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volunteered and then sought retirement benefits. We also understand that other persons in the school retirement plan have done the same thing. So it may not just be superintendents that are at issue here. I...I don't want to pick on any one particular group. But what I think is absolutely clear and sensible is that you cannot claim retirement benefits when you walk into the same building and do the same job for the same people and claim that you're doing it for free. That doesn't work. That is not a bona fide separation under anybody's stretch of the imagination. You cannot walk into the same building and do the same job for the same people and claim that you have quit just because they stopped paying you. That is the real issue that was highlighted for us. Again I will state my very firm belief that the current statutes are adequate to address that issue. But if people need to be reminded that the Legislature doesn't think that doing the same job for the same people in the same building is retirement, then I guess we'll have to do that. And it looks to me like we're set to do that today. And I hope the people understand that that's the message, and it has to go to the basic fundamental integrity of the plans, and having people treated the same, having people treated in accordance with federal law, having people treated in accordance with state law, and having people treated in a way that any of us would recognize is pure, old common sense. You can't claim you've quit when you do the same thing for the same people in the same building. It doesn't pass the test. I can't imagine anybody thought it would, or thought it should. It doesn't, it won't, and I think, as a Legislature, by adopting the committee amendments, and hopefully the record today, we're going to make that absolutely clear so nobody ever makes that mistake, if they thought it was a mistake, again.

SENATOR CUDABACK: Thank you, Senator Wickersham. Senator Beutler, on the advancement of LB 407.

SENATOR BEUTLER: Senator Wickersham, if I may, since you're a member of the committee I thought I might just as you a couple of questions. And I'm just trying to refresh my memory a little bit about how this all works and...and...and what the meaning of some of this language is. And, again, I'm referring back to LB 686 and the language that indicates that employer and