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majority of the committee so that we were not trying to place an imprimatur of thanks or congratulations to some but not all of the many deserving people who have contributed to this country in one way or another. What we discovered was that there are a body of particularly high-paying, highly mobile jobs that can come to the Omaha area or can drift away in a moment's notice, and that the essential element of getting the jobs to be here rather than someplace else is the existence of a labor pool. The labor pool that is ideal is a labor pool of people who have had security clearances. The security clearance, to be replicated in the private sector, is roughly an investment of \$60,000 by the company. But if you can hire somebody who has essentially a security clearance, you don't have to invest that money to get to the same place that a private sector person would have to come up with in the way of training effort, background costs, or whatever to replicate what for a defense contractor is achieved by somebody who has a security clearance. Where are there a group of people who would like to work and have security clearances? Well, around Offutt Air Force Base. They're retired military personnel. However, because Nebraska has never started that race with other states to make our military retirement program here different from everybody else and more attractive than any other state, we are one of only about five or six states that offer no assistance to military retirees of any kind. Makes us an exception. What we do with this amendment is to incent companies to be here by trying to achieve for them an aggregation of a labor pool that is very mobile. Oddly enough, the labor pool is a relatively well-to-do labor pool. They are...they're already getting retirement and they're going back into the marketplace and they're going after a high-paying job. These will be high-paying jobs. Why don't we give the incentive to the company itself rather than to the employees? Because the missing piece of the puzzle for the company is not land. It's not fixed costs. It's the existence of the labor pool. What they most need is the labor pool. Therefore, it doesn't work to use a traditional incentive to the company for these defense contractors. What we need to supply for these defense contractors is a body of folks who want to work, who have Defense Department clearances, and who are available for full-time work. And those happen to be military retirees, and we have them. However, we're not a place that's