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LB 432, 620

requirements of blood testing that was...that's not genetically related. But there are several pending federal bills that would prohibit genetic testing, and if those would pass, there might be some preemption of our state statutes. But...but at this point in time, this is our best...our best approach and we are, at this point in time, not in conflict with any federal legislation, but there is a possibility that...that some federal legislation might pass that would preempt at least parts of this, at least parts of LB 432 and also parts of this amendment if it is adopted. Thank you.

PRESIDENT MAURSTAD: Thank you, Senator Brown. Senator Janssen, on the Chambers amendment.

SENATOR JANSSEN: Thank you, Mr. Lieutenant Governor. Members of the Legislature, Senator Chambers, the problems and the questions that I had yesterday with the blood test was taken care of in this amendment and I find nothing in there that is going to go against any thoughts that I had about the normal taking of blood from employees, which could have been beneficial to them as well as the company. Because of the fact that, you know, underlying illnesses and so on that can only be found by a physical with a blood test, it would have been beneficial for the employee as well as the employer. And the way it was first started out, the way your amendment was constructed at the beginning, I was afraid that this was going to create a problem, not only for the employer but the employee. But I commend you for working that out and I think it's a good amendment now and I'd be very supportive of it. Thank you.

PRESIDENT MAURSTAD: Thank you, Senator Janssen. Senator Chambers, your light is the only light on. You can close or you can speak again.

SENATOR CHAMBERS: I think to ensure that I have enough time to do what's being worked on, I will speak. Members of...

PRESIDENT MAURSTAD: You're recognized.

SENATOR CHAMBERS: Thank you, Mr. President. Members of the Legislature, what is being prepared now is a consolidation of