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universitywide. Now, beyond the university, which is of course where I want to go as well, there are certain academic publications that Ph.D. type people read, and you can place an advertisement in one of those publications I would think for a relatively small sum of money. And at least make the effort to spread the word that, hey, folks, we've got a vacancy here; if you're interested, send us a resume.

SENATOR JENSEN: Now, didn't you say last evening, when we were...when you first introduced this, that this would not change the gender equity that has been set up in the past?

SENATOR FOLEY: That is correct.

SENATOR JENSEN: And how? I mean,...

SENATOR FOLEY: Because the language that Senator Chambers and others have offered over the years is still there. It's been modified a bit, but it's still there and this doesn't take it out,...

SENATOR JENSEN: Okay, so...

SENATOR FOLEY: ...because you've got to meet those goals. But...

SENATOR JENSEN: All right, so those goals will stay in place,...

SENATOR FOLEY: That's right.

SENATOR JENSEN: We would not be changing those?

SENATOR FOLEY: That's right.

SENATOR JENSEN: All right, thank you. I think that concludes my questioning. Thank you, Mr. President.

SENATOR CUDABACK: Thank you, Senator Jensen. Senator Foley, your light is next.