

LEGISLATURE OF NEBRASKA
ONE HUNDREDTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 884

Introduced by Gay, 14.

Read first time January 11, 2008

Committee: Government, Military and Veterans Affairs

A BILL

1 FOR AN ACT relating to state government; to amend section
2 84-1611, Reissue Revised Statutes of Nebraska, and
3 section 84-1602, Revised Statutes Cumulative Supplement,
4 2006; to change powers of the Director of Personnel; to
5 change a provision relating to the state contribution
6 for employee health benefits; and to repeal the original
7 sections.

8 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 84-1602, Revised Statutes Cumulative
2 Supplement, 2006, is amended to read:

3 84-1602 Sections 84-1601 to 84-1615 shall be administered
4 by the personnel division of the Department of Administrative
5 Services. The Director of Personnel may employ such administrative,
6 clerical, secretarial, and technical assistants and consultants as
7 are required for the administration of such sections. The director
8 may also enter into agreements with public and private entities
9 and, notwithstanding other provisions of law, provide facilities at
10 state or private cost as are required for the administration of
11 such sections.

12 Sec. 2. Section 84-1611, Reissue Revised Statutes of
13 Nebraska, is amended to read:

14 84-1611 (1) ~~For any contract period or periods beginning~~
15 ~~on or after July 1, 1995, the~~ The state shall make the following
16 contributions from the various funds toward payment of a health
17 insurance or health maintenance organization program for employees
18 which may include coverage for dependents. +

19 ~~(a) For any employee with a service date of May 4, 1993,~~
20 ~~or after, the state shall pay seventy-nine percent of the total~~
21 ~~cost which was in effect on July 1, 1994, for the plan, option,~~
22 ~~and coverage chosen by the employee. For any plan effective on or~~
23 ~~after July 1, 1995, and for any employee with a service date of May~~
24 ~~4, 1993, or after, the state shall pay seventy-nine percent of the~~
25 ~~total cost of the plan as of the effective date of the plan for the~~

1 option and coverage chosen by the employee;

2 (b) For any employee who has a change in plan, option,
3 or coverage after April 25, 1993, the state shall pay seventy-nine
4 percent of the total cost which was in effect on July 1, 1994, for
5 the plan, option, and coverage chosen by the employee. For any plan
6 effective on or after July 1, 1995, and for any employee who has a
7 change in plan, option, or coverage after April 25, 1993, the state
8 shall pay seventy-nine percent of the total cost of the plan as of
9 the effective date of the plan for the option and coverage chosen
10 by the employee;

11 (c) For any employee who is required to change health
12 carriers because of the termination of the plan and who does not
13 change either the option or coverage, the state shall pay an amount
14 equal to seventy-nine percent of the total cost which was in effect
15 on July 1, 1994, for the optional major medical plan for the
16 same coverage as the plan chosen by the employee, subject to the
17 limitations in subsection (2) of this section;

18 (d) For any employee who chooses any coverage of the
19 preferred provider organization plan, the state shall pay an amount
20 equal to seventy-nine percent of the total cost which was in effect
21 on July 1, 1994, for the optional major medical plan for the same
22 coverage chosen by the employee; and

23 (e) For all other employees, except as limited in
24 subsection (2) of this section, the state shall pay an amount
25 equal to seventy-nine percent of the total cost which was in effect

1 ~~on July 1, 1994, for the optional major medical plan for the same~~
2 ~~coverage as the plan chosen by the employee.~~

3 (2) (a) Under no circumstances shall the state's
4 contribution exceed the actual cost of the plan, option, and
5 coverage chosen by the employee.

6 (b) The state's contribution shall not be less than
7 seventy-nine percent of the total cost ~~which was in effect on~~
8 ~~July 1, 1994, for the plan, option, and coverage chosen by the~~
9 ~~employee if the employee enrolls and participates as required in~~
10 ~~a wellness program offered by the state through the Department of~~
11 ~~Administrative Services.~~

12 (3) For purposes of this section, (a) coverage shall
13 mean the rate categories of one-party, two-party, four-party, and
14 family, as offered under any contract entered into for medical
15 benefits, and (b) option shall mean one of the choices of levels of
16 medical and other benefits offered by a carrier. ~~and (c) service~~
17 ~~date shall mean the date maintained in the Nebraska employees~~
18 ~~information system and used for calculating vacation and sick leave~~
19 ~~benefits.~~

20 (4) If any provision of this section varies from the
21 terms of a labor contract, the terms of the labor contract shall
22 prevail for the employees covered by the labor contract.

23 Sec. 3. Original section 84-1611, Reissue Revised
24 Statutes of Nebraska, and section 84-1602, Revised Statutes
25 Cumulative Supplement, 2006, are repealed.