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SENATOR COORDSEN: ...I'll comment we increased our salary portion of our operating budget for Legislative Council about \$200,000. And we are, in matter of staff people, are placing employees within the range as they fit. It's a range salary program; hope to have it done fairly quickly. The Executive Board, well, you're part of that, has authorized all of that to happen and it is happening each day as we work.

SENATOR BROMM: Okay.

SENATOR COORDSEN: But as far as percentage of everybody's salary, I do not have the information (inaudible).

SENATOR BROMM: That's why I say I've probably not been very diligent because I'm not part of that and I don't know what's happening on that. And so really, I really would like to know what the plan is with respect to salary. And I would like, I think each of us senators who have employees would like to know that so that we can assure our employees of how they will be impacted. Now having said that, the other aspect, of course, is retirement. I do care about retirement. I do care about keeping our employees and having them for as long as they wish to work here and are capable of working here. But there's something about this process that really, that really bothers me. We have priority bills. We have the opportunity to designate priority bills. We have the opportunity to amend bills to bills. We have a senator who has designated a priority bill; it's on Final Reading. We're going to gut it and replace it with this. Most of us are reluctant to amend a senator's priority bill, especially on Final Reading without seeking their consent or their permission to do so. Now maybe this is an extreme circumstance where all of that tradition and sort of due process is...can be ignored and we can take the giant step here. I don't know. But it doesn't, it doesn't seem to fit very well and I...but I don't want to have employees think that we won't do something, we can do something and we don't care. For one, I do care and I want to do something, but I want to do the right thing, and I want it to be a good, solid, permanent plan that is well-done and well-thought-out. And I'm not...

SENATOR CUDABACK: One minute.