Nikki Swope January 20, 2022 402-471-0042

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)						
	FY 202	2-23	FY 20	23-24		
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE		
GENERAL FUNDS	\$152,801		\$305,602			
CASH FUNDS	\$95,932		\$191,864			
FEDERAL FUNDS	\$20,401		\$40,803			
OTHER FUNDS	\$144,614		\$289,228			
TOTAL FUNDS	\$413,748		\$827,496			

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 718 proposes requirements for cost sharing on a prescription drug.

The Department of Administrative Services estimates that the change in cost sharing requirement would have an annual cost of \$65,000 of which the Department would be responsible for 79% of the premiums for a total cost of \$51,350 to DAS. The allocation by fund type is as follows:

Fund Type	Percentage by Fund Type	Estimated Expenditures FY 2022-23	Estimated Expenditures FY 2023-24
General Fund	51%	\$13,094	\$26,189
Cash Fund	26%	\$6,676	\$13,351
Federal Fund	19%	\$4,878	\$9,757
Revolving Fund	4%	\$1,027	\$2,054
Total	100%	\$25,675	\$51,350

The University of Nebraska Systems anticipates an annual increase in costs of \$776.146. Allocation by fund type is as follows:

Fund Type	Estimated Expenditures FY 2022-23	Estimated Expenditures FY 2023-24
	T	
General Fund	\$139,706	\$279,413
Cash Fund	\$89,257	\$178,513
Federal Fund	\$15,523	\$31,046
Revolving Fund	\$143,587	\$287,174
Total	\$388,073	\$776,146

There is no fiscal impact for the Department of Insurance.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE					
LB: 718	AM:	AGENCY/POLT. SUB: Departr	ment of Administrative Services		
REVIEWED	BY: Neil Sullivan	DATE: 1/20/2022	PHONE: (402) 471-4179		
COMMENTS reasonable.	S: The Department of Ac	ministrative Services assessment of e	nterprise fiscal impact from LB 718 appears		

LB: 718	AM:	AGENCY/POLT. SUB: Departm	nent of Insurance
REVIEWED	BY: Neil Sullivan	DATE: 1/14/2022	PHONE: (402) 471-4179

LB: 718	AM:	AGENCY/POLT. SUB: Universit	y of Nebraska
REVIEWED BY	: Neil Sullivan	DATE: 1/14/2022	PHONE: (402) 471-4179

LB ⁽¹⁾ 718					FISCAL NOTE
·		Department of Adı	ministrative Ser	vices (DAS))
State Agency OR Po	litical Subdivision Name: ⁽²⁾	- Employee Wellne	ess & Benefits		
Prepared by: (3)	Jennifer Norris	Date Prepared: ⁽⁴⁾	01-07-2022	Phone: (5)	402/471-4443
	ESTIMATE PROVI	DED BY STATE AGEN	CY OR POLITIC	AL SUBDIVIS	SION
	<u>FY</u> :	2022-23		FY 2023	-24
	EXPENDITURES	<u>REVENUE</u>	EXPENDI	<u>rures</u>	<u>REVENUE</u>
GENERAL FUND	S		_		
CASH FUNDS			_		
FEDERAL FUNDS	<u> </u>		_		
OTHER FUNDS					
TOTAL FUNDS	See Below	See Below	See Be	low	See Below

Explanation of Estimate:

LB 718 as introduced would provide requirements for cost-sharing on a prescription drug. For any health plans that are entered, amended, extended, or renewed on or after January 1, 2023, an enrollee's defined cost share for each prescription drug shall be calculated at the point of sale based on a price that is reduced by an amount equal to at least eighty percent of all rebates received, or to be received, in connection with the dispensing or administration of the prescription drug.

If LB 718 were to be applied to the State of Nebraska's pharmacy plans, the proposed cost sharing would have an estimated financial impact of \$32,500 in FY22-23 (January-June 2023) and \$65,000 in FY23-24.

Regular and Wellness Plans With/Without Incentive Plans

Eighty-five percent (85%) of the State's membership are in three-tiered drug co-pay plans – Regular and Wellness without Incentive Plans \$5/\$40/\$60 and Wellness with Incentive Plan \$5/\$30/\$50. There are no deductibles or coinsurance on prescription drugs in these plans. Not all drugs have a rebate.

Rebate example - Copay plans:

Drug Cost \$500

Rebate \$120 (80% of \$150 rebate)

Adjusted Cost \$380

The most members are paying are for Tier 3 drugs at a \$50/\$60 copay, which is less than the cost of the drug of \$380, so in this example there is no impact to the State or member. It is estimated that across these plans any impact would be minimal.

High Deductible Health Plan/Consumer-Focused Plan

LB 718's impact to the State is in the Consumer-Focused Plan, a high deductible plan that 15% of members have selected. This plan has deductible and coinsurance requirements on prescription drugs. Under LB 718 the member is still required to meet these requirements. Once the deductible is met the plan has a 20% coinsurance factor until the member meets their out-of-pocket maximum. The application of rebates would delay the member meeting their deductible and the 20% coinsurance requirements, or they might not meet the deductible during the Plan Year.

For example – Consumer Focus – Deductible not Met:

Drug Cost \$500 – member pays \$500 and \$500 is applied to deductible

Rebate example – Consumer Focused – Deductible not Met:

Drug Cost \$500

Rebate \$120 (80% of \$150 rebate)

Adjusted Cost \$380 – member pays, and this amount is applied to deductible / State's rebate revenue available to reduce plan costs - reduced by \$120.

For example - Consumer Focused - Deductible Met - 20% coinsurance:

Drug Cost \$500 X 20% = \$100 member cost and applied to coinsurance requirement

Rebate example – Consumer Focused – Deductible Met - 20% coinsurance:

Drug Cost \$500

Rebate \$120 (80% of \$150 rebate)

Adjusted Cost \$380 X 20% = \$76 member would pay and would be applied to coinsurance / State's rebate revenue available to reduce plan costs - reduced by \$120

The Consumer-Focused Plan also has copays on preventive drugs and would work the same as the other copay plans.

The State applies available cost-sharing rebates back into the State Employees Insurance Fund as revenue to increase the fund's balance. The fund's existing balance is used for current claims, to delay possible increases in premiums and increases in copays and deductibles.

The State's health plans utilize trust funds; thus, no additional appropriation is being requested.

The State's current medical plans are self-insured and increased costs and/or a reduction of rebate revenue will result in increased premium costs. The State pays 79% of the premium and the employee pays 21%. The changes proposed in LB 718 would impact the State's and employee's premium costs.

The State's estimated impact in FY22-23 is \$25,675 (Jan-June 2023) and \$51,350 in FY23-24.

\$32,500 X 79% (State's Share) = \$25,675 \$65,000 X 79% (State's Share) = \$51,350

The table below summarizes the estimated impact by fund type of any premium increase. The allocation by fund type below is based on an average of Benefit expenditures over a four-year period (2018-2021).

Fund Type	Expenditures – FY22-23	Expenditures – FY23-24
General Fund	\$12,984	\$25,968
Cash Fund	\$6,518	\$13,035
Federal Fund	\$5,030	\$10,060
Revolving Fund	\$1,143	\$2,287
Total	\$25,675	\$51,350

<u>BREAKI</u>	OOWN BY MAJ	JOR OBJECTS O	F EXPENDITURE	
Personal Services:				
	NUMBER OF	POSITIONS	2022-23	2023-24
POSITION TITLE	<u>22-23</u>	<u>23-24</u>	EXPENDITURES	EXPENDITURES
Benefits	••			
Operating				
Travel				
Capital outlay				
Aid				
Capital improvements				
TOTAL				

LB ⁽¹⁾ 718			FISCAL NOTE
State Agency OR Political Subdivision Name	. _{: (2)} Nebraska Departme	ent of Insurance	
Prepared by: (3) Michael W. Anderson	Date Prepared: (4)	1/10/2022 Phone:	(5) 402-471-4649
ESTIMATE PR	OVIDED BY STATE AGENC	Y OR POLITICAL SUBDIV	/ISION
	FY 2022-23	FY 20	023-24
EXPENDITU		EXPENDITURES	REVENUE
GENERAL FUNDS			
CASH FUNDS			
FEDERAL FUNDS			
OTHER FUNDS			
TOTAL FUNDS			
Explanation of Estimate:			
of policy forms being filed for review of Insurance expects no fiscal impac	t as a result of LB 718.	· ·	aff. The Department
Personal Services:	OOWN BY MAJOR OBJECTS	OF EXPENDITURE	
POSITION TITLE	NUMBER OF POSITIONS 22-23 23-24	2022-23 EXPENDITURES	2023-24 EXPENDITURES
Benefits			
Operating			
Travel	· 		
Capital outlay			
Aid			
Capital improvements			
TOTAL	· 		

LB ⁽¹⁾ 0718 Provide requirements for cost-sharing and coverage relating to health care benefits and pharmacy benefit managers

FISCAL NOTE

State Agency OR Political Subdivision Name: (2)	University of Nebrask	a System			
Prepared by: ⁽³⁾ Chris Kabourek	Date Prepared: ⁽⁴⁾	01/11/2022	Phone: ⁽⁵⁾	(402) 472-7156	

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2022-23 		FY 2023-24 	
GENERAL FUNDS	EXPENDITURES 139,706.00	REVENUE 0.00	EXPENDITURES 279,413.00	REVENUE 0.00
CASH FUNDS	89,257.00	0.00	178,513.00	0.00
FEDERAL FUNDS	15,523.00	0.00	31,046.00	0.00
OTHER FUNDS	143,587.00	0.00	287,174.00	0.00
TOTAL FUNDS	388,073.00	0.00	776,147.00	0.00

Explanation of Estimate:

Currently, the rebates received by the University of Nebraska System health plan are used by the plan to pay for the cost of claims incurred and other health plan activities. LB 718 would require a portion of the rebates to be credited to participants to offset the participants' pharmacy co-pays and deductibles. This would result in a loss of revenue to the University of Nebraska System health plan. Using 2021 pharmacy plan activity, we estimate that \$776,147 of rebates currently utilized by the System's health plan would have to be redirected to offset a portion of the participants co-pays and deductibles.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:				
POSITION TITLE	NUMBER OF POSITIONS		2022-23	2023-24
	<u>22-23</u>	<u>23-24</u>	<u>EXPENDITURES</u>	EXPENDITURES
	0	0		
	0	0		
Benefits			388,073.00	776,147.00
Operating				
Fravel				
Capital outlay				
Aid				
Capital improvements				
TOTAL			388,073.00	776,147.00