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basic concept that this bill works with is the idea of an independent salary commission. And the concept in the original bill involved a commission that had two separate but interrelated functions. And I'll tell you, before I begin this explanation, that what the committee amendment did was to simply bifurcate the two functions. The commission was really originally called the Salary Commission and the Ethics Commission, and one of its functions was to determine legislative salaries. It is a commission in that regard, or in both of its perceived functions, that's appointed by the Governor, that has nine members, that has two members from each congressional district, and three at large, and where no more than five members belong to the same political party, and further, that no elected official or employee of the state or any political subdivision participates in the commission. So this commission would review the compensation for members of the Legislature and submit a report to the Governor and to the Legislature recommending any adjustment in the salaries of legislators that it deems appropriate. And then the Legislature, by legislative bill, could approve or disapprove or reduce, reduce but not increase, the recommended adjustment made by the commission. And those adjustments would then become effective when approved by the Legislature. That idea of a commission, in its simple form like that, and this, by the way, is the simple form that the committee amendment will take us to, the commission in that form has been run by the voters at least two times in our history. And I'm passing out a sheet to you showing in what years from the beginning there have been legislative pay constitutional amendments proposed to our constitution. And you can see on that sheet that I've circled two years, 1970 and 1980, when a compensation commission, the same or similar to this, has been suggested to the people. And I didn't go back and look at the exact forms of those commissions, but you'll see in 1970 that idea was defeated handily; and in 1980 it was again defeated substantially, although much closer. Looking at that record, it seemed to me that it may be futile to ask the people of the state to look at this concept in the very same form or substantially the very same form one more time. It seemed to me that maybe this idea could be paired with a second idea, both of which are similar in the sense that they are areas that the public perceives there