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as training. We have absolutely no preservice requirements for someone who wants to get involved in childcare and that's a very important aspect because you will...you have received some letters that are very concerned about the level of training that we are talking about, but they make comparisons of this field to fields that have extensive educational requirements prior to serving. We have made a lot of changes to LB 400 to accommodate issues that have been raised on the floor about how far we can go, how quickly we can go in terms of the requirement, the availability of training, and also to address the fiscal impact, and as the bill stands right now it increases the number of continuing education hours required for home- and center-based child-care providers starting in July 2002, and it...and it increases gradually, and it establishes a two-tiered system of licensure for early child...for early childcare and...for childcare and early childhood education programs so that parents can know whether a program has received some sort of accreditation, is recognized by some national group as being of higher quality so that it will help the parents when they try to make decisions about childcare. I understand that this bill is very controversial. We have...we have spent quite a bit of time on it and...and there is still a lot of...of concern on people's part, but I think that this is a field, probably more than any right now, that needs to become more professional, and it is also an area when we're deal...when we're talking about everything that we do down here is about our future and I can provide you with so much information it will boggle your mind that indicates that what happens to children, young children, impacts them for the rest of their lives and if those...if what happens to them is good it will save our state so much money. It will save our state money in special education costs; it will save our state money in assistance, financial assistance costs; in all kinds of ways; in incarceration costs. And so I believe that it is our obligation to figure out ways to improve what happens to young children, especially acknowledging that our state has one of the highest rates in the nation of young children in out-of-home care. And so I believe that, even though there are some people who would probably say, as Jack Nicholson did in the movie "The Shining", I'm back; oh, it's back. When...when we're talking about kids I think it's worth it to take the time and do it. And so we're going to have a