

AMERICANS WITH DISABILITIES ACT

NOTICE

It is the intent of the Nebraska Legislature to comply with the provisions of the Americans with Disabilities Act (ADA). Therefore, the Executive Board of the Legislative Council has adopted the following policy:

It is the policy of the Legislative Council not to discriminate against a qualified individual with a disability because of such disability with regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.

It is also the policy of the Legislative Council that no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the Legislative Council, or be subjected to discrimination by the Legislative Council.

This policy applies to qualified individuals with a disability and individuals who have a known relationship or association with a disabled individual.

If you would like to review the Legislature's policy, ask questions about your rights and remedies under it, request a reasonable modification or file a complaint alleging noncompliance, please contact the ADA Compliance Coordinator: (Janice Satra, Legal Counsel to the Executive Board, Nebraska Legislature, State Capitol, Lincoln, NE 402-471-0753 or for persons with hearing impairments, please call the Nebraska Relay System, 800-833-7352 TTY or 800-833-0920 VOICE).

Individuals who need reasonable accommodation to ensure equal employment opportunities or who need auxiliary aids for effective communication in programs and services of the Nebraska Legislature are invited to make their needs and preferences known to the ADA Compliance Coordinator.

This notice is available in large print, on audio tape and in Braille, from the ADA Compliance Coordinator or the Clerk of the Legislature's Office (402-471-2271).