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those dollars leave the community. Otherwise, the labor people in the community, you know, those dollars probably turn over seven time, and I really appreciate that. But I'm concerned about the total effect of, you know, increasing the minimum wage. I think there is a need to increase it if it was just for that group of people. But if it's going to reflect on the whole scale of employment, then I have a concern with it. Thank you.

SENATOR CUDABACK: Senator Stuthman. Are you finished, Senator Stuthman?

SENATOR STUTHMAN: I have completed.

SENATOR CUDABACK: Thank you. Senator Beutler, followed by Senator Janssen.

SENATOR BEUTLER: Senator Stuthman, one thing I would just reiterate, it's been nine years. For nine years businesses haven't made any adjustment whatsoever, and for nine years their workers have been making less, and less, and less because the purchasing power has been undermined by inflation year after year after year. So it's a balancing act, it really is. And, you know, all I can suggest, that it's about time that we even things up on the other side of the equation a little bit. And in that regard, the failure of the federal government to do this in a uniform manner is unfortunate, but they have failed and now 18, now 19 states have already passed or increased their own minimum wage laws above the federal's, and in, I think it's 38 or 39 of the legislatures this year there are additional bills on minimum wage. So the states are taking over. The states are doing their own thing, thank God. Most of this minimum wage area is not in the area of interstate competition anyway because it is the food service industry. There may be some play in that regard, but not much. But in any event, the states are not letting the unfair thing happen. They are stepping in, after this long a period of time, and making the necessary adjustments in their own states. And that chart is attached to some of the materials I gave to you, if you're interested. Thank you.

SENATOR CUDABACK: Thank you, Senator Beutler. Senator Janssen, followed by Senator Redfield.