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that I had touched on. The current law applies generally to employers with 15 or more employees. This bill follows what exists in the existing law. It makes no changes other than prohibiting sexual orientation as one of those bases for prohibiting discrimination. What I think should be noted, if you want to call up on your gadget the Committee Statement, no church groups oppose the bill. In the past, we had the Catholic Conference, those representing certain other churches speaking against the bill. That is no longer the case. But let me get some of these things into the record. On page 22, lines 22 through 28, through line 6 on page 23, you find those agencies and entities which are currently covered by the nondiscriminatory provisions of the law and they would be covered by this one. They would include, as I pointed out, the state of Nebraska governmental agencies and political subdivisions. Exempted would be religious organizations and societies, any nonprofit organization connected with them, and you'll find that at page 22, lines 1 through 6, as well as employers dealing with the care and education of children less than 18 years of age in a residential care facility. That's at page 52, lines 12 through 6 (sic--16). I didn't like this provision. I felt that it was containing a stereotype which is unworthy. But in working with the group that I feel has a greater interest in this bill being passed than I do, because it will impact them directly, this language was acceded to. It specifically bans numerical goals, quotas, or other types of affirmative action programs based on sexual orientation. There can be none of those things. They are specifically prohibited by this bill and you'll find that at page 52, lines 7 through 11. Because, in line with the declared public policy of this state, every person should be allowed to obtain a job and earn a living, discrimination based on sexual orientation should not be permitted to exclude a person from being hired, promoted, or granted access to all the opportunities associated with employment. Those considerations led to the birth of this bill. Now, I'm a practical politician. I see a lot of amendments on this bill, lot of motions. I do not call the question. I will not invoke cloture. When Senator Beutler told me that he had concerns about the bill that preceded this one and he did not want me to mistakenly believe he was trying to prevent this bill from coming up I did not ask Senator Beutler to withdraw his