## LEGISLATURE OF NEBRASKA

## ONE HUNDRED FIRST LEGISLATURE

## FIRST SESSION

# LEGISLATIVE BILL 426

Introduced by Pankonin, 2.

Read first time January 20, 2009

Committee: Nebraska Retirement Systems

### A BILL

1	FOR AN ACT relating to cities of the first class; to amend sections
2	16-1001, 16-1002, 16-1003, 16-1004, 16-1005, 16-1006,
3	16-1007, 16-1009, 16-1010, 16-1013, 16-1014, 16-1015,
4	16-1016, 16-1017, 16-1019, 18-1221, and 18-1723, Reissue
5	Revised Statutes of Nebraska, and section 77-3442,
6	Revised Statutes Cumulative Supplement, 2008; to name the
7	Police Officers Retirement Act and to change provisions
8	relating to participation, vesting, employee and employer
9	contributions, and tax levies; to eliminate obsolete
10	provisions; to harmonize provisions; to provide an
11	operative date; and to repeal the original sections.
12	Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 16-1001, Reissue Revised Statutes of

- 2 Nebraska, is amended to read:
- 3 16-1001 Sections 16-1001 to 16-1019 shall be known and
- 4 may be cited as the Police Officers Retirement Act and shall apply
- 5 to all police officers of a city of the first class.
- 6 Sec. 2. Section 16-1002, Reissue Revised Statutes of
- 7 Nebraska, is amended to read:
- 8 16-1002 For purposes of sections 16-1001 to 16-1019,
- 9 the Police Officers Retirement Act, unless the context otherwise
- 10 requires:
- 11 (1) Actuarial equivalent shall mean means equality in
- 12 value of the aggregate amount of benefit expected to be received
- 13 under different forms of benefit or at different times determined
- 14 as of a given date as adopted by the city or the retirement
- 15 committee for use by the retirement system. Actuarial equivalencies
- 16 shall be are specified in the funding medium established for the
- 17 retirement system, except that if benefits under the retirement
- 18 system are obtained through the purchase of an annuity contract,
- 19 the actuarial equivalent of any such form of benefit shall be
- 20 is the amount of pension benefit which can be purchased or
- 21 otherwise provided by the police officer's retirement value.
- 22 All actuarial and mortality assumptions adopted by the city or
- 23 retirement committee shall be are on a sex-neutral basis;
- 24 (2) Beneficiary shall mean means the person or persons
- 25 designated by a police officer, pursuant to a written instrument

1 filed with the retirement committee before the police officer's

- 2 death, to receive death benefits which may be payable under the
- 3 retirement system;
- 4 (3) Funding agent shall mean means any bank, trust
- 5 company, life insurance company, thrift institution, credit union,
- 6 or investment management firm selected by the city or retirement
- 7 committee to hold or invest the funds of the retirement system;
- 8 (4) Regular interest shall mean means the rate of
- 9 interest earned each calendar year commencing January 1, 1984,
- 10 equal to the rate of net earnings realized for the calendar year
- 11 from investments of the retirement fund. Net earnings shall mean
- 12 <u>means</u> the amount by which income or gain realized from investments
- 13 of the retirement fund exceeds the amount of any realized losses
- 14 from such investments during the calendar year;
- 15 (5) Regular pay shall mean the average salary of a police
- 16 officer for the five years preceding the date such police officer
- 17 elects to retire, the five years preceding his or her death, or
- 18 the five years preceding the date of disability, whichever is
- 19 earliest, except that for any police officer who retires, dies,
- 20 or becomes disabled after July 15, 1992, regular pay shall mean
- 21 means the average salary of the police officer for the period of
- 22 five consecutive years preceding such elective retirement, death,
- 23 or date of disability which produces the highest average;
- 24 (6) Salary shall mean means all amounts paid to a
- 25 participating police officer by the employing city for personal

1 services as reported on the participant's federal income tax

- 2 withholding statement, including the police officer's contributions
- 3 picked up by the city as provided in subsection (2) of section
- 4 16-1005 and any salary reduction contributions which are excludable
- 5 from income for federal income tax purposes pursuant to section 125
- 6 or 457 of the Internal Revenue Code;
- 7 (7) Retirement committee shall mean means the retirement
- 8 committee created pursuant to section 16-1014;
- 9 (8) Retirement system shall mean means a retirement
- 10 system established pursuant to sections 16-1001 to 16-1019; the
- 11 act;
- 12 (9) Retirement value shall mean means the accumulated
- 13 value of the police officer's employee account and employer
- 14 account. The retirement value shall consists of the sum
- 15 of the contributions made or transferred to such accounts by the
- 16 police officer and by the city on the police officer's behalf and
- 17 the regular interest credited to the accounts as of the date of
- 18 computation, reduced by any realized losses which were not taken
- 19 into account in determining regular interest in any year, and
- 20 further adjusted each year to reflect the pro rata share for the
- 21 accounts of the appreciation or depreciation of the fair market
- 22 value of the assets of the retirement system as determined by the
- 23 retirement committee. The retirement value shall be is reduced by
- 24 the amount of all distributions made to or on the behalf of the
- 25 police officer from the retirement system. Such valuation shall

1 be is computed annually as of December 31. If separate investment

- 2 accounts are established pursuant to subsection (3) of section
- 3 16-1004, a police officer's retirement value with respect to such
- 4 accounts shall be is equal to the value of his or her separate
- 5 investment accounts as determined under such subsection;
- 6 (10) Annuity contract shall mean means the contract or
- 7 contracts issued by one or more life insurance companies and
- 8 purchased by the retirement system in order to provide any of
- 9 the benefits described in sections 16-1001 to 16-1019. the act.
- 10 Annuity conversion rates contained in any such contract shall be
- 11 are specified on a sex-neutral basis; and
- 12 (11) Straight life annuity shall mean means an ordinary
- 13 annuity payable for the life of the primary annuitant only and
- 14 terminating at his or her death without refund or death benefit of
- 15 any kind.
- 16 Sec. 3. Section 16-1003, Reissue Revised Statutes of
- 17 Nebraska, is amended to read:
- 18 16-1003 A police officer shall be credited with all years
- 19 of his or her service after the year 1965 for the purpose of
- 20 determining vested retirement benefits under sections 16-1001 to
- 21 <del>16-1019.</del> the Police Officers Retirement Act.
- 22 Sec. 4. Section 16-1004, Reissue Revised Statutes of
- 23 Nebraska, is amended to read:
- 24 16-1004 (1) Commencing on January 1, 1984, each Each city
- 25 of the first class shall keep and maintain a Police Officers

Retirement System Fund for the purpose of investing payroll 1 deductions and city contributions to the retirement system. The 2 3 fund shall be maintained separate and apart from all city money and funds. The fund shall be administered under the direction of the 5 city and the retirement committee exclusively for the purposes of the retirement system and for the benefit of participating police 6 7 officers and their beneficiaries. The fund shall be established as 8 a trust under the laws of this state for all purposes of section 9 401(a) of the Internal Revenue Code. Upon the passage of sections 10 16-1001 to 16-1019 all of the contributions made by a police 11 officer prior to January 1, 1984, will be transferred to the police 12 officer's employee account without interest unless the city, at 13 the time of the transfer, credited interest on such contributions. 14 Regular interest shall begin to accrue on the any contributions 15 transferred into the fund. from January 1, 1984. Such funds shall 16 be invested in the manner prescribed in section 16-1016. 17 (2) The city shall establish a medium for funding of the 18 retirement system, which may be a pension trust fund, custodial 19 account, group annuity contract, or combination thereof, for the 20 purpose of investing money for the retirement system in the manner

prescribed by section 16-1016 and to provide the retirement, death, and disability benefits for police officers pursuant to sections

16-1001 to 16-1019. the Police Officers Retirement Act. The trustee

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or custodian of any trust fund may be a designated funding agent

25 which is qualified to act as a fiduciary or custodian in this

1 state, the city treasurer, a city officer authorized to administer

- 2 funds of the city, or a combination thereof.
- 3 (3) Upon direction of the city, there may be established
- 4 separate investment accounts for each participating police officer
- 5 for the purpose of allowing each police officer to direct the
- 6 investment of all or a portion of his or her employee account or
- 7 employer account subject to the requirements of section 16-1016
- 8 and any other rules or limitations that may be established by
- 9 the city or the retirement committee. If separate investment
- 10 accounts are established, each account shall be separately invested
- 11 and reinvested, separately credited with all earnings and gains
- 12 with respect to the investment of the assets of the investment
- 13 account, and separately debited with the losses of the account.
- 14 Each investment account shall be adjusted each year to reflect the
- 15 appreciation or depreciation of the fair market value of the assets
- 16 held in such account as determined by the retirement committee. The
- 17 expenses incurred by the retirement system when a police officer
- 18 directs the investment of all or a portion of his or her individual
- 19 investment account shall be charged against the police officer's
- 20 investment account and shall reduce the police officer's retirement
- 21 value.
- 22 Sec. 5. Section 16-1005, Reissue Revised Statutes of
- 23 Nebraska, is amended to read:
- 24 16-1005 (1) Each Commencing January 1, 2010, each police
- 25 officer participating in the retirement system shall contribute to

1 the retirement system a sum equal to  $\frac{1}{2}$  percent of his or her

- 2 salary. Such payment shall be made by regular payroll deductions
- 3 from his or her periodic salary and shall be credited to his or her
- 4 employee account on a monthly basis. Each such account shall also
- 5 be credited with regular interest.
- 6 (2) Each city of the first class with police officers participating in a retirement system established pursuant to 7 8 sections 16-1001 to 16-1019 shall pick up the police officers' 9 contributions required by subsection (1) of this 10 for all compensation paid on or after January 1, 1984, and 11 the contributions so picked up shall be treated as employer 12 contributions in determining federal tax treatment under the 13 Internal Revenue Code, except that the city shall continue to 14 withhold federal income taxes based upon these contributions until 15 the Internal Revenue Service or the federal courts rule that, 16 pursuant to section 414(h) of the Internal Revenue Code, these 17 contributions shall not be included as gross income of the employee 18 until such time as they are distributed from the retirement system. 19 The city shall pay these employee contributions from the same 20 source of funds which is used in paying earnings to the employee. 21 The city shall pick up these contributions by a salary deduction 22 either through a reduction in the cash salary of the employee or a 23 combination of a reduction in salary and offset against a future 24 salary increase. A police officer shall not be given an option to 25 choose to receive the amount of the required contribution in lieu

1 of having such contribution paid directly to the retirement system.

- 2 (3) Each police officer participating in the retirement
- 3 system shall be entitled to make voluntary cash contributions to
- 4 the retirement system in an amount not to exceed the contribution
- 5 limitations established by the Internal Revenue Code. Voluntary
- 6 contributions shall be credited to the police officer's employee
- 7 account and shall thereafter be credited with regular interest.
- 8 A police officer's voluntary contribution shall become a part of
- 9 the Police Officers Retirement System Fund and shall be held,
- 10 administered, invested, and distributed in the same manner as any
- 11 other employee contribution to the retirement system.
- 12 Sec. 6. Section 16-1006, Reissue Revised Statutes of
- 13 Nebraska, is amended to read:
- 14 16-1006 Beginning January 1, <del>1984,</del> 2010, each city of
- 15 the first class with police officers participating in a retirement
- 16 system shall contribute to the retirement system a sum equal to six
- 17 xxx percent of each such participating police officer's periodic
- 18 salary. Such payment shall be contributed as provided in subsection
- 19 (1) of section 16-1005 for employee contributions and shall be
- 20 credited to his or her employer account on a monthly basis. Each
- 21 such account shall also be credited with regular interest. The
- 22 city shall also contribute to the employer account of any police
- 23 officer employed by the city on January 1, 1984, an amount equal
- 24 to the employee contributions of such police officer that were made
- 25 to the city prior to January 1, 1984, without interest, with such

1 contribution to be made at the time the police officer retires or

- 2 terminates employment with the city. The city may contribute such
- 3 amount before the police officer's retirement or termination of
- 4 employment or credit interest on such contribution.
- 5 Sec. 7. Section 16-1007, Reissue Revised Statutes of
- 6 Nebraska, is amended to read:
- 7 16-1007 (1) At any time before the retirement date,
- 8 the retiring police officer may elect to receive at his or her
- 9 retirement date a pension benefit either in the form of a straight
- 10 life annuity or any optional form of annuity benefit established
- 11 by the retirement committee and provided under a purchased annuity
- 12 contract. The optional annuity benefit shall be specified in the
- 13 funding medium for the retirement system and shall include a
- 14 straight life annuity with a guarantee of at least sixty monthly
- 15 payments or an annuity payable for the life of the retiring police
- 16 officer and, after the death of the retiree, monthly payments,
- 17 as elected by the retiring police officer, of either one hundred
- 18 percent, seventy-five percent, or fifty percent of the amount of
- 19 annuity payable to the retiring police officer during his or her
- 20 life, to the beneficiary selected by the retiring police officer at
- 21 the time of the original application for an annuity. For any police
- 22 officer whose retirement date is on or after January 1, 1997, the
- 23 The optional benefit forms for the retirement system shall include
- 24 a single lump-sum payment of the police officer's retirement value.
- 25 For police officers whose retirement date is prior to January 1,

1997, a single lump-sum payment shall be available only if the 1 2 city has adopted such distribution option in the funding medium 3 established for the retirement system. The retiring police officer may further elect to defer the date of the first annuity payment 4 5 or lump-sum payment to the first day of any specified month prior 6 to age seventy. If the retiring police officer elects to receive 7 his or her pension benefit in the form of an annuity, the amount 8 of annuity benefit shall be the amount paid by the annuity contract 9 purchased or otherwise provided by his or her retirement value 10 as of the date of the first payment. Any such annuity contract 11 purchased by the retirement system may be distributed to the 12 police officer and, upon such distribution, all obligations of the 13 retirement system to pay retirement, death, or disability benefits

(2) For all officers employed on January 1, 1984, and continuously employed by the city from such date through the date of their retirement, the amount of the pension benefit, when determined on the straight life annuity basis, shall not be less

to the police officer and his or her beneficiaries shall terminate,

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without exception.

than the following amounts:

- 21 (a) If retirement occurs following age sixty and with
  22 twenty-five years of service with the city, or twenty-one years
  23 of service if hired prior to November 18, 1965, fifty percent of
  24 regular pay; or
- 25 (b) If retirement occurs following age fifty-five but

1 before age sixty and with twenty-five years of service with the

- 2 city, forty percent of regular pay.
- 3 A police officer entitled to a minimum pension benefit
- 4 under this subsection may elect to receive such pension benefit in
- 5 any form permitted by subsection (1) of this section, including
- 6 a single lump-sum payment. \_ \_ if the officer retires on or after
- 7 January 1, 1997, or if the city has adopted a lump-sum distribution
- 8 option for officers retiring before January 1, 1997, in the funding
- 9 medium for the retirement system. If the minimum pension benefit
- 10 is paid in a form other than a straight life annuity, such benefit
- 11 shall be the actuarial equivalent of the straight life annuity that
- 12 would otherwise be paid to the officer pursuant to this subsection.
- 13 If the police officer chooses the single lump-sum payment
- 14 option, the officer can request that the actuarial equivalent
- 15 be equal to the average of the cost of three annuity contracts
- 16 purchased on the open market. Of the three annuity contracts used
- 17 for comparison, one shall be chosen by the police officer, one
- 18 shall be chosen by the retirement committee, and one shall be
- 19 chosen by the city.
- 20 (3) If the retirement value of an officer entitled to a
- 21 minimum pension benefit under subsection (2) of this section is not
- 22 sufficient at the time of the first payment to purchase or provide
- 23 the required pension benefit, the city shall transfer such funds as
- 24 may be necessary to the employer account of the police officer so
- 25 that the retirement value of such officer is sufficient to purchase

- 1 or provide for the required pension benefit.
- 2 (4) Any retiring police officer whose pension benefit
- 3 is less than twenty-five dollars per month on the straight life
- 4 annuity option shall be paid a lump-sum settlement equal to the
- 5 retirement value and shall not be entitled to elect to receive
- 6 annuity benefits.
- 7 Sec. 8. Section 16-1009, Reissue Revised Statutes of
- 8 Nebraska, is amended to read:
- 9 16-1009 (1) When prior to retirement any police officer
- 10 participating in the retirement system dies other than in the line
- 11 of duty and except as provided in subsection (2) of this section,
- 12 the entire retirement value shall be payable to the beneficiary
- 13 or beneficiaries specified by the deceased police officer prior
- 14 to his or her death or to the deceased police officer's estate
- 15 if no beneficiary was specified. The retirement value or portion
- 16 thereof to be received by the beneficiary may be paid in the
- 17 form of a single lump-sum payment, straight life annuity, or other
- 18 optional form of benefit specified in the retirement system's
- 19 funding medium. If benefits are paid in the form of an annuity, the
- 20 annuity shall be the amount paid by the annuity contract purchased
- 21 or otherwise provided by the amount of the beneficiary's share
- 22 of the retirement value as of the date of the first payment.
- 23 Upon the purchase and distribution of such annuity contract to
- 24 the beneficiary, all obligations of the retirement system to the
- 25 beneficiary shall terminate, without exception.

(2) If any police officer employed by such city as a 1 2 member of its paid police department on January 1, 1984, except 3 those who shall have been were formerly employed in such department who are now in military service, dies while employed by the city as 4 5 a police officer, other than in the line of duty, after becoming 6 fifty-five years of age and before electing to retire, and after 7 serving in the paid police department of such city for at least 8 twenty-one years, then a pension of at least twenty-five percent 9 of his or her regular pay in the form of a straight life annuity 10 shall be paid to the surviving spouse of such deceased police 11 officer. If the deceased police officer is not survived by a spouse 12 or if the surviving spouse dies before the children of the police 13 officer attain the age of majority, the pension benefit shall be 14 paid to the police officer's minor children until they attain the 15 age of majority. Each such child shall share equally in the total 16 pension benefit to the age of his or her majority, except that as soon as a child attains the age of majority, such pension as to 17 18 such child shall cease. To the extent that the retirement value 19 at the date of death exceeds the amount required to purchase the 20 specified pension, the excess shall be paid in the manner provided 21 in subsection (1) of this section. If the actuarial equivalent 22 of the pension benefit payable under this subsection exceeds the 23 retirement value at the time of the first payment, the city shall 24 contribute such additional amounts as may be necessary to purchase 25 or provide for the required pension benefit. If a deceased police

1 officer described in this subsection is not survived by a spouse or

- 2 minor children, his or her death benefits shall be provided under
- 3 subsection (1) of this section as if such officer was not employed
- 4 by the city on January 1, 1984.
- 5 (3) Any payments for the benefit of a minor child shall
- 6 be made on behalf of the child to the surviving parent or, if there
- 7 is no surviving parent, to the legal guardian of the child.
- 8 Sec. 9. Section 16-1010, Reissue Revised Statutes of
- 9 Nebraska, is amended to read:
- 10 16-1010 When prior to retirement any police officer
- 11 participating in the retirement system dies in the line of duty or
- 12 in case his or her death is caused by or is the result of injuries
- 13 received while in the line of duty and if such police officer
- 14 is not survived by a spouse or by minor children, the entire
- 15 retirement value shall be payable to the beneficiary specified by
- 16 the deceased police officer prior to his or her death or to the
- 17 deceased police officer's estate if no beneficiary was specified.
- 18 The retirement value or portion thereof to be received by the
- 19 beneficiary may be paid in the form of a single lump-sum payment,
- 20 straight life annuity, or other optional form of benefit specified
- 21 in the retirement system's funding medium. For a police officer who
- 22 is survived by a spouse or minor children, a retirement pension
- 23 of fifty percent of regular pay shall be paid to the surviving
- 24 spouse or, upon his or her remarriage or death, to the minor
- 25 children during each child's minority subject to deduction of the

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amounts paid as workers' compensation benefits on account of death

2 as provided in section 16-1012. Each such child shall share equally 3 in the total pension benefit to the age of his or her majority, except that as soon as a child attains the age of majority, such 4 5 pension as to such child shall cease. Any payments for the benefit of a minor child shall be made on behalf of such child to the 6 7 surviving parent or, if there is no surviving parent, to the legal 8 guardian of the child. To the extent that the retirement value 9 at the date of death exceeds the amount required to purchase or 10 provide the specified retirement pension, as reduced by any amounts paid as workers' compensation benefits, the excess shall be paid in 11 12 the manner provided in subsection (1) of section 16-1009. If the 13 actuarial equivalent of the pension benefit payable to a surviving 14 spouse or minor children under this section exceeds the retirement 15 value at the time of the first payment, the city shall contribute such additional amount as may be necessary to purchase or provide 16 17 for the required pension benefit. 18 Sec. 10. Section 16-1013, Reissue Revised Statutes of 19 Nebraska, is amended to read: 20 16-1013 If a police officer quits or is discharged before 21 his or her normal or early retirement date, the officer may request 22 and receive as a lump-sum payment an amount equal to the retirement 23 value of his or her employee account as determined at the valuation

date preceding his or her termination of employment. Such police

officer, if vested, shall also receive a deferred pension benefit

1 in an amount purchased or provided by the retirement value at the

- 2 date of retirement. The retirement value at such retirement date
- 3 shall consist of the accumulated value of the police officer's
- 4 employee account, as reduced by any lump-sum distributions received
- 5 prior to retirement, together with a vested percentage of the
- 6 accumulated value of the police officer's employer account at the
- 7 date of retirement.
- 8 The Commencing January 1, 2010, the vesting schedule
- 9 shall be as follows:
- 10 (1) If the terminated police officer has been a member of
- 11 the system for less than four years, two years, such vesting shall
- 12 be nil;
- 13 (2) If the terminating officer has been a member of the
- 14 paid department of the city of the first class for at least four
- 15 two years, such vesting percentage shall be forty percent. Such
- 16 vesting percentage shall be fifty sixty percent after five three
- 17 years, sixty eighty percent after six four years, seventy percent
- 18 after seven years, eighty percent after eight years, ninety percent
- 19 after nine years, and one hundred percent after ten five years; and
- 20 (3) All police officers shall be one hundred percent
- 21 vested upon attainment of age sixty while employed by the city as
- 22 a police officer.
- 23 The deferred pension benefit shall be payable on the
- 24 first of the month immediately following the police officer's
- 25 sixtieth birthday. At the option of the terminating police officer,

such pension benefit may be paid as of the first of the month after 1 2 such police officer attains the age of fifty-five. Such election 3 may be made by the police officer any time prior to the payment of the pension benefits. The deferred pension benefit shall be 4 5 paid in the form of the benefit options specified in subsection 6 (1) of section 16-1007 as elected by the police officer. If the 7 police officer's vested retirement value at the date of his or her 8 termination of employment is less than three thousand five hundred 9 dollars, the city may elect to pay such police officer his or her 10 vested retirement value in the form of a single lump-sum payment.

11 Effective January 1, 1997, a A police officer may elect 12 upon his or her termination of employment to receive his or her 13 vested retirement value in the form of a single lump-sum payment. 14 For a police officer whose termination of employment is prior to 15 January 1, 1997, this election shall be available only if the city 16 has adopted a lump-sum distribution option for terminating police officers in the funding medium established for the retirement 17 18 system.

19 Upon any lump-sum payment of a terminating police
20 officer's retirement value under this section, such police officer
21 will not be entitled to any deferred pension benefit and the city
22 and the retirement system shall have no further obligation to pay
23 such police officer or his or her beneficiaries any benefits under
24 sections 16-1001 to 16-1019, the Police Officers Retirement Act.

25 If the terminating police officer is not credited with

1 one hundred percent of his or her employer account, the nonvested

- 2 portion of the account shall be forfeited and first used to
- 3 meet the expense charges incurred by the city in connection
- 4 with administering the police officers retirement system and the
- 5 remainder shall then be used to reduce the city contribution which
- 6 would otherwise be required to fund pension benefits.
- 7 Sec. 11. Section 16-1014, Reissue Revised Statutes of
- 8 Nebraska, is amended to read:
- 9 16-1014 A retirement committee shall be established
- 10 to supervise the general operation of the retirement system
- 11 established pursuant to sections 16-1001 to 16-1019. the Police
- 12 Officers Retirement Act. The governing body of the city shall
- 13 continue to be responsible for the general administration of
- 14 such retirement system unless specific functions or all functions
- 15 with regard to the administration of the retirement system are
- 16 delegated, by ordinance, to the retirement committee. Whenever
- 17 duties or powers are vested in the city or the retirement committee
- 18 under such sections the act or whenever such sections fail the
- 19 act fails to specifically allocate the duties or powers of
- 20 administration of the retirement system, such powers or duties
- 21 shall be vested in the city unless such powers or duties have been
- 22 delegated by ordinance to the retirement committee. The city and
- 23 the retirement committee shall have all powers which are necessary
- 24 for or appropriate to establishing, maintaining, managing, and
- 25 administering the retirement system.

Sec. 12. Section 16-1015, Reissue Revised Statutes of

- 2 Nebraska, is amended to read:
- 3 16-1015 Each retirement committee established pursuant to
- 4 section 16-1014 shall consist of members from both the police force
- 5 and designees of the city council. The committee shall consist of
- 6 six members of which four members shall be selected by the officers
- 7 from the police force of the city. Two members shall be designated
- 8 by the city council. The members who are not participants in such
- 9 retirement system shall have a general knowledge of retirement
- 10 plans. Members of the governing body of such city may serve on
- 11 the retirement committee. The committee members shall be appointed
- 12 to four-year terms. Vacancies shall be filled for the remainder of
- 13 the term by a person with the same representation as his or her
- 14 predecessor. Members of the retirement committee shall receive no
- 15 salary and shall not be compensated for expenses.
- 16 Sec. 13. Section 16-1016, Reissue Revised Statutes of
- 17 Nebraska, is amended to read:
- 18 16-1016 The funds of the retirement system shall be
- 19 invested under the general direction of the retirement committee.
- 20 The city or the retirement committee if delegated such function
- 21 by the city shall select and contract with a funding agent or
- 22 agents to hold or invest the assets of the retirement system and to
- 23 provide for the benefits provided by sections 16-1001 to 16-1019.
- 24 the Police Officers Retirement Act. The city or committee may
- 25 select and contract with investment managers registered under the

1 Investment Advisers Act of 1940 to invest, reinvest, and otherwise

- 2 manage such portion of the assets of the retirement system as may
- 3 be assigned by the city or committee. All funds of the retirement
- 4 system shall be invested pursuant to the policies established by
- 5 the Nebraska Investment Council.
- 6 Sec. 14. Section 16-1017, Reissue Revised Statutes of
- 7 Nebraska, is amended to read:
- 8 16-1017 (1) It shall be the duty of the retirement
- 9 committee to:
- 10 (a) Provide each employee a summary of plan eligibility
- 11 requirements and benefit provisions;
- 12 (b) Provide, within thirty days after a request is made
- 13 by a participant, a statement describing the amount of benefits
- 14 such participant is eligible to receive; and
- 15 (c) Make available for review an annual report of the
- 16 system's operations describing both (i) the amount of contributions
- 17 to the system from both employee and employer sources and (ii) an
- 18 identification of the total assets of the retirement system.
- 19 (2)(a) Beginning December 31, 1998, 2010, and each
- 20 December 31 thereafter, the chairperson of the retirement committee
- 21 shall file with the Public Employees Retirement Board an annual a
- 22 report on each retirement plan established pursuant to section
- 23 401(a) of the Internal Revenue Code and administered by a
- 24 retirement system established pursuant to sections 16-1001 to
- 25 16-1019 the Police Officers Retirement Act and shall submit copies

1 of such report to the members of the Nebraska Retirement Systems

- 2 Committee of the Legislature. The annual report shall be in a
- 3 form prescribed by the Public Employees Retirement Board and shall
- 4 contain the following information for each such retirement plan:
- 5 (i) The number of persons participating in the retirement
- 6 plan;
- 7 (ii) The contribution rates of participants in the plan;
- 8 (iii) Plan assets and liabilities;
- 9 (iv) The names and positions of persons administering the
- 10 plan;
- 11 (v) The names and positions of persons investing plan
- 12 assets;
- 13 (vi) The form and nature of investments;
- 14 (vii) For each defined contribution plan, a full
- 15 description of investment policies and options available to plan
- 16 participants; and
- 17 (viii) For each defined benefit plan, the levels of
- 18 benefits of participants in the plan, the number of members who
- 19 are eligible for a benefit, and the total present value of such
- 20 members' benefits, as well as the funding sources which will pay
- 21 for such benefits.
- 22 If a plan contains no current active participants, the
- 23 chairperson may file in place of such report a statement with the
- 24 Public Employees Retirement Board indicating the number of retirees
- 25 still drawing benefits, and the sources and amount of funding for

- 1 such benefits.
- 2 (b) Beginning December 31, 1998, and every four years 3 thereafter, if such retirement plan is a defined benefit plan,
- 4 the retirement committee shall cause to be prepared a quadrennial
- 5 report and the chairperson shall file the same with the Public
- 6 Employees Retirement Board and submit to the members of the
- 7 Nebraska Retirement Systems Committee of the Legislature a copy of
- 8 such report. The report shall consist of a full actuarial analysis
- 9 of each such retirement plan administered by a system established
- 10 pursuant to sections 16-1001 to 16-1019. the act. The analysis
- 11 shall be prepared by an independent private organization or public
- 12 entity employing actuaries who are members in good standing of the
- 13 American Academy of Actuaries, and which organization or entity
- 14 has demonstrated expertise to perform this type of analysis and is
- 15 unrelated to any organization offering investment advice or which
- 16 provides investment management services to the retirement plan.
- 17 Sec. 15. Section 16-1019, Reissue Revised Statutes of
- 18 Nebraska, is amended to read:
- 19 16-1019 (1) The right to any benefits under the
- 20 retirement system and the assets of any fund of the retirement
- 21 system shall not be assignable or subject to execution,
- 22 garnishment, attachment, or the operation of any bankruptcy or
- 23 insolvency laws, except that the retirement system may comply with
- 24 the directions set forth in a qualified domestic relations order
- 25 meeting the requirements of section 414(p) of the Internal Revenue

1 Code. The city or retirement committee may require appropriate

- 2 releases from any person as a condition to complying with any
- 3 such order. The retirement system shall not recognize any domestic
- 4 relations order which alters or changes benefits, provides for
- 5 a form of benefit not otherwise provided for by the retirement
- 6 system, increases benefits not otherwise provided by the retirement
- 7 system, or accelerates or defers the time of payment of benefits.
- 8 No participant or beneficiary shall have any right to any specific
- 9 portion of the assets of the retirement system.
- 10 (2) The retirement system shall be administered in a 11 manner necessary to comply with the tax-qualification requirements 12 applicable to government retirement plans under section 401(a) of 13 the Internal Revenue Code, including section 401(a)(9) relating to the time and manner in which benefits are required to 14 15 be distributed, section 401(a)(16) relating to compliance with 16 the maximum limitation on the plan benefits or contributions under section 415, section 401(a)(17) which limits the amount of 17 18 compensation which can be taken into account under a retirement 19 plan, and section 401(a)(25) relating to the specification of 20 actuarial assumptions. Any requirements for compliance with section 21 401(a) of the Internal Revenue Code may be set forth in any 22 trust or funding medium for the retirement system. This subsection 23 shall be in full force and effect only so long as conformity with 24 section 401(a) of the Internal Revenue Code is required for public 25 retirement systems in order to secure the favorable income tax

1 treatment extended to sponsors and beneficiaries of tax-qualified

- 2 retirement plans.
- 3 (3) If the retirement committee determines that the
- 4 retirement system has previously overpaid or underpaid a benefit
- 5 payable under sections 16-1001 to 16-1019, the Police Officers
- 6 Retirement Act, it shall have the power to correct such error. In
- 7 the event of an overpayment, the retirement system may, in addition
- 8 to any other remedy that the retirement system may possess, offset
- 9 future benefit payments by the amount of the prior overpayment,
- 10 together with regular interest thereon.
- 11 (4) A police officer whose benefit payment is adjusted by
- 12 the retirement committee pursuant to subsection (3) of this section
- 13 may request a review by the city council of the adjustment made by
- 14 the retirement committee.
- 15 (5) In order to provide the necessary amounts to pay
- 16 for or fund a pension plan established under sections 16-1001 to
- 17 16-1019, the act, the mayor and council may make a levy which is
- 18 within not subject to the levy restrictions of section 77-3442.
- 19 Sec. 16. Section 18-1221, Reissue Revised Statutes of
- 20 Nebraska, is amended to read:
- 21 18-1221 (1) Except as provided in subsection (2) of
- 22 this section, subject Subject to the levy limitations contained in
- 23 section 77-3442, but notwithstanding any limitations in any other
- 24 law or city home rule charter, any city or village of this state
- 25 which provides a pension or retirement system for all or a portion

1 of its employees shall levy a tax in addition to all other taxes

- 2 in order to defray the cost to such city or village in meeting
- 3 the obligations arising by reason of providing such pension or
- 4 retirement system. The revenue so raised shall be limited to the
- 5 amount required to defray the cost to such city or village in
- 6 meeting the obligations arising by reason of providing such pension
- 7 or retirement system, and shall be used for no other purpose.
- 8 (2) Pursuant to section 16-1019, a city of the first
- 9 class which levies a tax under the Police Officers Retirement Act
- 10 shall not be subject to the levy limitations contained in section
- 11 77-3442.
- 12 Sec. 17. Section 18-1723, Reissue Revised Statutes of
- 13 Nebraska, is amended to read:
- 14 18-1723 Whenever any firefighter who has served a total
- 15 of five years as a member of a paid fire department of any city
- 16 in this state or any police officer of any city or village,
- 17 including any city having a home rule charter, shall suffer death
- 18 or disability as a result of hypertension or heart or respiratory
- 19 defect or disease, there shall be a rebuttable presumption that
- 20 such death or disability resulted from accident or other cause
- 21 while in the line of duty for all purposes of the Police Officers
- 22 Retirement Act, Chapter 15, article 10, sections 16-1001 16-1020
- 23 to 16-1042, and any firefighter's or police officer's pension plan
- 24 established pursuant to any home rule charter, the Legislature
- 25 specifically finding the subject of this section to be a matter of

1 general statewide concern. Such rebuttable presumption shall apply

- 2 in any action or proceeding arising out of death or disability
- 3 incurred prior to December 25, 1969, and which has not been
- 4 processed to final administrative or judicial conclusion prior to
- 5 such date.
- 6 Sec. 18. Section 77-3442, Revised Statutes Cumulative
- 7 Supplement, 2008, is amended to read:
- 8 77-3442 (1) Property tax levies for the support of local
- 9 governments for fiscal years beginning on or after July 1, 1998,
- 10 shall be limited to the amounts set forth in this section except as
- 11 provided in section 77-3444.
- 12 (2)(a) Except as provided in subdivision (2)(e) of this
- 13 section, school districts and multiple-district school systems,
- 14 except learning communities and school districts that are members
- 15 of learning communities, may levy a maximum levy of one dollar and
- 16 five cents per one hundred dollars of taxable valuation of property
- 17 subject to the levy.
- 18 (b) For each fiscal year, learning communities may levy
- 19 a maximum levy for the general fund budgets of member school
- 20 districts of ninety-five cents per one hundred dollars of taxable
- 21 valuation of property subject to the levy. The proceeds from the
- 22 levy pursuant to this subdivision shall be distributed pursuant to
- 23 section 79-1073.
- (c) Except as provided in subdivision (2) (e) of this
- 25 section, for each fiscal year, school districts that are members

1 of learning communities may levy for purposes of such districts'

- 2 general fund budget and special building funds a maximum combined
- 3 levy of the difference of one dollar and five cents on each one
- 4 hundred dollars of taxable property subject to the levy minus
- 5 the learning community levies pursuant to subdivisions (2)(b) and
- 6 (2)(g) of this section for such learning community.
- 7 (d) Excluded from the limitations in subdivisions (2)(a)
- 8 and (2)(c) of this section are amounts levied to pay for
- 9 sums agreed to be paid by a school district to certificated
- 10 employees in exchange for a voluntary termination of employment
- 11 and amounts levied to pay for special building funds and sinking
- 12 funds established for projects commenced prior to April 1, 1996,
- 13 for construction, expansion, or alteration of school district
- 14 buildings. For purposes of this subsection, commenced means any
- 15 action taken by the school board on the record which commits
- 16 the board to expend district funds in planning, constructing, or
- 17 carrying out the project.
- 18 (e) Federal aid school districts may exceed the maximum
- 19 levy prescribed by subdivision (2)(a) or (2)(c) of this section
- 20 only to the extent necessary to qualify to receive federal aid
- 21 pursuant to Title VIII of Public Law 103-382, as such title existed
- 22 on September 1, 2001. For purposes of this subdivision, federal
- 23 aid school district means any school district which receives ten
- 24 percent or more of the revenue for its general fund budget from
- 25 federal government sources pursuant to Title VIII of Public Law

1 103-382, as such title existed on September 1, 2001.

- 2 (f) For school fiscal year 2002-03 through school fiscal 3 year 2007-08, school districts and multiple-district school systems may, upon a three-fourths majority vote of the school board of 5 the school district, the board of the unified system, or the 6 school board of the high school district of the multiple-district school system that is not a unified system, exceed the maximum 7 8 levy prescribed by subdivision (2)(a) of this section in an amount 9 equal to the net difference between the amount of state aid that 10 would have been provided under the Tax Equity and Educational 11 Opportunities Support Act without the temporary aid adjustment 12 factor as defined in section 79-1003 for the ensuing school fiscal 13 year for the school district or multiple-district school system 14 and the amount provided with the temporary aid adjustment factor. 15 The State Department of Education shall certify to the school 16 districts and multiple-district school systems the amount by which 17 the maximum levy may be exceeded for the next school fiscal year 18 pursuant to this subdivision (f) of this subsection on or before 19 February 15 for school fiscal years 2004-05 through 2007-08.
- 20 (g) For each fiscal year, learning communities may levy a
  21 maximum levy of two cents on each one hundred dollars of taxable
  22 property subject to the levy for special building funds for member
  23 school districts. The proceeds from the levy pursuant to this
  24 subdivision shall be distributed pursuant to section 79-1073.01.
- 25 (h) For each fiscal year, learning communities may levy

1 a maximum levy of five cents on each one hundred dollars of

- 2 taxable property subject to the levy for elementary learning center
- 3 facilities and for up to fifty percent of the estimated cost for
- 4 capital projects approved by the learning community coordinating
- 5 council pursuant to section 79-2111.
- 6 (3) Community colleges may levy a maximum levy calculated
- 7 pursuant to the Community College Foundation and Equalization Aid
- 8 Act on each one hundred dollars of taxable property subject to the
- 9 levy.
- 10 (4)(a) Natural resources districts may levy a maximum
- 11 levy of four and one-half cents per one hundred dollars of taxable
- 12 valuation of property subject to the levy.
- 13 (b) Natural resources districts shall also have the power
- 14 and authority to levy a tax equal to the dollar amount by which
- 15 their restricted funds budgeted to administer and implement ground
- 16 water management activities and integrated management activities
- 17 under the Nebraska Ground Water Management and Protection Act
- 18 exceed their restricted funds budgeted to administer and implement
- 19 ground water management activities and integrated management
- 20 activities for FY2003-04, not to exceed one cent on each one
- 21 hundred dollars of taxable valuation annually on all of the taxable
- 22 property within the district.
- (c) In addition, natural resources districts located in
- 24 a river basin, subbasin, or reach that has been determined to
- 25 be fully appropriated pursuant to section 46-714 or designated

1 as overappropriated pursuant to section 46-713 by the Department

- 2 of Natural Resources shall also have the power and authority to
- 3 levy a tax equal to the dollar amount by which their restricted
- 4 funds budgeted to administer and implement ground water management
- 5 activities and integrated management activities under the Nebraska
- 6 Ground Water Management and Protection Act exceed their restricted
- 7 funds budgeted to administer and implement ground water management
- 8 activities and integrated management activities for FY2005-06, not
- 9 to exceed three cents on each one hundred dollars of taxable
- 10 valuation on all of the taxable property within the district for
- 11 fiscal year 2006-07 and each fiscal year thereafter through fiscal
- 12 year 2011-12.
- 13 (5) Any educational service unit authorized to levy a
- 14 property tax pursuant to section 79-1225 may levy a maximum levy of
- 15 one and one-half cents per one hundred dollars of taxable valuation
- 16 of property subject to the levy.
- 17 (6) (a) Incorporated Except as provided in section 16-1019
- 18 for cities of the first class, incorporated cities and villages
- 19 which are not within the boundaries of a municipal county may
- 20 levy a maximum levy of forty-five cents per one hundred dollars
- 21 of taxable valuation of property subject to the levy plus an
- 22 additional five cents per one hundred dollars of taxable valuation
- 23 to provide financing for the municipality's share of revenue
- 24 required under an agreement or agreements executed pursuant to
- 25 the Interlocal Cooperation Act or the Joint Public Agency Act.

1 The maximum levy shall include amounts levied to pay for sums

- 2 to support a library pursuant to section 51-201, museum pursuant
- 3 to section 51-501, visiting community nurse, home health nurse,
- 4 or home health agency pursuant to section 71-1637, or statue,
- 5 memorial, or monument pursuant to section 80-202.
- 6 (b) Incorporated Except as provided in section 16-1019
- 7 for cities of the first class, incorporated cities and villages
- 8 which are within the boundaries of a municipal county may levy a
- 9 maximum levy of ninety cents per one hundred dollars of taxable
- 10 valuation of property subject to the levy. The maximum levy shall
- 11 include amounts paid to a municipal county for county services,
- 12 amounts levied to pay for sums to support a library pursuant to
- 13 section 51-201, a museum pursuant to section 51-501, a visiting
- 14 community nurse, home health nurse, or home health agency pursuant
- 15 to section 71-1637, or a statue, memorial, or monument pursuant to
- 16 section 80-202.
- 17 (7) Sanitary and improvement districts which have been in
- 18 existence for more than five years may levy a maximum levy of forty
- 19 cents per one hundred dollars of taxable valuation of property
- 20 subject to the levy, and sanitary and improvement districts which
- 21 have been in existence for five years or less shall not have
- 22 a maximum levy. Unconsolidated sanitary and improvement districts
- 23 which have been in existence for more than five years and are
- 24 located in a municipal county may levy a maximum of eighty-five
- 25 cents per hundred dollars of taxable valuation of property subject

1 to the levy.

2 (8) Counties may levy or authorize a maximum levy of 3 fifty cents per one hundred dollars of taxable valuation of property subject to the levy, except that five cents per one 4 5 hundred dollars of taxable valuation of property subject to the 6 levy may only be levied to provide financing for the county's 7 share of revenue required under an agreement or agreements executed pursuant to the Interlocal Cooperation Act or the Joint Public 9 Agency Act. The maximum levy shall include amounts levied to pay 10 for sums to support a library pursuant to section 51-201 or museum 11 pursuant to section 51-501. The county may allocate up to fifteen 12 cents of its authority to other political subdivisions subject 13 to allocation of property tax authority under subsection (1) of section 77-3443 and not specifically covered in this section to 14 15 levy taxes as authorized by law which do not collectively exceed 16 fifteen cents per one hundred dollars of taxable valuation on any parcel or item of taxable property. The county may allocate to 17 18 one or more other political subdivisions subject to allocation 19 of property tax authority by the county under subsection (1) of 20 section 77-3443 some or all of the county's five cents per one 21 hundred dollars of valuation authorized for support of an agreement 22 or agreements to be levied by the political subdivision for the 23 purpose of supporting that political subdivision's share of revenue 24 required under an agreement or agreements executed pursuant to the 25 Interlocal Cooperation Act or the Joint Public Agency Act. If an

1 allocation by a county would cause another county to exceed its

- 2 levy authority under this section, the second county may exceed the
- 3 levy authority in order to levy the amount allocated.
- 4 (9) Municipal counties may levy or authorize a maximum
- 5 levy of one dollar per one hundred dollars of taxable valuation
- 6 of property subject to the levy. The municipal county may allocate
- 7 levy authority to any political subdivision or entity subject to
- 8 allocation under section 77-3443.
- 9 (10) Property tax levies for judgments, except judgments
- 10 or orders from the Commission of Industrial Relations, obtained
- 11 against a political subdivision which require or obligate a
- 12 political subdivision to pay such judgment, to the extent such
- 13 judgment is not paid by liability insurance coverage of a
- 14 political subdivision, for preexisting lease-purchase contracts
- 15 approved prior to July 1, 1998, for bonded indebtedness approved
- 16 according to law and secured by a levy on property except as
- 17 provided in section 44-4317 for bonded indebtedness issued by
- 18 educational service units and school districts, and for payments by
- 19 a public airport to retire interest-free loans from the Department
- 20 of Aeronautics in lieu of bonded indebtedness at a lower cost to
- 21 the public airport are not included in the levy limits established
- 22 by this section.
- 23 (11) The limitations on tax levies provided in this
- 24 section are to include all other general or special levies
- 25 provided by law. Notwithstanding other provisions of law, the

1 only exceptions to the limits in this section are those provided by

- 2 or authorized by sections 77-3442 to 77-3444.
- 3 (12) Tax levies in excess of the limitations in this
- 4 section shall be considered unauthorized levies under section
- 5 77-1606 unless approved under section 77-3444.
- 6 (13) For purposes of sections 77-3442 to 77-3444,
- 7 political subdivision means a political subdivision of this state
- 8 and a county agricultural society.
- 9 (14) For school districts that file a binding resolution
- 10 on or before May 9, 2008, with the county assessors, county clerks,
- 11 and county treasurers for all counties in which the school district
- 12 has territory pursuant to subsection (7) of section 79-458, if the
- 13 combined levies, except levies for bonded indebtedness approved by
- 14 the voters of the school district and levies for the refinancing
- 15 of such bonded indebtedness, are in excess of the greater of (a)
- 16 one dollar and twenty cents per one hundred dollars of taxable
- 17 valuation of property subject to the levy or (b) the maximum
- 18 levy authorized by a vote pursuant to section 77-3444, all school
- 19 district levies, except levies for bonded indebtedness approved by
- 20 the voters of the school district and levies for the refinancing of
- 21 such bonded indebtedness, shall be considered unauthorized levies
- 22 under section 77-1606.
- 23 Sec. 19. This act becomes operative on January 1, 2010.
- 24 Sec. 20. Original sections 16-1001, 16-1002, 16-1003,
- 25 16-1004, 16-1005, 16-1006, 16-1007, 16-1009, 16-1010, 16-1013,

1 16-1014, 16-1015, 16-1016, 16-1017, 16-1019, 18-1221, and 18-1723,

- 2 Reissue Revised Statutes of Nebraska, and section 77-3442, Revised
- 3 Statutes Cumulative Supplement, 2008, are repealed.