any citizen or taxpayer. The 11 city council shall establish by ordinance procedures for acting 12 upon such written accusation, including: (a) (i) Provisions for 13 giving notice and a copy of the written accusation to the police 14 officer; (b) (ii) the police officer's right to have an attorney 15 or representative retained by the police officer present with 16 him or her at all hearings or proceedings regarding the written accusation; (c) (iii) the right of the police officer or his or 17 18 her attorney or representative retained by the police officer to be heard and present evidence; and (d) (iv) the right of the police 19 20 officer as well as the individual imposing the action or their 21 respective attorneys or representatives to record all hearings or 22 proceedings regarding the written accusation. The ordinance shall 23 also include a procedure for making application for an appeal, 24 specifications on the period of time within which such application 25 shall be made, and provisions on the manner in which the appeals

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hearing shall be conducted. Both the police officer and the 1 2 individual imposing the action or their respective attorneys or 3 representatives shall have the right at the hearing to be heard and to present evidence to the city council for its consideration. Not 4 5 later than thirty days following the adjournment of the meeting at 6 which the hearing was held, the city council shall vote to uphold, 7 reverse, or modify the action. The failure of the city council to 8 act within thirty days or the failure of a majority of the elected 9 council members to vote to reverse or modify the action shall be 10 construed as a vote to uphold the action. The decision of the city 11 council shall be based upon its determination that, under the facts 12 and evidence presented at the hearing, the action was necessary for 13 the proper management and the effective operation of the police 14 department in the performance of its duties under the statutes of 15 the State of Nebraska. Nothing in this section shall be construed 16 to prevent the preemptory suspension or immediate removal from duty of an officer by the appropriate authority, pending the hearing 17 authorized by this section, in cases of gross misconduct, neglect 18 19 of duty, or disobedience of orders.

20 (3) (c) This section subsection does not apply to a
 21 police officer during his or her probationary period.

Sec. 2. Section 17-208, Revised Statutes Supplement,
23 2009, is amended to read:

24 17-208 (1) (a) (1) The village board of trustees may
25 appoint a village clerk, treasurer, attorney, overseer of the

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streets, and marshal or chief of police<u>and other such officers</u>
 <u>as shall be required by ordinance or otherwise required by law</u>.
 <del>Pursuant to subsection (2) of this section, the</del>

4 <u>(2)(a) The village marshal or chief of police or any</u> 5 other police officer may appeal to the village board his or her 6 removal, demotion, or suspension with or without pay. After a 7 hearing, the village board may uphold, reverse, or modify the 8 action.

9 (b) The village board of trustees shall by ordinance 10 adopt rules and regulations governing the removal, demotion, or 11 suspension with or without pay of any police officer, including the 12 village marshal or chief of police. The ordinance shall include a 13 procedure for such removal, demotion, or suspension with or without 14 pay of any police officer, including the village marshal or chief 15 of police, upon the written accusation of the village marshal or 16 chief of police, the chairperson, or any citizen or taxpayer. The village board of trustees shall establish by ordinance procedures 17 18 for acting upon such written accusation, including: (i) Provisions 19 for giving notice and a copy of the written accusation to the 20 police officer; (ii) the police officer's right to have an attorney 21 or representative retained by the police officer present with 22 him or her at all hearings or proceedings regarding the written 23 accusation; (iii) the right of the police officer or his or her 24 attorney or representative retained by the police officer to be 25 heard and present evidence; and (iv) the right of the police

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officer as well as the individual imposing the action or their 1 2 respective attorneys or representatives to record all hearings or 3 proceedings regarding the written accusation. The ordinance shall also include a procedure for making application for an appeal, 4 5 specifications on the period of time within which such application shall be made, and provisions on the manner in which the appeals 6 7 hearing shall be conducted. Both the police officer and the 8 individual imposing the action or their respective attorneys or 9 representatives shall have the right at the hearing to be heard 10 and to present evidence to the village board for its consideration. 11 Not later than thirty days following the adjournment of the meeting 12 at which the hearing was held, the village board shall vote to 13 uphold, reverse, or modify the action. The failure of the village 14 board to act within thirty days or the failure of a majority of 15 the elected board members to vote to reverse or modify the action 16 shall be construed as a vote to uphold the action. The decision 17 of the village board shall be based upon its determination that, 18 under the facts and evidence presented at the hearing, the action 19 was necessary for the proper management and the effective operation 20 of the police department in the performance of its duties under the 21 statutes of the State of Nebraska. Nothing in this section shall be 22 construed to prevent the preemptory suspension or immediate removal 23 from duty of an officer by the appropriate authority, pending the 24 hearing authorized by this section, in cases of gross misconduct, 25 neglect of duty, or disobedience of orders.

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(c) This subsection does not apply to a police officer
 during his or her probationary period.

3 (2) (3) The village board of trustees shall also appoint a board of health consisting of three members: The chairperson of 4 5 the village board, who shall be chairperson, and two other members. One member shall be a physician or health care provider, if one 6 7 can be found who is willing to serve. Such physician or health 8 care provider, if appointed, shall be the board's medical advisor. 9 If the village board of trustees has appointed a marshal or chief 10 of police, the marshal or chief of police may be appointed to the board and serve as secretary and quarantine officer. A majority of 11 12 the board of health shall constitute a quorum and shall enact rules 13 and regulations, which shall have the force and effect of law, 14 to safeguard the health of the people of such village and prevent 15 nuisances and unsanitary conditions. The board of health shall enforce the same and provide fines and punishments for violations. 16 17 The appointees

18 <u>(4) The village clerk, treasurer, attorney, overseer of</u> 19 <u>the streets, marshal or chief of police, members of the board of</u> 20 <u>health, and other appointed officers</u> shall hold office for one year 21 unless removed by the chairperson of the village board with the 22 advice and consent of the trustees.

Sec. 3. Original sections 17-107 and 17-208, Revised
Statutes Supplement, 2009, are repealed.

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