

LEGISLATURE OF NEBRASKA  
ONE HUNDREDTH LEGISLATURE  
FIRST SESSION  
**LEGISLATIVE BILL 175**

Introduced By: Cornett, 45;  
Read first time: January 8, 2007  
Committee: Business and Labor

A BILL

1       FOR AN ACT relating to labor; to require an employer to provide  
2               employee a reason for termination as prescribed; and to  
3               provide a duty for the Revisor of Statutes.  
4       Be it enacted by the people of the State of Nebraska,

1           Section 1. (1) No employee of an employer, as defined in  
2 section 48-801, or nonexempt employee under the Fair Labor Standards  
3 Act of 1938, 29 U.S.C. 201 et seq., shall be terminated from  
4 employment until such employee has been given the specific reason for  
5 the proposed termination and the employee is provided a meaningful  
6 opportunity to present the employee's position in response to the  
7 reason for the proposed termination.

8           (2) This section shall be construed as providing a minimum  
9 standard and not as repealing or negating any collective bargaining  
10 agreement or any provision of law specifically setting forth the  
11 rights of a particular group or groups of employees.

12           Sec. 2. The Revisor of Statutes shall assign section 1 of  
13 this act to Chapter 48, article 2.